

MINUTES OF A MEETING OF THE BOARD OF EDUCATION,
NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE
AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION
CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE, IL.
JANUARY 5, 2015 AT 7:00 P.M., CLOSED SESSION 6:15 p.m.

- Call to Order President Jackie Romberg called the meeting to order at 6:15 p.m. Board members present: Kristin Fitzgerald, Donna Wandke, Mike Jaensch, Suzyn Price, Terry Fielden, Jackie Romberg and Susan Crotty.
- Administrators present were: Dan Bridges, Superintendent; Kaine Osburn, Deputy Superintendent; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer.
- Jaensch moved, seconded by Crotty to go into Closed Session at 6:15 p.m. for consideration of:
1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
 2. Collective negotiating matters between the District and its employees or their representatives 5 ILCS 120/2(2).
 3. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal 5 ILCS 120/2(c)(11).
- Meeting Opening Donna Wandke moved, seconded by Susan Crotty to return to Open Session at 7:00 p.m. A voice vote was taken. Those voting Yes: Crotty, Jaensch, Fitzgerald, Fielden, Price, Romberg and Wandke. No: None. The motion carried unanimously.
- Meeting Opening Welcome and Mission
- Roll Call Board Members present were: Kristin Fitzgerald, Susan Crotty, Donna Wandke, Mike Jaensch, Suzyn Price, Jackie Romberg and Terry Fielden.
- Administrators present: Dan Bridges, Superintendent; Kaine Osburn, Deputy Superintendent; Jennifer Hester, Chief Academic Officer; Michelle Fregoso, Director of Communications; Bob Ross, Assistant Superintendent for Secondary Education; Kitty Ryan, Assistant Superintendent for Elementary Education; Tim Wierenga, Assistant Superintendent for Assessment; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer; Roger Brunelle, Chief Information Officer; Christine Igoe, Assistant Superintendent for Student Services.
- Student Ambassador Present:
Bryce Dunlap, NNHS
Absent:
Kyle Hafkey
- Pledge of Allegiance Board members lead the Pledge of Allegiance.

Good News Recognition	Superintendent Bridges congratulated Board member Mike Jaensch for achieving the National School Boards Association Award for Distinguished Service to Public Education. Out of 95,000 school board members across the nation, only approximately 1% achieve this award which demonstrates high commitment to public education and leadership through Board membership. Congratulations to Mike.
Public Comment	None
Student Ambassador Reports	<p>Bryce Dunlap, NNHS</p> <ul style="list-style-type: none"> • Noted the upcoming “throwback” dance – the 90’s!!!! on January 9th. • The JKB group is looking into making more of an impact on bullying at NNHS. They hope to get the entire school involved.
Superintendent Staff/School Report	<p>School Improvement Plan Report – Elmwood Elementary School</p> <p>Superintendent Bridges introduced Lisa Polomsky, Principal of Elmwood Elementary School. He indicated that her presentation is part of the Administration’s ongoing commitment to keep the Board informed.</p> <p>Ms. Polomsky explained the continuous improvement implemented at Elmwood.</p> <ul style="list-style-type: none"> • Analyze School Data • Assess Indicators • Create/Revise Improvement Plan • Implement Actions • Monitor Plan <p>Staff, parents and students were surveyed to determine their concerns/hopes for Elmwood. Their feedback was used to help determine Elmwood’s strategic goals for 2014-2015.</p> <ul style="list-style-type: none"> • Strategic Focus 1 – Design and implement effective practices that promote learning experiences for all. <ul style="list-style-type: none"> ○ Instructional Teams will review student learning data (academic, physical, social, emotional, behavioral) to assess and make decisions about curriculum and instructional strategies. • Strategic Focus 2 – Steward resources effectively to promote student learning. <ul style="list-style-type: none"> ○ The environment of the school (physical, social, emotional and behavioral) will be safe, welcoming and conducive to learning. • Strategic Focus 3 – Foster a high—performance culture focused on student learning. <ul style="list-style-type: none"> ○ The principal will maintain a file of the agendas, work products, and minutes of all teams. • Strategic Focus 4 – Effective communication and community relations. <ul style="list-style-type: none"> ○ The Leadership Team will serve as a conduit of communication to the faculty and staff.

Superintendent Bridges mentioned that there is a space created at Elmwood where some of the prototype furniture is being tested and used by students and staff.

School Calendar Criteria

Kaine Osburn noted that a draft of the 2016-17 school year calendar will be presented to the Board for discussion without action at the January 20th Board Meeting, and for discussion with action at the February 17, 2015 Board Meeting. Prior to the January 20th Board Meeting, the Calendar committee will convene to draft a calendar, and it must do so in consideration of criteria confirmed by the board. The criteria are consistent with criteria confirmed by the Board for the 2015 – 2016 school calendar. They are:

- Balanced semesters, with the difference in number of days between the semesters to be less than the equivalent of 8 full days of student attendance;
- Finals for high school students before the Winter Break;
- A start date as late as possible in August.

Additional factors that will be taken into consideration in the preparation of the calendar are:

- Illinois School code requirements;
- Relevant Board of Education policies;
- Collective Bargaining agreements;
- DuPage County Regional Office of Education recommendations;
- A target first day of attendance being the third Wednesday in August.

President's
Report
Board of
Education
Reports

Action by
Consent

The following items were presented on the Consent Agenda:

1. Adoption of Personnel Report

Appointment – Certified (Full Time)

Betty Anthony, 1/5/15-5/28/15, MJHS, Mathematics

Gabrielle Gallerano, 1/5/15-5/28/15, Kingsley, 4th Grade

Meghan Krawczykowski, 12/1/14-5/28/15, NNHS, Physical Education

Susan Lies, 1/5/15-5/28/15, Mill St., LRC Teacher

Leave Of Absence – Certified

Christine Brown, Full Year 2015/2016, NCHS, Science

Resignation – Classified

Michelle Mackler, January 9, 2015, Connections, Special Education Assistant

Julie Mendoza-Morris, January 2, 2015, NCHS, Department Secretary

Lauren Gogolew, January 5, 2015, Scott, Special Education Assistant

Employment – Classified

Mark Brown, December 16, 2014, Transportation, Bus Driver

Extend Leave Of Absence – Classified

Michelle Wavering, 1/5/15 – 2/27/15, KJHS, Academic Support

Crotty made a motion to approve the Consent Agenda as presented. Wandke

seconded the motion. A roll call vote was taken. Those voting yes: Crotty, Wandke, Romberg, Fitzgerald, Jaensch, Price, and Fielden. No: none. The motion carried.

Discussion
Without Action

Discussion With
Action
New Business
Old Business
Upcoming
Events

Adjournment Crotty made a motion to adjourn the meeting at 7:29 p.m. Fitzgerald seconded the motion. A unanimous voice vote was taken and the motion carried.

Approved January 20, 2015

Jackie Romberg, President
Board of Education

Maureen Dvorak, Secretary Pro Tem
Board of Education