

MINUTES OF A BUSINESS MEETING OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION CENTER, 203 W. HILLSIDE RD., NAPERVILLE, IL. AUGUST 15, 2016, AT 7:00 P.M. CLOSED SESSION 5:30 p.m.

- Call to Order President Terry Fielden called the meeting to order at 5:30 p.m. Board members present: Kristin Fitzgerald, Jackie Romberg, Charles Cush, Susan Crotty, Terry Fielden and Donna Wandke. Absent: Mike Jaensch.
- Romberg made a motion to allow Mike Jaensch to join the meeting by telephone. Fitzgerald seconded the motion. A unanimous voice vote was taken.
- Administrator present was: Dan Bridges, Superintendent. At 6:14 p.m. Carol Hetman, Chief Human Resources Officer; Bob Ross, Chief Operating Officer and Brad Cauffman, Chief Financial Officer.
- Closed Session Romberg moved, seconded by Crotty to go into Closed Session at 5:30 p.m. for consideration of:
1. Discussion of lawfully closed minutes whether for purposes of approval by the body of the minutes 5 ILCS 120/2(c)(21). 7/18/16, 8/1/16
 2. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
 3. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal 5 ILCS 120/2(c)(11).
 4. The sale or purchase of securities, investments, or investment contracts 5 ILCS 120/2(c)(7).
- Meeting Opening Crotty moved seconded by Romberg to return to Open Session at 7:00 p.m. A voice vote was taken. Those voting Yes: Fitzgerald, Crotty, Cush, Romberg, Fielden and Wandke. No: None. The motion carried.
- Meeting Opening Welcome and Mission
- Roll Call Board Members present were: Kristin Fitzgerald, Jackie Romberg, Donna Wandke, Susan Crotty, Charles Cush, and Terry Fielden. Absent: Mike Jaensch
- Administrators present: Dan Bridges, Superintendent; Jen Hester, Chief Academic Officer; Bob Ross, Chief Operating Officer; Chuck Freundt, Assistant Superintendent for Elementary Education; Nancy Voise, Assistant Superintendent for Secondary Education; Christine Igoe, Assistant Superintendent for Student Services; Tim Wierenga, Assistant Superintendent for Assessment; Carol Hetman, Chief Human Resources Officer. Michelle Fregoso, Director of Communications, Brad Cauffman, Chief Financial Officer.
- Pledge of Board members led the Pledge of Allegiance.

Allegiance	Fitzgerald made a motion to allow Mike Jaensch to join the meeting by telephone. Romberg seconded the motion. A unanimous voice vote was taken.
Recognition	<p>Special Olympics State Champions Superintendent Bridges asked Special Olympic Coaches Lindsay Grier and Kristina Hagenbaumer to come forward to announce the winners of the State Special Olympics Championship.</p> <p>Congratulations to the following winners: Melanie Mayer- 100 m run: 3rd place, 400 m run: 1st place; Dom Mockapetris- softball throw: 8th place; Jake Rutter- 100 m run: 2nd place, softball throw: 2nd place; Chris Jorjorian- softball throw: 2nd place; Faith Nadherny- 100 m run: 2nd place; Alyssa SanFilippo- tennis ball throw: 1st place; Frank Cabrera- tennis ball throw: 3rd place; Haylee Wegerer- softball throw: 1st place; Abby Kunz- softball throw: 5th place, 800m walk: 7th place (fastest female in state); Amanda Schmidt- softball throw: 6th place; Tim Song- 200m run: 4th place; Zach Wieckiewicz- 100m run: 3rd place; 4 x 100 m relay- Steve Gotsis, Zach Wymer, Advait Kumar, Dom Mockapetris 3rd place</p>
Public Comment	None
Monthly Reports	<ul style="list-style-type: none"> • Treasurer’s Statement – The Board received the June Treasurer’s Statement. • Investments – The Board received the June Investment Report as well as an additional Cash and Investment Report. • The Board received Budget Reports for June. • The Board received the June Insurance Report. <p>Superintendent Bridges indicated that standard monthly reports are in BoardDocs and additional information regarding investments is also there. We will continue to provide the additional reports on a quarterly basis. The preliminary year end budget is also included and a more detailed update will be given to the Board later this fall.</p>
Action by Consent	<p>The following items were presented on the Consent Agenda:</p> <ol style="list-style-type: none"> 1. Bills and Claims from Warrant # 410940 thru Warrant # 411504 totaling \$19,980,284.41 for the period of July 19, 2016 to August 15, 2016. 2. Adoption of the Personnel Report <p>Resignation – Certified Anne Breeden, August 14, 2016, NCHS, Learning Behavior Specialist Susan Orozco, September 9, 2016, River Woods, Dual Language Kindergarten Amie Silder, August 14, 2016, Elmwood/Naper/Mill St., Vocal Music Viviana Stokes-Mendoza, August 14, 2016, NNHS, ELL</p> <p>Appointment – Certified (Full Time) Jenna Cole, August 15, 2016, LJHS, Learning Behavior Specialist Safa Dada, August 15, 2016, Scott, 4th Grade Devon Eich, August 15, 2016, Steeple Run, Math Intervention Specialist Kimberly Getzin, August 15, 2016, Steeple Run, 4th Grade Kristen Ludlam, August 15, 2016, Elmwood, 2nd Grade</p>

Yenny Munoz-Swaninger, September 12, 2016, River Woods, Dual Language Kindergarten

Jessica Nylén, August 15, 2016, Maplebrook, 5th Grade

Nancy Rodriguez, August 15, 2016, JJHS, ELL

Amanda Stanton, August 15, 2016, JJHS, Math Intervention Specialist

Appointment – Certified (Part-Time)

Terri Cavello, August 15, 2016, MJHS, Arts (23.61%)

Anthony Pellegrini, August 15, 2016 NCHS, Science (80%)

Revised Contract Pt

Lori Peterson, August 15, 2016, KJHS, FACS (94.43%)

Alison Rozell, August 15, 2016, KJHS, Art (94.43%)

Sarah Smith, August 15, 2016, KJHS/MJHS, Foreign Language-Spanish/French

Revised Contract Ft

Michael Diamond, August 15, 2016, JJHS, Learning Behavior Specialist

Georganne Gabrielli, August 15, 2016, NCHS, Social Science

RE-EMPLOYMENT – CERTIFIED (FULL TIME)

Kathryn Ricci, August 15, 2016, Steeple Run, 1st Grade

Re-Employment – Certified (Part-Time)

Thomas Jesse, August 15, 2016, WJHS, Vocal Music (74.6%)

Retirement – Classified

Cheryl Puknaitis, August 8, 2016, Connections, Special Education Assistant

Laura Kovarik, August 19, 2016, JJHS, Special Education Assistant

Janice Pope, October 5, 2016, NNHS, Senior Secretary

Sandra Pollastrini, August 8, 2016, Prairie, LRC Assistant

Margaret Ernst, August 16, 2016, Ranch View, Instructional Assistant

Karen Gistis, October 3, 2016, Steeple Run, Special Education Assistant

Resignation – Classified

Pamela Krause, August 10, 2016, ARECC, Special Education Assistant

Diane O'Brien, August 10, 2016, Ellsworth, Instructional Assistant

Elizabeth Mullen, August 15, 2016, LJHS, Special Education Assistant

Corinne Molenda, August 15, 2016, NCHS, Special Education Assistant

Christian Pilapil, August 16, 2016, NNHS, Campus Supervisor

Jennifer Simon, August 9, 2016, River Woods, Instructional Assistant

Safa Dada, July 15, 2016, Scott, 3-5 Instructional Assistant

Reassignment – Classified

Marcella Gauen, August 17, 2016, ARECC, Computer Support Associate

Cynthia Nabicht, August 17, 2016, Kingsley, Computer Support Associate

Employment – Classified

Nicole Motley, August 15, 2016, KJHS, Custodian

Noelle Tepas, August 16, 2016, Highlands, Special Education Assistant

Lucy Ricci, August 16, 2016, JJHS, Special Education Assistant

Sherri Allen, August 16, 2016, Kingsley, Special Education Assistant

Melissa Herth, August 16, 2016, Kingsley, Special Education Assistant

Teresa Elting, August 16, 2016, Mill Street, Special Education Assistant

Tyler Buss, August 16, 2016, NNHS, Special Education Assistant

Keith Russell, August 22, 2016, NNHS, Custodian

Samantha Domek, August 16, 2016, NNHS, Special Education Assistant
Andrew Sobieski, August 17, 2016, NNHS, Computer Support Associate
Jamie Sudar, August 16, 2016, River Woods, Special Education Assistant
Andrea Brkovic, August 16, 2016, Steeple Run, Special Education Assistant
Sheryl Chan, August 16, 2016, Steeple Run, Special Education Assistant
Dominic Cimino, August 17, 2016, Transportation, Bus Driver
Lori Ross, August 17, 2016, Transportation, Bus Driver
James Vegetabile, August 17, 2016, Transportation, Bus Driver
James Westlund, August 17, 2016, Transportation, Bus Driver

Addendum

Resignation – Certified

Susan Kizler, August 12, 2016, MJHS, School Nurse

Appointment – Certified (Full Time)

Brian Glasby, August 15, 2016, LJHS, Science

Appointment – Certified (Part-Time)

Tasneem Doriwala, August 15, 2016, NCHS, Learning Behavior Specialist
(50%)

Retirement – Classified

Doris Bilter, August 15, 2016, WJHS, Special Education Assistant

Resignation – Classified

Susan Feiner, August 15, 2016, Prairie, Special Education Assistant

Employment – Classified

Gloria Trajkovich, August 16, 2016, ARECC, Special Education Assistant
Nancy Wasik, August 16, 2016, ARECC, Special Education Assistant
Sarah Berland, August 16, 2016, Ellsworth, Instructional Assistant
Kathleen Ruiz, August 16, 2016, Ellsworth, Instructional Assistant
Mindy Albrecht, August 16, 2016, LJHS, Special Education Assistant
Katelyn Romanelli, August 16, 2016, MJHS, Special Education Assistant
Corinne Schillerstrom, August 16, 2016, Meadow Glens, Special Education
Assistant
Mary Baker, August 16, 2016, Prairie, Special Education Assistant
Katherine Pierce, August 16, 2016, WJHS, Special Education Assistant

3. Board Meeting Minutes 7/18/16, 8/1/16

Consent Agenda

Crotty made a motion to approve the Consent Agenda as presented with the exception of No. 3, Board Meeting Minutes 7/18/16, 8/1/16. Cush seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Fitzgerald, Fielden, Crotty, Cush Jaensch, and Wandke. No: None. The motion carried.

Board Meeting Minutes 7/18/16

Wandke made a motion to approve the Board Meeting Minutes from 7/18/16. Romberg seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Crotty, Fitzgerald, Wandke, Cush and Romberg. No: None. Abstain: Fielden. The motion carried.

Board Meeting Minutes 8/1/16

Fitzgerald made a motion to approve the Board Meeting Minutes from 8/1/16. Romberg seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Crotty, Fielden, Jaensch, Cush, Fitzgerald and Wandke. No: None. The motion carried.

Communications
Student
Ambassador
Reports
Written
Communications

Student Ambassador Reports

Freedom of Information Requests:

- Smyser, NBC Universal request for cellular antennae information.
- Griffin, Daily Herald request for teacher tuition reimbursement/interest free loan information.
- Blom, CBS request for school lock down and security information.
- Olson, eagnews request for salary and benefit information.

Superintendent
Staff/School
Reports

D203 Community Picnic

Superintendent Bridges noted that everyone is invited to the District 203 Community Picnic on Sunday, August 28, 2016, 2:00 – 4:00 p.m. at the Naperville North High School Stadium. All families are invited and the goal is to welcome new families to D203, help them get acclimated and make connections. It is a great way to meet District 203 staff, learn about ways to get involved with the District and learn about the community support organizations that are in the area. Registration is requested and we have over 800 responses to date. This event is back by popular demand and will be held indoors if the weather is bad.

Focus 203 Schedule

Superintendent Bridges indicated that the Focus 203 sessions evolved from the Future Focus Community Engagement process. During that process, feedback from participants was that they want to hear about the school district; celebrations, challenges and vision. Each of the Focus 203 sessions has a topic and a timed agenda starting with an informational presentation followed by a small group work activity that gives participants the opportunity to interact with each other and respond to the presentation. The intent is to get a large participation from the community. All are welcome to attend the following Focus 203 sessions:

September 14, 2016, 7:00 – 9:00 p.m., Naperville Central High School Cafeteria – Topic – State of the District and Focus 2020 Update.

September 15, 2016, 8:30 – 10:30 a.m., Grace Church, same topic

November 17, 2016, 8:30 – 10:30 a.m., Our Savior’s Lutheran Church – Topic – Blueprint Commitment 3.18.A, School Day

November 17, 2016, 7:00 – 9:00 p.m., Naperville Central High School Cafeteria – Same Topic

January 18, 2017, 7:00 – 9:00 p.m., Naperville Central High School

Cafeteria, - Topic to be determined.

January 19, 2017, 8:30 – 10:30 a.m., Grace Church, - Topic to be determined.

Board Questions/Comments

- How satisfied have you been with the attendance?
 - The sessions are topic specific and it depends on the topic.
 - The Digital Learning Initiative sessions were well attended.
 - School day and school year will probably be of interest.
 - We will ask our groups, like SFCP and Home and School to reach out to their membership to increase participation.
- Make sure we do not schedule with competing events.

President's
Report

Board of
Education
Reports

Kristin Fitzgerald indicated that the New Educator Breakfast was a nice event. It is inspirational to all of us to see the excitement of the new teachers. The statistics were amazing. 8,000 applicants and 86 people were hired.

Discussion
Without Action

**Policy Review: Policy 7.170, 7.215
7.170, Vandalism**

Bob Ross indicated that Per Board discussion on July 18, language has been added that includes the District's ability to seek restitution for acts in addition to vandalism.

7.215, Alternative Placement Procedures

Mr. Ross indicated that at the July 18 meeting, Board members discussed the addition of a policy that mirrors the Expulsion Procedures Policy and covers outplacements in lieu of expulsion. The District rarely expels students. All protections for students exist in both policies. Legal counsel was consulted.
Board Questions/Comments:

- Coming back September 6 for approval.

Discussion With
Action

2017 Health Insurance Changes and Rates

Superintendent Bridges indicated that a recommendation was made by the administration on behalf of the Insurance Committee. This was presented at the August 1 Board Meeting and there have not been any changes made since that time.

Board Comments/Questions

- The team did a great job of pulling all the information together.
- We have to make sure we have a good education plan in place so people have a full understanding of what their choices are.
- This is a change of direction; if the plan is more attractive it could save dollars.
- The committee is a very cooperative group.
- This could present a \$2.1 million dollars in savings.
- The collaborative worker strand of the Mission Statement extends to staff.

Crotty made a motion to approve the 2017 Health Insurance Changes and

Rates as presented. Romberg seconded the motion. A roll call vote was taken. Those voting yes: Crotty, Romberg, Fitzgerald, Cush, Wandke, Jaensch and Fielden. No: None. The motion carried.

New Business

Old Business

Upcoming
Events

- Classes Begin Wednesday August 17, 2016
- District 203 Community Picnic August 28, 2016
- Board of Education Meeting September 6, 2016
- Legislative Breakfast September 16, 2016

Adjournment

Crotty made a motion to adjourn the meeting at 7:26 p.m., seconded by Romberg. A unanimous voice vote was taken. The motion carried.

Approved

September 19, 2016

Terry Fielden, President
Board of Education

Ann N. Bell, Secretary
Board of Education