

MINUTES OF A MEETING OF THE BOARD OF EDUCATION,
NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE
AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION
CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE, IL
APRIL 1, 2013, AT 7:00 P.M.

- Call to Order President Mike Jaensch called the meeting to order at 6:00 p.m. Board members present: Jackie Romberg, Suzyn Price, Mike Jaensch, Susan Crotty and Terry Fielden. Absent: Jim Dennison and Dave Weeks.
- Administrators present were: Dan Bridges, Superintendent; Carol Hetman, Chief Human Resources Officer and Dave Zager, Associate Superintendent for Finance/CFO.
- Closed Session Romberg moved, seconded by Price to go into Closed Session at 6:00 p.m. for consideration of:
1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
 2. Collective negotiating matters between the District and its employees or their representatives. 5 ILCS 120/2(c)(2).
 3. The setting of a price for sale or lease of property owned by the District. 5 ILCS 120/2(c)(6).
- Open Session Crotty moved, seconded by Fielden to return to Open Session at 7: 05 p.m. A voice vote was taken. Those voting Yes: Fielden, Price, Crotty, Jaensch and Romberg. No: None. The motion carried unanimously.
- Roll Call Board Members present were: Jackie Romberg, Suzyn Price, Terry Fielden, Mike Jaensch and Susan Crotty. Absent: Jim Dennison and Dave Weeks.
- Administrators present: Dan Bridges, Superintendent; Jennifer Hester, Associate Superintendent for Learning Services; Tim Wierenga, Assistant Superintendent for Assessment and Analytics; Roger Brunelle, Chief Information Officer; Bob Ross, Assistant Superintendent for Secondary Education; Kitty Ryan, Assistant Superintendent for Elementary Education; Carol Hetman, Chief Human Resources Officer; Susan Rice, Director of Communications; Julie Carlsen, Director of Community Relations; Kate Foley, Assistant Superintendent for Pupil Services; Dave Zager, Associate Superintendent for Finance/CFO; and Bob Hawkins, Interim Deputy Superintendent.
- Public Comment Neil Samuels
Indicated that he is in favor of finding the best way to educate students, but would like all tax dollars to go to students not to an organization that has an investor back business for profit. He indicated disappointment that one of the charter school board members did not come to present to D203. Additionally, he expressed concern for the charter school's dependence on the learning coach, noting that some students might not have a learning coach. He urged the Board to deny the charter school proposal.

Superintendent/
Staff/ School
Reports

Academic Integrity Report

Jackie Thornton, NCHS Assistant Principal and Kevin Pobst NNHS Principal gave a report on academic integrity. Mr. Pobst indicated that he was standing in for Suzanne Cooke, former Dean at NNHS who passed away and was very involved with the academic integrity process. It was noted that there is very little covered in the District Policies regarding cheating. Although value statements exist, they are not comprehensive and do not include a definition of what academic integrity is or explain the consequences. A committee comprised of representatives from both high schools has methodically and collaboratively worked together for three years to develop a document that can be used to teach students about academic integrity.

A survey of students, staff and parents was conducted in order to understand the magnitude of cheating violations. High levels of cheating were admitted by students at both high schools; staff and parent results were similar and there was quite a discrepancy between what students and parents/staff thought.

The language of the document is being carefully crafted with input from other high schools to achieve a balance between sufficient detail to define the concept but not claim that every cheating possibility has been defined. It will provide a better explanation for parents and achieve consistency. The teacher will tailor the consequences as appropriate. The goal is to develop a partnership between teachers and administrators with a communication flow to share information and pool situations. Later this spring, staff members will be oriented to the final document, questions and procedures will be worked out. The goal in 2013 is to start teaching the document to students and help them learn how it applies in the different disciplines so students get reoriented to it as they move through their education. They will sign an honor pledge.

Future goals include looking deeper into academic integrity issues, investigating the reasons students cheat, and taking away things in the system that cause students to think cheating is acceptable. Board members made comments and it was noted that plans are underway to display the honor code in the schools.

Consent
Agenda

1. Adoption of Personnel Report

Leave Of Absence – Certified

Christine Brown, 8/19/13 to 10/21/13, NCHS, Science

Stephanie Sauerwein, 1/7/13 to 5/24/13, NCHS, LBS

Retirement – Classified

Carolyn Baker, May 24, 2013, Prairie, Enrichment Assistant

William Batten, July 5, 2013, Meadow Glens, Custodian

Elaine Cranston, May 17, 2013, Highlands, Project LEAP Tutor

Resignation – Classified

Carolyn Nolan, March 19, 2013, Transportation, Bus Driver

Stephanie Waite, March 19, 2013, Transportation, Bus Driver

Employment – Classified

Arthur Knaple, April 8, 2013, Transportation, Bus Driver

Leave Of Absence – Classified

Hector Castro, 3/27/13 to 6/30/13, NCHS, Custodian

Fielden moved, seconded by Crotty to approve the Consent Agenda as presented. A roll call vote was taken. Those voting yes: Romberg, Crotty, Price, Fielden and Jaensch. No: None. The motion carried.

Discussion
Without Action

Proposal: Illinois Virtual Charter School @ fox River Valley

Mike Jaensch gave some background information on the timeline for the proposal of the Charter School to date. Superintendent Bridges noted that as required by the timeline a hearing was held on March 18 at which none of the Board members from the charter school were present. Following the hearing there were multiple unanswered critical questions which D203 has asked for responses to in order to make an informed decision. Mr. Bridges has been in contact with Sharnell Jackson, President of the Illinois Virtual Charter School @ Fox River Valley who has extended the response date. To date those responses have not been received. Mr. Bridges noted that he invited Ms. Jackson, the presenter from the last Board meeting and any other board member from the charter school to attend the meeting tonight to help with some of the un-answered questions. There were no attendees from the charter school. Mr. Bridges cited the Illinois School Code noting that the “not for profit” status of the proposal does not meet the code. Additionally, there is no formal contract binding K 12 and the charter school together.

Mr. Bridges noted that the following reports were prepared for tonight:

- D203 Alternative Education Programs
- Overview of D203 Curriculum
- Side by side comparison of D203 Curriculum and ILVCS
- Potential financial impact
- Comparison of D203 Special Education programs and 504 with ILVCS offerings
- Virtual tools that are currently provided for students in D203

Superintendent Bridges indicated that based on the information provided, his recommendation to the Board is not to approve the Charter School’s proposal.

Board member comments included:

- Charter school shows a complete lack of interest in the guidelines of the State law.
- The Illinois Charter Commission has the ability to override decisions made by school districts’ locally elected officials to disapprove a charter school proposal. Community members are urged to contact legislators to disapprove of this situation.
- Unclear how the charter school would educate students, but clear on where the funding would go.
- Being a learning coach is an unreasonable burden for parents and it is unacceptable to wait to hear back from teachers on questions.
- It has been a waste of time for staff and Board to deal with this proposal.
- This process has highlighted how great the D203 program is and how many resources are available to students.

Superintendent Bridges noted that almost all 18 of the school districts involved have held their hearings. He reviewed the remainder of the statutory timeline, stating that the Board will take action on April 15, 2013. He indicated that he

would forward any information he receives from the charter school to the Board.

Annual Hourly Rates of Pay for 2013 – 3014 Substitutes

Carol Hetman noted that annually the hourly rates of pay are reviewed to ensure that we are competitive with neighboring school districts. She explained the two proposed changes: Substitute health techs \$1.00 per hour increase and classroom nurses \$1.00 per hour increase. All other rates of pay stay the same. The Board will be asked to take action on April 15.

First Reading Policy No. 7.190, Student Discipline

Bob Ross explained that in accordance with Illinois School Code, District 203 is required annually to establish an advisory committee to review the student discipline policy. Students, staff, parents, administrators and Board representatives Jackie Romberg and Jim Dennison participated. NCHS Dean Mike Stock and NNHS Dean Jacquie Discipio served as co-chairs. The committee reviewed the entire policy and recommended one change in Classification 1 to codify a practice that is already being done in the schools.

At Superintendent Bridges request, the committee also reviewed a letter written by a student requesting that the dress code be altered to allow students to wear clothing with anti-drug messages. Members of the committee felt that there is already a strong anti-drug message in both schools and that altering the policy was not necessary, and could also be construed as support for drug usage. The Board will be asked to take action on the recommended change on April 15.

First Reading Policy No. 7.240, Co-Curricular Participation

Annually, according to School Code, a committee comprised of students, parents, coaches/sponsors, administrators and Board representatives meet to review the Co-Curricular Participation Code Policy and regulation. The Board was represented by Mike Jaensch and Jackie Romberg. Athletic Directors Jim Konrad, NNHS and Andy Lutzenkirchen, NCHS served as co-chairs of this committee. Mr. Ross reviewed the proposed change noting that it cleans up the language for 1st offenses. Jim Konrad and Andy Lutzenkirchen responded to questions. Mr. Ross noted a proposed change in the table of activities which added the robotics team and the show choir to the table of activities included in the code. The Board will take action on Policy 7.240 on April 15.

Additionally, Mr. Ross reported that a discussion ensued at the meeting about looking for ways to help students make good decisions. It was felt that the code is in place to help kids in decision making, but is not always the deterrent for kids to make the right choice. Developing a system that included mandatory random drug testing was brought up as a suggestion to help fortify students to make good decisions. Students would know that they were subject to being tested. Mr. Konrad and Mr. Lutzenkirchen will research the topic and come back to the board on June 17 (tentative) with a more formal presentation and discussion. The District already has random drug testing for performance enhancing drugs at the varsity level in place. Recreational drugs would be a new test. It was noted that many services and supports are available to parents and students who are challenged.

High School Course Recommendations

Jen Hester noted that the curriculum presentations tonight have been a collaborative work between many departments and staff members that she recognized. She indicated that the instructional coordinators from both high schools conducted a course audit and the five courses being recommended are the result of that audit. She described the courses and noted that curriculum development for the courses would begin this summer with the goal of implementation in the 2014 – 2015 school year.

The course title changes are also the result of the course audit process. They more accurately represent the content, concepts, and themes of the courses. Additionally, they bring consistency between the two high schools and provide an understanding of the progression process for students and parents as they select their courses. She gave an overview of the proposed changes. The Board will take action on April 15.

Resource Recommendations

The Board received an Excel workbook that provided information including the grade level or course, the text and the instructional and budgetary need for the texts. Jen Hester indicated that each recommended resource has been evaluated by the associated curriculum committees using the criteria established that aligns with learning standards and best practices in resource evaluation. All teachers who teach the grade level or subject were provided the opportunity to review and evaluate the resources with the exception of handwriting. She gave an overview of the resources, noting that they will be posted on the District website prior to Board action at the April 15 Board meeting. There was discussion about selling or donating outdated books and that the recommended resources are mostly in addition to resources that are currently in classrooms.

Curriculum Recommendations

Jayne Willard, Director of Curriculum and Instruction, indicated that Learning Services is recommending that the Board of Education approve curriculum for English Language Arts Grades K-11 and Mathematics Grade K. The K-11 English Language Arts curriculum was developed through the EC-12 Literacy Curriculum Development process. Implementation will take place over the next two school years. The Kindergarten Mathematics curriculum was developed through the EC-12 Mathematics Curriculum Development Process. It was significantly revised; therefore, it is being recommended for approval. All grade levels will implement the upgraded math curriculum during the 2013-2014 school year. The Board received spreadsheets containing Yearlong Curriculum Maps for English Language Arts and Kindergarten Mathematics. The Board will take action on April 15.

Certified Staffing Allocation Plan, High School and District Special Education

Bob Ross and Kate Foley presented High School and Special Education staffing recommendations. Mr. Ross noted that high school enrollment is expected to be close to flat so there are no recommended increases.

Dr. Foley noted that from year to year students' needs fluctuate. She indicated that students with more significant needs are coming to the District and the increase includes certified staff to support these students. The Board will be

asked to take action on April 15.

Discussion
With Action
Old Business

New Business

Upcoming
Events

Thursday, April 4, 2013, Intergovernmental Dinner, 95th St. Library, 6:00 p.m.
Tuesday, April 9, 2013, District Awards Night, Hilton Lisle/Naperville, 7:00 p.m.
Thursday, April 11, 2013, HURRAH Appreciation Luncheon, Meadow Glens, 11:30 a.m.
Monday, April 15, 2013, Board of Education Business Meeting, 7:00 p.m., PSAC
Wednesday, April 17, 2013, Future Focus Community Engagement, 7:00 – 9:00 p.m., NCHS Large Cafeteria
Thursday, April 18, 2013, Future Focus Community Engagement, 8:30 – 10:30 a.m., Grace United Methodist Church

Adjournment

Price made a motion to adjourn the meeting at 9:15 Romberg seconded the motion. A voice vote was taken. Those voting yes: Price, Romberg, Jaensch Fielden, and Crotty. No: None The motion carried.

Approved

April 15, 2013

Mike Jaensch, President
Board of Education

Ann N. Bell, Secretary
Board of Education