

MINUTES OF MEETING OF THE BOARD OF EDUCATION,  
NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE  
AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION  
CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE  
JANUARY 6, 2014, AT 7:00 P.M.

- Call to Order President Jackie Romberg called the meeting to order at 5:00 p.m. Board members present: Jackie Romberg, Suzyn Price, Mike Jaensch, Kristin Fitzgerald, Susan Crotty and Donna Wandke. Terry Fielden arrived at 5:25 p.m.
- Administrator present: Dan Bridges, Superintendent  
Joined Closed Session at 6:00 p.m.:  
Carol Hetman, Chief Human Resources Officer; Kaine Osburn, Deputy Superintendent; Brad Cauffman, Chief Financial Officer; Kate Foley, Associate Superintendent for Pupil Services.
- Closed Session Wandke moved, seconded by Fitzgerald to go into Closed Session at 5:00 p.m. for consideration of:
1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
  2. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal 5 ILCS 120/2(c)(11).
  3. The setting of a price for sale or lease of property owned by the District. 5 ILCS 120/2(c)(6).
  4. The sale or purchase of securities, investments, or investment contracts. 5 ILCS 120/2(c)(7).
  5. The placement of individual students in special education programs and other matters relating to individual students.
- Meeting Opening Crotty moved, seconded by Wandke to return to Open Session at 7:01 p.m. A voice vote was taken. Those voting Yes: Crotty, Wandke, Fitzgerald, Romberg, Jaensch, Fielden and Price. No: None. The motion carried unanimously.
- Meeting Opening Welcome and Mission
- Roll Call Board Members present were: Jackie Romberg, Suzyn Price, Kristin Fitzgerald, Mike Jaensch, Donna Wandke, Terry Fielden and Susan Crotty.
- Administrators present: Dan Bridges, Superintendent; Kaine Osburn, Deputy Superintendent; Jennifer Hester, Chief Academic Officer; Bob Ross, Assistant Superintendent for Secondary Education; Kitty Ryan, Assistant Superintendent for Elementary Education; Tim Wierenga, Assistant Superintendent for Assessment; Brad Cauffman, Chief Financial Officer; Kate Foley, Associate Superintendent for Pupil Services, Roger Brunelle, Chief Information Officer;
- Student Ambassadors Absent:  
Austin Hansen, NNHS  
Steven Trainor, NCHS

Good News  
Public  
Comment  
Communication  
Superintendent  
Staff/School  
Reports

Students will be back in school on Wednesday, January 8, 2014.

### **Co-Curricular Update**

Superintendent Bridges noted that the subject of random drug testing was brought up during the annual meeting of the Co-Curricular Code Committee last year. The Board charged the Administration with researching the topic. Legal counsel was sought and benchmarking districts were interviewed. Additionally, national research was conducted.

Superintendent Bridges indicated that at this time he is not prepared to bring a recommendation forward to implement random drug testing to students. The Board received a memorandum from Bob Ross explaining the rationale of the decision. The focus instead will be on prevention and strengthening existing partnerships with community organizations. The District will continue to search for ways to get more information to parents regarding drug use.

Board discussion included the possibility of providing the service to parents to either opt in or opt out of having their children drug tested whether or not they were covered by the Co-Curricular Code. It was noted that the District provides information to parents on where they can bring their children for testing and help.

### **Before and After School Program Update**

Kaine Osburn noted that a new after school program provider was introduced this year at two elementary schools, Champions. The YMCA has been a long standing operator of programs before and after school in the district. The District is looking into programs for next year. He indicated that about 250 students are served, mostly after school. He gave an overview of the YMCA program/fees and scheduling. He reviewed the same aspects of the Champions program. Both programs offer scholarships or reduced tuition upon inquiry. A non-scientific survey was conducted for parents of students in the before or after school programs. The primary reason for enrollment in the programs is due to work obligations. No substantial differences in answers were distinguishable by provider. Areas of strength included: Safe, clean, and secure facilities along with program calendars in support of work schedules. Areas for improvement included staff communication with parents and uniformity of security procedures across sites. Feedback will be reviewed with principals and both providers will give presentations at the January District Leadership Team meeting. Principals will be asked to make program recommendations for 2014 – 2015 prior to Spring Break.

President's  
Report

Board of  
Education  
Reports

- Yuks for Youth will be held on January 25, North Central College, Wentz Hall. Tickets are \$50.00.

Action by

### **1. Personnel**

Consent

**Reassignment – Classified To Certified**

Joseph Fusco, 1/6/2014, NNHS, LBS Teacher

**Appointment – Certified (Full Time)**

Deborah Czerak, 1/6/2014, LJHS, Reading Specialist

Kimberly Pilot, 1/6/2014, NCHS, LBS Teacher

**Appointment – Certified (Part-Time)**

Georganne Gabrielli, 1/6/2014, NCHS, Social Science Teacher (40%)

Rafal Kuklinski, 1/6/2014, NNHS, Social Science Teacher (20%)

**Resignation Of Intern**

Kaylin Jamnicki, December 3, 2013, PSAC, Public Relations Specialist

**Leave Of Absence – Certified**

Kathleen Fitzpatrick, 8/18/14 – 5/28/15, Elmwood, 5<sup>th</sup> Grade

**Revised Leave Of Absence – Certified**

Sara Michels – Correction - 8/19/13 – 5/30/14, Beebe, 2<sup>nd</sup> Grade

**Termination – Classified**

Alexander Karas, December 16, 2013, LJHS, Special Education Assistant

**Resignation – Classified**

Ryan Kehr, January 3, 2014, JJH, Custodian

Joseph Fusco, January 5, 2014, NNHS, Special Education Assistant

Sonia Serio, December 20, 2013, River Woods, Dual Language Assistant

**Employment – Classified**

Melissa Meyer, January 6, 2014, JJHS, Special Education Assistant

Charles Mobley, December 23, 2013, JJHS, Custodian

Dylan O’Connor, December 17, 2013, MJHS, Custodian

Kenneth Keiner, January 6, 2014, NCHS, Special Education Assistant

John Norris, December 18, 2013, Transportation, Bus Driver

**Extend Leave Of Absence – Classified**

Karen Sesso, 1/6/14 – 1/31/14, River Woods, Special Education Assistant

**2. Bid: Music Instrument**

Price made a motion to approve the Consent Agenda as presented. Jaensch seconded the motion. A roll call vote was taken. Those voting yes: Fitzgerald, Wandke, Fielden, Romberg. Jaensch, Crotty, and Price. No: None. The motion carried.

Discussion

Without Action

**Literary Resources for Grades 1 – 8**

Jayne Willard and Jen Hester reviewed the process for identifying resources that support the D203 literacy curriculum in grades 1 – 8. Mrs. Willard noted that the work began in January of 2012 and was an extensive process that involved many vendors bringing information to the district for review. Vendors were willing to customize the resources rather than purchasing a preexisting plan compiled by the vendors. Additionally, the vendors negotiated the price of shipping.

The resources include content to support teachers with a format that is digital and also conventional delivery in print. Each recommended resource has been evaluated by the associated curriculum committees using the criteria established that aligns with learning standards and best practices in resource evaluation. All teachers who teach the grade level or subject were provided the opportunity to review and evaluate the resources as well. The Board received a spreadsheet

that detailed the grade level, text and budgetary need of the resource as well as a description of the literacy resources. The resources will be posted on the District website for public review prior to adoption and once approved, the list will be posted on the website. The Board will be asked to approve the recommended Literacy Resources at the January 21, 2014 Board meeting. Junior High resources are still being evaluated and selections will be presented to the Board in March.

### **Re-affirm Calendar Criteria**

The Board was provided with a draft memo from Kaine Osburn to re-affirm the criteria given by the Board to build the 2014- 2015 School Calendar.

- Balanced semesters, with the difference in number of days between the semesters to be less than the equivalent of 8 full days of student attendance;
- Finals for high school students before the Winter Break;
- A start date as late as possible in August.

Mr. Osburn noted that the calendar committee is scheduled to meet this Wednesday. With confirmation from the Board, these criteria will be applied as the calendar is constructed for 15 – 16. A draft calendar will be presented at the January 21, 2014 Board meeting. Feedback will be taken into consideration and adjustments made as necessary. The Board will be asked to take action on February 18, 2014.

Board members requested the following criteria also be taken into consideration:

- Two full weeks for winter break
- No straggler days like ending school on a Monday
- Teaching days and testing days will be provided for each semester
- 8 days differential between semesters is acceptable

### **Attendance Area Assignment - Arbor Trails**

Kaine Osburn, Kitty Ryan and Bob Ross have worked together to study the grid code map in order to make a recommendation for school attendance for children who will reside in the new Arbor Trails subdivision. About 9 families are expected to move into the new homes before the end of the semester. The recommendation is that the students attend Steeple Run Elementary School, Kennedy Junior High School and Naperville Central High School. The bussing criteria used across the District will be applied to this area. The Board will be asked to approve the recommendation at the January 21, 2014 Board Meeting.

### **Online and Blended Learning Consortium Phase II**

John David Son and Jen Hester gave the Board an update on Phase 1 of the Online and Blended Learning Consortium and explained the proposal for Phase II. Dr. Hester began by reviewing a history of the consortiums formation and the intention of expanding educational opportunities for students in all the participating districts. The five districts participating to date are: Batavia 101, Wheaton/Warrenville 200, Naperville 203, Indian Prairie 204, and Kaneland 302. Evergreen Educational Group was chosen to facilitate the development of the plan with the goal of assisting each district to design a self-sustaining

model. Since September the five participating districts have had extensive online and onsite informational conversations to develop guiding principles.

Mr. Son reviewed key elements of the Strategic Plan. He noted that all teachers will be highly qualified and be employees of their school district. A learning management system will be identified to guide communication between teachers and students. Technology devices will be provided for students where necessary. Enrollment will be based on individual procedures for each district, and the decision will be made as to where students take the course, either in the school or at home. Courses that provide the best opportunities for students will be agreed upon by the member districts. District 203 will have 104 seats available which was allocated proportionally based on enrollment of each district.

Some key elements that will take place to move forward are Board approval of a second Intergovernmental Agreement, development of curriculum and teaching expectations and adoption of appropriate professional development for teachers and administrators working with the consortium courses. Additionally, the director job description and hiring process will be identified; a communication plan will be developed as well as an evaluation program to assess the successfulness of the consortium. Initial costs were discussed indicating that additional costs would be proportional for each district based on their size and enrollment. The Board will be asked to approve the recommendation to move forward with Phase II at the January 21, 2014 Board meeting.

Discussion With  
Action

New Business      None

Old Business      None

Upcoming      Tuesday, January 6, 2014 – Board of Education Business Meeting  
Events      Monday, January 20, 2014 – Martin Luther King Jr. Holiday  
Saturday, January 25, 2014 – Yuks for Youth, Wentz Hall, 7:00 p.m.  
Tuesday, January 28, 2014 – NCTV Future Focus Documentary Screening,  
NNHS Auditorium, 6:30 p.m.

Adjournment      Crotty moved to adjourn the meeting at 8:35 p.m. Fitzgerald seconded the motion. A voice vote was taken. Those voting yes: Price, Romberg, Fitzgerald, Fielden, Wandke, Crotty, and Jaensch. No: None. The motion carried.

Approved      January 21, 2013

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Jackie Romberg, President  
Board of Education

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Ann N. Bell, Secretary  
Board of Education