

MINUTES OF A BUSINESS MEETING OF THE BOARD OF EDUCATION,
NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE
AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION
CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE, IL.
DECEMBER 15, 2014, AT 7:00 P.M.

- Call to Order President Jackie Romberg called the meeting to order at 6:00 p.m. Board members present: Jackie Romberg, Susan Crotty, Mike Jaensch, Kristin Fitzgerald, Terry Fielden, Donna Wandke, and Suzyn Price.
- Administrators present were: Dan Bridges, Superintendent; Kaine Osburn, Deputy Superintendent; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer; Bob Ross, Assistant Superintendent for Secondary Education.
- Closed Session Wandke moved, seconded by Fielden to go into Closed Session at 6:00 p.m. for consideration of:
1. Discussion of lawfully closed minutes whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).
 2. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
 3. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal 5 ILCS 120/2(c)(11).
 4. Student Disciplinary Cases. 5 ILCS 120/2(c)(9).
- Meeting Opening Price moved, seconded by Fitzgerald to return to Open Session at 7:00 p.m. A voice vote was taken. Those voting Yes: Wandke, Fitzgerald, Romberg, Fielden, Jaensch, Crotty and Price. No: None. The motion carried unanimously.
- Meeting Opening Welcome and Mission
- Roll Call Board Members present were: Jackie Romberg, Kristin Fitzgerald, Donna Wandke, Terry Fielden, Mike Jaensch, Susan Crotty and Suzyn Price.
- Administrators present: Dan Bridges, Superintendent; Jennifer Hester, Chief Academic Officer; Bob Ross, Assistant Superintendent for Secondary Education; Jayne Willard, Assistant Superintendent for Curriculum and Instruction; Kitty Ryan, Assistant Superintendent for Elementary Education; Christine Igoe, Assistant Superintendent for Student Services; Tim Wierenga, Assistant Superintendent for Assessment; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer; Roger Brunelle, Chief Information Officer; Steve Mathis, Director of Buildings and Grounds.
- Student Ambassadors absent: Bryce Dunlap, NNHS and Kyle Hafkey, NCHS
- Pledge of Allegiance Julie Beehler, Principal of Naper Elementary School introduced the following students who led the Pledge of Allegiance: Maria Carsello, Max Carsello, Allie

Krolick, Alexander Farsalas, Zoe Farsalas.

Good News
Recognition

Girls Cross Country

Superintendent Bridges congratulated the Naperville North Girls Cross Country team for participating in the Nike Girls Cross Country Championships in California. They are coached by Dan Iverson. He reviewed the impressive list of championships the team has won over the last several years.

District 203 Mission Maker Award

The District 203 Mission Maker Award is a monthly award given to students who live the district mission in exemplary ways.

Superintendent Bridges welcomed Colin Iverson, 8th grader at Kennedy Junior High School who was recognized for being a Community Contributor and Collaborative Worker. During his three years at KJHS he has donated time during lunch 2 to 3 days a week to help during social skills groups. He has been an amazing positive peer and support and has developed respect for himself, empathy for students who are different from him and displayed patience and kindness in working with diverse groups of students. He maintains excellent academics and participates competitively in athletics. Congratulations to Colin.

Additionally, Superintendent Bridges welcomed Olivia Nelson, 7th grader at Kennedy Junior High School who was recognized for being a Quality Producer and Self-Directed Learner. She always does her best on all her assignments often going above and beyond applying concepts learned in one class to assignments in another class. She shows pride in her work, puts forth effort and gives attention to details. She does all this while trying to overcome limitations other students don't face. She continually contributes to the Kennedy community by being a member of student council and helping with dances. She belongs to the school band, K Club and is a Homework Club regular. Additionally, outside of school, she volunteers her time with several community organizations. Congratulations to Olivia.

Public
Comment

Osie Davenport

Noted that she attended the Illinois Vision 20/20 informational session last week. She reviewed their mission statement and noted that it speaks about the current state of education in Illinois, but there is a need to prepare people for jobs in the future. She questioned how we are preparing students. She also indicated that the mission statement does not mention much about students and she challenged the Board to think about if we have highly effective educators.

Jay Fisher

President of STAGE (Supporters of Talented and Gifted Education)

Noted that the District has been studying the gifted program. All students who can perform at superior levels should have advanced learning opportunities offered to them. D203 continues to recognize the need for gifted programs to offer rigorous and challenging curriculum. The new appeals process was necessary and will be beneficial when it is implemented in the spring. The District has many students who are eligible for gifted services and the program

may not have enough room it to accommodate them all.

Student

Ambassador
Report

President Romberg reported for Bryce Dunlap

- Congratulations to the Girls Cross Country Team for taking 4th Place in the California Championship Tournament.
- Working on Spring programming at NNHS.

Written

Communication

Freedom of Information Requests:

- Lauren Bell, NNHS North Star, request for student discipline information.
- Annabelle Harless request for Board member information.

Superintendent
Staff/School
Reports

Tentative Board Planning Calendar

Superintendent Bridges noted that a tentative calendar of topics to be discussed at upcoming Board meetings through March is available for review in BoardDocs. He noted that this is not an official agenda, but a way to be transparent with the community and provide pertinent information.

Gifted Program Update

Tim Wierenga reviewed the work of the Gifted Committee over the last three years and outlined the changes to the Gifted and Talented identification and placement process. The committee led by Debbie Cota, Coordinator of Gifted and Talented, and Sue Striedl, a Project Manager in Learning Services, consists of 18 teachers, principals and other administrators. They studied the external review of the D203 program that was previously completed by the American Institute of Research. They examined data and read research on gifted and talented services and formulated a set of beliefs and program goals based on their studies. A new universal testing schedule is being implemented to balance the assessment system, and ensure proper identification and placement. A pilot is underway for placement assessments and will be completed early this year. The new accessible and transparent appeals process will be implemented this Spring. The process can be initiated by family, school, teacher, or student and includes a written rationale that will be submitted to an Appeals Committee. Mr. Wierenga compared and reviewed current testing practices and the proposed new practices. Additionally he reviewed matrices that are currently being used for placement and the proposed matrices. He concluded that the committee's work has been extensive and thorough and the new program will bring consistency and clarity to the process across all grades.

PARCC Update

Superintendent Bridges noted that on December 1 the State Board of Education offered options regarding the selection of students in the high school to include for testing. In considering the options, we kept what is best for students in mind and chose English Language Arts 1 and Algebra. This option relieved the juniors of some testing. Superintendent Bridges call the Boards attention to the fact that benchmarking comparisons will not be available since our neighboring districts have chosen different options offered by the State. The logistics to accommodate the new testing will be worked out and more information will be provided to the Board in January.

Illinois Vision 20/20

Superintendent Bridges noted that District 203 was asked to host the Illinois Association of School Administrators Vision 20/20 event on Monday, December 8 at Naperville North High School. Their presentation brought forward a policy framework to focus conversations about education. He encouraged the Board to learn about the State's framework and noted its similarities to the D203 Strategic Blueprint.

Five-Year Financial Forecast

Superintendent Bridges noted that Brad Cauffman has presented information at the last two Board meetings and provided another scenario reflecting the repurchase of the remaining 2008 bonds as requested by Board members. \$3.2 Million would be saved in interest expenses. Mr. Cauffman explained that the Five-Year forecast is continually updated and will be revisited in January when the numbers will be cleaner.

President's Report

President Romberg reported that she attended the Delegate Assembly at the Triple I Conference in November representing the D203 Board of Education and their position on the 25 new resolutions brought before the Assembly. One resolution failed – now people are allowed to hold 2 elected offices.

Board of Education Reports

Monthly Reports

- Treasurer's Statement – The Board received the October Treasurer's Statement.
- Investments – The Board received the October Investment Report as well as an additional Cash and Investment Report.
- The Board received Budget Reports for October.
- The Board received the October Insurance Report.

Action by Consent

The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant #394294 through Warrant #395035 totaling \$19,622,669.27 for the period of November 18, 2014 through December 15, 2014.

2. Adoption of the Personnel Agenda

Revised Contract Ft

Sarah Swayze, 12/8/14 – 5/28/15, JJHS, Language Arts/Social Science

Retirement – Classified

Robert Linkowski, December 5, 2014, NCHS, District AV/Media Support

Margaret Weltin, December 5, 2014, Transportation, Bus Driver

Resignation – Classified

Wendy DeGeorge, December 5, 2014, MJHS, Special Education Assistant

Susan Anderson, December 5, 2014, NNHS, Special Education Assistant

Employment – Classified

Matthew Mitchell, January 5, 2015, NNHS, Campus Supervisor

Employment – Classified (Part-Time)

Susan Scott, December 12, 2014, Kingsley, Computer Support Associate

3. Board Meeting Minutes 11/17/14 and 12/1/14.
4. Student Discipline as discussed in Closed Session.

Price made a motion to approve Bills and Claims from Warrant #394294 through Warrant #395035 totaling \$19,622,669.27 for the period of November 18, 2014 through December 15, 2014 and all other items on the Consent Agenda 1 - 4 with the exception of item 3, Board Meeting Minutes from 11/17/14 and 12/1/14. Wandke seconded the motion. A roll call vote was taken. Those voting yes: Fielden, Fitzgerald, Crotty, Wandke, Jaensch, Price and Romberg. No: none. The motion carried.

Minutes November 17, 2014

Price made a motion to approve the Board Meeting minutes from 11/17/14. Fitzgerald seconded the motion. A roll call vote was taken. Those voting yes: Wandke, Fitzgerald, Romberg, Jaensch, Price and Fielden. No: None. Abstain: Crotty. The motion carried.

Minutes December 1, 2014

Price made a motion to approve the Board Meeting minutes from 12/1/14. Wandke seconded the motion. A roll call vote was taken. Those voting yes: Fielden, Price, Wandke, Jaensch, Fitzgerald, and Crotty. No: None. Abstain: Romberg. The motion carried.

Discussion
Without Action

Discussion With **Designate CFO to Prepare Budget**

Action Price made a motion to appoint Brad Cauffman, CFO, to prepare the Budget. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Fielden, Price, Jaensch, Crotty, Wandke, and Fitzgerald. No: None. The motion carried.

2014 Tax Levy Determination

Mr. Cauffman noted that there is no additional information since the presentation at the last meeting. The District is required to adopt and file a tax levy by the last working Tuesday of each calendar year. The Board can vote to change it by March 31, 2015.

Price made a motion to approve the 2014 Tax Levy Determination as presented. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Fielden, Price, Jaensch, Crotty, Wandke, and Fitzgerald. No: None. The motion carried.

School Improvement Plans

Superintendent Bridges noted that the School Improvement Plans were presented at the last Board meeting and that there is some additional information provided in BoardDocs.

Crotty made a motion to approve the School Improvement Plans as presented.

Fitzgerald seconded the motion. A roll call vote was taken. Those voting yes; Romberg, Fielden, Price, Jaensch, Crotty, Wandke, and Fitzgerald. No: None. The motion carried.

New Business

Old Business

Upcoming
Events

- Winter Holidays December 22, 2014 through January 2, 2015.
- School Resumes Monday, January 5, 2015.
- Board of Education Meeting Monday, January 5, 2015, 7:00 p.m., PSAC.
- Focus 203 Spring Session Wednesday, January 21, 2015, 7:00 p.m. NCHS
- Focus 203 Spring Session Thursday, January 22, 2015, 8:30 a.m. Grace Church

Adjournment

Crotty made a motion to adjourn the meeting at 8:25 p.m. Fitzgerald seconded the motion. A unanimous voice vote was taken and the motion carried.

Approved

January 20, 2015

Jackie Romberg, President
Board of Education

Ann N. Bell, Secretary
Board of Education