

MINUTES OF A BUSINESS MEETING OF THE BOARD OF
EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT
203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT THE
ADMINISTRATION CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE
JUNE 17, 2013, AT 7:00 P.M.

Call to Order President Jackie Romberg called the meeting to order at 5:00 p.m. Board members present: Jackie Romberg, Suzyn Price, Mike Jaensch, Terry Fielden, and Kristin Fitzgerald. Absent: Donna Wandke and Susan Crotty.

Administrators present were: Dan Bridges, Superintendent; Carol Hetman, Chief Human Resources Officer; Dave Zager, Associate Superintendent for Finance/CFO and Bob Ross, Assistant Superintendent for Secondary Education.

Closed Session Jaensch moved, seconded by Price to go into Closed Session at 5:02 p.m. for consideration of:

1. Discussion of lawfully closed minutes whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).
2. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
3. Student Disciplinary Cases 5 ILCS 120/2(c)(9).
4. Collective negotiating matters between the District and its employees or their representatives 5 ILCS 120/2(c)(2).
5. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal 5 ILCS 120/2(c)(11).

Meeting Opening Price moved, seconded by Jaensch to return to Open Session at 7:00 p.m. A voice vote was taken. Those voting Yes: Fitzgerald, Romberg, Fielden, Jaensch, and Price. No: None. The motion carried unanimously.

Meeting Opening Welcome and Mission

Roll Call Board Members present were: Jackie Romberg, Suzyn Price, Terry Fielden, Kristin Fitzgerald and Mike Jaensch. Absent: Donna Wandke and Susan Crotty.

Administrators present: Dan Bridges, Superintendent; Jennifer Hester, Associate Superintendent for Learning Services; Susan Rice, Director of Communications; Bob Ross, Assistant Superintendent for Secondary Education; Kitty Ryan, Assistant Superintendent for Elementary Education; Carol Hetman, Chief Human Resources Officer; Julie Carlsen, Director of Community Relations; Dave Zager, Chief Financial Officer; Roger Brunelle, Chief Information Officer; Steve Mathis, Director of Buildings and Grounds; Kate Foley, Assistant Superintendent for Pupil Services.

Student Ambassador Present:
Steven Trainor, NCHS

Pledge of Allegiance

The Pledge of Allegiance was recited.

Public Hearing on the 2013 – 2014 Budget

Mrs. Romberg indicated that the Board has reviewed the budget at the last several meetings. Tonight there will be a Public Hearing on the budget followed by Board Action later in the meeting.

Mrs. Romberg opened the Public Hearing at 7:03 p.m.

Administrator Comments:

Mr. Zager noted that the Citizens Financial Advisors Group has endorsed the budget and a letter of approval was received by the District and is available for review in BoardDocs. As required by statute, it has been on display for 30 days.

Public Comments:

There were no comments.

Board Comments:

Board members commented that within the budget, the District is making the right investments for the students and community.

Close Public Hearing:

Mrs. Romberg closed the Public Hearing at 7: 07 p.m.

Recognition

Mrs. Romberg explained that Board members and others were wearing Hawaiian shirts in honor of Dave Zager’s retirement at the end of the month.

NNHS Girls Soccer Class 3A State Champions

Steve Goletz, Head Coach thanked the Board of Education for recognizing the accomplishments of the team again for the second year in a row. The Naperville North High School Girls Soccer Team won the State Championship Saturday evening, June 1 at North Central College. Assistant coaches are: Dana Green, Gabriel Medina, Don Siebert, and Ryan Kuehne. Team Manager is Jack Hegner.

Members of the Team are:

Fiona Baenziger, Meghan Lee, Claire Hilburger, Caroline Rico, Lauren Wenig, Abbie Boswell, Maria Grygleski, Sarah Feder, Abby Mangefrida, Angela Widlacki, Christa Szalach, Cora Climo, Jen Fortman, Jillian Van Kampen, Lily Butler, Emily Bromagen, Zoe Swift, Tracy Korn, Allison Svoboda, Caroline Casas.

Superintendent Bridges recognized Susan Rice, Director of Communication, by wishing her a happy milestone birthday.

Board members wished Dave Zager a heartfelt and sincere thank you for everything he has done for the District. A plaque has been ordered in his honor; however it had not arrived yet. A prototype was given to Mr. Zager. The official plaque will be presented to him upon its arrival.

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| Public Comment | none |
| Student Ambassador's Report | Steven Trainor, NCHS Reported: Summer is off to a good start and he is looking forward to it being fun filled. |
| Written Communication | Freedom of Information Requests: <ul style="list-style-type: none"> • Mathewson, Daily Herald, request for Virtual Charter School information. • Gallego request for personnel information. • Hendrix request for staff information • Jensen request for curriculum information. |
| Superintendent Staff/School Reports | <p>Diversity Action Plan Update</p> <p>Superintendent Bridges indicated that the purpose of the update was to give a brief overview of the actions of the Diversity Awareness Council. He noted that the Diversity Action Plan is a dynamic, flexible instrument designed to be thoughtful and responsive to the community. Some of the accomplishments for 2012 – 2013 include:</p> <ul style="list-style-type: none"> • Professional learning for leaders to focus on culturally responsive practices • Participation in the NAACP College and Career Readiness Fair • Participation in the DuPage ROE African-American and Latino Parent Summit • Internal audit of hiring practices completed • Significant partnership with SFCP • Administered the 5 Essentials Survey <p>Highlighted activities for the upcoming year include:</p> <ul style="list-style-type: none"> • Partnering with community resources to develop and administer a new survey. • Share best practices among all schools. • Partner with the ROE to continue to provide professional learning for teachers to ensure that all students achieve. • Increase the diversity among applicants by going to specific job fairs. • Continue with annual review of recruiting and hiring practices. • Expand efforts to seek community employment for disabled students. • Start a community book study group. • Determine measurement and accountability plan. <p>Co-Curricular Policy Update</p> <p>Superintendent Bridges stated that the annual review of Policy 7.240, Co-Curricular Code took place at the April 1 and 15 Board meetings. At that time it was suggested through conversation that the District explore the possibility of adding random drug testing to the Policy. Mr. Ross explained that at the annual meeting, a discussion ensued about looking for ways to help students make good decisions. It was felt that the code is in place to help kids in decision making, but is not always the deterrent for kids to make the right choice. Developing a system that included mandatory random drug testing was brought up as a suggestion to help fortify students to make good decisions. Mr. Ross reported that he is in the process of investigating and researching the</p> |

option and noted that he is not ready to make a recommendation to the Board at this time. He shared some of the things he has learned and noted that there are complex legal and other issues to deal with and resolve prior to any implementation. He indicated that drug testing is a way to give students another out - another way for students to say “no” and think twice if they might be drug tested. Additionally, it is a way to help parents help their children by providing resources and support. Mr. Ross will continue to conduct research and gather information. He will report back to the Board in October or November.

It was noted that the primary goal should be to help students with rehabilitation, not catch them for disciplinary purposes.

Superintendent Bridges noted that the overarching issue for research and discussion is the intention, goal and purpose of the drug testing and how it can be incorporated and used in conjunction with the existing Co-Curricular Code.

President’s Report

None

Board of Education Reports

None

Public Comment:

Thom Higgins

Indicated that Mr. Zager has been an invaluable resource for information and that he appreciated his professionalism. He presented Mr. Zager with a caricature drawing by RJ Ogren entitled “Gone Kite Boarding.”

Monthly Reports

- Treasurer’s Statement – The Board received the April Treasurer’s Statement
- Investments – The Board received the April Investment Report as well as an additional Cash and Investment Report.
- The Board received the June Insurance Report
- The Board received Budget Reports

Action by Consent

The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant #379628 through Warrant # 380388 totaling \$20,895,585.62 for the period of May 23, 2013 through June 17, 2013.

2. Adoption of Personnel Report

Appointment – Administration

Jeffrey DiOrio, August 12, 2013, NNHS, Dean of Students

Kathy Briseno, August 5, 2013, Special Education, Interim Coordinator, Pupil Services

Reassignment – Classified To Certified

Lauren Mertens, August 19, 2013, WJHS, Language Arts/Social Studies

Appointment – Certified (Full Time)

Erin Meehan, August 19, 2013, Elmwood, Kindergarten

Kelsie Kittilsen, August 19, 2013, Ellsworth, Second Grade

Becky Edge, August 19, 2013, Kingsley, Speech Pathologist

Jacqueline Bahr, August 19, 2013, Kingsley, LBS
Luanne Conte, August 19, 2013, KJHS, LBS
Lauren Mehon, August 19, 2013, KJHS, Social Studies
Dana Ruginis, August 19, 2013, LJHS, Language Arts
Jane Fawell, August 19, 2013, Naper, Fourth Grade
Leah Johnson, August 19, 2013, NCHS, Science
Cynthia Bran, August 19, 2013, NNHS, Guidance Counselor
April Kopsel, August 19, 2013, River Woods, Speech Pathologist
Katherine Lenz, August 19, 2013, River Woods, Kindergarten
Lindsay Williams, August 19, 2013, Scott, LBS
Noah Layne, August 19, 2013, Special Education, Vocational (LBS)
Laura Kimberley, August 19, 2013, WJHS, Language Arts/Social Studies
Danielle Leitner, August 19, 2013, WJHS, LBS

Revised Contract Pt To Ft

Deborah Whang, August 19, 2013, Highlands, Fourth Grade
Carmen Barrios, August 19, 2013, Ranch View/ River Woods, ELL

Re-Employment – Certified (Full Time)

Matthew Vande Gutchte, August 19, 2013, Kingsley, Second Grade

Re-Employment – Certified (Part-Time)

Kelly Mielcarz, August 19, 2013, NNHS, Music (20%)
Ashley Phillips, August 19, 2013, NNHS, Technical Arts (60%)
Katherine Schwebe, August 19, 2013, NNHS, German (20%)

Employment Of Interns

Jamie Finkenhoefer, August 19, 2013, Meadow Glens, Social Worker
Joni Hillary, August 19, 2013, Beebe, Social Worker
Cara Di Bona, August 19, 2013, Mill Street, Social Worker
Cailin Moran, August 19, 2013, PSAC, Psychologist
Danielle Romano, August 19, 2013, PSAC, Psychologist
Mary Bargi, August 19, 2013, PSAC, Psychologist
Anna Janocha, August 19, 2013, PSAC, Psychologist

Retirement – Classified

Christine Johnson, June 15, 2013, Ranch View, Principal Secretary
Carmen Diaz, June 6, 2013, Transportation, Bus Driver
Karen Snyder, August 20, 2013, LJHS, Special Education Assistant

Resignation – Classified

Coy McAllister, June 11, 2013, JJHS, Custodian
Kobus Labuschagne, July 5, 2013, PSAC, Support Analyst
Steven L. Nilges, June 10, 2013, Steeple Run, Custodian

Reassignment – Non-Union Classified

Ellen Hall, June 17, 2013, PSAC, Accounting/Investment Coordinator

Employment – Classified

Bobby Sims, August 21, 2013, NCHS, Campus Supervisor

Personnel Addendum

Appointment – Administration

Bradley Verthein, August 5, 2013, PSAC, Assistant Director of Pupil Services

Administration As Discussed In Closed Session

Cheryl DeGan, July 1, 2013, Highlands, Interim Principal

Appointment – Certified (Part Time)

Victor Snodgrass, August 19, 2013, NCHS, Latin (40%)

Revised Contract Pt To Ft

Edwin Bucz, August 19, 2013, NNHS, Social Science

3. Board Meeting Minutes: May 22, 2013, 6/3/13
4. Resolution No. 1306 – 03, Prevailing Wage
5. IHSA Boundary Compliance
6. Out of Country Field Trips
7. Student Discipline as Discussed in Closed Session
8. Administrator Contracts
9. Administrator and Classified Salaries
10. 2013–14 Renewal of Liability, Property, Auto, School Board Legal, Student Accident, and Excess Workers Compensation Insurance.

Fielden made a motion to approve Bills and Claims from Warrant #379628 through Warrant # 380388 totaling \$20,895,585.62 for the period of May 23, 2013 through June 17, 2013 and all other items on the Consent Agenda from 1 – 10 with the exception of item 2, Personnel. Jaensch seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Fielden, Fitzgerald and Romberg. No: none. The motion carried.

2. Personnel – Price made a motion to approve Item 2, Personnel, including the amended Personal Addendum as discussed in Closed Session. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Fitzgerald, Fielden, Price, Romberg, and Jaensch. No: None. The motion carried.

Discussion
With Action

Resolution for Budget 2013 – 2014

Price made a motion to approve the Resolution for Budget 2013 – 2014 as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Jaensch, Fitzgerald, Fielden, and Price. No: None. The motion carried.

Second Reading Policy No. 5.10, Equal Employment Opportunity and Minority Recruitment

Superintendent Bridges responded to a question from the last meeting that it is a legal obligation to include the order of protection status as part of the policy. The policy has been reviewed and approved by the District legal counsel. Price made a motion to approve Policy No. 5.10, Equal Employment Opportunity and Minority Recruitment as presented. Fitzgerald seconded the motion. A roll call vote was taken. Those voting yes: Price, Romberg, Fitzgerald, Fielden and Jaensch. No: None. The motion carried.

Second Reading Policy No. 7.10, Equal Educational Opportunities

Price made a motion to approve Policy No. 7.10 as presented. Fitzgerald seconded the motion. A roll call vote was taken. Those voting yes: Fielden, Price, Jaensch, Romberg, and Fitzgerald. No: None. The motion carried.

Employee Self Funded Medical Plan

Price made a motion to approve the Employee Self Funded Medical Plan as presented. Fitzgerald seconded the motion. A roll call vote was taken. Those voting yes: Fitzgerald, Romberg, Jaensch, Price, and Fielden. No: None. The

motion carried.

New Business

Old Business

Upcoming

Events

- Monday, July 8, 2013, NEF Golf Outing
- Monday, July 15, Board of Education Business Meeting, PSAC, 7:00 p.m.
- Friday, July 19, Special Board Planning Meeting, PSAC, 4:00 p.m.
- Saturday, July 20, Special Board Planning Meeting, PSAC, 8:00 a.m.
- Friday, August 16, 2013, New Teacher Breakfast, Meson Sabika, 8:00 a.m.
- Date correction NAACP Saturday August 24 (reflected in the BoardDocs calendar).
- Calendar changes will be made in red

The Future Focus 203 facilitating team is meeting on June 25 and will work on rescheduling the evening meeting regarding finance that was cancelled due to storms in the area on June 12.

Adjournment

Jaensch moved to adjourn the meeting at 8:00 p.m. Fielden seconded the motion. A roll call vote was taken. Those voting yes were: Price, Romberg, Fitzgerald, Jaensch, and Fielden. No: None. The motion carried.

Approved

July 15, 2013

Jackie Romberg, President
Board of Education

Ann N. Bell, Secretary
Board of Education