

MINUTES OF A BUSINESS MEETING OF THE BOARD OF EDUCATION,
NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE
AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION
CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE, IL.
APRIL 21, 2014, AT 7:00 P.M.

- Call to Order President Jackie Romberg called the meeting to order at 5:45 p.m. Board members present: Jackie Romberg, Suzyn Price, Kristin Fitzgerald, Terry Fielden, Donna Wandke, Mike Jaensch and Susan Crotty.
- Administrators present were: Dan Bridges, Superintendent; Kaine Osburn, Deputy Superintendent; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer
- Closed Session Crotty moved, seconded by Fielden to go into Closed Session at 5:48 p.m. for consideration of:
1. Discussion of lawfully closed minutes whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).
 2. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
 3. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal 5 ILCS 120/2(c)(11).
 4. The sale or purchase of securities, investments, or investment contracts. 5 ILCS 120/2(c)(7).
 5. The setting of a price for sale or lease of property owned by the District. 5 ILCS 120/2(c)(6).
 6. Collective negotiating matters between the District and its employees or their representatives. 5 ILCS 120/2(c)(2).
- Meeting Opening Crotty moved, seconded by Wandke to return to Open Session at 7: 04 p.m. A voice vote was taken. Those voting Yes: Crotty, Wandke, Fitzgerald, Romberg, Jaensch, Fielden, and Price. No: None. The motion carried unanimously.
- Meeting Opening Welcome and Mission
- Roll Call Board Members present were: Jackie Romberg, Suzyn Price, Kristin Fitzgerald, Donna Wandke, Mike Jaensch, Terry Fielden and Susan Crotty.
- Administrators present: Dan Bridges, Superintendent; Kaine Osburn, Deputy Superintendent; Jennifer Hester, Chief Academic Officer; Julie Carlsen, Director of Community Relations; Bob Ross, Assistant Superintendent for Secondary Education; Kitty Ryan, Assistant Superintendent for Elementary Education; Tim Wierenga, Assistant Superintendent for Assessment; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer; Roger Brunelle, Chief Information Officer; Steve Mathis, Director of Buildings and Grounds.

Student Ambassador present: Steven Trainor, NCHS

Absent: Austin Hansen, NNHS

Pledge of
Allegiance

Cheryl DeGan, Principal of Highlands Elementary School introduced the following students who led the Pledge of Allegiance: Manav Ahuja, Keya Jain, Grace Raquel, Janelle Smith, Diana Soukup and Skylar Cahan.

Good News
Recognition

Congratulations to the Kennedy Junior High Math Counts team who won first place at the State competition in Lisle on March 8. The Competition Series is ideal for talented students with a passion for math. Students work alongside other motivated mathematicians at the local, state and National level in "bee-style" competitions. Students on the team coached by Suzanne Croco are: Nicky Sun, Allen Chen, Melissa Mu, Karen Ge, Howie Guo, Jason Xia, Albert Lu. Two of the students, Nicky Sun and Allen Chen will advance to the National competition in May.

Public
Comment

Jay Fisher

Representing STAGE noted that they have some questions and concerns about instructional assistants. Equity among schools is a concern since not all schools have children with the same needs. Currently parents know when their children are having enrichment, but under the new program, parents might not be able to tell when enrichment occurs. He suggested that the District run a trial for a year and then evaluate the effectiveness.

Roxanne Kelsey

Questioned how the District can achieve world class status if we eliminate enrichment, the top students will not be getting the extra support they need. In order to engage in world class we have to engage all of our students.

Julie Resh-Jelliff

Representing NESPA, she noted that they understand that the Board has the right to create and eliminate positions, however, they do not like the way this decision was made and enforced. Employees were not told how the application process will work and they still do not know.

Winnie Jones

Noted that the decision to change the LEAP model was made long before it was ever told to anyone. Administrators have not taken the time to observe LEAP time and they did not work with the LEAP assistants to develop this new model. She questioned whether there will be enough training for all the assistants to help in all the areas they will be expected to support.

Melissa Deegan

Referenced socio emotional and disciplinary experiences that have taken place at Scott School, noting that the District should stop these incidents from happening because they have diminished the confidence in safety at the school. Enrichment elimination is not helping. She urged the Board to build bridges between home and school through technology.

Jeanie Guenther

A retired D203 teacher expressed concern for the new learning support model noting that D203 is incredible with rigorous challenging curriculum. She noted that when she taught, there was support in her classroom and the pull out programs worked. The reading assistants would be missed. She noted that the District needs to communicate better and hoped that this change is for the good.

Monique Clements

Commented that this proposal is not fully developed and the District is making it up as it goes along. There are gaps in the proposal that need to be closed. The community is being asked to trust the District, but past actions do not instill confidence. She urged the Board to seek council from parents and teachers and come back with a fully developed plan. The community is left with broken trust and too many unanswered questions.

Student
Ambassadors
Report

Steven Trainor

- The annual Multicultural Show was very successful.
- This week seniors have PSAE testing.
- Junior and Senior Prom is May 3.
- AP testing coming up in May.
- Last week we had Jock Jams, student athlete fundraiser for adaptive PE.
- Wheel chair basketball was held.
- A speaker came and talked to students about the dangers and prevalence of heroin. It was a wake-up call for students.

Written
Communication

Freedom of Information Requests:

- Teaman request for Food Service information.
- Jarratt request for Dillard information.
- Castillejo request for personnel and financial information.
- Gallego request for personnel information.
- Fiessler request for District 107 information.
- Snyder request for Assessment and Counsel information.
- Allen request for debt obligation information.
- Hughes request for Ombudsman information.

Superintendent
Staff/School
Reports

Digital Learning Initiative

Roger Brunelle, Jen Hester, Joe Jaruseski, and John David Son gave an update on the Digital Learning Initiative formerly called the 1:1 program. The goal is to position the District to make a strategic recommendation to the Board to implement and sustain the expansion and enhancement of Digital Learning which will increase student access to highly enabling technology. They reviewed the governance plan and provided timelines for the initiative.

President's
Report

Board of
Education
Reports

Monthly Reports

- Treasurer’s Statement – The Board received the February Treasurer’s Statement
- Investments – The Board received the February Investment Report as well as an additional Cash and Investment Report.
- The Board received Budget Reports for February.
- The Board received the February Insurance Report.

Action by Consent

The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant #387681 through Warrant #388634 totaling \$19,002,301.78 for the period of March 18, 2014 to April 21, 2014.
2. Adoption of the Personnel Report

Resignation – Administration

Montrine Johnson, end of 13/14 school year, NNHS, Dean of Students

Resignation – Certified

Sandra Fitterer, end of 13/14 school year, Scott, 1st Grade

Elizabeth Walsh, end of 13/14 school year, LJHS, Reading Specialist

Re-Employment – Certified (Full Time)

Eric Novak, August 18, 2014, NCHS, Learning Behavior Specialist

Kimberly Pilot, August 18, 2014, NCHS, Learning Behavior Specialist

Leave Of Absence – Certified

Courtney Brown, 10/1/14 – 1/7/15, MJHS, Social Worker

Kelly Talaga, full year 2014/2015, Elmwood, Learning Support Coach

Alexandra Morrow, 9/12 – 12/11/14, Ranch View, 2nd Grade

Retirement – Classified

Arqile Shengjergji, June 13, 2014, Beebe, Custodian

Margaret Schmitt, May 30, 2014, Ellsworth, LRC Assistant

William Wittenberg, April 7, 2014, Transportation, Bus Driver

Resignation – Classified

Charles Sharp, April 30, 2014, Beebe, Custodian

Janet Eifler, end of 13/14 school year, Steeple Run, Project LEAP Tutor

Reassignment – Classified

Jamie McSherry, April 15, 2014, Naper, Special Education Assistant

Employment – Classified

Daniel Clark, March 24, 2014, Elmwood/Kingsley, Custodian

Janelle Roberts, April 7, 2014, Meadow Glens, Special Education Assistant

Maria Ibarra, April 10, 2014, R V/M G, Custodian

Narena Castillo Novoa, April 14, 2014, River Woods, Dual Language Assistant

Nicholas Mondek, April 7, 2014, NCHS, Campus Supervisor

Jeremy Granger, April 21, 2014, NNHS, Custodian

Sara Hritz, April 7, 2014, NNHS, Health Tech

Matthew Porter, April 14, 2014, PSAC, Custodian

James Bromiel, April 28, 2014, Transportation, Bus Driver

Chris Pilot, April 14, 2014, Transportation, Bus Driver

Leave Of Absence – Classified

Roseanne Lindeman, 4/16 – 6/5/14, Ranch View, Special Education Assistant

Melanie Pace, 4/15 – 6/4/14, Ranch View, Special Education Assistant

3. Board Meeting Minutes 3/17/14 and 4/7/14
4. Bid: Beebe Playground

5. Bid: Lincoln – Central Roof Work
6. Bid: Bus Purchase
7. Bid: Madison Entrance Addition and Renovations
8. Bid: North Science Lab Renovation
9. Bid: North Ductwork/Ceiling Replacement and Lincoln Ceiling Replacement

Jaensch made a motion to approve Bills and Claims from Warrant #387681 through Warrant #388634 totaling \$19,002,301.78 for the period of March 18, 2014 to April 21, 2014 and all other items on the Consent Agenda 1 - 9 as presented with the exception of Item 2, Personnel and Item 7, Bid: Madison Entrance Addition & Renovations. Price seconded the motion. A roll call vote was taken. Those voting yes: Price, Crotty, Wandke, Fielden, Jaensch, Fitzgerald, and Romberg. No: none. The motion carried.

2. Personnel

Price made a motion to approve the Personnel Agenda as presented. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Price Romberg, Jaensch, Wandke, Fielden, and Crotty. No: None. Abstain: Fitzgerald. The motion carried.

7. Bid: Madison Entrance Addition & Renovations

Steve Mathis explained that the renovation of the entrance area will re-utilize the space in the office to better support the school. It will provide an opportunity for more security, instillation of more efficient lighting and an updated HVAC system.

Price made a motion to approve Item 7, Bid: Madison Entrance Addition & Renovations. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Fielden, Wandke, Price, Jaensch, and Fitzgerald. No: Crotty. The motion carried.

Discussion
Without Action

Discussion With Action **Substitute Rates of Pay 2014 – 2015**

Superintendent Bridges noted that the Substitute rates of pay are reviewed annually. Carol Hetman reviewed the proposed changes at the April 7 Board meeting.

Price made a motion to approve the Substitute Rates of Pay 2014 – 2015 as presented. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Fitzgerald, Wandke, Jaensch, Crotty, Price and Fielden. No: None. The motion carried.

Certified Staffing Allocation Plan – High School

Bob Ross presented the information at the April 7 Board meeting. Wandke made a motion to approve the Certified Staffing Allocation Plan – High School as presented. Price seconded the motion. A roll call vote was taken. Those voting yes: Crotty, Fielden, Romberg, Wandke, Jaensch, Fitzgerald, and Price. No: None. The motion carried.

Second Reading Policy 7.190, Student Discipline and 7.240 Co-Curricular Participation.

The Board agreed to approve both policies with one vote.

Price made a motion to approve Policy 7.190, Student Discipline, and 7.240, Co-Curricular Participation as presented. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Fitzgerald, Romberg, Fielden, Wandke, and Crotty. No: None. The motion carried.

Resolution supplementing and amending a resolution determining to proceed with the solicitation of bids for the purchase and cancelation of certain of the General Obligation School Building Bonds, Series 2008, of Community Unit School District Number 203, DuPage and Will Counties, Illinois.

Price made a motion to approve the aforementioned Resolution as presented. Wandke seconded the motion. A roll call vote was taken. Those voting yes: Fitzgerald, Wandke, Fielden, Romberg, Jaensch, Crotty and Price. No: None. The motion carried.

Career 203 Committee Recommendations

Gina Herrmann noted that the recommendations for change came forward from the Career 203 Committee which is consistent with the bargained amending implementation.

Price made a motion to approve the Career 203 Committee Recommendations as presented. Wandke seconded the motion. A roll call vote was taken. Those voting yes: Wandke, Jaensch, Crotty, Price, Romberg, Fielden and Fitzgerald. No: None. The motion carried.

Instructional Assistants Recommendation/Resolution Authorizing the Dismissal of Educational Support Personnel

At the April 7 Board meeting, a new instructional approach designed to support the K – 2 students in the District was presented to the Board. Superintendent Bridges prefaced the presentation by emphasizing the following matters: The new approach does not abandon early literacy support or enrichment; once the proposal is approved by Board, Administration will know how it can best support learning and enrichment in grades 3 through 5, with an emphasis on Grade 3. Jen Hester, Kitty Ryan and Kaine Osburn elaborated on the new program. The new model, called Learning Support will be more collaborative and flexible providing an integrated approach allowing for many more students to receive help or extended learning in all core subject areas. Well trained Instructional Assistants will be assigned to each grade level K – 2 in every elementary school. They will work collaboratively with teachers to help support all students. Board questions and concerns were addressed including improved communication with the community, and the commitment of the administration to provide instructional support for grades 3 through 5 equivalent to what is being provided this year.

Fielden made a motion to approve the Instructional Assistants Recommendation/Resolution Authorizing the Dismissal of Educational Support Personnel. Jaensch seconded the motion. A roll Call vote was taken. Those voting yes: Fitzgerald, Wandke, Crotty, Jaensch, Romberg, Fielden and Price, No: None. The motion carried.

New Business

Old Business

Upcoming
Events

- High School Trade Show – Friday, April 25, 2014, Municipal Center 9:00 a.m. – 2:30 p.m.
- Intergovernmental Dinner – Wednesday, April 30, 2014, Neuqua Valley High School, 6:00 p.m.
- NEF Building A Passion Breakfast – Thursday, May 1, 2014, Bobak’s at Seven Bridges, 7:00 a.m.
- Board of Education Meeting, Monday, May 5, 2014, Admin Center, 7:00 p.m.

Adjournment

Jaensch made a motion to return to Closed Session. Wandke seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Fitzgerald, Wandke, Fielden, Romberg, and Crotty.

Approved

May 19, 2014

Jackie Romberg, President
Board of Education

Ann N. Bell, Secretary
Board of Education