

MINUTES OF A BUSINESS MEETING OF THE BOARD OF  
EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT  
203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT THE  
ADMINISTRATION CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE  
DECEMBER 17, 2012, AT 7:00 P.M.

Call to Order Vice President Jackie Romberg called the meeting to order at 5:02 p.m. Board members present: Jackie Romberg, Terry Fielden, Suzyn Price, Susan Crotty, and Jim Dennison. Dave Weeks joined the meeting at 5:08 p.m. Mike Jaensch arrived at 5:11 p.m.

Administrators present were: Dan Bridges, Superintendent and Carol Hetman, Chief Human Resources Officer and Dave Zager, Associate Superintendent for Finance/CFO. Also present was Robb Cooper, Ottosen Britz Kelly Cooper Gilbert and DiNolfo, LTD.

Closed Session Dennison moved, seconded by Crotty to go into Closed Session at 5:02 p.m. for consideration of:

1. Discussion of lawfully closed minutes for purposes of approval by the body of the minutes 5 ILCS 120/2(c)(21).
2. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
3. Collective negotiating matters between the District and its employees or their representatives. 5 ILCS 120/2(c)(2).
4. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal 5 ILCS 120/2(c)(11).

Open Session Dennison moved, seconded by Crotty to return to Open Session at 7:07 p.m. A voice vote was taken. Those voting Yes: Crotty, Romberg, Fielden, Weeks, Jaensch, Dennison and Price. No: None. The motion carried unanimously.

Roll Call Board Members present were: Susan Crotty, Jackie Romberg, Suzyn Price, Terry Fielden, Mike Jaensch, Jim Dennison and Dave Weeks.

NNHS Student Ambassador present: Jodi Nemethy

NCHS Student Ambassador present: Jarjeh Fang

Administrators present: Dan Bridges, Superintendent; Bob Hawkins, Interim Deputy Superintendent; Jennifer Hester, Associate Superintendent for Learning Services; Susan Rice, Director of Communications; Bob Ross, Assistant Superintendent for Secondary Education; Kitty Ryan, Assistant Superintendent for Elementary Education; Carol Hetman, Chief Human Resources Officer; Tim Wierenga, Assistant Superintendent for Assessment and Analytics; Julie Carlsen, Director of Community Relations; Dave Zager, Chief Financial Officer; Kate Foley, Assistant Superintendent for Pupil Services; Steve Mathis, Director of Buildings and Grounds

A moment of silence was held in remembrance of the 26 people killed in Connecticut, 20 of them a lot like the students in District 203 and 6 of them like the teachers and parents of the District.

Pledge of  
Allegiance

Erin Marker, Principal of Kingsley Elementary School, introduced the following students who led the Pledge of Allegiance: Hannah Vorderer, Grace Wenzel, Zach Holley, and Marley Malczewski.

Recognition

Public  
Comment

David Fish, River Woods Parent

Noted that through the Freedom of Information Act, he was able to obtain information regarding John Carbonaro who was paid his full salary for 1 ½ years after being charged with misconduct almost 2 years ago. He noted that the public trusts the Board to be fiscally responsible and the District cannot afford this type of irresponsibility.

Liz Campbell

Shared her story about diversity as a substitute in the District. She indicated that she has been stared at and asked many questions about her appearance and ethnicity by not only students but principals and staff as well. She noted that she values her work in this community and she urged the Board to consider these things as they talk about and implement a diversity plan.

Osie Davenport

Noted that she is happy to see the District moving ahead with common core and putting in place the measurements needed to determine effective change based on the way data is available to the public. She indicated that the District has not made any progress in the last ten years. She challenged the Board to use the statistically significant data in the Dashboard to move the District forward by looking individually at the meet and exceeds information.

Rob Bava

Mentioned the tragic incident in Connecticut and noted that it is happening far too often. He requested that the Board heighten the priority for security in the District by adding additional cameras, more locked doors and more training: anything it takes to keep the children safe on a daily basis.

Jennifer McCallis

Noted that she has three young children and that the crisis in Connecticut hits home to everyone in this room. She urged the Board to take into consideration the safety and security of the schools and do something to make the District safer proactively rather than waiting until a tragedy occurs and then wishing something had been done sooner.

Superintendent Bridges noted that Talk203 messages were sent from the District and schools indicating that social workers will be available to support students and this help will be in place as long as necessary. The District continues to have active support from the Naperville Police Department. There is a safety and security meeting held annually to review practices and procedures to be sure our practices are current and up to date. He noted that the police will be contacted to see if there was anything learned that we as a District should consider. Mrs. Ryan noted that every school has training for

violent encounter safety and security procedures. After any event a meeting is held with the police to see if there is anything else we can do to make security better.

Mr. Jaensch noted that the safety of the children is the number one priority and that we will continue to do everything we can to keep kids safe.

Student  
Ambassador's  
Report

Jarjeh Fang, NCHS reported:

- Everyone at NCHS is proud to be part of that community
- Highlighted some of a multitude of community contributions made by staff and students.
- Sold 530 pictures with Santa and donated the proceeds to the Athletic Hall of Fame.
- Donated time at Hessed House.
- Senior Class Council donated \$500.00 worth of toys to the Brady Foundation.
- All four class councils are planning a dance to break the monotony – proceeds will be donated to the Honor Garden.
- The Policy Initiative Groups (PIG) Club will hold an educational evening January 24 at NCHS to discuss ways to reduce carbon footprints. All are invited.

Jodi Nemethy, NNHS reported:

- NNHS Varsity Dance Team won 1<sup>st</sup> place in the DVC.
- As we approach 2<sup>nd</sup> semester seniors are hearing about college acceptance and applying for scholarships.
- Attended Naperville Youth Ambassadors Conference
- Considering implementing a splash page on the website to incorporate all media outlets so all kinds of information is in a centralized place. The journalism club might take over this initiative.
- A Tireless Teacher Award (a golden rim) will be given to one teacher a month for going above and beyond. The rim will be passed each month.
- Thanked the Board for the opportunity to be the communicator between NNHS and the Board.

Written  
Communication

Freedom of Information Requests:

- Brown, Fish Law Firm request for employee information
- Jones, Contractors Adjustment Co. request for contractor information
- Freeman, Tressler LLP request for legal fee information
- Terrazas request for contractor information
- Skytta, NBC Universal request for transportation information
- Turek request for budget information
- Goba, Illinois Document Preparation Co. request for contractor information.

Superintendent  
Staff/School  
Reports

### **Diversity Action Plan**

Superintendent Bridges announced that he received a certificate of recognition from the NAACP for contributions to the community. Also recognized were

Osie Davenport, former Board member, Thomasina Johnson, retired Guidance Counselor at NNHS and Jeff DiOrio Math teacher at NNHS who started Chess Club with support from NAACP.

Superintendent Bridges provided some feedback from the first meeting of the Diversity Awareness Council that was held November 27. The purpose of the group, comprised of parents and staff members, is to provide feedback to the administration about activities in the District that are working and areas that need improvement. Some of the positive things are:

- Five Essentials Survey that will be administered in Spring
- Plans for training and in-service
- Plan for sharing between schools
- Commitment by the Board
- Accountability within the plan
- Resources for new families

The group was interested in learning more details about the Five Essentials survey and also interested in reviewing the District hiring practices. Parent participants were asked to recommend other individuals to be considered for addition to the council. The next meeting will be held in late January.

### **Data Dashboard**

Tim Wierenga noted that the Dashboards are being created to help administrators and teachers understand the makeup of the student body. We will be posting static District Dashboards that highlight state testing and basic demographics to give overall academic information. It will link several departments and will include a graph that shows each school's meets/exceeds data on state testing in mathematics and reading. We are creating similar dynamic dashboards in Pinnacle Insight. The Dashboards can be found in the "About District 203" section of the Website. A link to the Illinois Interactive Report Card is provided to allow people to sort information into categories by grade, subject, student groups, etc.

### **Immersion Survey Results**

Tim Wierenga explained that this is the first of three conversations about Language. A Language Immersion Survey was administered in November. He indicated that one way immersion is when students spend the school day learning in another language beside English. He presented some of the key findings:

- 36% of respondents indicated that they are "likely" or "very likely" to enroll their child in an immersion program.
- Respondents are most interested in Spanish and Chinese language programs
- Respondents strongly prefer to stay at their home school.
- Concerns about the program are stronger for those less interested in it, but the concerns of interested and uninterested parents are still fairly similar.

In describing the methodology used, he noted that email invitations to participate in the survey were sent to all parents of preschool children in D203 as well as to resident parents of children who attend private preschools.

Between November 12 and December 5 respondents were asked to watch a 6 minute video which explained the one-way language immersion program. 282 respondents entered the survey and at least 100 people did not go beyond the video. The questions branched according to the answers given by the survey takers.

He indicated that the respondents were all D203 residents; almost half of them had children who will be in kindergarten next year. Respondents were split between those who attend private and district preschools and each of the D203 elementary schools were represented. He also indicated that there was some misconception about what the program actually is. There was a significant preference to enroll if the program is at their home school, and the preferred languages were Spanish or Chinese. In the comments area there were several concerns expressed and clarification of issues that parents would like to see discussed. A current program review was done and those results will be discussed at the January 7 Board meeting.

## President's Report

## Board of Education Reports

## Monthly Reports

- Treasurer's Statement – The Board received the October Treasurer's Statement
- Investments – The Board received the October Investment Report as well as an additional Cash and Investment Report.
- The Board received the November Insurance Report
- The Board received Budget Reports

## Action by Consent

The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant 374444 through Warrant # 375195 totaling \$17,553,818.42 for the period of November 20, 2012 through December 17, 2012.
2. Board Meeting Minutes: November 19, 2012, December 5, 2012
3. Adoption of Personnel Report

### **Appointment – Certified (Full Time)**

Zach Huber, November 26, 2012, NNHS, Earth Science

### **Contract Extension**

Caitlin Tierney, January 7, 2013, NNHS, Spanish

### **Leave Of Absence – Certified**

Marissa Clancy, 1/16/13 To 5/23/13, NCHS, LBS

Melissa Oskroba, 1/30/13 To 5/1/13, NNHS, FACS

Stephanie Sauerwein, 10/15/12 To 12/21/12, NCHS, LBS

Jennifer Weigand, 2013/2014\*, NNHS, Social Science, (20% Leave For Full Year)

### **Resignation – Classified**

David Bettinardi, November 30, 2012, Transportation, Bus Driver

Michael Petersen, November 16, 2012, JJHS, Custodian

Dan Kerrigan, January 23, 2013, Transportation, Bus Driver

Raymond Hayes, January 23, 2013, Transportation, Bus Driver

**Employment – Classified**

Shari Anderson, December 10, 2012, NCHS, Secretary

Jodie Gray, December 10, 2012, NNHS, Special Education Assistant

**Recommendation To Prorate Retirement Benefits Relative To Service;  
Non-Precedential Deviation From Board Policy For Dick Allen.**

4. Naperville Development Partnership Contribution FY 2013
5. Additional District Legal Council
6. Bid: Musical Instruments
7. Bid: High School Towel Service

Weeks made a motion to approve Bills and Claims from Warrant 374444 through Warrant # 375195 totaling \$17,553,818.42 for the period of November 20, 2012 through December 17, 2012 and all other items on the Consent Agenda from 1 – 7 as presented with the exception of Item 4, Naperville Development Partnership Contribution FY 2013. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Dennison, Weeks, Fielden, Romberg, and Crotty. No: none. The motion carried.

4. Naperville Development Partnership Contribution FY 2013  
Price made a motion to approve Item 4, Naperville Development Partnership Contribution FY 2013 as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Fielden, Romberg, Weeks, Jaensch, Dennison, and Price. Abstain: Crotty. The motion carried.

Discussion  
Without Action

**Kindergarten Program**

Jen Hester, Dave Zager, Kitty Ryan, Tim Wierenga and Dan Bridges made a presentation on an all day kindergarten program that could be implemented as soon as next year. They reviewed Why, What and How the program would be implemented as well as the recommendation.

Why: ADK allows the District a better opportunity to help all students achieve the D203 Mission.

What: A full day of learning for kindergartners that allows for the unique developmental opportunity needed by 5 and 6 year olds.

The different options that might be considered were reviewed and time allocations were compared between ½ day and full day kindergarten.

How: Curriculum development and review of logistics and operations, including transportation and communication to families. Additionally, cost considerations will be taken into account as well as evaluation of the program. The recommendation is that the Board authorize all day kindergarten for Title 1 identified schools beginning in 2013 – 2014. The seven Title 1 identified schools are: Beebe, Ellsworth, Elmwood, Mill, Naper, River Woods, and Scott Elementary Schools. Dave Zager reviewed necessary site modifications. The Board will be asked to vote on the recommendation at its meeting on January 7, 2013

Board considerations included:

- Providing a three year strategic plan prior to making any major decisions
- What the authorization was in November

- How this recommendation fits into the overall budget, and where state funding will be.
- The program cannot be implemented in all schools in 2013 – 14 – it needs to be phased in – all schools do not have the space.
- The decision needs to be made January 7 in order to prepare for the 2013 – 2014 school year.
- The District is on the right track with the financial plan – the segmented approach is best.

Discussion  
With Action

**2012 Tax Levy Adoption**

Dave Zager noted that the recommendation is consistent with previous discussions. The Citizen Finance Advisor Committee discussed the 2012 tax levy and agreed with the recommendation. They will meet again in February of 2013 to discuss the possibility of abating a portion of the levy, dependent on action the State of Illinois may take in January relative to pensions and cost shifting to local school districts.

Fielden moved, seconded by Dennison to approve the 2012 Tax Levy Adoption as presented. A roll call vote was taken. Those voting yes: Romberg, Fielden, Dennison, Price, Crotty, Jaensch, and Weeks. The motion carried.

**Alternative Education Recommendation**

Dennison made a motion to approve the Alternative Education Recommendation as presented. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Dennison, Weeks, Fielden, Romberg, and Crotty. The motion carried.

New Business  
Old Business  
Upcoming  
Events

- Monday – Friday 12/24/12 – 1/4/13 Winter Break
- Monday, January 7, 2013 Classes Resume
- Monday, January 7, 2013 Board of Education Meeting 7:00 p.m. PSAC
- Monday, January 21, 2013 Martin Luther King Holiday
- Tuesday, January 22, 2013 Board of Education Business Meeting
- Saturday, January 26, 2013 Yuks for Youth, NCC Wentz Hall 7:00 p.m.

Adjournment

Fielden moved to adjourn the meeting at 9:28 p.m. Crotty seconded the motion. A voice vote was taken. Those voting yes were: Crotty, Price, Romberg, Weeks, Jaensch, Dennison and Fielden. No: None. The motion carried unanimously.

Approved

January 22, 2013

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Mike Jaensch, President  
Board of Education

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Ann N. Bell, Secretary  
Board of Education