

MINUTES OF A MEETING OF THE BOARD OF EDUCATION,
NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE
AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION
CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE, IL.
DECEMBER 1, 2014, AT 7:00 P.M., CLOSED SESSION 6:00 p.m.

- Call to Order Vice President Terry Fielden called the meeting to order at 6:00 p.m. Board members present: Kristin Fitzgerald, Donna Wandke, Mike Jaensch, Suzyn Price, Terry Fielden and Susan Crotty. Absent: Jackie Romberg
- Administrators present were: Dan Bridges, Superintendent; Kaine Osburn, Deputy Superintendent; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer; Bob Ross, Assistant Superintendent for Secondary Education
- Closed Session Fitzgerald moved, seconded by Crotty to go into Closed Session at 6:00 p.m. for consideration of:
1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
 2. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal 5 ILCS 120/2(c)(11).
 3. Student Disciplinary Cases 5 ILCS 120/2(c)(9).
- Meeting Opening Price moved, seconded by Crotty to return to Open Session at 7:03 p.m. A voice vote was taken. Those voting Yes: Crotty, Jaensch, Fitzgerald, Fielden, Price, and Wandke. No: None. The motion carried unanimously.
- Meeting Opening Welcome and Mission
- Roll Call Board Members present were: Kristin Fitzgerald, Susan Crotty, Donna Wandke, Mike Jaensch, Suzyn Price and Terry Fielden. Absent: Jackie Romberg.
- Administrators present: Dan Bridges, Superintendent; Kaine Osburn, Deputy Superintendent; Jennifer Hester, Chief Academic Officer; Michelle Fregoso, Director of Communications; Bob Ross, Assistant Superintendent for Secondary Education; Kitty Ryan, Assistant Superintendent for Elementary Education; Tim Wierenga, Assistant Superintendent for Assessment; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer; Roger Brunelle, Chief Information Officer; Christine Igoe, Assistant Superintendent for Student Services;
- Pledge of Allegiance Board members lead the Pledge of Allegiance.
- Good News Recognition Public Comment

Student Ambassador Reports
 Kyle Hafkey, NCHS

- Freshman class accumulated 220 pounds of food to donate.
- Next week is course awareness week to prepare for course selections.
- Senior photo day is next week.
- Cocoa and Cram – Meetings for underclassmen to discuss class choices for next year.
- Annual cross town Mock Trial is this Friday.

Bryce Dunlap, NNHS

- Belongs to a program called JKB which is a leadership organization that helps students from each school improve leadership skills.
- The Student Executive Board is setting up mentor meetings on a class by class basis to discuss relevant topics; Freshman topic bullying, Senior topic drunk driving.
- Basketball game this weekend.

Superintendent Staff/School Reports
School Improvement Plan Report – Jefferson Junior High School
 Superintendent Bridges introduced Nancy Voise, Principal of Jefferson Junior High School. He indicated that her presentation is part of the Administration’s ongoing commitment to keep the Board informed. Mrs. Voise reported that the diverse make up and size of the Rising Star Committee at JJHS are factors that are making it work well. The Rising Star indicators chosen are multi-year goals that are aligned with the District’s strategic blueprint. She reviewed the three indicators and detailed some of the tasks that have been undertaken to accomplish the indicators. A parent survey on homework, resources, student involvement and communication preferences was given. Stemming from the survey results, curriculum nights have been revised and parent information nights have been held, among other activities. To support indicator 2, reviewing student data, several staff members were trained to be experts in the three main data sources. This support has helped the other staff members feel comfortable and confident using the resource tools. Differentiation is the 3rd Rising Star indicator chosen. Many differentiation sites are available through Canvas for teachers to access and a teacher discussion board has been developed for teachers to share ideas and interact with each other. Board members made comments and thanked Mrs. Voise.

President’s Report
 Terry Fielden reported for Jackie Romberg that she attended the Delegate Assembly at the Triple I Conference in November. She enjoyed the process.

Board of Education Reports

Action by Consent
 The following items were presented on the Consent Agenda:
1. Adoption of Personnel Report
Resignation – Certified
 Mary Guzman, November 14, 2014, River Woods, Dual Language 3rd Grade
 Cynthia Lopez, January 2, 2015, Mill Street, Dual Language 3rd Grade
Retirement – Non-Union Classified
 Deanne Fulner, December 19, 2014, PSAC, District Webmaster/Talk 203

Retirement – Classified

Nancy Kruk, January 5, 2015, Transportation, Bus Driver

Resignation – Classified

Stacie Nikkel, December 19, 2014, Scott, Instructional Assistant

Employment – Classified

Stephanie D’Ercola, January 5, 2015, Maplebrook, Special Education Assistant

Judah Banks, December 8, 2014, Meadow Glens, Instructional Assistant

Jessica Vaughan-Reimann, December 2, 2014, Meadow Glens, Instructional Assistant

Elizabeth Mullen, December 8, 2014, LJHS, Special Education Assistant

Employment – Classified (Part-Time)

Jeffrey Petrick, December 2, 2014, River Woods, Computer Support Associate

Extend Leave Of Absence – Classified

Gillian Brooks, 12/1/14 – 12/19/14, LJHS, Special Education Assistant

Addendum

Appointment – Certified (Full Time)

Sarah Keller, December 8, 2014, River Woods, Dual Language 3rd Grade

Molly McBride, January 5, 2014, NNHS, FACS

Extended Leave of Absence – Classified

Sheryce Jetter, 12/1/14 – 12/19/14, Prairie, Special Education Assistant

2. Student Discipline as Discussed in Closed Session

Price made a motion to approve the Consent Agenda as presented. Wandke seconded the motion. A roll call vote was taken. Those voting yes: Crotty, Wandke, Fitzgerald, Jaensch, Price, and Fielden. No: none. The motion carried.

Discussion
Without Action

Five Year Financial Forecast and 2014 Tax Levy

Brad Cauffman indicated that he presented the initial report at the last Board Meeting and had some additional information related to some questions from the Board members.

- He explained the abatement model scenario that had been requested by Board members.
- Noted that CPI remained at 1.7 which is on target with the projections.
- With regard to the Tax Levy abatement question from the last Board meeting, he researched and found that the Board can abate the operating tax levy that is set in December before March 31. It can be reduced, but not increased.
- He has not heard back regarding information about tear downs yet.

Board questions and comments were heard. It was noted that there seems to be some support from school districts for passing SB16 in its current form. It was requested that Mr. Cauffman provide a forecast scenario that includes buying back bonds. Additionally, it was noted that financial solvency is shrinking across the state and that D203 does a good job with planning our finances to maintain the quality of education that the community expects. The Board will take action December 15.

School Improvement Plans

Tim Wierenga noted that the goal of his presentation is to review the continuous improvement cycle for school improvement and to provide insight on how to read the plans provided in BoardDocs. Kaine Osburn provided an executive summary of the plans.

Mr. Wierenga noted that in spring school improvement teams will assess multiple data sources and review new indicators for the school or re-assess previous indicators and then create a plan of implementation to begin the following fall. A typical plan includes about three indicators that will have the most impact on the school. In creating the plan, the team formulates tasks, teams and timelines to implement the indicator. Rising Star teams read research called Wise Way briefs that are provided as support for a particular indicator. Data is monitored on a regular basis when teams meet to discuss it, work on the tasks and make adjustments as necessary. To comply with requirements of the State, plans are submitted to the Board of Education for approval and then several documents are sent to the State. Mr. Wierenga projected a typical plan and reviewed some of the key components of reading the plan for the Boards understanding. He also reviewed several layers of support offered by the District including time at the District Leadership Team meetings to review each-others Rising Star plans. Additionally, Learning for Leaders meetings provide professional learning opportunities for Principals on topics such as Culturally Responsive Practices. Each Cabinet member is assigned to a principal to discuss their Rising Star plans on a weekly basis.

Mr. Osburn is formulating a chart of indicators and schools that have chosen to work on them as requested by Board members. He will provide it at the next Board meeting. He will also provide Wise Ways briefs for some of the more important indicators.

Discussion With
Action
New Business
Old Business
Upcoming
Events

- 12/4/14 NEF Breakfast, Naperville Country Club, 7:30 a.m.
- 12/5/14 Mock Trial, Municipal Center, 9:00 a.m.
- 12/15/14 Board of Education Meeting, PSAC, 7:00 p.m.
- 12/22/14 to 1/2/15, Winter Vacation

Adjournment Fitzgerald made a motion to adjourn the meeting at 8:03 p.m. Crotty seconded the motion. A unanimous voice vote was taken and the motion carried.

Approved December 15, 2014

Terry Fielden, Vice President
Board of Education

Ann N. Bell, Secretary
Board of Education