

MINUTES OF A BUSINESS MEETING OF THE BOARD OF
EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT
203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT THE
ADMINISTRATION CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE
JULY 16, 2012, AT 7:00 P.M.

- Call to Order President Mike Jaensch called the meeting to order at 6:00 p.m. Board members present: Jackie Romberg, Jim Dennison, Terry Fielden, Suzyn Price, and Mike Jaensch. Susan Crotty arrived at 6:02 p.m., Dave Weeks arrived at 6:09 p.m.
- Administrators present were: Dan Bridges, Interim Superintendent; Dave Zager, Chief Financial Officer; Carol Hetman, Chief Human Resources Officer.
- Closed Session Dennison moved, seconded by Fielden to go into Closed Session at 6:00 p.m. for consideration of:
1. Discussion of lawfully closed minutes for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated. 5 ILCS 120/2(c)(21).
 2. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
 3. The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired 5 ILCS 120/2(c)(5).
 4. Collective negotiating matters between the District and its employees or their representatives. 5ILCS 120/2(c)(2).
 5. Student Disciplinary Cases 5 ILCS 120/2(c)(9).
- Open Session Dennison moved, seconded by Crotty to return to Open Session at 7:00 p.m. A voice vote was taken. Those voting Yes: Crotty, Romberg, Fielden, Dennison, Weeks, Jaensch and Price. No: None. The motion carried unanimously.
- Roll Call Board Members present were: Susan Crotty, Jackie Romberg, Suzyn Price, Terry Fielden, Jim Dennison, Mike Jaensch and Dave Weeks.
- NNHS Student Ambassador absent: Jodi Nemethy
NCHS Student Ambassador absent: Jarjieh Fang
- Administrators present: Dan Bridges, Interim Superintendent; Jennifer Hester, Associate Superintendent for Learning Services; Susan Rice, Director of Communications; Bob Ross, Assistant Superintendent for Secondary Education; Kitty Ryan, Assistant Superintendent for Elementary Education; Roger Brunelle, Chief Information Officer; David Zager, Chief Financial Officer; Kate Foley, Assistant Superintendent for Pupil Services; Steve Mathis, Director of Buildings and Grounds
- Pledge of Allegiance Mike Jaensch, President of the Board of Education led the Pledge of Allegiance.
- Recognition Good News

Mr. Bridges introduced and welcomed David Kanne, Principal of Washington Junior High.

SkillsUSA Gold Medalist

Congratulations to Jake Roussel, a recent graduate from Naperville Central High School, who won a gold medal in the Computer Programming Contest at the 2012 SkillsUSA National Leadership and Skills Conference in Kansas City at the end of June. His Business Education teacher at NCHS was Kevin Hayes.

Public
Comment
Written
Communication

None

Freedom of Information Requests:

- Moy request for Social Emotional Development Policy information
- Gruchot request for elementary employee information

Superintendent
Staff/School
Reports

Diversity Report

Dan Bridges reported on the status of the District Diversity initiative. An update, overview of activities to date and plan for the 2012-13 school year were presented. He noted that this was not just the work of the small committee, but well over 100 District 203 community members who have provided input throughout the year. The work began on December 8, 2011, when five subcommittees were formed.

The recommendations presented tonight represent a clear vision and strategy that is ambitious and will build a greater sense of awareness and acceptance throughout our community.

The five areas of focus are:

- Students
- Recruiting
- Professional Learning
- Community
- Process

In August 2012, the District will hold a School Improvement Planning Workshop with school leaders focused on engaging our schools in culturally responsive practices that promote learning for all. Additionally, in September 2012, the District will complete an internal audit of 2012 hiring practices and use data to move forward.

Outside resources will be involved in the initial training along with staff from Human Resources and two principals. Diversity will be considered in a broad sense and not just ethnicity, and should become so ingrained in the District's culture that a committee will no longer be necessary. The first step is to study the demographics of the District to be aware of and understand who we are as a staff and student body. The intent is to meet the requirements of the District policy and focus on inclusion to celebrate the value and diversity of all.

Board members complimented the work of the committee and indicated that

the impression is that there is a real commitment to seeing this through. Additionally, College of Dupage will host an African American and Latino Parent Summit in late September.

World and Classical Languages Update

Jennifer Hester and Carrie Ray presented an immersion education update to explain the results of the immersion survey, give an overview and recommendations going forward.

Dr. Hester stated the district will continue to expand dual language as opportunities arise. Possible expansion could include world language one way immersion. English heritage students could acquire both educational and conversational ability in another language.

Carrie Ray reported on the survey conducted 5-23-12 thru 6-7-12 to parents of incoming Kindergarten students. With approximately a 35% response, the findings indicated:

- There is sufficient demand for one way immersion
- River Woods, Ranch View and Meadow Glens had the most responses to house the program
- Preferred languages were Spanish 65% and Mandarin Chinese 31%
- Misconceptions of parents 1) student academic performance 2) students with IEP 3) socialization factor—students in immersion programs stay with the same students

It was recommended that another survey be conducted regarding world language options at elementary schools, including reaching out to the preschool population. It was also suggested that informational meetings be held with Home and School and SFCP to show videos to help parents understand. The goal of the survey would be to obtain a random sample from well informed parents.

Dr. Hester explained the district is evaluating our current program. We have hired an outside consultant, Mimi Met, to perform an audit of our current dual language program. She will also review data from student testing and meet with teachers and principals and anyone else who is interested to look at assessments and ensure that we are using the right ones to help students reach their full potential.

Board member questions were answered. Suggestions were made regarding a future survey, its source, questions to include and recipients. It was also suggested that information and educational pieces regarding the program be on the District website.

President's
Report

None

Board of
Education

Adopt-a-School for 2012 – 2013

The members of the Board of Education are assigned to schools to serve as an

Reports

extra contact person for each building and to keep the Board of Education in touch with the schools. The Adopt-a-School assignments were revised for 2012-2013.

Board Committee Liaisons

Members of the Board of Education serve as liaisons between administrators and the Board of Education on various committees. There was discussion about how many Board members to assign per committee and that the number of Board members assigned is determined by what works best for the individual committee.

The assignment of Suzyn Price to the Policy Manual Committee will be added to the master list.

Monthly Reports

- Treasurer’s Statement – The Board received the May Treasurer’s Statement
- Investments – The Board received the May Investment Report as well as an additional Cash and Investment Report.
- The Board received the June Insurance Report
- Budget – Since it is the end of the fiscal year, The Board will received the budget reports for June 2012 in August.

Action by Consent

The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant # 370204 through Warrant # 370732 totaling \$19,307,735.35 for the period of June 19, 2012 to July 16, 2012.
2. Board Meeting Minutes: 6/18/12.
3. Personnel

Appointment – Administration

Jayne Willard, July 1, 2012, PSAC, Director of Curriculum and Instruction

Resignation – Certified

Carol Medrano, August 11, 2012, KJHS, Reading

Samantha Trimarco, June 11, 2012, WJHS, Physical Education

Laura Colon, August 1, 2012, WJHS, Science

Patricia Ward, June 27, 2012, Prairie, Speech Pathologist

Meg Gluck, June 15, 2012, PSAC, Supervisor of Health Services

Appointment – Certified (Full Time)

Molly Harris, August 13, 2012, ARECC, Early Childhood

Megan Hafer, August 13, 2012, ARECC, Learning Support Coach

Maribel Diaz, August 13, 2012, JJHS, LBS

Kevin Gordon, August 13, 2012, Kingsley, Fourth Grade

Kristine Boot, August 13, 2012, Kingsley, Second Grade

Shannon Harper, August 13, 2012, KJHS, Speech Pathologist

Lindsey Annerino, August 13, 2012, LJHS, Math/Language Arts

Matthew VandeGuchte, August 13, 2012, Meadow Glens, Fifth Grade

Maribel Guerrero, August 13, 2012, Mill Street, Dual Language (2nd Grade)

Jennifer Pak, August 13, 2012, Naper/Ellsworth, Art

Timothy Carlson, August 13, 2012, NCHS, Math

Bethzaida DeLaCruz, August 13, 2012, NNHS, Chemistry

Jonathan Justice, August 13, 2012, NNHS, German

Stephanie Lackey, August 13, 2012, Scott, Second Grade

Nicole Donahue, August 13, 2012, Steeple Run, Social Worker

Appointment – Certified (Part-Time)

Michael Dooley, August 13, 2012, NCHS/JJHS, Spanish (57%)

Edwin Bucz, August 13, 2012, NNHS, Social Studies (30%)

Jill Zwirowski, August 13, 2012, Scott, Kindergarten (50%)

Julie Knott, August 13, 2012, Steeple Run, Kindergarten (50%)

Revised Contract Pt To Ft

John Alesch, August 13, 2012, NNHS, Business Education

Patrick Burns, August 13, 2012, NNHS, Communication Arts

Ritu Wilson, August 13, 2012, NNHS, Math

Anne Turner, August 13, 2012, NNHS, Math

Revised Contract

Ashley Phillips, August 13, 2012, NNHS, Tech Education (90%)

Re-Employment – Certified (Full Time)

Judy Ricca, August 13, 2012, Elmwood, Kindergarten

Donna Lehman, August 13, 2012, Mill Street, Third Grade

Michelle Konrad, August 13, 2012, NCHS, Communication Arts

Sharyl Damhorst, August 13, 2012, Naper, Special Reading

Rachel Peck, August 13, 2012, Prairie, Second Grade

Re-Employment – Certified (Part-Time)

Marissa Freese, August 13, 2012, NCHS, Communication Arts (30%)

Yinhui Liao, August 13, 2012, NCHS, Chinese (80%)

Kari Dunlap, August 13, 2012, Prairie, Kindergarten (50%)

Employment Of Interns

Derek Raimondi, August 13, 2012, Special Ed, Psychologist

Gianni Sonni, August 13, 2012, Special Ed, Psychologist

Amy Oeffling, August 13, 2012, Special Ed, Psychologist

Allison Grimm, August 13, 2012, Special Ed, Psychologist

Scott Carchedi, August 13, 2012, Special Ed, Psychologist

Leave Of Absence – Certified

Dennise Sandoval, 1/7/13 to 3/29/13, Maplebrook, First Grade

Megan Slawak, 2012/2013 (full year), NCHS, LBS/IC

Kristy Holben, 9/11/12 to 11/6/12, NNHS, Science

William Burghardt, 2012/2013 (full year), NNHS, Communication Arts

Resignation – Classified

Lauren La Jeunesse, May 29, 2012, Connections, Special Education Assistant

Joanne Albert, June 30, 2012, Kingsley, LEAP Peer Support

Reassignment – Non-Union Classified

Rich Korbas, July 1, 2012, PSAC, Assessment Tech Manager

Reassignment – Classified

Celina Simon, August 15, 2012, Mill Street, Dual Language Assistant

Heidi Ruppenthal, August 13, 2012, Scott, LRC Assistant

Sally Wirtz, July 27, 2012, NNHS, Receptionist

Employment – Classified

Anthony Wagner, July 2, 2012, Ellsworth, Custodian

Carmen Scala, August 15, 2012, Mill Street, Dual Language Assistant

Abelardo Cardoza, August 13, 2013, NNHS, Custodian

Gloria Gamboa, July 1, 2012, PSAC, Enrollment Secretary

Addendum:**Appointment - Administration**

Todd Hall, August 6, 2012, NNHS, Dean Interventions Specialist

Lyna Fowlkes, July 30, 201, PSAC, Asst Director, Spec Education

4. Hazardous Busing Recertification
5. IHSA High School Boundaries
6. Resolution to appoint 2012 – 2013 DAOES Representative

Dennison made a motion to approve Bills and Claims from Warrant # 370204 through Warrant # 370732 totaling \$19,307,735.35 for the period of June 19, 2012 to July 16, 2012 and all other items on the Consent Agenda from 1 – 6. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Crotty, Dennison, Weeks, Jaensch, Price, and Fielden. No: None. The motion carried.

Discussion
Without Action

Director Career 203 Job Description

In June, an update on the CPI Committee was presented and the Board gave the committee direction to begin the next step of developing a job description for the position of Director of Career203. Carol Hetman stated that the committee is at a critical point and the work is very detailed and time sensitive. Evaluating all that is required to be done is intensive and substantial enough to have a full time staff member take ownership of development of all the materials involved. Also, a teacher leader is needed to work alongside that director. This will bring credibility with the staff, and make communication smoother. These two individuals would work closely together to make sure all the certified staff have a clear understanding of the process. Ms. Hetman noted that the job description for the director is presented for review without action.

The teacher position would be hired from within for a one year term, after which that person could go back to the classroom. Ideally the candidate for the director position would have an education background with three years of human resources experience. This would be an ongoing contractual position that would be renewed annually to head this initiative as long as there is support from the union and Board.

Board members suggested that we are looking for a visionary, conceptual person for the director position, and all resources and options should be considered to find the right person. Hiring a retired teacher, using a consulting firm and looking to other districts as a resource were among the suggestions. It was agreed that the job description provided was very thoughtful and right on target for what we are looking for.

Draft Calendar 2013 – 2014

Dan Bridges noted that a draft 2013-14 School Calendar has not been approved yet due to Board member concerns. A few members of the committee met and determined that more guidance from the Board of Education was necessary in order to provide a draft calendar for approval on August 20. The three main areas of concern are:

1. Finals before winter break
2. Start later in August
3. Balance semesters

Mr. Bridges asked Board members to prioritize the areas of concern so going forward the committee will have them defined. The majority of Board members top priority was balancing the semesters followed closely by having finals before winter break. It was noted that a low single digit number difference in student attendance between the two semesters would be acceptable.

Discussion
With Action

Lease Agreement for Transition Space

Price made a motion to approve the Lease Agreement for the Transition Space as presented. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Fielden, Dennison, Price, Crotty, Jaensch, and Weeks. No: None. The motion carried.

New Business

Old Business

Upcoming
Events

August 6, 2012 – Board of Education Closed Session
August 10, 2012 – New Teacher Breakfast, Meson Sabika, 8:00 a.m.
August 15, 2012 – Classes Begin
August 20, 2012 – Board of Education Business Meeting

Adjournment

Dennison moved to adjourn the meeting at 8:15 p.m. Fielden seconded the motion. A voice vote was taken. Those voting yes were: Crotty, Price, Romberg, Dennison, Weeks, Jaensch and Fielden. No: None. The motion carried unanimously.

Approved

August 20, 2012

Mike Jaensch, President
Board of Education

Maureen Dvorak, Secretary Pro Tem
Board of Education