

MINUTES OF A BUSINESS MEETING OF THE BOARD OF EDUCATION,  
NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE  
AND WILL COUNTIES, ILLINOIS, HELD IN THE LARGE CAFETERIA  
AT NAPERVILLE CENTRAL HIGH SCHOOL, 440 W. AURORA AVE.,  
NAPERVILLE, IL.

DECEMBER 16, 2013, AT 7:00 P.M.

- Call to Order President Jackie Romberg called the meeting to order at 6:00 p.m. Board members present: Jackie Romberg, Suzyn Price, Mike Jaensch, Kristin Fitzgerald, Terry Fielden and Donna Wandke. Susan Crotty arrived at 6:06 p.m.
- Administrators present were: Dan Bridges, Superintendent; Kaine Osburn, Deputy Superintendent; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer.
- Closed Session Price moved, seconded by Jaensch to go into Closed Session at 6:03 p.m. for consideration of:
1. Discussion of lawfully closed minutes whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).
  2. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
  3. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal 5 ILCS 120/2(c)(11).
- Meeting Opening Crotty moved, seconded by Fitzgerald to return to Open Session at 7:00 p.m. A voice vote was taken. Those voting Yes: Crotty, Wandke, Fitzgerald, Romberg, Fielden, Jaensch and Price. No: None. The motion carried unanimously.
- Meeting Opening Welcome and Mission
- Roll Call Board Members present were: Jackie Romberg, Suzyn Price, Kristin Fitzgerald, Mike Jaensch, Donna Wandke, Terry Fielden and Susan Crotty.
- Administrators present: Dan Bridges, Superintendent; Kaine Osburn, Deputy Superintendent; Jennifer Hester, Chief Academic Officer; Susan Rice, Director of Communications; Julie Carlsen, Director of Community Relations; Bob Ross, Assistant Superintendent for Secondary Education; Kitty Ryan, Assistant Superintendent for Elementary Education; Tim Wierenga, Assistant Superintendent for Assessment; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer; Kate Foley, Associate Superintendent for Pupil Services, Roger Brunelle, Chief Information Officer; Steve Mathis, Director of Buildings and Grounds.
- Student Ambassadors:  
Steven Trainor, Absent  
Austin Hansen, NNHS

Pledge of Allegiance

Karen Currier, Principal of Steeple Run Elementary School introduced the following students who led the Pledge of Allegiance: Will Fernandez, Samika Karamuri, Maya Kosiarek, Kendyl Donald, Kennedy Donald, Katrina Picardi.

Good News Recognition

**GRAMMY Nomination**

NNHS was recently named one of 123 semi-finalists in the GRAMMY Foundation's 2014 Signature Schools program. Created in 1998, the GRAMMY Signature Schools program recognizes high schools from across the country that are making an exceptional commitment to music education throughout an academic year. In mid-March 2014, the GRAMMY Foundation will announce the finalists for the Signature Schools program, chosen from the 123. If chosen as a winning school, NNHS will receive a custom award, designation as a GRAMMY Signature School, and a monetary grant to benefit their music program.

**NNHS Jazz Ensemble**

The NNHS Jazz Ensemble, led by Dan Moore, will perform a special concert at the Midwest International Band and Orchestra Clinic at McCormack place on December 20. The students were recognized for this accomplishment with certificates.

**NCHS Girls State Diving Champion**

Congratulations to NCHS sophomore Sydney Dusel who placed first in State at the Diving Championship Meet held at New Trier in November. She set a school record with her score.

**NCHS State Football Champions**

Congratulations to the NCHS Football team for winning the Illinois Class 8A State Football Championship. Head Coach Stein introduced Assistant Coach Mark Anderson and noted that this is a really special group of young men. The team captains were called up to receive certificates of recognition for their achievement. All players received certificates of recognition from the Board.

Public Comment

None

Student Ambassadors Report

Austin Hansen, NNHS reported:

- This is finals week – The school and community are making every effort to make sure finals are successful. The library is open early and late and study groups have been formed. Additionally, NaperBridge offers a place to study.
- An Academic Integrity follow-up meeting was held with students and teachers in same room.
- There is a proposal that tests be held on certain days of the week for specific subjects.
- Student Government awarded \$7,250.00 to several different clubs and organizations through their Grant Program. The money was raised through dances and other activities.
- Rising Above is offering a program on the dangers of drug and alcohol

abuse and use on the evening of February 18 and during the day on February 19.

- The Giving Tree has been very successful providing gift donations to families in need.

Written  
Communication

Freedom of Information Requests:

- Gallego request for information regarding funding for education of students outside Illinois.
- Illinois Campaign for Political Reform request for lobbying information.
- Tressler request for Warrenville TIF legal fee information.

Superintendent  
Staff/School  
Reports

**Future Focus 203 Recommendation**

Superintendent Bridges noted that in April 2012, the Board charged the Superintendent with finding a way to provide a venue for two way communication between the District and the community as well as understand the values of the community. The Future Focus format was introduced. He noted that he was grateful for the leadership by the community and the facilitating committee over the last several months. Mrs. Romberg and Mr. Fielden presented certificates of gratitude to each committee member. Mark Trembacki and Kathy Ruiz, Co-Chairs of the Future Focus 203 reported that community engagement is intended to solicit ideas and suggestions from a school district's stakeholders through meaningful dialogue and discussion.

The Future Focus goals:

- Assisted with broadening the understanding of the community's beliefs, aspirations, desires and priorities related to public education.
- Invited and engaged the community in District planning and decision making
- Broadened previous planning initiatives
- Defined improvement strategies and priorities
- Defined future resource needs
- Built trust, communication and collaboration with the community.

They noted the makeup of the committee, indicating that they were a very dedicated group. They reviewed the structure of the sessions and gave an overview of the key themes that emerged:

- The District 203 Mission Statement remains the driving force behind all we do and it is embraced by the community.
- Student success must be redefined and go beyond academic achievement, test scores and college preparedness.
- The pressure to succeed and compete requires a thoughtful look at how we as a community can support the social and emotional needs of our students.
- District 203 provides a strong program of study that has allowed students to demonstrate success and provides a foundation to achieve Common Core Standards.
- Now is the time to consider how we can better prepare our students for long-term success.
- District 203 has maintained a healthy financial status and our community expects continues vigilance to ensure sound financial stewardship.
- Our community welcomes and expects ongoing opportunities for two-way communication; as the diversity of our community evolves, the District will

continue to strive to engage all constituencies. The recommendations will help influence the Strategic Blueprint of the District. Some of the actions that have already been taken based on the Future Focus 203 conversations were reviewed.

Superintendent Bridges thanked NCTV who partnered to capture all the discussions and feedback through the whole process. He noted that the hard work begins now for the administration to put together the strategic blueprint taking all the information we have gathered to create short and long term plans to move the District forward. Everyone is invited to view the NCTV Future Focus Documentary Screening on Tuesday, January 28, 6:30 p.m. in the Auditorium at Naperville North High School.

### **Diversity Action Update**

Superintendent Bridges congratulated Kevin Pobst and Loren Francis for recently receiving an award from the NAACP for their leadership in working toward closing the achievement gap.

The Learning for Leaders team comprised of all the principals and various directors is making good progress on the goals and objectives identified by the Diversity Awareness Council. The focus of professional learning is on culturally responsive practices that involve understanding our own culture and the cultures of students. We will continue to provide equity based education and identify and address areas where inequities lie. Groups are engaged in professional readings and research to understand instructional strategies. Additionally we are collaborating with the Regional Office of Education to bring in a speaker to help with the work. Some new people will be invited to join the next Diversity Awareness Counsel meeting in January and share their insights and perspectives.

President's Report

None

Board of Education Reports

Monthly Reports

- Treasurer's Statement – The Board received the October Treasurer's Statement
- Investments – The Board received the October Investment Report as well as an additional Cash and Investment Report.
- The Board received Budget Reports for October.
- The Board received the October Insurance Report.

Action by Consent

- The following items were presented on the Consent Agenda:
1. Bills and Claims from Warrant #384634 through Warrant #385257 totaling \$18,760,259.43 for the period of November 19, 2013 through December 16, 2013.
  2. Adoption of Personnel Report

**Appointment – Certified (Part-Time)**

Christine Munz, January 6, 2014, NCHS, CTE Teacher (20%)  
Laura Piraino, January 21, 2014, ARECC, Early Childhood Teacher (50%)  
Lynne Rains, January 6, 2014, NNHS, CTE Teacher (40%)

**REVISED CONTRACT FT**

Jeana Lindell, January 6, 2014, Ellsworth, ELL Teacher  
Ashley Phillips, January 6, 2014, NNHS, CTE Teacher  
Melanie Reicher, January 6, 2014, LJHS, Science Teacher

**Leave Of Absence – Certified**

Jodi Polender, 2/26/14 – 5/28/14, LJHS, Language Arts/Social Studies

**Termination –Classified**

Michelle Jackson, December 12, 2013, PSAC, Special Education Coord  
Secretary

**Retirement – Classified**

MaryBeth Zielinski, January 3, 2014, MJHS, School Secretary  
Victoria Belter, January 3, 2014, PSAC, Special Education Coord Secretary

3. Board Meeting Minutes: 11/18/13, 12/2/13

Fielden made a motion to approve Bills and Claims from Warrant # 384634 through Warrant #385257 totaling \$18,760,259.43 for the period of November 19, 2013 through December 16, 2013with the exception of the minutes from November 18, 2013. Price seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Crotty, Wandke, Fielden Fitzgerald, and Romberg. No: none. The motion carried.

Crotty made a motion to approve the minutes from November 18, 2013. Fitzgerald seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Wandke, Crotty, Jaensch, Fitzgerald, and Price. No: None. Abstain: Fielden. The motion carried

Discussion  
Without Action

Discussion With  
Action

**Financial Forecast and 2013 Tax Levy**

Superintendent Bridges noted that the Tax Levy was discussed at last several meetings. The proposed tax levy for 2013 is estimated to result in a 1.7% increase in School District property taxes paid by the average taxpayer (excluding debt service). The Citizen Finance Advisor Committee discussed the 2013 tax levy and is in agreement with the proposed levy as presented. Crotty made a motion to approve the 2013 Tax Levy as presented. Wandke seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Fielden, Fitzgerald, Price, Crotty, Jaensch, and Wandke. No: None. The motion carried.

**Designate CFO to Prepare the Budget**

Superintendent Bridges noted that the Board is being asked to designate Brad Cauffman, CFO to prepare the district budget. Price moved, seconded by Fielden to designate Brad Cauffman, CFO to prepare the district budget. A roll call vote was taken. Those voting yes: Jaensch, Price, Fitzgerald. Wandke, Fielden, Romberg and Crotty. No: None. The motion

carried.

**Enrollment Study**

Brad Cauffman noted that the Board received a biography for Dr. Charles Kofron as well as letters of Reference in addition to the information discussed at the December 2 Board Meeting. Price made a motion to approve the demographer agreement as presented. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Crotty, Fitzgerald, Fielden, Price, Jaensch, Wandke and Romberg. No: None. The motion carried.

**Second Reading: Policy 7.185, Teen Dating Violence**

Superintendent Bridges noted that there were no changes to the policy that was presented at the last Board meeting.

Wandke made a motion to approve Policy 7.185, Teen Dating Violence as presented. Price seconded the motion. A roll call vote was taken. Those voting yes: Price, Romberg, Jaensch, Fielden, Fitzgerald, Wandke, and Crotty. No: None. The motion carried.

New Business

Old Business

Upcoming  
Events

The correct date of the NCTV Future Focus 203 Documentary Screening is January 28, 2014, 6:30 - 9:00 p.m. in the Auditorium at NNHS. President Romberg thanked the staff at Naperville Central for setting up this evening's meeting and making it successful.

Adjournment

Fitzgerald moved seconded by Crotty to adjourn the meeting at 8:27 p.m. A voice vote was taken. Those voting yes: Price, Romberg, Fitzgerald, Wandke, Fielden, Crotty, and Jaensch. No: None. The motion carried.

Approved

January 21, 2014

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Jackie Romberg, President  
Board of Education

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Ann N. Bell, Secretary  
Board of Education