

MINUTES OF A BUSINESS MEETING OF THE BOARD OF EDUCATION,
NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE
AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION
CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE, IL.
JUNE 16, 2014, AT 7:00 P.M.

- Call to Order President Jackie Romberg called the meeting to order at 5:30 p.m. Board members present: Jackie Romberg, Kristin Fitzgerald, Terry Fielden, Mike Jaensch, Suzyn Price and Susan Crotty. Absent: Donna Wandke.
- Administrators present were: Dan Bridges, Superintendent; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer; Bob Ross, Assistant Superintendent for Secondary Education.
- Closed Session Crotty moved, seconded by Fielden to go into Closed Session at 5:30 p.m. for consideration of:
1. Discussion of lawfully closed minutes whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).
 2. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
 3. The setting of a price for sale or lease of property owned by the District. 5 ILCS 120/2(c)(6).
 4. Collective negotiating matters between the District and its employees or their representatives. 5 ILCS 120/2(c)(2).
- Meeting Opening Price moved, seconded by Crotty to return to Open Session at 7:04 p.m. A voice vote was taken. Those voting Yes: Crotty, Jaensch, Price, Fitzgerald, Romberg and Fielden. No: None. Absent: Wandke. The motion carried unanimously.
- Meeting Opening Welcome and Mission
- Roll Call Board Members present were: Jackie Romberg, Kristin Fitzgerald, Terry Fielden, Mike Jaensch, Suzyn Price and Susan Crotty. Absent: Donna Wandke.
- Administrators present: Dan Bridges, Superintendent; Jennifer Hester, Chief Academic Officer; Julie Carlsen, Director of Community Relations; Bob Ross, Assistant Superintendent for Secondary Education; Kitty Ryan, Assistant Superintendent for Elementary Education; Tim Wierenga, Assistant Superintendent for Assessment; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer; Roger Brunelle, Chief Information Officer; Steve Mathis, Director of Buildings and Grounds.
- President Romberg requested a motion to rearrange the Agenda to allow Recognitions to come before the Public Hearing on the 2014 – 2015 Budget. Crotty so moved, seconded by Fitzgerald. A unanimous voice vote was taken and the motion carried.
- Pledge of Board members led the Pledge of Allegiance

Allegiance
Good News
Recognition

NCHS Lacrosse Cup State Championship

The NCHS Boys Lacrosse team won the Illinois High School Lacrosse Association (IHSLA) Lacrosse Cup for the 2014 season on Saturday, May 31, 2014 at Hinsdale Central High School. Co-Head Coaches: Tim Hurst and Aaron Vermedal. Assistant Coaches: Jim Coakley and Andy Flanagan. Team Members: Ryan Barrett, Kevin Battle, Adam Borgetti, Anthony Cantanzaro, Liam Coakley, Ryan Coakley, Jason Coppe, Jordan Crissy, Austin Devience, Drew Flanagan, Joe Graf, Holden Jannusch, Sam Kigyos, Scott LaPoe, Philip Lipschutz, Mitch Loyall, Ryan Lundin, Austin McDonald, Colin D. McDonald, Colin J. McDonald, Logan Montrose, Trevor Moore, Jake Moran, Caleb Nash, Kenton Nash, Colton Paterson, Garrett Purdy, Chris Redgate, Paul Roth, Nick Roy, Adam Tayazime, Brendan Walsh, Kyler Wujciga.

Superintendent Bridges noted that Future Focus 2013 Community Engagement won a 2014 NSPRA Golden Achievement Award. He congratulated and thanked Julie Carlsen and the Future Focus team for their work and dedication to this process.

Public Hearing
on 2014 – 2015
Budget

Hearing Opening

Board President Romberg opened the Public Hearing on the 2014 – 2015 Budget at 7:16 p.m.

Administration Comments

Superintendent Bridges noted that the Board has heard presentations regarding the FY 15 Budget at the last several Board Meetings. Brad Cauffman noted that the budget was developed to meet the Board goals for the recommendations in the Blue Print while maintaining cash reserves. By law the budget needs to be passed by September 30. Mr. Cauffman reviewed the budget highlights, staffing summary, revenue and expenditure pie charts, and the five year financial forecast.

Public Comments

There were no public comments.

Board Comments

Board members asked Brad Cauffman to explain TRS and why local districts are not required to include TRS in their budgets, but it is always reported to the state. Mr. Cauffman explained that TRS is the pension provider for teacher retirement. Teachers make their contributions to TRS and the State makes its contribution. It is a paper entry for the district because the funds go directly to TRS; the district never sees any of the money. Board members requested that the administration look into the TRS component next year and do some comparisons with other districts in the county and state.

It was noted that personnel is the largest driver for the increased budget with 24 new positions as well as negotiated increases in salaries and benefits.

Close Hearing on 2014 – 2015 Budget

Board President Romberg closed the Public Hearing at 7:26 p.m.

Public
Comment

Lisa Curran

Spoke representing all the employees that are affected by the proposed payroll change to take effect on July 1, 2014. She indicated that hourly employees are at the bottom of the totem pole in D203 but are the glue that holds the District together and count on a paycheck on a specific schedule. She read a petition signed by several employees requesting at least six months' notice if this change is imminent.

Ken Banas

Long-time supporters of the district, but noted that there are strong parent objections to the proposed cell tower on the grounds at KJHS. He requested that the Board consider their concerns noting that the risks outweigh the rewards. The effects are still being studied; most of the research he has seen does not focus on students. He applauded the search for alternative sources of revenue, but indicated that the income from the tower is a small fraction of the overall District budget and not worth the unknown risks. He urged the Board to decline the offer as Lisle has.

Chuck Schlabach

Wanted to let the Board know that putting up a cell tower is a dangerous thing to do so close to homeowners. He urged the Board to put this decision on hold noting that they are usually in remote areas and they are eye sores too. He offered to help the District find the right location in an area that will keep children safe; the proposed location is not the right one.

Jack Dreiss

Since he is the closest neighbor to the proposed tower at KJHS, he noted that he is astounded that the District would consider placing a cell tower in front of the school. He would like more information before a decision is made. He questioned the prudence of the revenue stream suggesting that there are other alternatives.

Written
Communication

Freedom of Information Requests:

- Chicago Sun Times request for IHSA information.

Superintendent
Staff/School
Reports
President's
Report

Board of
Education
Reports

Monthly
Reports

- Treasurer's Statement – The Board received the April Treasurer's Statement.
- Investments – The Board received the April Investment Report as well as an additional Cash and Investment Report.

- The Board received Budget Reports for April.
- The Board received the April Insurance Report.

Action by
Consent

The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant #389517 through Warrant #390235 totaling \$20,286,884.50 for the period of May 20, 2014 to June 16, 2014.

2. Adoption of the Personnel Agenda

Appointment – Administration

Marion Friebus-Flaman, July 1, 2014, PSAC, Director of Language Acquisition

Retirement – Certified

Diane Hoffmeyer, end of 13-14 school year, WJHS, Foreign Language-French

Resignation – Certified

Kelly Fino, August 11, 2014, NCHS, Speech-Language Pathologist

Lisa Fitzgerald, August 15, 2014, Beebe, 2nd Grade

Lori Rollins, end of 13-14 school year, Mill St/Naper, Orchestra

Appointment – Certified (Full Time)

Colleen Blanco, August 18, 2014, River Woods, Reading Specialist

Kimberley Clouthier, August 18, 2014, Connections, Learning Behavior Specialist

Brady DeNio, August 18, 2014, NNHS, Science

Jacquelyn Fabian, August 18, 2014, NNHS, Communication Arts

Courtney Feightner, August 18, 2014, Maplebrook, 5th Grade

Rita Feuerborn, August 18, 2014, LJHS/Elmwood/Kingsley, Orchestra

Christine Halblander, August 18, 2014, JJHS, ELL

Kaitlyn Highland, August 18, 2014, Maplebrook, Kindergarten

Anne Iovinelli, August 18, 2014, Elmwood, 4th Grade

Stephanie Klein, August 18, 2014, LJHS, Strategic Reading

Jennifer Louis, August 18, 2014, Kingsley, 2nd Grade

Shannon March, August 18, 2014, Naper, Kindergarten

Lauren Michels, August 18, 2014, Kingsley, 4th Grade

Suzanne Reay, August 18, 2014, Kingsley, Kindergarten

Appointment – Certified (Part-Time)

Margaret Burrell, August 18, 2014, NCHS/NNHS, Science (80%)

Bryant Cobo, August 18, 2014, WJHS, Spanish (66.7%)

Re-Employment – Certified (Full Time)

Edwin Bucz, August 18, 2014, NCHS, Social Science

Anne Pradel, August 18, 2014, Highlands, Kindergarten

Re-Employment – Certified (Part-Time)

Georganne Gabrielli, August 18, 2014, NCHS, Social Science (70%)

Employment Of Interns

Leave Of Absence – Certified

Allison Arseneau, 8/18 – 9/12/14, NCHS, Psychologist

Lisanne Carlson, Full Yr 2014/2015, MJHS, LRC Director

Sarah Kandl, 9/12 – 12/12/14, NCHS, Comm Arts

Kerry Niederman, 11/15/14 – 1/16/15, WJHS, Reading Specialist

Termination – Classified

Ronald Leaneagh, May 29, 2014, NNHS, Auditorium Manager

Margaret Landers, June 9, 2014, Transportation Bus Driver

Retirement – Classified

Patricia Fitzgerald, August 19, 2014, NCHS, Special Education Assistant

Resignation – Classified

Kimberley Clouthier, August 17, 2014, Connections, Special Education Assistant

Kimberly Davis, June 30, 2014, Kingsley, Computer Support Associate

Janelle Roberts, June 5, 2014, Meadow Glens Special Education Assistant

Dolores Lago-Gonzalez, June 1, 2014, Mill Street, Special Education Assistant

Kaelyn Witkowski, June 6, 2014, NNHS, Special Education Assistant

Reassignment – Non-Union Classified

Margie Griffith, August 1, 2014, PSAC, Operations Administrative Assistant

Reassignment – Classified

Sharon Whitt, August 20, 2014, Beebe, Instructional Assistant

Beth Garhan, August 20, 2014, Elmwood, Instructional Assistant

Mary Bridget Daniels, August 20, 2014, Elmwood, Instructional Assistant

Patricia Barenbrugge, August 20, 2014, Ellsworth, Instructional Assistant

Susanne Atkins, August 20, 2014, Prairie, Instructional Assistant

Janet Gebner, August 20, 2014, Scott, Instructional Assistant

Employment – Classified

Erica Hogue, June 16, 2014, PSAC, Learning Services Secretary

Employment – Non-Union-Classified

Sophia Lewis, July 7, 2014, PSAC, Applications Manager

Personnel Addendum

Resignation – Certified

Colleen Alles, August 17, 2014, NNHS, Science

Revised Contract PT

Sarah Stevenson, August 18, 2014, MJHS/WJHS, Foreign Language French (67%)

Employment – Non-Union-Classified

Michelle Fregoso, June 30, 2014, PSAC, Director of Communications

3. Board meeting Minutes 5/19/14, 6/2/14
4. IHSA Compliance
5. Out of Country Field Trips
6. Resolution No. 1406-01, Prevailing Wage
7. 2014- 2015 Renewal of Liability, Property, Auto, School Board Legal, Student Accident, and Excess Workers Compensation Insurance.
8. Class Rings, Graduation Supplies
9. Bid: Driver's Education Simulators
10. Administrator Contract Renewals

Fitzgerald made a motion to approve Bills and Claims from Warrant #389517 through Warrant #390235 totaling \$20,286,884.50 for the period of May 20, 2014 to June 16, 2014 and all other items on the Consent Agenda 1 - 10 as presented. Price seconded the motion. A roll call vote was taken. Those voting yes: Crotty, Fielden, Fitzgerald, Price, Jaensch and Romberg. No: none. The motion carried.

Discussion
Without Action

Science Pathways

Dan Bridges introduced Jennifer Donatelli, Project Manager – Science; Katherine Seguino, NCHS Science IC; Andy McWhirter, NNHS Science IC; and Jayne Willard, Director of Curriculum and Instruction who gave a presentation on the High School Science Pathway recommendation. They provided an overview of the next generation science standards, adopted by the Illinois State Board of Education in February. The standards are aligned to prepare students for college, career and citizenship. The framework, which is the basis for the creation of the standards, involves three-dimensions: Science and Engineering practices, Crosscutting Concepts and Disciplinary Core Ideas. The conceptual shifts include the integration of engineering and science and the practice of science as experienced in the real world. Key knowledge and ideas will be thread across disciplines to provide deeper understanding. The current science pathway was discussed noting challenges that might cause students to miss some disciplines the way it is currently aligned. A Science curriculum team was formed that represented all grade levels from Junior High and High School to study, understand the Next Generation Science Standards and create a new sequence of learning that would be best for students. The recommendation is that students take similar classes the first three years and then branch out senior year: Chemistry for Freshmen Science, Biology Sophomore year and Physics Junior year. The goal is to encourage more students to take 4 years of science in high school. The implementation time line was reviewed noting that the targeted full implementation of K – 12 science curriculum at all levels is the 2017 – 2018 school year. Board members expressed enthusiasm about the implementation of the new science standards.

Superintendent Bridges introduced Michelle Fregoso. He noted her credentials and welcomed her as the new Director of Communications. Additionally, he introduced Marion Frebus-Flaman, noted her background and welcomed her also. He indicated that they are both highly qualified for their new positions and will bring strength to the team.

Literacy Resources

Jen Hester noted that the high school extended text recommendations are for special education courses and align to the new high school literacy curriculum. The 6-8 extended text recommendations are in addition to the extended text approved by the Board of Education on March 16, 2014. The estimated total cost for recommended texts at the 6-8 level is not affected by the additional titles. The texts recommended will allow teachers to differentiate their selection based on student needs and interests.

It was requested that the Board be notified if there are any controversial materials in new text books. The Board will take action on July 21.

Cell Tower Leases

National Wireless and AT&T have been in discussions with the District regarding possible cell towers within the District. In November the Board instructed the Administration to bring a proposal for consideration.

Superintendent Bridges noted that this is the beginning of conversations on this topic and that no action will be taken at this meeting. Brad Cauffman indicated that the proposal includes a cell tower at Lincoln Junior High School

surrounded by a fence with the potential for subleasing to another provider due to the height of the tower. Additionally, the proposal calls for a flag pole tower on the Kennedy Junior High School property, also fenced but without the potential for subleasing. He cited a letter from the American Cancer Society that stated “most scientists agree that cell phone antennas or towers are unlikely to cause cancer.” He indicated that the contract offered payment options of a lump sum payment or monthly rent payments. The funds would be used to build outdoor tracks at Lincoln and Kennedy Junior High Schools. It was noted that as much as we are seeking alternative revenue sources, this vendor approached the District.

Board comments included:

- We are in the process of collecting information and looking at the pros and cons.
- We will seek additional community input in the process.
- There will be more input from the city.
- The administration will receive direction from the Board moving forward.
- The Board's first responsibility is not to erect cell towers, but we do have an obligation to explore alternate funding.
- Tracks would have a broader use for community members.
- Equity among all junior high schools was discussed. The expectation being collaborative scheduling and use between the schools.
- Health concerns are important – seeking child related information and research.
- We have to balance asking for more taxes vs. alternative funding sources.
- Gives us an opportunity to provide needed athletic space.
- Requested information about how much we really need athletic facilities.
- Are there other alternative funding sources that we have not considered?
- There will not be action at the July 21 Board meeting.

Superintendent Bridges noted that if the Board decides to move forward, the administration would make a presentation to and seek input from staff and parent leadership followed by opportunities for the community voice to be heard as well through community presentations.

Discussion With
Action

FY 15 Budget

Price made a motion to approve the FY 15 Budget as presented. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Fitzgerald, Fielden, Crotty, Price, Romberg, and Jaensch. No: None. The motion carried.

Changes to Health Insurance Plan

Superintendent Bridges noted that at the last meeting a presentation was made regarding proposed changes to the District insurance offerings. There is no new information.

Crotty made a motion to approve the changes to the Health Insurance Plan as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Jaensch, Fitzgerald, Fielden, Crotty, and Price. No: None. The motion carried.

Prototype Classroom Furnishings

Superintendent Bridges noted that at the May 19 Board meeting the Administration presented plans for a project to provide prototype furniture in several schools. Fielden made a motion to approve the Prototype Classroom Furnishings as presented. Price seconded the motion. A roll call vote was taken. Those voting yes: Price, Romberg, Fitzgerald, Fielden, Crotty, and Jaensch. No: None. The motion carried.

Policy Review Overview

Second Reading: Policy 2.80, Board Member Oath and Conduct

Second Reading: Policy 2.90, Board Self Evaluation

Second Reading: Policy 2.105, Ethics and Gift Ban

Second Reading: Policy 2.120, Board Member Development

Second Reading: Policy 2.136, Executive Compensation

Second Reading: Policy 2.137, Administrative Compensation – Categories Three through Seven

Second Reading: Policy 2.180, High School Student Ambassador

Second Reading: Policy 2.250, Access to School District’s Public Records

Second Reading: Policy 2.104, Internal Organization

Annual Review: Policy 7.10, Equal Educational Opportunities

Second Reading: Policy 2.20, Powers and Duties of the School Board

Second Reading: Policy 2.30, School District Elections

Second Reading: Policy 2.110, Qualifications, Terms, and Duties of Board Officers

Second Reading: Policy 2.130, Board-Superintendent Relationship

Second Reading: Policy 2.132, Evaluation of Superintendent by the Board of Education

Second Reading: Policy 2.150, Governance Committees

Second Reading: Policy 2.200, Types of School Board Meetings

Annual Review: Policy 5.10, Equal Employment Opportunity and Minority Recruitment

Kaine Osburn noted that the proposed policy revisions were amended according to direction given by the Board June 2.

It was agreed that the Board would take action on all policy revisions in one vote.

Price made a motion to approve all the above policy revisions as presented.

Fielden seconded the motion. A roll call vote was taken. Those voting yes: Fielden, Price, Jaensch, Romberg, Fitzgerald, and Crotty. No: None. The motion carried.

New Business

Old Business

Upcoming

Events

NEF Golf Outing July 7, 2014.

Adjournment

Fitzgerald made a motion to return to Closed Session at 9:00 p.m. for the consideration of:

1. Discussion of lawfully closed meeting minutes for the purposes of approval by the body of the minutes 5/19/14,/6/2/14 - 5 ILCS 120/2(c)(21).
2. Appointment, employment, compensation, discipline, performance, or

dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).

- 3 The setting of a price for sale or lease of property owned by the District. 5 ILCS 120/2(c)(6).
- 4 Collective negotiating matters between the District and its employees or their representatives. 5 ILCS 120/2(c)(2).

Crotty seconded the motion. A roll call vote was taken. Those voting yes: Price, Romberg, Fitzgerald, Wandke, Fielden, Crotty, and Jaensch. No: None. The motion carried.

Jaensch made a motion to adjourn the meeting at 10:00 p.m. Fitzgerald seconded the motion. A unanimous voice vote was taken and the motion carried.

Approved July 21, 2014

Jackie Romberg, President
Board of Education

Ann N. Bell, Secretary
Board of Education