

MINUTES OF A BUSINESS MEETING OF THE BOARD OF
EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT
203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT THE
ADMINISTRATION CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE
FEBRUARY 19, 2013, AT 7:00 P.M.

Call to Order Vice President Jackie Romberg called the meeting to order at 5:02 p.m. Board members present: Jackie Romberg, Terry Fielden, Suzyn Price, Susan Crotty, and Dave Weeks. Mike Jaensch arrived at 5:03 p.m. Absent: Jim Dennison.

Administrators present were: Dan Bridges, Superintendent; Carol Hetman, Chief Human Resources Officer and Dave Zager, Associate Superintendent for Finance/CFO; Gina Herrmann, Director of Career 203. Also present was Robb Cooper, Ottosen Britz Kelly Cooper DiNolfo & Gilbert, Ltd.

Closed Session Fielden moved, seconded by Price to go into Closed Session at 5:02 p.m. for consideration of:

1. Discussion of lawfully closed minutes for purposes of approval by the body of the minutes 5 ILCS 120/2(c)(21).
2. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
3. Collective negotiating matters between the District and its employees or their representatives 5 ILCS 120/2(c)(2).
4. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal 5 ILCS 120/2(c)(11).

Open Session Fielden moved, seconded by Crotty to return to Open Session at 7:10 p.m. A voice vote was taken. Those voting Yes: Crotty, Romberg, Fielden, Jaensch, Weeks and Price. No: None. The motion carried unanimously.

Roll Call Board Members present were: Susan Crotty, Jackie Romberg, Suzyn Price, Terry Fielden, Mike Jaensch and Dave Weeks. Absent: Jim Dennison.

NNHS Student Ambassador present: Jodi Nemethy
NCHS Student Ambassador absent: Jarjeh Fang

Administrators present: Dan Bridges, Superintendent; Bob Hawkins, Interim Deputy Superintendent; Jennifer Hester, Associate Superintendent for Learning Services; Susan Rice, Director of Communications; Tim Wierenga, Assistant Superintendent for Assessment and Analytics; Bob Ross, Assistant Superintendent for Secondary Education; Kitty Ryan, Assistant Superintendent for Elementary Education; Carol Hetman, Chief Human Resources Officer; Julie Carlsen, Director of Community Relations; Dave Zager, Chief Financial Officer; Roger Brunelle, Chief Information Officer; Kate Foley, Assistant Superintendent for Pupil Services.

Pledge of Allegiance Katy Lynch, Principal of Meadow Glens Elementary School, introduced the following students who led the Pledge of Allegiance: Sophia Gonzalez, Sarah Koo, Elsie Kopczynski, Namit Padgaonkar, and Michael Szczesniak.

Recognition

Judd Kendall VFW Post 3873 High School Teacher of the Year

Congratulations to Michael Jelinek, Social Science teacher at Naperville North High School who won the VFW State contest and was named VFW Illinois High School Teacher of the Year. He will go on to compete for the National Teacher of the Year - best wishes!

NFHS Water Polo Coach of the Year

Congratulations to Jeff Plackett, Communication Arts teacher and Girls Water Polo Coach at NCHS for being selected to receive the 2012 State Water Polo Coach of the Year Award. The National Federation of State High School Associations (NFHS) recognizes coaches all over the state for their achievements and their many contributions to school athletics in support of the youth of this country.

Presidential Scholars Program

Congratulations to nine District 203 high school students who were selected as candidates for the United States Presidential Scholars Program. From Naperville Central the students are Kirthi Bellamkonda, Ethan Brodeur, Gabriel Carrier, Edward Miliavski, Daniel Shen, Maggie Wang, and Eugene Wu. From Naperville North the students are: Divya Shanmugam and Praneeth Tripuraneni.

The program was established in 1964 by Executive Order of the President to recognize and honor some of our nation's most distinguished graduating seniors on the basis of their accomplishments in many areas - academic and artistic success, leadership, and involvement in school and the community. The students were sent invitations to apply for this year's competition. Application materials include essays, self assessments, secondary school reports, and transcripts. The Semifinalists will be posted in early April and Scholars announced in early May.

Public
Comment
Student
Ambassador's
Report

Jodi Nemethy, NNHS reported:

- The theme for the upcoming Spring Dance is A Journey to Sunken Treasure. Tickets will be sold during the day and on line.
- Student entrepreneurs would like a chance to sell food during the day. The Sodexo contract prevents any outside sales during hours they are selling food. Requested that students be part of the contract renewal process.
- Thanked all donors from the recent blood drive that was sponsored by Heartland Blood Center. 219 pints of blood were collected. 15 – 20 community members were among the donors.
- Students are appreciative of their voices being heard through the Illinois 5Essentials Survey.
- Mr. Janssen will direct the spring musical – Legally Blond.
- The Competitive Show Choir traveled to Iowa for their first competition and won several awards.
- The Girls Gymnastics team took first place at the DVC competition last month

- NNHS beat NCHS in basketball last week

Written
Communication

Freedom of Information Requests:

- Daily Herald – Griffin request for conference information.
- Fiesler request for archived Board Minutes.
- Gallego request for past certified staff employment opportunities.
- Fish request for Financial and Enrollment information.

Superintendent
Staff/School
Reports

Diversity Action Plan Update

Superintendent Bridges noted that as part of the periodic updates on the Diversity Action Plan progress, tonight’s report is twofold.

Julie Carlson reported that the focus of the School Family Community Partnership Core Team this year is to promote a welcoming climate. One of the Core Team members, Mary Wilkerson, conceived the idea of condensing the most critical tips for parents and high school students new to District 203 to help them be successful in school. The High School Tip Sheet brochure was designed by a student and contains key information about how to become involved, solve problems, and be successful. It is being translated into Spanish. One of the junior high schools already has a similar brochure in place. The other four junior high schools are working on providing similar information for their new families. Mrs. Carlsen noted that she is working with the IT department to make the information mobile friendly.

The second part of the report involved an overview of professional learning opportunities which was identified as a need by the Diversity Action Team last year. Kate Foley explained that all principals, directors and central office administrators are studying culturally responsive practices to help their communities. Additionally, Jen Hester noted that self reflection is taking place to examine one’s own culture and the culture of others and challenge their assumptions. Learning materials are being chosen using the knowledge of cultures. Reflections indicate that learning is being received well and future learning will involve engaging all staff in culturally responsive reflection and discussion.

Community Engagement Kick Off

Superintendent Bridges introduced the launch of D203’s Future Focus Community Engagement Initiative. The purpose of the initiative is:

- Garner a better understanding of our community’s beliefs, aspirations, desires, and priorities related to our school district
- Invite and engage our community in our planning process
- Obtain relevant perspectives that build upon, expand, and enhance previous planning
- Collect input and data that will help us in defining priorities and improvement strategies
- Build an ongoing process for strengthening trust, communication, and collaboration with our community.

He noted that several community volunteers have accepted the invitation to serve on the Future Focus Facilitating Team that will be led by two co-chairs:

Kathy Ruiz and Mark Trembacki. He read their bios and noted the other members who will also serve on the facilitating team: Bill Anderson, Tom Carroll, Mike Crossett, Loren Francis, Peggy Frank, Dan Iverson Alissa Johnson-Tripas, and Gretchen Zelinski. Board representatives will be Mike Jaensch and Suzyn Price and administrators Jen Hester, Julie Carlsen and Dan Bridges. One of the primary roles of the team will be to plan a series of community engagement sessions, the first of which is scheduled for March 13, 7:00 – 9:00 p.m. in the large cafeteria at NCHS and will include a “state of the district” report. Future sessions will be scheduled in the morning and evening in March, April, May, June and September. A communication plan is being developed to get the word out. Everyone is invited to take part in the process.

ISAT Cut Score Discussion

Tim Wierenga discussed the three changes that are coming to ISAT testing:

- 20% of questions will be aligned to the Common Core Standards. We are working on aligning our curriculum to Common Core.
- The Adequate Yearly Progress (AYP) target is expected to be raised from 85% meets and exceeds to 92.5% meets and exceeds.
- Raise in cut scores could result in lowering the percentage of students who meet and exceed.

Mr. Wierenga noted that the State is helping us by taking the data from previous years’ tests and applying the new cut scores to those tests. This demonstrates the fact that students have not learned less, and the rigor has not increased, but the scoring has changed. The bar is being raised across the state in preparation for the much more difficult PARCC assessments that will be given in a few years.

Citizen’s Financial Advisory Committee

Dave Zager noted that the Citizen Finance Advisors have, over the course of two meetings, discussed the abatement of a portion of the operating levy so that the average taxpayer would see a 2% increase in their tax bill versus a 3% increase which is the full amount authorized under the Property Tax Extension Limitation Law (Tax Cap) and was approved in December. However, after reviewing and tracking the paths of some unknown assumptions regarding pensions (cost shift to schools), state funding and other factors, the group recommended against any abatement of the Education Fund Levy.

President’s Report

Mr. Jaensch noted that he attended the first Hall of Fame Induction Ceremony at Naperville Central High School. There were eleven inductions; 9 athletes and 2 coaches. Superintendent Bridges attended the annual induction ceremony at NNHS recently.

Board of Education Reports

Terry Fielden and Tim Wierenga attended a meeting regarding the Illinois Pension system that was hosted by Tom Cross and Darlene Senger. Illinois has the worst problem in the country with unfunded liability in State pension systems. The problem goes back to 1996. Attendees were asked to stay involved and keep in touch.

Monthly Reports

- Treasurer's Statement – The Board received the December Treasurer's Statement
- Investments – The Board received the December Investment Report as well as an additional Cash and Investment Report.
- The Board received the February Insurance Report
- The Board received Budget Reports

Action by Consent

The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant #376078 through Warrant # 377018 totaling \$17,027,698.58 for the period of January 23, 2013 through February 19, 2013.
2. Board Meeting Minutes: January 22, 2013, February 4, 2013.
3. Adoption of Personnel Report

Reassignment – Administration

Patrick Gaskin, July 1, 2013, LJHS, Principal

Cheryl Degan, February 19, 2013, Highlands, Interim Principal

Leave Of Absence – Administration

Robyn Rippel, 7/1/13 to 6/30/14, River Woods, Principal

Retirement – Certified

Judy Rubenstein, May 23, 2013, Beebe, Reading Specialist

Mary Onorad, May 23, 2013, Connections, LBS

Elaine Cosantino, May 23, 2013, Highlands, Third Grade

Nancy Larson, May 23, 2013, Kingsley, First Grade

Jeana Lindell, May 23, 2013, Kingsley, ELL

Wendy Pligge, May 23, 2013, Kingsley, Fourth Grade

Linda Skubisz, May 23, 2013, Kingsley, Fifth Grade

Michael Manolakes, May 23, 2013, Maplebrook, Fifth Grade

Jane Boor, May 23, 2013, Mill Street, Reading Specialist

Cynthia Christensen, May 23, 2013, Mill Street, Fourth Grade

Barbara Ferrin, May 23, 2013, Mill Street, Third Grade

Trudi Coutts, May 23, 2013, MJHS, Science

Gregory Smith, May 23, 2013, NCHS, Counselor

Geralyn Armitage, May 23, 2013, NNHS, Applied Science

Lorna Getsoian, May 23, 2013, NNHS, LBS

Deborah Green, May 23, 2013, NNHS, Counselor

Martha Connor, May 23, 2013, NNHS, Counselor

Bonnie Facinelli, May 23, 2013, NNHS, Counselor

Melinda Zayner, May 23, 2013, NNHS, Counselor

William Burghardt, May 23, 2013, NNHS, Communication Arts

Joan Benson, May 23, 2013, Prairie, Third Grade

Christine Campos, May 23, 2013, Prairie, Fourth Grade

Connie Morgan, May 23, 2013, Prairie, Third Grade

Patricia King, May 23, 2013, Ranch View, LRC

Pamela Mantel, May 23, 2013, Ranch View, Speech

DelLynn Rule, May 23, 2013, Ranch View, Third Grade

Helen Halkias, May 23, 2013, River Woods, LRC

John Garrison, May 23, 2013, Scott, Physical Education

Robert Matejcek, May 23, 2013, Scott, Psychologist

Judy Sterling, May 23, 2013, Scott, Second Grade

Donald White, May 23, 2013, WJHS, Lang Arts/Soc Science

Steven Denmark, May 23, 2013, WJHS, Counselor

Resignation – Certified

Megan Slawek, May 23, 2013, NCHS, IC Special Education

Amy McInerney, May 23, 2013, NCHS, Science

Beth De La Cruz, February 8, 2013, NNHS, Chemistry

Rose Hopkins, May 23, 2013, NNHS, Business

Appointment – Certified (Full Time)

Jennifer Jansen, January 7, 2013, NCHS, LBS

Leave Of Absence – Certified

Brianne Borgmen, 2013/2014 (*full year*) Beebe, Music

Nicole Figi, 8/19/13 to 12/13/13, NCHS, Communication Arts

Kirstin Schmidt, 2013/2014 (*full year*), Prairie, Fourth Grade

Lauren Story, 8/19/13 to 12/20/13, KJHS, LBS

Rebecca Wickman, 2013/2014 (*full year*), NNHS, Math

Tara Jewell, 2013/2014, (*40% for full year*), NNHS, Communication Arts

Sabbatical - Golden Apple Award Recipients

Kathleen Burns, 4/2/13 to 5/23/13, Highlands, Second Grade

Pam Kelly, 4/2/13 to 5/23/13, Naper, First Grade

Corrected Leave Of Absence – Certified

Greta Williams, 2013 – 2014 (*40% for full year*), NNHS, Journalism

Retirement – Non-Union Classified

Joan Kloeckner, May 31, 2013, PSAC, HR Generalist

Retirement – Classified

Edgardo Cangiano, March 1, 2013, KJHS, Custodian

Donna Schuster, May 23, 2013, NCHS, LRC Assistant

Barbara Nomura, May 23, 2013, Steeple Run, Special Education Assistant

Nolan Heinz, February 8, 2013, Transportation, Bus Driver

Willie Banks, March 1, 2013, Transportation, Bus Driver

Ralph Ford, April 1, 2013, Transportation, Bus Driver

Janet Ford, April 1, 2013, Transportation, Bus Driver

Resignation – Classified

Cassandra Wooding, February 8, 2013, Transportation, Bus Driver

Rachael Turner, February 5, 2013, WJHS/Highlands, Custodian

Employment – Classified

Coy McAllister, February 11, 2013, JJHS, Custodian

Brian Kelly, February 20, 2013, NNHS, Maintenance

Jennifer Julian, February 13, 2013, Steeple Run, Special Education Assistant

Joseph Kaye, February 4, 2013, Transportation, Bus Driver

Teresa Whitt, February 20, 2013, Document Services, Secretary

Jackie Romberg noted that Jim Dennison reviewed the bills and claims with Dave Zager and found everything in order. Romberg made a motion to approve Bills and Claims from Warrant #376078 through Warrant #377018 totaling \$17,027,698.58 for the period of January 22, 2013 through February 19, 2013 and all other items on the Consent Agenda from 1 – 3 as presented. Price seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Fielden, Romberg, Weeks and Crotty. No: none. The motion carried.

Without Action

Discussion
With Action

2014 – 2015 School Calendar

Dr Hawkins presented the tentative draft calendar at the February Business Meeting. It was noted that the bargaining process to renew the NUEA contract might have an impact on the calendar. There will be explanative verbiage on the District website when the calendar is uploaded.

There was some discussion about the potential benefit to students if the District considered a mid-winter break instead of the typical spring break. Superintendent Bridges noted that typically the District calendar does not deviate from the Regional Office recommended calendar in order to stay in keeping with surrounding districts.

Fielden made a motion to approve the Tentative Draft 2014 – 2015 School Calendar as presented. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Crotty, Fielden, Romberg, Weeks, Jaensch, and Price. No: None. The motion carried.

2013 – 2014 General & optional Fees

At the last Board meeting Mr. Zager explained the two recommended changes: the heart monitor strap and the junior high school year book. Crotty made a motion to approve the 2013 – 2014 General & Optional Fees as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Romberg, Fielden, Weeks, and Crotty. No: None. The motion carried.

Summer School 2013

It was noted that the estimated \$9,000 cost to pilot transportation for summer 2013 will be a separate line item in the budget. Price made a motion to approve the recommendation for Summer School 2013 as presented. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Weeks, Fielden, Romberg, Jaensch, Crotty, and Price. No: None. The motion carried.

Resolution abating 2012 Tax Levy for \$10,000,000 General Obligation School Building Bonds Series 2008.

Resolution abating 2012 Tax Levy for \$33,000,000 General Obligation School Building Bonds Series 2009.

Dave Zager explained that the Board of Education issued bonds, as authorized by the 2008 referendum, in the amount of \$10 million (Series 2008) and \$33 million (Series 2009). The bonds are repaid by an annual tax levy that was adopted at the time the bonds were issued. If the Board decides to abate, the District will have abated the debt service levy 4 of the 5 years and charged taxpayers 26% less than the \$67.85 million that was projected at the time of the referendum.

Fielden made a motion to adopt the Resolution abating the 2012 Tax Levy for \$10,000,000 General Obligation School Building Bonds Series 2008 and to adopt the Resolution abating the 2012 Tax Levy for \$33,000,000 General Obligation School Building Bonds Series 2009. Crotty seconded the motion. A

roll call vote was taken. Those voting yes: Weeks, Jaensch, Crotty, Price, Romberg, and Fielden. No: None. The motion carried.

New Business None

Old Business None

- Upcoming Events
- February 28, 2013 District Art Show, 6:00 p.m. Municipal Center
 - March 4, 2013 Board of Education Meeting, 7:00 p.m., PSAC
 - March 18, 2013 Board of Education Business Meeting, 7:00 p.m. PSAC
 - March 25 – 29 Spring Break
 - April 4, 2013 Intergovernmental Dinner, 6:00 p.m., 96th Street Library

There was discussion about how early the District Awards night is scheduled this year since it falls on Election night, April 9. Julie Carlsen explained that since there are several events taking place at that time of the year, they were spread out to ensure that each event is given time to be done well. The event begins at 7:30 p.m.

Adjournment Weeks moved to adjourn the meeting at 8:16 p.m. Fielden seconded the motion. A voice vote was taken. Those voting yes were: Crotty, Price, Romberg, Jaensch, Weeks and Fielden. No: None. The motion carried unanimously.

Approved March 18, 2013

Mike Jaensch, President
Board of Education

Ann N. Bell, Secretary
Board of Education