

MINUTES OF A BUSINESS MEETING OF THE BOARD OF EDUCATION,  
NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE  
AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION  
CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE, IL.  
JANUARY 20, 2015, AT 7:00 P.M.

- Call to Order President Jackie Romberg called the meeting to order at 6:00 p.m. Board members present: Jackie Romberg, Mike Jaensch, Kristin Fitzgerald, Terry Fielden, and Donna Wandke. Susan Crotty and Suzyn Price arrived at 6:03 p.m.
- Administrators present were: Dan Bridges, Superintendent; Kaine Osburn, Deputy Superintendent; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer.
- Closed Session Fitzgerald moved, seconded by Wandke to go into Closed Session at 6:00 p.m. for consideration of:
1. Discussion of lawfully closed minutes whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).
  2. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
  3. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal 5 ILCS 120/2(c)(11).
  4. Collective negotiating matters between the District and its employees or their representatives. 5 ILCS 120/2(c)(2).
  5. Student Disciplinary Cases. 5 ILCS 120/2(c)(9).
- Meeting Opening Crotty moved, seconded by Wandke to return to Open Session at 7: 00 p.m. A voice vote was taken. Those voting Yes: Wandke, Fitzgerald, Romberg, Fielden, Jaensch, Crotty and Price. No: None. The motion carried unanimously.
- Meeting Opening Welcome and Mission
- Roll Call Board Members present were: Jackie Romberg, Kristin Fitzgerald, Donna Wandke, Terry Fielden, Mike Jaensch, Susan Crotty and Suzyn Price.
- Administrators present: Dan Bridges, Superintendent; Bob Ross, Assistant Superintendent for Secondary Education; Jayne Willard, Assistant Superintendent for Curriculum and Instruction; Kitty Ryan, Assistant Superintendent for Elementary Education; Christine Igoe, Assistant Superintendent for Student Services; Tim Wierenga, Assistant Superintendent for Assessment; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer; Roger Brunelle, Chief Information Officer; Steve Mathis, Director of Buildings and Grounds.
- Student Ambassadors present: Bryce Dunlap, NNHS and Kyle Hafkey, NCHS

Pledge of  
Allegiance

Susan Gedz and nineteen students from her Kindergarten class at Prairie Elementary School as well as Instructional Assistant Susanne Atkins joined Principal, Tracy Dvorchak to say the Pledge of Allegiance.

Good News  
Recognition

### **District 203 Mission Maker Award**

The District 203 Mission Maker Award is a monthly award given to students who live the district mission in exemplary ways.

#### **Alex Morris, 8<sup>th</sup> grader at Washington Junior High School**

Superintendent Bridges congratulated Alex for her successful efforts in August to put together a 5K run-walk to raise funds for the Celiac Disease Foundation. Such an endeavor is a challenge for even the most capable adult, but Alex has a passion for bringing the issue of Celiac Disease to light and helping to find a cure. Alex was the point person in her family in terms of making the 5K at Danada Forest Preserve a hit, raising \$9,000 dollars for the foundation. Alex's passion to do more than simply come to terms with Celiac in her own life shows that she is a true Community Contributor.

#### **Courtney Bell and Halle Bieber, 8<sup>th</sup> graders at Washington Junior High School**

Superintendent Bridges congratulated Courtney and Halle who represent community contributors and our partnership with community institutions too. Courtney and Halle, who were volunteering on a Friday night at the DuPage Children's Museum as part of Washington's "Service Matters" club, were witnessed by another District 203 staff member, Catie O'Boyle, who was at the museum with her own kids. Over a twenty-minute exchange with a young boy who was curious and insistent and sometimes challenging, Catie observed Courtney and Halle be engaging, patient, kind, and empathetic. Specifically, Ms. O'Boyle wrote that Courtney and Halle "...show us the best of what people can be ... They contributed to our community a reminder of how we all should act. I am proud to work in a district that educates these young women. I am proud to live in a town that helped raise them ... I am humbled by who they are, especially when no one is watching." And we're proud to recognize Courtney and Halle tonight.

### **National Board Certified Teachers**

Superintendent Bridges extended congratulations to the 2015 National Board Certified Teachers. National Board Certification, by the National Board for Professional Teaching Standards, is one of the most prestigious credentials a teacher can earn. Those who achieve the status of National Board Certified Teacher have met rigorous standards through intensive study, expert evaluation, self-assessment and peer review. To date, about 80 teachers, who are currently employed by District 203, have earned National Board Certification; they join 82,000 teachers throughout the country who have achieved this mark of excellence. The leaders of the cohort for mentoring are: Ann Schinske, David Carroll, and Cathy Kaduk.

Three new NBCTs: Daniel Olandese, Lauren Ewanic, and Donald Stinson.  
Renewal NBCTs: Sharon Ferrari, Sandra Frost, Jennifer Nekolny, Susan Tarson, Christine Bell, and Lynn Henz.

Public

Comment  
Student  
Ambassador  
Report

**Bryce Dunlap, NNHS reported:**

- Recently Student Government and the Administration had a liaison meeting for students to express concerns.
  - Plowing of the senior lot on recent snowy days was a concern.
- The 90's Dance that was scheduled the Friday of the week that there were two days of no school due to the cold was held anyway with a good turnout.
- Team 203 is playing in "Pack the Gym Days" at NNHS tomorrow, 7:30 p.m.
- Success and Pride, the Black student organizations are celebrating Black History Month on February 5.
- Invited the new principal to air band – NNHS signature event for a taste of the school's culture.

**Kyle Hafkey, NCHS reported:**

- Team 203 Special Olympics tomorrow - collecting food donations.
- Dr. Martin Luther King days of service – students are invited to write what they have done to give back to the community on a paper swan that is displayed at school.
- Boys track and field kicking off soon.
- Student group getting ready to help freshmen get acquainted with school.
- Summer school registration is open now.

Written  
Communication

**Freedom of Information Requests:**

- Knafelc request for contracts/leases for multi-functional devices, copiers, printers.
- Sigalos request for contractor information.
- Martin request for personnel information.
- Javorek request for football helmet information.
- Reeder request for personnel information.
- Wood request for contractor information.
- Hoffman request for legal services information.

Superintendent  
Staff/School  
Reports

**Tentative Board Planning Calendar**

Superintendent Bridges noted that a tentative calendar of topics to be discussed at upcoming Board meetings through April 20 is available for review in BoardDocs. He noted that this is not an official agenda, but a way to be transparent with the community and provide pertinent information.

**Naperville Area Homeowners Confederation**

Superintendent Bridges attended their meeting last Saturday. There was a discussion about the upcoming spring legislative session and SB16. The group is grateful that discussions about school funding have begun. They noted that SB16 is not a solution, and that it needs some work. SB1 is the re-introduction of the bill with the new legislators. D203 will continue to monitor the spring session and update forecasts and projections as necessary.

**PARCC Testing Schedule/Overview**

Tim Wierenga, Michele Chapman and Jackie Thornton gave an overview of

PARCC and shared some sample schedules from schools. Mr. Wierenga noted that testing in Illinois will change this spring as new assessments have been developed to measure student learning of the Common Core State Standards. The Partnership for Assessment of Readiness for College and Careers (PARCC) test will replace the Prairie State Achievement Exam as the required state assessment at the high school level. The assessment will be delivered using technology instead of paper and pencil allowing deeper questioning with multiple options. The results will be delivered in a timely fashion with valid, reliable and actionable data. Previously accessibility and accommodation features were only available for students with IEPs or 504 plans. With the PARCC test, accommodations such as time and a half will be available for all students. The assessment has two portions, the Performance-Based Assessment (PBA) which will be administered in early March and the End of Year Assessment (EOY) which will be given at the end of April. Practice tests are available online for training purposes. Since technology devices will be used to administer the test, the levels need to be staggered to ensure that each student has a device. High schools will test first, followed by junior high schools and then elementary schools. The schedule that has been developed for the high schools is similar to that used with the Prairie State Assessment in the past. Since the high school exam is course based, only those freshmen who are enrolled in English Language Arts or all students enrolled in Algebra 1 or Algebra 1 w/Geometry will be at school the morning of the exam to ensure that the testing environment is the best possible. A second bus run will bring the remainder of the students to school after testing is complete for the day. Junior high and elementary tests are grade based.

Board members raised questions and concerns:

- Preparing for PARCC has cost a huge investment of time. We are putting our students through a lot of testing – are there benefits for them?
  - We are balancing the time and in communication with other school districts for comparison.
  - We have communicated concern about the amount of testing with the State – they have listened and made some alterations.
- We need to communicate better to the students who are testing and when they will be testing and also better communication to the students who are not testing. Need a hand-out.
  - As we get the information from the State Board of Education, we are trying to turn it around and communicate to students.
- Will the practice testing in February be done during class time?
  - At high school level practice testing will happen in classes. It will be phased out as students become more familiar with the type of test.
- Confusion about what testing will happen and when. Need better communication for parents.
- How ready is the State of Illinois to take on a technology administered exam?
  - Our tech department has been working over the last 3 years to prepare for this.
  - State did an infrastructure trial for districts to submit what technology they have and what their infrastructure looks like.
  - State looked at inventories from each district and decided that some

of the testing can be given by paper and pencil – it will vary across the state.

### **Diversity Awareness Committee Update**

Superintendent Bridges indicated that the volunteer committee is comprised of staff and community members. Since the last update the committee has met twice. At the meeting held in November, parent involvement and engagement was discussed. A report was given on specific efforts that have taken place at NNHS to involve parents, in particular minority parents. There was discussion about characteristics of and steps that can be taken to ensure successful parent engagement.

At the January 12 meeting, Kaine Osburn and Tim Wierenga reviewed the Continuous Improvement Cycle for School Improvement, providing insight on reading school improvement plans and identifying indicators that leverage work for equitable outcomes. The committee discussed tasks that might be undertaken to achieve the equitable outcomes.

Committee input from both meetings will be shared with administrators at an upcoming District Leadership Team meeting. The next Diversity Awareness Committee meeting will be held on Monday, February 9, 7:00 p.m. at PSAC. During the next Diversity Awareness Committee update, Dr. Jen Hester will share some of the recent activities taking place in schools like equity walks.

### **Enrollment Study**

Superintendent Bridges noted that the Board was provided with an enrollment summary for the first half of the school year which indicated that enrollment is very close to projections. One of the Focus 2020 Blueprint commitments is to keep up to date with demographic and enrollment projections. To that end, in December of 2013 the Board approved a contract with Dr. Charles Kofron to provide the updated information.

Dr. Kofron has completed his research and staff members have met with him to begin to finalize the report for publication. District staff will present an overview of the report that will highlight the key information on March 16. Dr. Kofron will be at the April 6 Board meeting to discuss his methodology, his findings and to answer questions.

President's Report

It was noted that all the work Kristin Fitzgerald has done to keep up with the legislature is appreciated.

Board of Education Reports

Monthly Reports

- Treasurer's Statement – The Board received the November Treasurer's Statement.
- Investments – The Board received the November Investment Report as well as an additional Cash and Investment Report.
- The Board received Budget Reports for November.
- The Board received the November Insurance Report.

Action by  
Consent

The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant #395036 through Warrant #395917 totaling \$24,439,346.02 for the period of December 16, 2014 through January 20, 2015.

2. Adoption of the Personnel Agenda

**Retirement – Administration**

Gwen Bockman, June 30, 2015, Maplebrook, Principal

Kevin Pobst, June 30, 2015, NNHS, Principal

**Appointment – Administration**

Stephanie Posey, July 1, 2015, NNHS, Principal

**Resignation – Certified**

Mary Martin, 1/21/2015, NCHS, Mathematics

Joshua Mika, 2/20/2015, Beebe, LRC Teacher

Matthew Wascher, 1/2/2015, KJHS, Learning Behavior Specialist

**Appointment – Certified (Full Time)**

Claudia Romano, 1/6/15-5/28/15, KJHS, Learning Behavior Specialist

**Leave Of Absence – Certified**

Valerie Drews, Full Year 2015/2016, LJHS, 8<sup>th</sup> Grade Science

Shannon Rehs, 2/12/15 – 3/27/15, NNHS, Fine Arts/Ceramics

Jessica John, 1/5/15 – 6/1/15, NNHS, Math

**Retirement – Classified**

Gerald Kell, March 27, 2015, Buildings & Grounds, District Maintenance

Susan Kapellan, December 31, 2015, NNHS, Campus Supervisor

**Resignation – Classified**

Janine Dale, January 23, 2015, MJHS, Special Education Assistant

Lea Anderson, January 12, 2015, Transportation, Bus Driver

John Garrison, January 23, 2015, Transportation, Bus Driver

**Employment – Classified (Part-Time)**

Safa Dada, January 5, 2015, Scott, 3-5 Instructional Assistant

**Employment – Classified (Full-Time)**

Deepa Prasad, December 10, 2015, MJHS, Special Education Assistant

Sarah Johnson, January 24, 2015, MJHS, Special Education Assistant

Nicole Baron, January 20, 2015, NCHS, Receptionist

**Leave Of Absence – Classified**

Nancy Aparicio, 1/12/15 – 6/1/15, Beebe, Special Education Assistant

3. Board Meeting Minutes 12/15/14, 1/5/15.

4. Student Discipline as discussed in Closed Session.

Fitzgerald made a motion to approve Bills and Claims from Warrant #395036 through Warrant #395917 totaling \$24,439,346.02 for the period of December 16, 2014 through January 20, 2015 and all other items on the Consent Agenda 1 - 4 as presented. Price seconded the motion. A roll call vote was taken. Those voting yes: Fielden, Fitzgerald, Crotty, Wandke, Jaensch, Price and Romberg. No: none. The motion carried.

Superintendent Bridges introduced and welcomed Stephanie Posey, newly appointed principal at Naperville North High School. She will replace Kevin Pobst who will retire at the end of June. She currently serves as the principal at Belleville East High School. Mrs. Posey introduced her husband, Scott, and noted that she is honored to accept the position.

Discussion  
**Without Action**

**Draft 2016 – 2017 School Calendar**

Kaine Osburn provided two draft calendars for the 2016-17 school year. He noted that these calendars were drafted after the Board approved criteria at its January 5th meeting. The calendar committee, comprised of four administrators, one parent and three teachers reviewed the first calendar and developed the V2 version following discussions at its meeting. The main difference shifts winter break by a few days. The calendar will be presented at a District Leadership Team meeting and at a Home and School meeting for feedback. The calendars will again be presented for review at the February 2 Board of Education meeting with a final recommendation and action on February 17.

Board member discussion:

- Look at building emergency days through the school year instead of all at the end of the year.
- Concern about going back to school towards the end of a week after break.
- V2 calendar proposes 11 days off for winter break; the other version has 10 days off.
- It makes sense to move the winter break back a few days because although you cannot predict the weather, it seems the first week in January has had some rough weather in the last few years.
- The 11 day winter break does not provide an extra day off; it is just in a different place. There are the same number of instructional days.
- There are advantages to both calendars. Splitting exams over a weekend could provide extra study time. Additionally, coming back from break for a full week of school is tough.
- Concern about how the D203 calendar affects others like the Park District and other schools that use our transportation.
- Day care is a concern with a mid-week start after break.

One Student Ambassador felt that splitting exams over a weekend would provide for more study days, while the other Student Ambassador noted that it would just extend the stress and students would not make good use of the extra study time.

Discussion With  
Action  
New Business  
Old Business  
Upcoming  
Events

- Focus 203 Spring Session Wednesday, January 21, 2015, 7:00 p.m. NCHS Digital Learning
- Focus 203 Spring Session Thursday, January 22, 2015, 8:30 a.m. Grace Church
- Board of Education Meeting Monday, February 2, 2015
- Exemplary Business Partnership Breakfast Tuesday, February 10, 2015, 7:00 a.m. Pavilion at Meson Sabika

Adjournment

Wandke made a motion to adjourn the meeting at 8:17 p.m. Fitzgerald

seconded the motion. A unanimous voice vote was taken and the motion carried.

Approved

February 17, 2015

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Jackie Romberg, President  
Board of Education

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Ann N. Bell, Secretary  
Board of Education