

MINUTES OF A MEETING OF THE BOARD OF EDUCATION,
NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE
AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION
CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE, IL.
AUGUST 7, 2017 AT 7:00 P.M., CLOSED SESSION 6:00 p.m.

- Call to Order President Kristin Fitzgerald called the meeting to order at 6:00 p.m. Board members present: Terry Fielden, Kristin Fitzgerald, Paul Leong, Donna Wandke, Janet Yang Rohr, Charles Cush and Kristine Gericke.
- Administrators present were: Dan Bridges, Superintendent;
Carol Hetman, Chief Human Resources Officer, (exit 6:21 p.m.),
Bob Ross, Chief Operating Officer, (exit 6:21 p.m.),
Marcy Boyan, Chief Financial Officer, (exit 6:21 p.m.).
- Wandke moved, seconded by Cush to go into Closed Session at 6:01 p.m. for consideration of:
1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
 2. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal 5 ILCS 120/2(c)(11).
 3. Student Disciplinary Cases 5 ILCS 120/2(c)(9).
- Meeting Opening Fielden made a motion, seconded by Wandke to return to Open Session at 7:00 p.m. A roll vote was taken. Those voting Yes: Fitzgerald, Fielden, Wandke, Leong, Cush, Yang Rohr, and Gericke. No: None. The motion carried.
- Meeting Opening Welcome and Mission
- Roll Call Board Members present were: Kristin Fitzgerald, Janet Yang Rohr, Paul Leong, Terry Fielden, Charles Cush, Donna Wandke and Kristine Gericke.
- Administrators present: Dan Bridges, Superintendent; Bob Ross, Chief Operating Officer; Jayne Willard, Assistant Superintendent for Curriculum and Instruction; Chuck Freundt, Assistant Superintendent for Elementary Education; Nancy Voise, Assistant Superintendent for Secondary Education; Jen Hester, Chief Academic Officer; Christine Igoe, Assistant Superintendent for Student Services; Carol Hetman, Chief Human Resources Officer; Patrick Nolten, Assistant Superintendent for Assessment and Analytics; Marcy Boyan, Chief Financial Officer.
- Pledge of Allegiance Board members led the Pledge of Allegiance.
- Good News Superintendent Bridges noted that the purpose of what we do is the Mission Statement – to educate students to be self-directed learners, collaborative workers, complex thinkers, quality producers and community contributors. As a result of the commitment to that Mission Statement we often have good results academically, athletically, and social emotionally. The Niche school rankings provide a celebration for District 203. District 203 is ranked the 3rd best district

in Illinois, #1 among unit districts in Illinois and the 38th best school district nationally. NCHS was ranked 15 in Illinois and 76 nationally. NNHS was ranked 17 in Illinois and 107 nationally. All our junior highs are ranked in the top 10 in Illinois and all 14 elementary schools are in the top 100 in Illinois with several in the top 10. Congratulations to everyone who contributes and provides support for students' passion for learning.

Public
Comment
Action by
Consent

The following items were presented on the Consent Agenda:

Adoption of the Personnel Report

Appointment – Administration

Gretchen Gallois, August 8, 2017, PSAC, Director of Human Resources

Resignation – Certified

Douglas Drmolka, August 13, 2017, WJHS/MJHS, General Technical Arts

Nazia Hisbar, August 10, 2017, Mill Street, 1st Grade

Appointment – Certified (Full Time)

Marti Brunski, August 14, 2017, Ranch View, 5th Grade

Julie Comer, August 14, 2017, Mill St., Gifted

Raquel Cortez, August 14, 2017, Mill St., 2nd Grade Dual Language

Alyssa Doranski, August 14, 2017, Ranch View, 3rd Grade

Abigail Geraci, August 14, 2017, JJHS,

Ellen Hanson, 8/14/17-12/21/17, NCHS, Foreign Language-Spanish

Morgan Marshall, August 14, 2017, Meadow Glens, 5th Grade

Elizabeth Meyers, August 14, 2017, NNHS, IC-Special Education

Andrew Schultz, August 14, 2017, NCHS, Foreign Language-German

Lydia Vetrone, August 14, 2017, JJHS, Language Arts/Science

Jennifer Winkler-Xu, August 14, 2017, KJHS, Social Science/Language Arts

Appointment – Certified (Part-Time)

Stephanie Schreiner, August 14, 2017, Elmwood, Occupational Therapist
(60%)

Rachel Werdebaugh, August 14, 2017, Elmwood/Ellsworth Physical Education
(34%)

Re-Employment – Certified (Full Time)

Maria DiNovo, August 14, 2017, JJHS, Academic Support

Michael Miceli, 8/14/17-12/21/17, NCHS, Mathematics

Leave Of Absence – Certified

Jennifer Shipbaugh, 2017-18 School year, Maplebrook, Third Grade

Elizabeth Conant, 1st Semester, 2017-18, Scott, Fifth Grade

Kristina Mazzaferro, 12/6/17-3/22/18, NNHS, Communication Arts

Christine Warriner, 12/1/17-5/25/18, JJHS, Language Arts

Extend Leave Of Absence – Certified

Sarah O'Keefe, 2017-18 School Year, WJHS, Library Resource Director

Retirement – Classified

Karen Falconio, July 24, 2017, Mill Street, Health Technician

John Filipiak, October 31, 2017, NNHS, Groundskeeper

Nancy Stern, July 31, 2017, PSAC, Senior Admin Secretary

Resignation – Classified

Michael Brown, July 31, 2017, NCHS, Campus Supervisor

Jaclin Cuculich, August 15, 2017, LJHS, Clerical Assistant

Adam Hague, August 15, 2017, Connections, Special Education Assistant
Deberie Hubbert, August 15, 2017, Ranch View, EL Assistant
Jennifer Laughlin, August 4, 2017, NNHS, Special Education Assistant
Leslie Mueller, August 15, 2017, River Woods, Special Education Assistant
Grace Shermer, July 20, 2017, NNHS, Special Education Assistant
Randa Siblik, August 15, 2017, KJHS, Academic Support Assistant
Latasha Thompson, August 15, 2017, Mill Street, Special Education Assistant

Reassignment – Non-Union Classified

Matthew Maloney, August 2, 2017, PSAC, Network Engineer

Employment – Classified

Tara Barnard, August 16, 2017, Mill Street, Special Education Assistant
Dawn Brewer, August 21, 2017, NCHS, Custodian
Sandra Falesch, August 17, 2017, Transportation, Bus Driver
Debi Fulda, August 17, 2017, Transportation, Bus Driver
Gina Groveau, August 16, 2017, NCHS, Special Education Assistant
Deborah Jones, August 17, 2017, NCHS, Campus Supervisor
Ruchika Khanna, August 16, 2017, JJHS, Special Education Assistant
Joshua Manganiello, August 21, 2017, JJHS, Custodian
Jennifer Martin, August 16, 2017, NCHS, Special Education Assistant
Lisa Owens, August 21, 2017, NCHS, Custodian
Adam Pucylowski, August 17, 2017, NCHS, Campus Supervisor
Yu Wong, August 8, 2017, Beebe, Custodian

Employment – Non-Union-Classified

Alexander Fishel, August 28, 2017, PSAC, Network Engineer

Leave Of Absence – Classified

Elizabeth Collins, 2017-18 School Year, Mill Street, Special Education Assistant

Addendum

Resignation – Certified

Matthew Olejnik, August 13, 2017, LJHS, Language Arts
Mary Slack, August 13, 2017, NNHS, Science

Appointment – Certified (Full Time)

Karen Amundsen, August 14, 2017, Beebe, 5th Grade
Gabrielle Budzon, August 14, 2017, NNHS, Science
Margaret Egan, August 14, 2017, LJHS, Language Arts
Hye Won Kwon, August 14, 2017, Meadow Glens, 3rd Grade
Ashley Hammerstrom, August 14, 2017, Maplebrook, 3rd Grade
Adam Hansen, August 14, 2017, NNHS, Learning Behavior Specialist
Olivia Jaime, August 14, 2017, NNHS, Foreign Language-Spanish
Jamie Joyce, August 14, 2017, NNHS, Learning Behavior Specialist
Ariana Marrone, August 14, 2017, Ranch View, 2nd Grade
Madelynn Roy, August 14, 2017, Steeple Run, 5th Grade
Lauren Stercay, August 14, 2017, Prairie, 2nd Grade

Appointment – Certified (Part-Time)

Dawn Ingram, August 14, 2017, WJHS/MJHS, Project Lead the Way
Katie Kielminski, August 14, 2017, NNHS, Mathematics

Retirement – Classified

Lisa Corrigan, October 2, 2017, NNHS, Facilities Manager
Kimberly Hogan, August 15, 2017, ARECC, Special Education Assistant

Resignation – Classified

Bridget Boynton, August 15, 2017, Elmwood, Dual Language Assistant
Anita Gschwendtner, August 15, 2017, Kingsley, Special Education Assistant
Cynthia Kashul, August 16, 2017, NNHS, Campus Supervisor
Timothy Lieb, August 15, 2017, NNHS, Special Education Assistant
Sonia Rolon, August 15, 2017, NCHS, Special Education Assistant
David Streeter, August 7, 2017, NNHS, LRC Assistant
Rickie York, August 16, 2017, Transportation, Bus Driver

Employment – Classified

Pamela Berryman, August 17, 2017, NNHS, Campus Supervisor
Hannah Cox, August 9, 2017, NNHS, Testing Coordinator
Kelly Fascia, August 10, 2017, PSAC, Senior Administrative Secretary
Lorena Gonzalez, August 16, 2017, Elmwood, Instructional Assistant
Jill Hansen, August 16, 2017, NNHS, Special Education Assistant
Elizabeth Horky, August 16, 2017, ARECC, Special Education Assistant
Hatixhe Ibrahim, August 14, 2017, NCHS, Custodian
Carolyn Jacobs, August 16, 2017, KJHS, Special Education Assistant
Danielle Kochurka, August 17, 2017, NNHS, Campus Supervisor
Laura Robinson, August 8, 2017, Mill Street, Health Technician
Maria Roca, August 16, 2017, Mill Street, Special Education Assistant
Dina Scharosch, August 16, 2017, Ranch View, Instructional Assistant
Peter Winicki, August 21, 2017, JJHS, Custodian

Leave Of Absence – Classified

Shari Landeweer, 2017-18 School Year, Mill Street, Special Education Assistant

Wandke made a motion to approve the Consent Agenda as presented. Cush seconded the motion. A roll call vote was taken. Those voting yes: Gericke, Leong, Fitzgerald, Fielden, Wandke, Cush, and Yang Rohr. No: None The motion carried.

Superintendent
Staff/School
Report

The General Assembly has enacted a budget for the coming year but there is trigger language in it that there must be an evidence based school funding model enacted in order to disburse money and that has not occurred yet. SB1 did pass and is back in the General Assembly for action now. The first voucher payment is due August 10, and we are not expecting to receive our first state payment then and we are unsure when that will actually occur. There is conversation around the state about the ability to open. We are in a position to open our doors thanks to sound fiscal management of the District by this Board and former Boards. We anticipate to be open for the entire year. We are about 90% locally funded, but if we have to go through the school year without any state aide, we will have to evaluate going into the 18 – 19 school year.

President's
Report
Board of
Education
Reports

Mr. Fielden reported that the Resolutions Committee met in Bloomington last week. We were the last to be heard of eight. To recap the resolution, if a District does not take the full levy, they have the option to go back within three years to reclaim some of the funds. It was voted on and passed unanimously. There has been some positive response. Some of the other resolutions were really interesting.

Discussion
Without Action

Policy Review: First Reading Policy 7.300, Extracurricular Athletics

Superintendent Bridges indicated that the first three Policies were presented at the last meeting. Questions will be answered tonight with action on August 21. The fourth policy is one that needs to be updated as a result of legislation.

Mr. Ross indicated that the recommended changes improve the wording and add cross references. There have been no changes since the Board reviewed this policy on July 17. The Board will take action on August 21, 2017.

Question from Board members:

- Clarification about the insurance policy that students are required to have.
 - It is a health insurance policy.
- Further question about implementation.
 - We will have more information about that at the next meeting.
- Is it required that we do that by state law in addition to the policy?
 - It is a part of the PRESS recommendation. It adds another level of insurance.
- Are there any guidelines around the type or level of insurance?
 - In policy it is accident insurance coverage.
- If they do not have proof of accident insurance, they would not be allowed to participate in athletics?
 - True, we will review to be sure this is how it is being implemented.

Policy Review: First Reading Policy 7.310, Publications

At the last meeting there were some questions about the verbiage “property” whether it referred to physical ground or a device. The policy refers to physical property. We do have a policy elsewhere that covers devices and an additional cross reference has been added to the policy. The Board will take action on August 21, 2017. There were no additional questions.

Policy Review: First Reading Policy 7.330, Student Use of Buildings – Equal Access

Bob there were questions from the last meeting.

- How does policy impact elementary students?
 - We do have elementary clubs and groups that have supervisors. It will be far less common for elementary students to initiate a request.
- Other questions had to do with supervisors and people from outside.
 - Counsel information states that a staff member can be present during a student initiated religious meeting only in a supervisory capacity but not engage, promote or participate in such meetings.
 - Supreme Court ruled that non-school persons may not directly interact and attend on a regular basis. An outside individual may come in occasionally as a guest speaker.

Questions/Comments from Board members

- School staff member or other responsible adult can be present in supervisory capacity. Who would the other responsible adult be, and can they supervise? There seems to be a conflict.
- There are a number of Fellowship of Christian Athletes type groups in the District. Are those staff non-participatory?

- Yes, we checked with the high school principals. There can be a supervisor there who will not participate.
- These are student initiated and led groups, and there are certain rules we have to follow.
- Are there religious groups that are more clubs that are staff directed?
 - We are not aware of any such clubs.
- Please leave the word “supervisory” in number 6 to be clear.

Policy Review: First Reading Policy 4.110, Transportation

Mr. Ross indicated that this policy is being updated due to PRESS recommendation. Language is added concerning foster care students and cellular phones. There are updates to a legal reference and two cross-references are added. The Board will take action August 21, 2017.

There were no questions from Board members.

Discussion With
Action

New Business

Old Business

Mr. Fielden asked that since we have new board members can we revisit the Agreements that were approved?

We have scheduled August 18 a self-evaluation and we will also review the Board agreements and how to appropriately place them. They are in the May 1, 2017 item 6.01.

Upcoming
Events

- August 11, 2017 New Educator Breakfast
 - August 14, 2017 Staff Kickoff
 - August 17, 2017 First day of school.
 - August 18, 2017 PSAC Staff Welcome Back Ice Cream Social
 - August 21, 2017 Board of Education Meeting
 - August 27, 2017 Welcome to D203 Community Resource Fair
- Superintendent Bridges asked the Board to contact him by email if they want to visit their Adopt-a-Schools on the first day of school.
- Add August 18 Board Self-Evaluation Meeting.

Adjournment

Fielden made a motion seconded by Wandke to adjourn the meeting at 7:24 p.m. A voice vote was taken. Those voting yes: Cush, Leong, Yang Rohr, Wandke, Fitzgerald, Fielden, and Gericke. No: None. The motion carried.

Approved

August 21, 2017

Kristin Fitzgerald, President
Board of Education

Ann N. Bell, Secretary
Board of Education