

MINUTES OF A BUSINESS MEETING OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE AUGUST 20, 2012, AT 7:00 P.M.

- Call to Order President Mike Jaensch called the meeting to order at 6:00 p.m. Board members present: Jackie Romberg, Terry Fielden, Suzyn Price, Mike Jaensch, Susan Crotty and Dave Weeks. Absent: Jim Dennison,
- Administrators present were: Dan Bridges, Superintendent; Dave Zager, Chief Financial Officer; Carol Hetman, Chief Human Resources Officer.
- Closed Session Dennison moved, seconded by Fielden to go into Closed Session at 6:00 p.m. for consideration of:
1. Discussion of lawfully closed minutes for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated. 5 ILCS 120/2(c)(21).
 2. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
 3. The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired 5 ILCS 120/2(c)(5).
 4. Collective negotiating matters between the District and its employees or their representatives. 5ILCS 120/2(c)(2).
- Open Session Crotty moved, seconded by Fielden to return to Open Session at 7:04 p.m. A voice vote was taken. Those voting Yes: Crotty, Romberg, Fielden, Weeks, Jaensch and Price. No: None. The motion carried unanimously.
- Roll Call Board Members present were: Susan Crotty, Jackie Romberg, Suzyn Price, Terry Fielden, Mike Jaensch and Dave Weeks. Absent: Jim Dennison,
- NNHS Student Ambassador present: Jodi Nemethy
NCHS Student Ambassador present: Jarjeh Fang
- Administrators present: Dan Bridges, Superintendent; Jennifer Hester, Associate Superintendent for Learning Services; Susan Rice, Director of Communications; Bob Ross, Assistant Superintendent for Secondary Education; Kitty Ryan, Assistant Superintendent for Elementary Education; Carol Hetman, Chief Human Resources Officer; Julie Carlsen, Director of Community Relations; Roger Brunelle, Chief Information Officer; Dave Zager, Chief Financial Officer; Kate Foley, Assistant Superintendent for Pupil Services; Steve Mathis, Director of Buildings and Grounds
- Pledge of Allegiance Mike Jaensch, President of the Board of Education led the Pledge of Allegiance.
- Recognition Mr. Bridges noted that the beginning of school went well and that he would report more later in the meeting.

Public Comment Student Ambassador's Report	<p>None</p> <p>Jodi Nemethy, NNHS reported:</p> <ul style="list-style-type: none"> • The 3rd annual 80's music dance is coming up and proceeds will benefit Unicef for aids relief. • Blood drive is coming up and they are hoping to increase the number of donors. • Canvas is the new social networking site for communication between students and teachers. It is convenient and all classes are already enrolled. • All college related information is now on line on both high school websites. Training on the visual step by step process will take place at upcoming parent senior nights and student assemblies. <p>Jarjieh Fang, NCHS reported:</p> <ul style="list-style-type: none"> • The beginning of school has been smooth. • Construction is complete and the campus is easy to navigate and conducive to learning since the construction noise is gone. • The Senior Class Council will release the theme for homecoming on Thursday. • The Honor Garden is taking shape now with newly poured concrete. The goal is for completion this fall. • Students viewed comical but clear videos of rules and expectations that they are expected to follow.
Written Communication	<p>Freedom of Information Requests:</p> <ul style="list-style-type: none"> • Rado, Chicago Tribune, request for student suspension reports • Rado, Chicago Tribune, request for additional student suspension reports • Baier, Sheet Metal Workers Local 265, request for locker information • Yee, YG Commemorative, request for student contact information • Yee, YG Commemorative, additional request for student contact information. • Costello, Education Action Group, request for former administrator information.
Superintendent Staff/School Reports	<p>AYP Update</p> <p>Mr. Bridges noted that since Mill Street receives Title I dollars from the State, they are required to make Annual Yearly Progress according to No Child Left Behind. If they do not meet AYP for two years in a row, the District is required to offer choice (including transportation) to Mill Street families. Meadow Glens and River Woods Elementary schools are the designated schools to receive any families who chose to move. To date, two families exercised that option.</p> <p>Illinois has applied for an NCLB waiver which included a detailed plan to improve learning throughout the State. To date, the waiver has not yet been approved. The families who chose to move their children have been notified that if the waiver is approved, transportation will only be provided this year. The District is working to put programs in place to help Mill Street reach AYP in the future.</p>

First Day Enrollment

Mr. Bridges reported that school opened as scheduled on Wednesday and he had the opportunity to visit all 22 school buildings. He noted that Mark Bailey, President of the NUEA and Board President Mike Jaensch accompanied him on visits to schools.

He indicated that as of Friday afternoon, there were 17,421 students in the student information system, which is very close to projections. Attendance will be closely monitored and periodic updates will be given to the Board.

Mr. Bridges noted that the phase one boundary changes do appear to have alleviated the overcrowding at Mill Street and Beebe Elementary schools. Mill Street has a few less students than projected and Beebe appears to be right on target.

Principal Evaluation Overview

Bob Ross and Kitty Ryan provided an overview of changes that have been made in the evaluation process through PERA (Performance Evaluation Reform Act) legislation. Under this new legislation, all evaluators must complete a 50 hour pre-qualification program provided by the State Board of Education that involves rigorous training to ensure that all evaluations align to the requirements established by the article. All principals and assistant principals will be evaluated according to the mandated changes. It was noted that much of the new work is a continuation of work that the District has been doing in the past. The two core components by which evaluations will take place are:

- Standards for Professional Practice
- Student Academic Growth Measures

Professional performance of principals will be measured through the ValEd assessment tool. Principals, their certified staff, and the evaluator will all complete the assessment. The evaluator will work with each principal to formulate the school improvement plans that are aligned to each building, and approved by the Board of Education. At least two observations per principal will be done through the year. These observations will include talent management, staff and parent meetings. Kitty Ryan will evaluate the Early Childhood Center and all Elementary School principals, Bob Ross will evaluate all Middle School and both High School principals. Assistant principals will complete the Illinois Principal Evaluation Rubric. Principals will be the primary evaluators for assistant principals. Student growth will be measured through assessments and metrics that may vary from one school to another depending on the targets set in the School Improvement Plans. Pre and post data will be collected.

The outcome of the evaluations could result in non-renewal of a principal's contract or if a principal is struggling, support and assistance will be provided where necessary.

President's
Report

Mr. Jaensch noted that he enjoyed witnessing the excitement that was evident in the buildings he was able to visit on the first day of school.

Board of Education Reports	Susan Crotty noted that the NEF is celebrating its 20 th anniversary this year by hosting an invitation only event in September to recognize the founders as well as supporters through the years. She requested that Board members RSVP if they had not already done so.
Monthly Reports	<ul style="list-style-type: none"> • Treasurer’s Statement – The Board received the June Treasurer’s Statement • Investments – The Board received the June Investment Report as well as an additional Cash and Investment Report. • The Board received the July Insurance Report • The Board received Budget Reports
Action by Consent	<p>The following items were presented on the Consent Agenda:</p> <ol style="list-style-type: none"> 1. Bills and Claims from Warrant # 370733 through Warrant # 371550 totaling \$21,388,638.92 for the period of July 17, 2012 to August 20, 2012. 2. Board Meeting Minutes: 7/16/12. 3. Personnel <p>Resignation – Administration Debbie Doyle, July 31, 2012, ARECC, Assistant Principal</p> <p>Appointment – Administration Tiffany Robinson, August 6, 2012, Mill Street, Assistant Principal Peter Flaherty, August 6, 2012, NCHS, Dean Intervention Specialist</p> <p>Reassignment – Administration Tarah Allen, August 6, 2012, ARECC, Assistant Principal Gina Baumgartner, August 6, 2012, Steeple Run, Assistant Principal</p> <p>Retirement – Certified Cindy Fosse, May 29, 2012, Scott, Fifth Grade</p> <p>Resignation – Certified Tracey Jeffrey, May 29, 2012, MJHS, Language Arts</p> <p>Appointment – Certified (Full Time) Bridget Purcell, August 13, 2012, ARECC, Early Childhood Traci Considine, August 13, 2012, Beebe, First Grade Katelin Foster, August 13, 2012, Ellsworth, Kindergarten Stephanie Kohorn, August 13, 2012, Highlands, Social Worker Elise Farrelly, August 13, 2012, JJHS, Language Arts/Science Desiree Trujillo, August 13, 2012, JJHS, Language Arts/Bilingual Eric Haas, August 13, 2012, Kingsley, Learning Support Coach Kailin O’Connell, August 13, 2012, KJHS, Language Arts/Science Kyla Brenneman, August 13, 2012, LJHS, Math/Language Arts Melisa Bierle, August 13, 2012, Maplebrook, Third Grade Sophia Djendi, August 13, 2012, Maplebrook, Fifth Grade Jacqueline Curiel, August 13, 2012, Mill Street, ELL Beverly Schultz, August 13, 2012, Mill Street, Nurse Jennifer Schmidt, August 13, 2012, Mill Street, Third Grade Stacey Siambekos, August 13, 2012, Mill Street, First Grade Emily Hynes, August 13, 2012, Mill Street, First Grade Jessica Bolvin, August 13, 2012, MJHS, Language Arts Christopher Manila, August 13, 2012, NCHS, Business Education Gregory Padgett, August 13, 2012, NCHS, Art Jaclyn Price, August 13, 2012, NCHS, LBS</p>

Jeanne Costanza, August 13, 2012, NNHS, Nurse
Daniela Moravec, August 13, 2012, NNHS, Communication Arts
Jason Riddle, August 13, 2012, NNHS, LBS
Elizabeth Skopec, August 13, 2012, NNHS, Communication Arts
Meghan Carlson, August 13, 2012, Prairie, Speech Pathologist
Julietta Groves, August 13, 2012, Ranch View, First Grade
Sharon Wehrli, August 13, 2012, River Woods, Fourth Grade
Jill Ryan, August 13, 2012, Scott, Fifth Grade
Kimberly Fricke, August 13, 2012, WJHS, Science
Virginia Platt, August 13, 2012, WJHS, Science
Jill Rosner, August 13, 2012, WJHS, Language Arts

Appointment – Certified (Part-Time)
Katelyn Long, August 13, 2012, Meadow Glens, Kindergarten (50%)
Lori Rollins, August 13, 2012, Mill Street/Naper, Orchestra (40%)
Karl Bratland, August 13, 2012, NNHS, LBS (1st semester)
Kelly Mielcarz, August 13, 2012, NNHS, Vocal Music (20%)
Linda Seikel, August 13, 2012, NNHS, Math (70%)
Caitlin Tierney, August 13, 2012, NNHS, Spanish (1st semester)
Carmen Barrios, August 13, 2012, Ranch View, ELL (50%)
Rebecca Felstrup, August 13, 2012, WJHS, Physical Education (50%)

Revised Contract Pt To Ft
Margaret Moses, August 13, 2012, NNHS, Science

Revised Contract
Ann Cussick, August 13, 2012, MJHS/JJHS, Art (78%)
Grace Twietmeyer, August 13, 2012, NCHS, Math (30%)
Mike Dooley, August 13, 2012, NCHS/JJHS, Spanish (67%)
Ed Bucz, August 13, 2012, NNHS, Social Studies (90%)

Re-Employment – Certified (Full Time)
Amanda Stofen, August 13, 2012, Beebe, Third Grade
Christina Pins, August 13, 2012, Beebe, Fourth Grade
Donna Lehmann, August 13, 2012, Mill Street, Third Grade

Re-Employment – Certified (Part-Time)
Lori Peterson, August 13, 2012, MJHS/JJHS, FACS (78%)

Leave Of Absence – Certified
Amanda Michel, 2012/2013 (*full year*), ARECC, OT
Robert Matejcek, 2012/2013 (*full year*), Scott, Psychologist
Lisa Gebbie, 10/19/12 to 12/7/12, NCHS, Math
Jennifer Norgaard, 11/30/12 to 5/23/13, NCHS, Science
Marissa Clancy, 10/5/12 to 1/15/13, NCHS, LBS

Termination – Classified
Luziraida Matos-Seda, August 7, 2012, NNHS, Custodian

Retirement – Non-Union Classified
Cynthia Johnson-Miner, October 2, 2012, Transportation, Asst Dir of
Transportation

Retirement – Classified
Susan Walsh, August 31, 2012, NNHS, LRC Assistant
Anthony Lukashevich, August 31, 2012, Transportation, Bus Driver

Resignation – Classified
Teri Dahlstrom, August 13, 2012, ARECC, Special Education Assistant
Evelyn Soberanis-Garcia, July 18, 2012, ARECC, Special Education Assistant

Trisha Cooke, August 13, 2012, Beebe, Health Technician
Brianna Duniec, July 23, 2012, Highlands, Special Education Assistant
Jennifer Dunn, August 14, 2012, Meadow Glens, Special Education Assistant
Ann Weaver, July 30, 2012, Meadow Glens, Special Education Assistant
Tania Cogdill, August 14, 2012, Meadow Glens, Special Education Assistant
Adam Billman-Galuhn, August 10, 2012, NNHS, Special Education Assistant
Monica Watkins, August 13, 2012, Steeple Run, Health Technician

Reassignment – Classified

Sally Wirtz, July 27, 2012, NNHS, Receptionist

Employment – Classified

Marcela Perez, August 15, 2012, ARECC, Special Education Assistant
Monica Duarte, August 14, 2012, Beebe, Health Technician
Robert Charnas, August 14, 2012, Bldgs & Grnds, Maintenance
Mike Adams, August 15, 2012, Connections, Special Education Assistant
Nancy Lietz, August 15, 2012, Highlands, Special Education Assistant
Lee Bruebach, August 16, 2012, Kingsley, Special Education Assistant
Christina Ghiotto, August 15, 2012, KJHS, Special Education Assistant
Lisa Dunphey, August 17, 2012, LJHS, Special Education Assistant
Julie Hancher, August 15, 2012, Maplebrook, Special Education Assistant
Lynn Carroll, August 15, 2012, MJHS, Special Education Assistant
Geraldyn Leclair, August 15, 2012, NCHS, Testing Coordinator
Kim Lago, August 15, 2012, NCHS, Campus Supervisor
Roger Cychosz, July 30, 2012, NNHS, Maintenance
Mike Ventry, August 15, 2012, NNHS, Special Education Assistant
Gloria Gamboa, July 1, 2012, PSAC, Enrollment Secretary
Tiffany Francois, August 13, 2012, Print Svcs, Secretary
Carol Moloney, August 13, 2012, Scott, Special Education Assistant
Terese Strueland, August 13, 2012, Scott, Special Education Assistant
Vilma Irons, August 1, 2012, Special Education, Sr. Admin Secretary
Kathleen Oliver, August 15, 2012, Steeple Run, Health Technician
Corinne Molenda, August 13, 2012, Steeple Run, Special Education Assistant
Joseph Fornelli, August 15, 2012, Transportation, Bus Driver
Jeff Frazier, August 15, 2012, Transportation, Bus Driver
John Fraser, August 15, 2012, Transportation, Bus Driver
Jeri McSwain, August 15, 2012, Transportation, Bus Driver

Employment – Non-Union-Classified

Wynne Schiera, September 4, 2012, Technology, Asset Risk Manager

Leave Of Absence – Classified

Stephanie Brown, 8/27/12 to 11/16/12, NNHS, Special Education Assistant

4. Addendum

Appointment - Certified

Brittany Lilly, September 4, 2012, ARECC, OT/PT

Appointment – Administration

Dan Bridges, August 20, 2012, PSAC, Superintendent

5. 2012 – 2013 LEND Annual Dues
6. Out of Country Field Trip Requests
7. IHSA High School Boundaries

Fielden made a motion to approve Bills and Claims from Warrant # 370733 through Warrant # 371550 totaling \$21,388,638.92 for the period of July 17, 2012 to August 20, 2012 and all other items on the Consent Agenda from 1 – 7. The motion was amended to exclude item 7, IHSA High School Boundaries. Price seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Jaensch, Crotty, Weeks, Price, and Fielden. No: none. The motion carried.

Item 7, IHSA School Boundaries

Mr. Bridges noted that a family moved into the area after Board action was taken last month. Students who are already approved will move forward each year.

Weeks made a motion to approve Item 7, IHSA School Boundaries, as presented. Price seconded the motion. A roll call vote was taken. Those voting yes: Price, Romberg, Jaensch, Weeks, Fielden, and Crotty. The motion carried.

Discussion
Without Action

None

Discussion
With Action

NTA Agreement

Mr. Zager noted that the agreement was ratified by the members of the Naperville Transportation Association. It is a five year contract terminating in 2017 that includes a 2.5% base rate increase in each of the five years. Price made a motion to approve the NTA Agreement as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Fielden, Weeks, Price, Crotty, and Jaensch. No: None. The motion carried.

Lease of School Real Estate to Naperville Park District

Mr. Zager noted that the leases the Board is being asked to approve are renewals of agreements already in place.

Price made a motion to approve the leases of School Real Estate to the Naperville Park District as presented. Weeks seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Weeks, Jaensch, Crotty, Price, and Fielden. No: None. The motion carried.

Director Career 203 Job Description

Carol Hetman noted that professional development in D203 is at a point where a person is needed to work on the details and mechanics of the work the CPI Committee has done to date. They will work on fact finding in other districts, creating templates and forms to support professional development opportunities and work with Susan Rice to develop a communication plan for staff members. She indicated that all options are being explored to find the right person to fill the position as the Board requested at the last Board meeting. It was noted that the director and teacher will work in tandem for the first year to develop the program, after which the teacher will return to the classroom.

There was discussion that although this is quite an innovative project, the likelihood of securing funding from private sources at this time is limited. It was noted that publicity to our community is important.

Romberg made a motion to approve the creation of the Director of Career 203

position per the job description presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Crotty, Fielden, Romberg, Weeks, Jaensch, and Price. No: None. The motion carried.

Draft Calendar 2013 – 2014

Mr. Bridges noted that at its last meeting, the Board specified their calendar priorities as follows:

- Balanced semesters
- Final exams before winter vacation
- Starting school as late as possible

The draft calendar before the Board for approval has 86 attendance days first semester, 88 attendance days second semester, and high school exams would take place prior to winter break. Mr. Bridges suggested that the Board approve this as the calendar for 2013 – 2014.

Romberg made a motion to approve the 2013 – 2014 School Calendar as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Romberg, Fielden, and Weeks. No: Crotty. The motion carried.

New Business

Old Business

Upcoming
Events

Monday, September 3, 2012 – Labor Day Holiday

Tuesday, September 4, 2012 – Board of Education Meeting, PSAC, 7:00 p.m.

Mr. Jaensch announced that Dan Bridges had accepted the appointment as Superintendent of Schools and a three year contract offered by the Board of Education. Following his appointment as Interim Superintendent, Board members reviewed options to find a permanent replacement and decided that Mr. Bridges had all the qualifications and attributes they were looking for to fill the position on a permanent basis. Mr. Bridges thanked the Board of Education for their confidence in him, stating that he is honored to work with such dedicated people on a daily basis. He noted that his focus will be to promote learning for all students through the implementation of effective practices.

Mr. Jaensch noted that, as in the past, a welcome reception will be held for Mr. Bridges and his family at the next Board of Education meeting on September 4, 2012.

Adjournment

Weeks moved to adjourn the meeting at 8:07 p.m. Fielden seconded the motion. A voice vote was taken. Those voting yes were: Crotty, Price, Romberg, Weeks, Jaensch and Fielden. No: None. The motion carried unanimously.

Approved

September 17, 2012

Mike Jaensch, President
Board of Education

Ann N. Bell, Secretary
Board of Education