

MINUTES OF A BUSINESS MEETING OF THE BOARD OF EDUCATION,
NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE
AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION
CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE, IL.
JANUARY 21, 2014, AT 7:00 P.M.

- Call to Order President Jackie Romberg called the meeting to order at 6:00 p.m. Board members present: Jackie Romberg, Suzyn Price, Mike Jaensch, Kristin Fitzgerald, Terry Fielden, Donna Wandke and Susan Crotty.
- Administrators present were: Dan Bridges, Superintendent; Kaine Osburn, Deputy Superintendent; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer.
- Closed Session Jaensch moved, seconded by Crotty to go into Closed Session at 6:00 p.m. for consideration of:
1. Discussion of lawfully closed minutes whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).
 2. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
 3. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal 5 ILCS 120/2(c)(11).
 4. The sale or purchase of securities, investments, or investment contracts. 5 ILCS 120/2(c)(7).
 5. The setting of a price for sale or lease of property owned by the District. 5 ILCS 120/2(c)(6).
- Meeting Opening Price moved, seconded by Crotty to return to Open Session at 7:11 p.m. A voice vote was taken. Those voting Yes: Crotty, Wandke, Fitzgerald, Romberg, Fielden, Jaensch and Price. No: None. The motion carried unanimously.
- Meeting Opening Welcome and Mission
- Roll Call Board Members present were: Jackie Romberg, Suzyn Price, Kristin Fitzgerald, Mike Jaensch, Donna Wandke, Terry Fielden and Susan Crotty.
- Administrators present: Dan Bridges, Superintendent; Kaine Osburn, Deputy Superintendent; Jennifer Hester, Chief Academic Officer; Julie Carlsen, Director of Community Relations; Bob Ross, Assistant Superintendent for Secondary Education; Kitty Ryan, Assistant Superintendent for Elementary Education; Tim Wierenga, Assistant Superintendent for Assessment; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer; Kate Foley, Associate Superintendent for Pupil Services, Roger Brunelle, Chief Information Officer; Steve Mathis, Director of Buildings and Grounds.
- Student Ambassadors present: Steven Trainor, NCHS, Austin Hansen, NNHS

Superintendent Bridges noted that since the last meeting, the District has lost an important friend, Susan Stuckey. She had a huge impact on the District and touched so many children and adults alike. A moment of silence was held in her memory.

Pledge of Allegiance

Chuck Freundt, Principal of Beebe Elementary School introduced the following students who led the Pledge of Allegiance: Avery Ritzmann, Cole Ritzmann, Adelaide Scott, Vivian Scott

Good News Recognition

Superintendent Bridges announced several opportunities for parents to learn about District kindergarten programs:

- Thursday, January 23, 7:00 p.m., Elmwood Elementary - Oldest or only child going to kindergarten or any parents unsure of the best option for their child – full or half day kindergarten.
- During February – Kindergarten Preview Meetings at all elementary schools
- Thursday, March 6, 6:30 p.m. Elmwood Elementary – Dual Language Kindergarten meeting.

Congratulations to Julie Carlsen and her team who have been recognized by the National School Public Relations Association (NSPRA) and accepted Julie’s proposal to lead a session at the NSPRA Annual Seminar to be held in Baltimore in July. The session is entitled: EDUCATE. COLLABORATE. COMMUNICATE. Engaging Your Community.

Public Comment

Jane Brueggemann

Representing Northern Illinois Jobs with Justice informed the Board of a legislative initiative that would dissolve the Illinois State Charter School Commission. Introduced by Representative Chapa LaVia, the initiative would restore statewide authorization responsibilities to the Illinois State Board of Education. She urged the Board to support HB 3754 by contacting IASB, IASA, and attending a panel discussion on January 23 in Batavia.

Student Ambassadors Report

Steven Trainor, NCHS reported:

- NCHS is having a good start to second semester
- Holding a Purple Out this Friday for anti-bullying
- Cheerleaders placed 4th in their competition
- Winter Dance theme is 1920’s – All That Jazz- he encouraged everyone to attend, whether or not they have a date.
- January 25 – NEF Yuks for Youth – it is a great program that supports an organization that does a lot for our schools.

Austin Hansen, NNHS reported:

- Varsity Cheerleaders placed 1st in their competition
- Show Choir won many awards at their competition.
- Chris Herren, former NBA basketball player is coming to present his anti-drug program at NNHS to the community the evening of February 18, and to the student population February 19.
- NaperBridge has two upcoming dances planned: one for D203 and D204

- and one for junior high students.
- Spring Dance is being planned – the theme is top secret
- There is an upcoming NNHS vs. NCHS basketball game.
- Holding a Purple Out for anti-bullying
- New people are being inducted to the Hall of Fame on February 7.

Written
Communication

Freedom of Information Requests:

- Melinda Newman, Sungard Contracts Manager, request for vendor quote information for performance management software.

Superintendent
Staff/School
Reports

Teacher Evaluation Committee Update

Carol Hetman, Jen Hester, Bob Ross and Kitty Ryan presented an update on the work of the Teacher Evaluation Committee noting that the administration is working cooperatively with the NUEA leadership. The law, Performance Evaluation Reform Act (PERA), signed by Governor Quinn in 2010 requires all Illinois schools to change how teachers and principals performance is measured. The law addresses both student growth and practice requiring at least two measures of performance for each teacher. All evaluators must be trained. The status of D203’s compliance with the law was discussed noting that several of the requirements are implemented. Student growth models are being studied and the Danielson framework has been selected as the evaluation framework. The Danielson framework was explained as a robust evaluation framework that contains precise language for its four domains of teaching. Future work includes professional development for all certified staff on the Danielson Framework in the summer and continued learning by the Evaluation Committee about different student growth models. The committee will select groups to test different student growth models and implement and integrate a technology solution for evaluations. The district will be in compliance with the requirements of the PERA law by the implementation date of September 1, 2016. Board members made comments and it was noted that it is the collaboration between the Board of Education/Administration and NUEA that really makes this work.

President’s
Report

Board President Romberg announced that the Board will have a Self-Evaluation on February 24. This will be the first self-evaluation since Dan Bridges has been superintendent. This Board is a high functioning respectful group. The survey instrument used in preparation for the evaluation session will be coming from IASB in the next few days. Board members have two weeks to complete the survey.

Board of
Education
Reports

Monthly
Reports

- Treasurer’s Statement – The Board received the November Treasurer’s Statement
- Investments – The Board received the November Investment Report as well as an additional Cash and Investment Report.
- The Board received Budget Reports for November.

- The Board received the November Insurance Report.

Action by
Consent

The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant #38258 through Warrant #38609 totaling \$22,755,120.40 for the period of December 17, 2013 through January 21, 2014.

2. Adoption of the Personnel Report

Retirement – Administration

Nancy Lullo, June 30, 2014, District, Director of Pupil Services

Resignation – Administration

Tiffany Robinson, January 10, 2014, Mill Street, Assistant Principal

Reassignment – Administration

Hugh Boger, January 6, 2014, Kingsley, Assistant Principal

Appointment – Certified (Part-Time)

Jennifer Nolten, January 6, 2014, District, Psychologist (40%)

Revised Contract Ft

Sarah Chavous, January 6, 2014, WJHS, LBS Teacher

Carolyn Olander, January 6, 2014, District, Psychologist

Resignation Of Non-Union Classified

Susan Rice, January 17, 2014, District, Director of Communications

Retirement – Classified

Tina Zientarski, June 3, 2014, NCHS, Principal's Secretary

Employment – Classified

Tracy Rootham, January 21, 2014, District, Special Education Coord Secretary

Susan Olson, January 17, 2014, Elmwood, School Secretary

Dritan Kono, January 27, 2014, NCHS, Custodian

Sharron Bugg, January 21, 2014, NNHS, Special Education Assistant

Roger Gladu, January 27, 2014, Transportation, Bus Driver

Joseph Kaye, December 20, 2013, Transportation, Bus Driver

Leave Of Absence – Classified

Christine Canene, 12/11/13 – 3/15/14, WJHS, Special Education Assistant

Ramadan Iseinoski, 6/7/14 – 2/14/14, NNHS, Custodian

Rescind Employment

Russell Linder, January 10, 2014, District, District AV/Media Specialist

Personnel Addendum

Extended Leave of Absence – Certified

Stephanie Sauerwein, 1/6/14 – 6/3/14, NCHS, LBS

3. Board Meeting Minutes: 12/16/13, 1/6/14

Wandke made a motion to approve Bills and Claims from Warrant # 385258 through Warrant #386091 totaling \$22,755,120.40 for the period of December 17, 2013 through January 21, 2014 and all other items on the Consent Agenda 1 – 3. Jaensch seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Crotty, Wandke, Fielden Fitzgerald, and Romberg. No: none. The motion carried.

Discussion
Without Action

Draft 2015 – 2016 School Calendar

Kaine Osburn noted that at the last Board meeting the Boards' calendar criteria

were re-confirmed. The Board received a draft 2015 – 2016 calendar that the Calendar Committee developed to adhere to the parameters set by the Board. Mr. Osburn pointed out some of the highlights. He estimated that two days will be needed for spring testing, and in the future there will be other things to consider like the possibility of PARCC testing in the fall. Board questions were answered. Superintendent Bridges noted that the calendar will be posted on the District website for feedback and it will be discussed at the next Home and School meeting. The Board will take action at the February 3rd Board meeting.

Discussion With
Action

Literacy Resources for Grades 1 – 8

Superintendent Bridges indicated that the Literacy Resources for Grades 1 – 8 were presented at the January 6 Board of Education meeting. There is no new information.

Price made a motion to approve the Literacy Resources for Grades 1 – 8 as presented. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Crotty, Fielden, Romberg, Wandke, Jaensch, Fitzgerald and Price. No: None. The motion carried.

Online and Blended Learning Consortium Phase II

Superintendent Bridges noted that at the Board meeting on January 6, the Board was presented with a summary of Phase I with information to move into Phase II. Kaneland School District has decided not to continue into Phase II. Batavia will have their Board meeting later in the month. The initial investment remains the same even if other districts do not continue. If districts drop, we stand to increase the number of seats we have. There might be a slight increase in some other areas.

Price made a motion to approve the Online and Blended Learning Consortium Phase II as presented. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Fitzgerald, Romberg, Fielden, Wandke and Crotty. No: None. The motion carried.

Attendance Area Assignment – Arbor Trails

Kaine Osburn noted that modifications have been made for the Arbor Trails attendance area assignment recommendation. Grandfathering language has been put in place so families have the option available to them. A revised memo is in BoardDocs. A formula with strict requirements is used to determine bussing eligibility and Arbor Trails meets those requirements.

Price made a motion to approve the Attendance Area Assignment for Arbor Trails. Wandke seconded the motion. A roll call vote was taken. Those voting yes: Fitzgerald, Wandke, Fielden, Romberg, Jaensch, Crotty and Price. No: None. The motion carried.

New Business
Old Business
Upcoming
Events

- Saturday, January 25, 2014, YUKS for Youth, Wentz Hall, 7:00 p.m.
- Tuesday, January 28, 2014, NCTV Future Focus Documentary Screening, NNHS, 6:30 – 9:00 p.m.
- Monday, February 3, 2014, Board of Education Meeting, PSAC, 7:00 p.m.
- Tuesday, February 11, 2014, Business Partnership Breakfast, Meson

Sabika, 7:00 a.m.

Adjournment Crotty moved seconded by Price to adjourn the meeting at 8:10 p.m.
A voice vote was taken. Those voting yes: Price, Romberg, Fitzgerald,
Wandke, Fielden, Crotty, and Jaensch. No: None. The motion carried.

Approved February 18, 2014

Jackie Romberg, President
Board of Education

Ann N. Bell, Secretary
Board of Education