

MINUTES OF A BUSINESS MEETING OF THE BOARD OF
EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT
203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT THE
ADMINISTRATION CENTER, 203 W. HILLSIDE RD., NAPERVILLE, IL.
JUNE 19, 2017 AT 7:00 P.M. CLOSED SESSION 6:00 p.m.

- Call to Order President Kristin Fitzgerald called the meeting to order at 6:00 p.m. Board members present: Kristin Gericke, Kristin Fitzgerald, Paul Leong, Donna Wandke, Charles Cush, and Terry Fielden.
- Administrators present were: Dan Bridges, Superintendent; Carol Hetman, Chief Human Resources Officer; Bob Ross, Chief Operating Officer, Brad Cauffman, Chief Financial Officer. Additionally, Marcy Boyan, successor to Brad Cauffman as Chief Financial Officer.
- Closed Session Wandke moved, seconded by Cush to go into Closed Session at 6:00 p.m. for consideration of:
1. Discussion of lawfully closed minutes whether for purposes of approval by the body of the minutes 5 ILCS 120/2(c)(21).5/15/17, 6/5/17
 2. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
 3. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal 5 ILCS 120/2(c)(11).
 4. The selection of a person to fill a public office as defined in the Open Meetings Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance 5 ILCS 120/2(c)(11).
- Meeting Opening Cush moved seconded by Wandke to return to Open Session at 7:05 p.m. A voice vote was taken. Those voting Yes: Fitzgerald, Cush, Gericke, Leong, Fielden and Wandke. No: None. The motion carried.
- Meeting Opening Welcome and Mission
- Roll Call Board Members present were: Kristin Fitzgerald, Paul Leong, Donna Wandke, Charles Cush, Kristine Gericke and Terry Fielden.
- Administrators present: Dan Bridges, Superintendent; Jennifer Hester, Chief Academic Officer; Bob Ross, Chief Operating Officer; Chuck Freundt, Assistant Superintendent for Elementary Education; Nancy Voise, Assistant Superintendent for Secondary Education; Jayne Willard, Assistant Superintendent for Curriculum and Instruction; Tim Wierenga, Assistant Superintendent for Assessment; Carol Hetman, Chief Human Resources Officer. Michelle Fregoso, Director of Communications, Brad Cauffman, Chief Financial Officer.
- Pledge of Allegiance Board members led the Pledge of Allegiance.
- Public Hearing **Administrator Comments**
Board President Kristin Fitzgerald opened the Public Hearing on the Proposed

2017 – 2018 Budget at 7:05 p.m.

She explained the process of the hearing.

Superintendent Bridges indicated that the Board has heard information and presentations regarding the budget on multiple occasions with opportunities for conversation and questions. Mr. Cauffman indicated that there is no additional information. He indicated that the Budget was developed with input from the Citizens Financial Advisory Committee and the Board of Education. He recapped the highlights of the budget including revenue and expenses.

Public Comments

None

Board Comments

- Thank you to the Administration for working diligently to keep our expenditures down as well as the effort to pay off the bonds to secure the future.
- Thank you for the hard work in saving tax payers additional dollars. The expenditures on the gap closing measures are a good investment in one of the Board's priority areas.

Close Public Hearing on Proposed Budget

Board President Fitzgerald closed the Public Hearing at 7:10 p.m.

Recognition

District 203 Mission Maker Award

The District 203 Mission Maker Award is a monthly award given to students who live the District Mission in exemplary ways.

The Naperville North students in Jaci Fabian's 8th hour World Cultures class hosted the Shine On: Sunset Run that not only informed participants where to they can go locally for mental health assistance, but also raised money for groups providing those services, Mental Health America of Illinois and NAMI of DuPage County. Through this advocacy project, they worked to quadruple their estimated attendance and fundraising goals. The team looks forward to continuing and growing this event every year.

Congratulations: Leah Allman, Sophie Benmore, Alexa Betjemann, Yash Brahmabhatt, Jennifer Butler, Nico Cegles, Sarah Cho, Kasey Conway, Wyatt Davis, Cort Dunlap, Connor Genovese, Madison Glass, Logan Guenther, Kyle Haefner, Alyssa Helm, Katerina Kiefer, Alexander Loid, Matthew Maschmeier, Kaitlyn McCallion, Kyra McKeska, Lily Owen, Jordyn Parker, Nathan Richards, Alyssa Rodriguez, Sedona Swanson, Zahra Syed, Adriana Tineo.

IHSA Boys Tennis Team State Champions

Congratulations to the Naperville Central Boys Tennis Team who won 1st Place in the State Tournament. Coached by Dan Brown, Dan Tompkins, and Bob Gabler, the students are: Bill Zhang, Bailey Chen, Hermanth Kilidindi, Ryan Roegner, Martin Matov, Mark Polowczak, Taher Dohadwala, Pranav Akhand, Michael Furukawa, Colin Jensen, Ammaar Aseed, Nathaniel Chavez, and Joseph Li.

Special Olympics State Champions

Congratulations to the Summer Special Olympics Team Who competed against Special Olympic teams across the State of Illinois at Illinois State University on June 10. Team members who took 1st place in their events are: Samantha Munson, 1st place in the 100 meter run; Melanie Mayer 1st place in the 100 meter run and 1st place in the 200 meter run.

Head Coach: Kristina Hagenbaumer. Assistant Coach: Lindsay Grier

IHSA Track State Champion

Superintendent Bridges congratulated Halle Bieber for winning 1st Place at the IHSA State Track Meet in the 300 – Meter Low Hurdle Event. Coaches are: Dan Iverson, Allison Hillyer and Joanna Berg.

Public Comment None

Monthly Reports

- Treasurer’s Statement – The Board received the April Treasurer’s Statement.
- Investments – The Board received the April Investment Report
- The Board received Budget Reports for April.
- The Board received the April Insurance Report.

Action by
Consent

The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant #418828 through Warrant #419987 totaling \$30,818,728.63 for the Period of May 16, 2017 to June 19, 2017.

2. Adoption of the Personnel Report

Reassignment – Administration

Kristin Cummings, August 7, 2017, Steeple Run, Assistant Principal
Nancy Van Ness, August 7, 2017, Kingsley, Assistant Principal
Kevin Wojtkiewicz, August 7, 2017, WJHS, Assistant Principal

Appointment – Certified (Full Time)

Samantha Allen, August 14, 2017, NCHS, Social Science
Brandy Brennan, August 14, 2017, Kingsley, Learning Behavior Specialist
Patrick Duffy, August 14, 2017, NNHS, School Psychologist
Andrew Fehrenbacher, August 14, 2017, LJHS, Learning Behavior Specialist
Nora Gutierrez, August 14, 2017, Elmwood, 5th Grade Dual Language
Christine Indelli, August 14, 2017, River Woods, Learning Behavior Specialist
Christopher Jeziorny, August 14, 2017, LJHS, Learning Behavior Specialist
Susan Johnson, August 14, 2017, NCHS, Communication Arts
Margaret Kulzick, August 14, 2017, Steeple Run, 4th Grade
Megan Lathan, August 14, 2017, WJHS/Prairie/Ellsworth Orchestra
LaTrice Rivers, August 14, 2017, Beebe, Kindergarten
Rebecca Siambekos, August 14, 2017, Elmwood, 3rd Grade
Mallory Weis, August 14, 2017, KJHS, PI+ Language Arts/Mathematics
Jennifer Wolf, August 14, 2017, NNHS, School Counselor
Hannah Wood, August 14, 2017, Maplebrook, Speech-Language Pathologist
Kristine Zieman, August 14, 2017, PSAC, Project Manager

Appointment – Certified (Part-Time)

Lindsey Fansler, August 14, 2017, LJHS, Art

Revised Contract Ft

Megan Good, August 14, 2017, Steeple Run, Learning Behavior Specialist

Christopher Talac, August 14, 2017, Naper/Ellsworth Physical Education

Re-Employment – Certified (Full Time)

Kimberly Getzin, August 14, 2017, Kingsley, 2nd Grade

Katherine Katsenes, August 14, 2017, NNHS, Science

Karen Kumfer, August 14, 2017, Steeple Run/Learning Behavior Specialist,
KJHS

Re-Employment – Certified (Part-Time)

Lori Peterson, August 14, 2017, LJHS, FACS

Grace Twietmeyer, August 14, 2017, NCHS, Mathematics

Extend Leave Of Absence – Certified

Deborah Danbom, 8/14/17-12/21/17, NCHS, Mathematics

Termination – Classified

Michelle Bain, May 25, 2017, NCHS, Campus Supervisor

Retirement – Classified

Margaret Durante, May 26, 2017, Mill Street, Special Education Assistant

Isaia Longhi, July 21, 2017, NCHS, Custodian

Eva Rivera, July 19, 2017, NCHS, Custodian

Keith Sippel, June 30, 2017, Transportation, Bus Driver

Resignation – Classified

Jamie Clark, August 15, 2017, Ranch View, Instructional Assistant

Susan Johnson, August 13, 2017, LJHS, Special Education Assistant

Rosita Nurse, March 3, 2017, NNHS, Campus Supervisor

Corinne Schillerstrom, May 25, 2017, Meadow Glens, Special Education
Assistant

ADDENDUM

Resignation – Certified

Leslie Viscioni, August 13, 2017, WJHS, Language Arts

Appointment – Certified (Full Time)

Mindy Albrecht, August 14, 2017, MJHS, Language Arts/Social Science

Leah Holman, August 14, 2017, NNHS, Speech-Language Pathology

Anna Marek, August 14, 2017, NNHS, Science

Jill Page, August 14, 2017, JJHS, Science/Social Science

Brian Peterson, August 14, 2017, NNHS, Learning Behavior Specialist

Appointment – Certified (Part-Time)

Daniel Bajek, August 14, 2017, KJHS, Physical Education

Retirement – Classified

Patricia Jarrell, May 27, 2017, KJHS, Special Education Assistant

Janet Kamp, October 1, 2017, Kingsley, Senior Secretary

William Meister, July 31, 2017, Transportation, Bus Driver

Marge Pack-Gray, August 16, 2017, Maplebrook, Special Education Assistant

Resignation – Classified

Mindy Albrecht, August 13, 2017, LJHS, Special Education Assistant

Joyce Kim, June 14, 2017, Meadow Glens, Instructional Assistant

- 3. **Board Meeting Minutes: 5/15/17, 6/5/17**
- 4. **IASB Annual Dues 2017 – 2018**
- 5. **CLIC**
- 6. **Hazardous Busing Recertification**
- 7. **Prevailing Wage**
- 8. **Out of Country Field Trips**

Mrs. Wandke reviewed the Bills and Claims with the Business Office. She indicated that the District is a member of the US Communities Government Purchasing Alliance. It is a purchasing cooperative and we are maximizing our relationship with them to provide the District with savings. Additionally, we receive a rebate check from our P-Card purchases through IASBO.

Wandke made a motion to approve Warrant #418828 through Warrant #419987 totaling \$19,038,844.49 for the Period of May 16, 2017 to June 19, 2017 and all other items on the Consent Agenda numbers 1 through 8 with the exception of item 3, Board Meeting Minutes from June 5, 2017 as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Leong, Wandke, Fitzgerald, Gericke, Cush, Fielden. No: None. The motion carried.

Board Meeting Minutes June 5, 2017

Wandke made a motion to approve the Board Meeting Minutes from June 5, 2017. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Leong, Fielden, Fitzgerald, Cush, and Gericke. No: None. Abstain: Wandke. The motion carried.

Communications

Written
Communications

Freedom of Information Requests:

- Mayer request for Alternate Attendance information.
- Jordan request for employee information.
- Coleman, Chicago Tribune request for personnel information.
- Walk-Morris request for employee information.
- Smyser request for employee information.
- Gugula, Workforce Development, request for contractor information.
- Susic request for personnel information.

Superintendent
Staff/School
Reports

Superintendent Bridges indicated that Tim Wierenga is presenting his final report to the Board after 30 plus years of serving the District.

End of Year Assessment Update

Tim Wierenga reviewed the updates to the SAT suite of assessments, the achievement and growth data of our students and gap closing work. He explained that achievement is usually measured in the summative assessments we give. It is the measure of the attainment of learning. Growth is the process of increasing learning. It is the measure of how far a student has increased in their achievement. We need to accelerate growth for students on the wrong side of the achievement gap. Improving achievement is a gradual process. We

emphasize that schools should monitor both achievement and growth as part of their School Improvement Process and changes made in processes and resources to turn those measures around if they are low. He provided multiple charts and graphs reviewing assessments at different levels. We have seen steady growth in the achievement of our subgroups that we have identified as having achievement gaps. We continue to have challenges to move subgroups into the far above growth category. Our youngest students have seen improvements. A challenge will be to improve the early literacy on measures for our subgroups. Next steps include School Improvement Teams writing SMART goals to augment the Rising Star process and provide data supported indicators of learning progress. Gradually increasing benchmarks will be used to set their goals so their progress will be steady. The achievement and growth data will provide measures that will help monitor the effectiveness of resources and staffing allocations and give insight for future use of resources.

Questions/Comments from Board members:

- The Board has a deep appreciation for all your contributions and we will see your legacy as the years go forward.
- Do we see similar results on the other tests that are administered to the students?
 - Yes, big items like SAT and PARCC assessments are still in the review stages with the State of Illinois and those results will be explained in the fall data update.
- The report was very thorough and easy to understand. We are seeing consistent growth and some sub-groups that we still need to work on. With the gap-closing measures that we are implementing, we should see improvement continue.
 - Yes, and additionally, it takes families working with students to see maximum success.
- Mr. Wierenga's love for data, inquisitive mind and natural curiosity are a model for our students.
- Do we know how many students took the SAT when it was optional?
 - Just under 50% of our students took it. Going forward, it will be universal.
- Thank you for the time you and your team put in to help the schools understand the data and how it can be used in the SIP Plans.
- It is nice to see the data coinciding nicely with our budget and the achievement gap closing measures we are implementing to provide continuous improvement.

President's
Report

Board President Fitzgerald indicated that the Board Committee Liaisons and Adopt-a-School assignments are on the agenda for action. For consistency sake with past years she asked that those topics be a communications report and not require action. Board members agreed.

Board of
Education
Reports

Discussion
Without Action

Discussion With
Action

Adoption of 2017 – 2018 Budget

Superintendent Bridges indicated that there was no additional information to present other than what was said during the public hearing.

He publically thanked Brad Cauffman for all the work he has done for this community in saving millions of dollars for taxpayers.

He recommended that the Board of Education approve the resolution, which adopts the fiscal year 2018 tentative budget as presented and authorizes administration to execute all necessary documents and file same with all required governmental agencies.

Fielden made a motion to approve the 2017 – 2018 Budget as presented. Cush seconded the motion. A roll call vote was taken. Those voting yes: Fielden, Cush, Leong, Gericke, Wandke, and Fitzgerald. No: None. The motion carried. Board members wished Brad Cauffman well in his new assignment.

Health Insurance / Wellness Program and Rates

Superintendent Bridges indicated that a presentation was made at the last Board meeting and there have not been any changes since then. Fielden made a motion to approve the Health Insurance / Wellness Program and Rates as presented. Gericke seconded the motion. A roll call vote was taken. Those voting yes: Wandke, Fielden, Cush, Leong, Gericke and Fitzgerald. No: None. The motion carried.

Board Adopt-a-School and Committee Liaison Assignments

No action necessary; Board members accepted the Adopt-a-School and Committee Liaison Assignments as a report not requiring action.

Board Member Expense Reimbursement

Superintendent Bridges indicated that according to Board Policy 2.125 which was established in response to the Local Government Travel Expense Control Act, any Board travel expense is to be approved by roll call vote at an open meeting of the Board. Board Member Fielden traveled to Denver, CO for the National School Board Association Annual Conference in March of 2017.

The Administration recommends the approval of a reimbursement payment to Terry Fielden in the amount of \$954.72.

Board Questions/Comments:

- Mr. Fielden was thanked for representing the District at the NSBA Conference and for sharing the information that he received.
- Mr. Fielden encouraged the other Board members to attend the conference if they can; it gives perspective on what problems other districts are facing.
- New legislation and Board Policy changes are the only reason this item is being voted on at this meeting.

Wandke made a motion to approve the Board Member Expense Reimbursement as presented. Cush seconded the motion. A roll call vote was taken. Those voting yes: Fielden, Fitzgerald, Wandke, Cush, Leong, and

Gericke. No: None. The motion carried.

Policy Review: Second Reading Policy 2.110, Qualifications, Term, and Duties of Board Officers

Superintendent Bridges indicated that this is a simple change in policy due to a legislative change.

Cush made a motion to approve Policy 2.110, Qualifications, Term, and Duties of Board Officers. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Fielden, Cush, Leong, Wandke, Fitzgerald and Gericke. No: none. The motion carried.

Resolution: Debt Service Transfer

Superintendent Bridges noted that in March 2017 the BOE voted to abate the 2016 Debt Service Tax Levy, which requires an inter-fund transfer from the Educational Fund to the Debt Service Fund in the amount of \$3,096,662.50 to provide funding for the bond payments in lieu of the 2016 debt service taxes. He indicated that no additional questions have come forward.

Fielden made a motion to approve the Debt Service Transfer Resolution as presented. Wandke seconded the motion. A roll call vote was taken. Those voting yes: Gericke, Wandke, Fitzgerald, Fielden, Leong and Cush. No: None. The motion carried.

IASB PTELL Resolution

Superintendent Bridges indicated that at the last Board Meeting Board President Fitzgerald presented a recommendation to consider supporting the PTELL language. Mrs. Fitzgerald did speak to some other districts to garner support. Some suggestions were made regarding verbiage changes and some background edits to make it stronger. With regard to co-sponsorship, she spoke to Districts 200 and 204 and they were supportive of the principal but unlikely to be able to utilize this type of change at this time. Additionally, Districts 41 and Hinsdale 86 were supportive and will look into it further at a Board meeting. Homer School District 33C was contacted because they are the original sponsors of the resolution. We will find out if they were able to adopt this before the deadline of June 21, 2017.

Mr. Fielden reviewed the Resolutions process. The first meeting is on the evening of the first Friday of August. If the resolution will not clear the bar, someone will need to be there to speak on its behalf. Otherwise, he will talk about it at the meeting and give the rationale.

Cush made a motion to support the IASB PTELL Resolution as modified. Wandke seconded the motion. A roll call vote was taken. Those voting yes: Leong, Fielden, Wandke, Cush, Gericke, and Fitzgerald. No: None. The motion carried.

Contract: Better Lesson

Superintendent Bridges indicated that there is no additional information and no additional questions since this was presented at the last Board Meeting.

Board Questions/Comments:

- Would like more insight about the blended learning opportunities for our teachers.
 - Looking to develop a cohort of 21 teachers who are already teaching blended learning.
 - They will have the opportunity to set learning goals and then work with teachers to design learning geared toward the goals.
 - Teachers have access to supports.
 - Better Lesson provides access to a portal of lesson plans and activities and a wealth of resources that we do not currently have access to.
- Will they be utilizing the high school late start to meet?
 - That is not within the current plan.

Cush made a motion to approve the Better Lesson Contract as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Leong, Cush, Fielden, Fitzgerald, Wandke, and Gericke. No: None. The motion carried.

Old Business

New Business Superintendent Bridges thanked the members of the community who have stepped forward to apply to serve on the Board of Education. Thirty applications have been accepted for the vacancy created when Board member Mike Jaensch resigned on June 5, 2017. Board members will be interviewing the candidates on June 26 and 28 with the expectation of an appointment at a July Meeting.

Upcoming Events

- July 10 NEF Founders Classic Golf Outing
- July 17 Board of Education Meeting

Adjournment Fielden moved seconded by Cush to adjourn the meeting at 8:07 p.m. A voice vote was taken. Those voting yes: Gericke, Fitzgerald, Wandke, Leong, Cush, and Fielden. No: None. The motion carried.

Approved July 17, 2017

Kristin Fitzgerald, President
Board of Education

Ann N. Bell, Secretary
Board of Education