

MINUTES OF A BUSINESS MEETING OF THE BOARD OF EDUCATION,
NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE
AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION
CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE, IL.
FEBRUARY 18, 2014, AT 7:00 P.M.

- Call to Order President Jackie Romberg called the meeting to order at 5:33 p.m. Board members present: Jackie Romberg, Suzyn Price, Kristin Fitzgerald, Terry Fielden and Donna Wandke. Mike Jaensch arrived at 5:36 p.m., Susan Crotty arrived at 5:45 p.m.
- Administrators present were: Dan Bridges, Superintendent; Kaine Osburn, Deputy Superintendent.
Joined Closed Session at 6:12 p.m.:
Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer; Bob Ross, Assistant Superintendent for Secondary Education.
- Closed Session Wandke moved, seconded by Fitzgerald to go into Closed Session at 5:33 p.m. for consideration of:
1. Discussion of lawfully closed minutes whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).
 2. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
 3. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal 5 ILCS 120/2(c)(11).
 4. The sale or purchase of securities, investments, or investment contracts. 5 ILCS 120/2(c)(7).
 5. The setting of a price for sale or lease of property owned by the District. 5 ILCS 120/2(c)(6).
 6. Student Disciplinary Cases 5 ILCS 120/2(c)(9).
 7. Collective negotiating matters between the District and its employees or their representatives. 5 ILCS 120/2(c)(2).
- Meeting Opening Wandke moved, seconded by Crotty to return to Open Session at 7:12 p.m. A voice vote was taken. Those voting Yes: Crotty, Wandke, Fitzgerald, Romberg, Fielden, Jaensch and Price. No: None. The motion carried unanimously.
- Meeting Opening Welcome and Mission
- Roll Call Board Members present were: Jackie Romberg, Suzyn Price, Kristin Fitzgerald, Mike Jaensch, Donna Wandke, Terry Fielden and Susan Crotty.
- Administrators present: Dan Bridges, Superintendent; Kaine Osburn, Deputy Superintendent; Jennifer Hester, Chief Academic Officer; Julie Carlsen, Director of Community Relations; Bob Ross, Assistant Superintendent for Secondary Education; Kitty Ryan, Assistant Superintendent for Elementary

Education; Tim Wierenga, Assistant Superintendent for Assessment; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer; Kate Foley, Associate Superintendent for Pupil Services, Roger Brunelle, Chief Information Officer; Steve Mathis, Director of Buildings and Grounds.

Student Ambassadors present: Steven Trainor, NCHS

Pledge of Allegiance

Jackie Hammond, Principal of Ellsworth Elementary School introduced the following students who led the Pledge of Allegiance: Jake LaMorte, Ali Stanova, Sara Franczyk, Eleanor Gosselin

Good News Recognition

National Board Certified Teacher

Superintendent Bridges congratulated Lori Peterson, F.A.C.S. teacher at Madison Junior High School for earning National Board Certification. National Board Certification, by the National Board for Professional Teaching Standards, is one of the most prestigious credentials a teacher can earn. Those who achieve the status of National Board Certified Teacher have met rigorous standards through intensive study, expert evaluation, self-assessment and peer review. To date, about 75 teachers, who are currently employed by District 203, have earned National Board Certification; they join 82,000 teachers throughout the country who have achieved this mark of excellence. The leaders of the cohort for mentoring are: Ann Schinske, Lynn Henz, David Carroll and Cathy Kaduk.

Superintendent Bridges noted that one of his privileges as superintendent is visiting schools and seeing students at work. Recently he visited Steeple Run Elementary school and was able to see how the District Mission Statement drives everything we do. He noted the collaboration that is taking place between the 2nd graders and 5th graders to be community contributors on a global level in creating books to be sent to Uganda. He thanked Dr. Paula Helberg, Reading Specialist, Meredith Mitchel, 5th grade teacher, and Jennifer Reible, 2nd grade teacher for their innovative project.

Public Comment

Student Ambassadors Report

Steven Trainor, NCHS reported:

- Past week was winter week leading up to the Winter Dance. There was a high turn-out for the successful event
- Completed annual Mr. NCHS, always a fun event
- Father Daughter Dance and Mother Son Brunch are this Friday night and Saturday
- Tuesday is College Planning Night for juniors
- Connie's Pizza is holding a fundraiser for the Business Professionals of America
- Second hour teachers surveyed students regarding extracurricular activities - 80% of students are involved in sports or extracurricular activities.

Written
Communication

Freedom of Information Requests:

- Galetto request for information about the building at 700 W. 5th Ave.

Superintendent
Staff/School
Reports

Art Innovation Project

Superintendent Bridges noted that through the innovation process, teachers Kyle Wood, art teacher at Highlands and Chuck Hoff, art teacher at Mill Street piloted the use of an ebook compiled for students to self-direct collaboration interpreting lessons between the fifth grade classrooms at the different schools.

Superintendent Bridges noted that a video created by the students resulting from the innovation process is a finalist in the first ever White House Student Film Festival. A team of students, Mr. Wood and Mr. Hoff will be traveling to Washington D.C. for the festival in late February.

Mr. Wood and Mr. Hoff gave an overview of how the innovation process has worked in their classrooms. Teachers draw from each other's strengths since teachers are stronger in different areas. A project was introduced live in one classroom and by video to the other classroom for the first 10 minutes of the class time. The video was shut off and both classes went about completing the project. The interpretations were completely different. The students then assessed each-other's work and shared each other's perspectives by live video.

The video that was created by the students for the Film Festival was played and it was noted that the students collaborated by sending video clips back and forth between the schools to demonstrate each other's work with the goal of completing the film.

Mr. Wood and Mr. Hoff noted that next steps would be to acquire more Ipads and other technology for the classrooms. They are comfortable with crossing over to other areas of study like reading. They thanked the Board noting that the innovation process has been a tremendous experience for both the teachers and students and has opened the doors for endless future possibilities.

Mr. Brunelle explained that the innovation process came about as an opportunity to inspire the creativity among teachers and bring their ideas forward. Money was built into the budget to fund proposals that are written by teachers. The proposals are reviewed by the appropriate staff and brought to cabinet for approval to fund and to pilot in the schools.

Review Updated Five Year Financial Report from Citizens' Finance Advisory Committee

Brad Cauffman indicated that on Feb 16, 2014 the Citizens' Finance Advisory Committee met. The committee is comprised of participants from all backgrounds who provide valuable information and input. They worked on establishing assumptions to develop a base model for the budget going forward. Mr. Cauffman reviewed the assumptions currently in place, recommendations for some changes and how the changes will impact the model. He will rebuild the new model based on Board members' feedback and present it to the Citizen's Finance Advisory Committee at their next meeting on February 26. Once the base model is in place, variable factors will be added in. The Board

will discuss this at future meetings.

President's
Report

Board of
Education
Reports

Kristin Fitzgerald reported that the District 203 resolution that was adopted by the IASB at the Delegate Assembly in November is moving forward. Legislation has been drafted and is being supported as Senate Bill 5840 and House Bill 3407.

Monthly
Reports

- Treasurer's Statement – The Board received the December Treasurer's Statement
- Investments – The Board received the December Investment Report as well as an additional Cash and Investment Report.
- The Board received Budget Reports for December.
- The Board received the December Insurance Report.

Action by
Consent

The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant #386092 through Warrant #386864 totaling \$18,220,890.25 for the period of January 22, 2014 through February 18, 2014.

2. Adoption of the Personnel Report

Retirement – Administration

Kathleen Klees, June 30, 2014, Prairie, Assistant Principal

Reassignment – Administration

Cheryl Degan, February 18, 2014, Highlands, Principal

Retirement – Certified

Wayne Anderson, end of 13/14 school year, WJHS, Social Science

Donald Andre, end of 13/14 school year, River Woods, 5th Grade

Marcia Bean, end of 13/14 school year, Kingsley, Learning Resource Center

April Carlson, end of 13/14 school year, NCHS, School Social Worker

Janet Carlson, end of 13/14 school year, Kingsley, Kindergarten

Joyce Carter, end of 13/14 school year, Beebe, 4th Grade

Jeffrey Compton, end of 13/14 school year, JJHS, Physical Education

Mary Beth Connolly, end of 13/14 school year, JJHS, Vocal Music

Michael Crackel, end of 13/14 school year, MJHS, Physical Education

Suzanne Croco, end of 13/14 school year, KJHS, Gifted

Jacqueline Day, end of 13/14 school year, Beebe, 1st Grade

Elaine Dlabal, end of 13/14 school year, Steeple Run, 3rd Grade

Gail Dolan, end of 13/14 school year, NCHS, Communication Arts

Sandra Eckhardt, end of 13/14 school year, Kingsley, Reading Specialist

Linda Farmer, end of 13/14 school year, River Woods, Reading Specialist

Sharon Fischer, end of 13/14 school year, NCHS, Mathematics

Sheryl Forest-Bakker, end of 13/14 school year, Elmwood, Reading Specialist

Pamela Francis, end of 13/14 school year, Ranch View, Kindergarten

Jacqueline Gentile, end of 13/14 school year, NCHS, Biology

Sandra Hannes, end of 13/14 school year, Naper, Kindergarten

Jane Israel, end of 13/14 school year, NNHS, FACS

Kimberly Jagiello, end of 13/14 school year, NCHS, Learning Behavior Specialist

Virginia Jamnicki, end of 13/14 school year, Ranch View, Reading Specialist

Edward Johnson, end of 13/14 school year, Elmwood, 5th Grade

Patsy Johnson, end of 13/14 school year, WJHS, Language Arts

Suzanne Kendzior, end of 13/14 school year, MJHS, Science
Linda Lee, end of 13/14 school year, NCHS, Special Education Vocational
Deborah Lints, end of 13/14 school year, MJHS, Language Arts
Noreen Maro, end of 13/14 school year, River Woods, 2nd Grade
Lorna Mars, end of 13/14 school year, LJHS, Language Arts/Social Science
Steven Mazzarella, end of 13/14 school year, NNHS, Health
Vicki Michel, end of 13/14 school year, NCHS, Mathematics
Julie Murphy, end of 13/14 school year, JJHS, Learning Behavior Specialist
Patrice Olinger, end of 13/14 school year, MJHS, School Counselor
Lisa Reyes, end of 13/14 school year, WJHS/JJHS, Spanish
Timothy Ritchhart, end of 13/14 school year, NNHS, Media Specialist
Christine Roth, end of 13/14 school year, ARECC, Speech-Language Pathologist
Laurie Ryan, end of 13/14 school year, NNHS, Mathematics
Joanne Sapadin, end of 13/14 school year, NCHS, Communication Arts
Susan Simcock, end of 13/14 school year, Ranch View, Physical Therapist
Ilene Smit, end of 13/14 school year, Mill Street, Kindergarten
Judith Smith, end of 13/14 school year, NCHS, School Nurse
Nancy Somers, end of 13/14 school year, Meadow Glens, 5th Grade
Vicki Stallman, end of 13/14 school year, Elmwood, Learning Resource Center
Mary Jo Stofen, end of 13/14 school year, Beebe, 4th Grade
Craig Theimer, end of 13/14 school year, NCHS, Agriculture/Horticulture
Nancy Thirkield, end of 13/14 school year, JJHS, Language Arts/Social Science
Margo Toth, end of 13/14 school year, Elmwood, 2nd Grade
John Urban, end of 13/14 school year, NCHS, School Counselor
Carol Vasich, end of 13/14 school year, District, Occupational Therapist
Steven Winter, end of 13/14 school year, MJHS, Science/Math
Kathleen Wrobel, end of 13/14 school year, Highlands, Vocal Music

Resignation – Certified

Brianne Borgman, end of 13/14 school year, Beebe, Vocal Music
Eric Zuschlag, end of 13/14 school year, JJHS, Science

Termination – Classified

John Purnell, February 5, 2014, Connections, Special Education Assistant

Resignation – Classified

Erin Stablein, April 4, 2014, Meadow Glens, Special Education Assistant
Gay B. McMichael, February 26, 2014, NNHS, Dean Secretary
Kimberly Shadle, February 14, 2014, Ranchview, ELL Assistant
Sonya Beasley, February 11, 2014, Transportation, Bus Driver

Employment – Classified

Cynthia Bonfield, February 26, 2014, NNHS, Special Education Assistant

3. Possible Action to Approve Severance Agreement and General Release
4. Board Meeting Minutes: 1/21/14, 2/3/14
5. Student Discipline as discussed in Closed Session
6. Bid: Steeple Run Addition

Romberg made a motion to approve Bills and Claims from Warrant # 386092 through Warrant #386864 totaling \$18,220,890.25 for the period of January 22, 2014 through February 18, 2014 and all other items on the Consent Agenda 1 – 6 with the exception of item 3, Possible Action to Approve Severance Agreement and General Release. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Crotty, Wandke, Fielden Fitzgerald, and Romberg. No: none. The motion carried.

3. Possible Action to Approve Severance Agreement and General Release
Romberg made a motion to approve the Severance Agreement and General

Release for Dan Velisek as amended in Closed Session. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Crotty, Fitzgerald, Fielden, Price, Jaensch, Wandke, and Romberg. No: None. The motion carried.

Discussion
Without Action

Debt Service Tax Levy

Brad Cauffman explained that this is the first of three meetings that the Debt Service Tax Levy will be discussed, with action on the third meeting, March 17, 2014. The purpose tonight is to give an overview of the timeline and to review some background information. The Board of Education issued bonds, as authorized by the 2008 referendum. The bonds are repaid by an annual tax levy that was adopted at the time the bonds were issued. The tax will be levied unless the Board passes a resolution to abate the tax. The District has abated the tax four of the last five years. Mr. Cauffman will amend the base model as previously discussed and bring feedback from the Citizens Finance Advisory Committee to the March 3 Board meeting for discussion. The Board requested some information on alternate abatement models, like partial abatement, postponed abatement or bi-annual abatement for discussion at the next meeting.

First Reading: Online/Blended Consortium IGA Phase II

Jennifer Hester noted that the Board previously agreed to move forward to Phase 2 of the Online/Blended Consortium. The one significant change is that there are only three districts in the consortium now. The IGA to continue work with Evergreen Group has been approved by the District legal counsel. The name of the consortium is now ELO – Expanding Learning Opportunities. We had good face to face meetings and are on time with the timeline. The increase in cost to the District with only 3 schools remaining is \$10,000. The Board will be asked to take action on March 3, 2014.

Discussion With
Action

General and optional fees

Superintendent Bridges noted that the only change in the fees is an increase in the Early Childhood fee.

Fielden made a motion to approve the General and Optional Fees as presented. Price seconded the motion. A roll call vote was taken. Those voting yes: Price, Romberg, Jaensch, Fielden, Fitzgerald, Wandke, and Crotty. No: None. The motion passed.

Draft 2015 – 2016 Calendar

Kaine Osburn reported that the feedback he has received on the proposed calendar has been positive for the most part.

Price made a motion to approve the Draft 2015 – 2016 Calendar as presented. Jaensch seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Jaensch, Fitzgerald, Crotty, Wandke, Price and Fielden. No: None. The motion carried.

Resolution determining to proceed with the solicitation of bids for the purchase and cancellation of certain of the General Obligation School Building Bonds, Series 2008, of Naperville Community Unit School District Number 203, DuPage and Will Counties, Illinois

Brad Cauffman noted that this is a good opportunity to solicit bids to repurchase the 2008 bonds and save the taxpayers a lot of money.

Fielden made a motion to approve the Resolution determining to proceed with

the solicitation of bids for the purchase and cancellation of certain of the General Obligation School Building Bonds, Series 2008, of Naperville Community Unit School District Number 203, DuPage and Will Counties, Illinois. Wandke seconded the motion. A roll call vote was taken. Those voting yes: Price, Romberg, Jaensch, Fitzgerald, Wandke, Fielden, and Crotty. No: None. The motion carried.

Second Reading: Policy 1.10, School District Legal Status

Price made a motion to approve Policy 1.10, School District Legal Status as presented. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Fielden, Wandke, Price, Crotty, Jaensch, and Fitzgerald. No: None. The motion carried.

Second Reading: Policy 1.20, School District Organization and Operations

Price made a motion to approve Policy 1.20, School District Organization and Operations as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Fitzgerald, Wandke, Jaensch, Crotty, Price, and Fielden. No: None. The motion carried.

Second Reading: Policy 1.30 School District Beliefs, Vision, Mission

Superintendent Bridges noted that there was additional information about the Standard Bearer process provided for the Board's review. His recommendation is to identify the Beliefs, Vision and Mission exclusively in the policy. Mrs. Ryan reviewed some significant connections and carry overs between the work of the District now and what Standard Bearer brought forward several years ago.

Price made a motion to approve Policy 1.30, School District Beliefs, Vision, Mission as presented. Wandke seconded the motion. A roll call vote was taken. Those voting yes: Crotty, Fielden, Romberg, Wandke, Jaensch, Fitzgerald, and Price. No: None. The motion carried.

New Business

Old Business

Upcoming
Events

- 2/24/14, 5:00 p.m. Board of Education Closed Session for the purpose of Self-Evaluation. An IASB facilitator will be present.
- Focus 203 Wednesday, March 26, 2014, 7:00 p.m. – 9:00 p.m. NCHS Cafeteria – Focus: Social Emotional
- Focus 203, Thursday, March 27, 2014, 8:30 a.m. – 10:30 a.m. Grace Church – Focus: Social Emotional

Adjournment

Crotty moved, seconded by Jaensch to adjourn the meeting at 8:57 p.m. A voice vote was taken. Those voting yes: Price, Romberg, Fitzgerald, Wandke, Fielden, Crotty, and Jaensch. No: None. The motion carried.

Approved

March 17, 2014

Jackie Romberg, President

Ann N. Bell, Secretary

