

MINUTES OF A MEETING OF THE BOARD OF EDUCATION,  
NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE  
AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION  
CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE, IL  
FEBRUARY 4, 2013, AT 5:00 P.M.

Call to Order Vice President Jackie Romberg called the meeting to order at 5:00 p.m. Board members present: Jackie Romberg, Suzyn Price, Jim Dennison, Susan Crotty, Dave Weeks and Terry Fielden. Absent: Mike Jaensch.

Administrators present were: Dan Bridges, Superintendent; Carol Hetman, Chief Human Resources Officer; and Dave Zager, Associate Superintendent for Finance/CFO. Also present was Robb Cooper, Ottosen Britz Kelly Cooper DiNolfo & Gilbert, Ltd.

Closed Session Dennison moved, seconded by Fielden to go into Closed Session at 5:05 p.m. for consideration of:

1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
2. Collective negotiating matters between the District and its employees or their representatives. 5 ILCS 120/2(c)(2).
3. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal 5 ILCS 120/2(c)(11).

Open Session Crotty moved, seconded by Fielden to return to Open Session at 7:05 p.m. A voice vote was taken. Those voting Yes: Fielden, Dennison, Price, Crotty, Weeks and Romberg. No: None. The motion carried unanimously.

Roll Call Board Members present were: Jackie Romberg, Suzyn Price, Terry Fielden, Jim Dennison, Dave Weeks and Susan Crotty. Absent: Mike Jaensch

Administrators present: Dan Bridges, Superintendent; Jennifer Hester, Associate Superintendent for Learning Services; Tim Wierenga, Assistant Superintendent for Assessment and Analytics; Roger Brunelle, Chief Information Officer; Bob Ross, Assistant Superintendent for Secondary Education; Kitty Ryan, Assistant Superintendent for Elementary Education; Carol Hetman, Chief Human Resources Officer; Julie Carlsen, Director of Community Relations; Kate Foley, Assistant Superintendent for Pupil Services; Dave Zager, Associate Superintendent for Finance/CFO; and Bob Hawkins, Interim Deputy Superintendent.

Public Comment Mary Ann Cronaler  
In light of the tragedy in New Town, suggested that alarms located in all buildings be placed in several easy access areas and be directly linked to the police. Another possibility is for all teachers to wear life alarm pendants. She also suggested that the District have access to FOID files to check the households of children who could possibly have emotional disturbances.

Yolanda Moffett  
Noted her disappointment with the way a situation was handled when her child

broke her foot at school. She was referred back to the D203 Board of Education when she looked for support from the Illinois State Board of Education in Springfield. She noted that she has had a history of outlandish complications with issues since her older child was in school. She indicated that her child is in a hostile environment, not an educational one.

#### Superintendent Updates:

##### 5 Essentials Survey

Superintendent Bridges noted that the 5 Essentials Survey, required by the State, is now up and accessible. There have been some complications, but we are communicating with the State to work through them. More information is available on the District website.

##### Illinois Standards Achievement Test (ISAT)

Superintendent Bridges noted that a significant change in the way students' progress is measured is upcoming due to the adoption of the more rigorous Common Core State Standards. This change will take place throughout the State, not just in Naperville. The Illinois State Board of Education has decided to increase the grading scale for the ISAT tests. This increase in the grading scale will have a downward impact on the number of students "meeting" or "exceeding" standards. He emphasized that the lower scores are not a reflection of student or teacher performance, but a raise in the grading scale. Additionally, ISAT scores are not the only measure used to indicate student performance. More information will be made available as it is received.

Superintendent/  
Staff/ School  
Reports

#### **Languages Work Session**

Jennifer Hester and Julie Knight, Coordinator for Dual Language, reviewed some of the recent presentations given to the Board. On December 17, 2012 the results of the immersion survey were shared. On January 7, 2013, the Board heard some of the findings of the dual language program review.

Assumptions for the continuation/expansion of the dual language program were reviewed. Currently one language, Spanish, is offered in one section per building in five elementary schools, 17 classrooms. Full implementation would mean 30 classrooms, and require hiring a District level Dual Language Program Coordinator, one .5FTE bilingual reading specialist and one .5FTE bilingual Learning Services Coach per building. The expenditures were reviewed including start up, recurring costs, professional learning and transportation costs. Current costs and potential full implementation costs in 2018 – 2019 were compared.

In a similar way, potential elementary one-way immersion assumptions and costs were reviewed. A language other than Spanish could be considered. It is highly recommended to have a coordinator who is fluent in the language that is offered. Additionally, similar support costs would be incurred: bi-lingual instructional coaches, bi-lingual resources and professional learning opportunities would be provided.

Superintendent Bridges noted that for now we will continue to strengthen, improve and evaluate the dual language programs currently in place. Input will be sought from the community engagement process that is planned for this

spring.

Board thoughts and positions were expressed including:

- One way immersion is another new program on top of all the other new programs that are being implemented.
- There is only so much money available to the District. If we are spending a lot of money on a new program, it should be one that would benefit all students.
- A macro picture of the budget was requested.
- Would like a bigger picture of how everything fits together with common core implementation.
- Request more data to evaluate how we are doing and to help make future decisions.

Consent  
Agenda

## **1. Adoption of Personnel Report**

### **Appointment – Administration**

Kaine Osburn, July 1, 2013, PSAC, Deputy Superintendent

Bradley Cauffman, July 1, 2013, PSAC, Associate Supt, Business Services and Chief Financial Officer

### **Reassignment – Administration**

Tarah Allen, July 1, 2013, ARECC, Principal

### **Resignation – Certified**

Diane Hampton, January 18, 2013, NNHS, Math

Elena Mularski, May 23, 2013, NNHS, Communication Arts

### **Appointment – Certified (Full Time)**

Jennifer Phillips, January 28, 2013, Maplebrook, LBS

### **Leave Of Absence – Certified**

Kristen Liyeos, 2013 – 2014, NCHS, Physical Education, *(50% for full year)*

Greta Williams, 2013 – 2014, NNHS, Journalism, *(40% for full year)*

### **Retirement – Classified**

Marilyn Miles, May 23, 2013, Naper, Enrichment Assistant

Donna Peavy, May 23, 2013, NNHS, Health Technician

### **Employment – Classified**

Molly Shanahan, January 24, 2013, LJHS, Special Education Assistant

Joan Schaeffer, January 15, 2013, Transportation, Bus Driver

Maria Penaloza, January 28, 2013, NCHS, Custodian

Baltazar Moreno, February 7, 2013, NCHS, Custodian

Mike Brennan, February 4, 2013, Transportation, Bus Driver

Fielden moved, seconded by Price to approve the Consent Agenda as presented. A roll call vote was taken. Those voting yes: Romberg, Crotty, Price, Fielden, Weeks and Dennison. No: None. The motion carried.

Superintendent Bridges made the following announcement regarding administrative appointments. He introduced each appointees and noted their background and qualifications.

**ARECC Principal:** Tarah Allen – Tarah is currently the assistant principal at Ann Reid

**Assoc. Superintendent for Business/CFO:** Brad Cauffman – Brad is currently the assistant superintendent for finance in St. Charles School District 303.

**Deputy Superintendent:** Kaine Osburn – Kaine is currently the principal at

Niles West High School.

Discussion  
Without Action

### **2013 – 2014 General & Optional Fees**

Dave Zager explained two fees recommended for increases:

- The heart monitor strap costs the District \$13.05, the charge to students is \$11.00. The proposal is to raise the fee to \$13.00. This is a general fee paid by all 6<sup>th</sup> grade students. The heart strap monitor is used through high school (no additional fee).
- The Junior High yearbook fee has been \$16 since 2005. This is an optional fee. The costs for the year book have increased to about \$17 plus any scheduled additional costs. The recommendation is to raise the fee to \$18 to cover the cost. The Board will vote on the fees February 19.

### **Summer School 2013**

Mike Purcell highlighted proposed new course offerings/changes at each level:  
*Elementary:* KinderBooster and KinderUp – Tiered instruction for students that have completed Kindergarten.

*Junior High:* Math Enrichment – Focused on our highest achieving junior high math students with high engagement projects and games.

*High School:* Online/independent offerings of Introduction to Algebra and Computer Applications II; Math Intervention (prep for Intro to Algebra) moving to HS site.

The sites selected for summer programs are:

High School and Drivers Ed - Naperville Central

Junior High - Washington Junior High

Elementary - Scott

Science - Kingsley

Camp Invention - Meadow Glens

ELL - Prairie

ESY - River Woods, Madison

Music - Madison, Kennedy, Naperville Central

StarTalk - Washington

Mr. Purcell explained a proposed pilot to transport elementary students to and from summer school (Scott School - 2013). The effort is to remove the transportation barrier identified by families so more of the most needy, early learners have a better chance of attending summer school. It also provides much safer conditions at the summer school site without numerous cars in and out of the parking lot. In cooperation with Liz Myers, Director of Transportation, an estimate has been developed to provide 6 busses, each servicing one region of the district. The approximate cost for the three week program is \$9,000.

The proposal is to operate the summer school program as in the past and pilot the transportation initiative funding the \$9,000 cost as a separate line item. This would provide the most flexibility to sustain or grow the concept long-term while exploring ways to fund transportation for this and other programs.

Discussion  
With Action

Old Business

New Business

Upcoming Events Tuesday, February 19, 2013, Board of Education Business Meeting, PSAC, 7:00 p.m.  
Thursday, February 28, 2013, District 203 Art Show, Municipal Center 6:00 – 7:30 p.m.

Monday, March 4, 2013, Board of Education Meeting, PSAC, 7:00 p.m.  
Monday, March 11, 2013, Intergovernmental Dinner 95<sup>th</sup> Street Library  
Adjournment Fielden made a motion to return to Closed Session at 8:48 p.m. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Price, Romberg, Dennison, Weeks, Fielden, and Crotty. No: None The motion carried.

Approved February 19, 2013

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Jackie Romberg, Vice President  
Board of Education

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Ann N. Bell, Secretary  
Board of Education