

MINUTES OF A BUSINESS MEETING OF THE BOARD OF
EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT
203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT THE
ADMINISTRATION CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE
APRIL 15, 2013, AT 7:00 P.M.

- Call to Order President Mike Jaensch called the meeting to order at 6:04 p.m. Board members present: Jackie Romberg, Suzyn Price, Susan Crotty, and Mike Jaensch. Terry Fielden arrived at 6:14 p.m. Absent: Dave Weeks and Jim Dennison
- Administrators present were: Dan Bridges, Superintendent; Carol Hetman, Chief Human Resources Officer and Dave Zager, Associate Superintendent for Finance/CFO.
- Closed Session Romberg moved, seconded by Crotty to go into Closed Session at 6:04 p.m. for consideration of:
1. Discussion of lawfully closed minutes whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).
 2. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
 3. Collective negotiating matters between the District and its employees or their representatives 5 ILCS 120/2(c)(2).
 4. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal 5 ILCS 120/2(c)(11).
 5. The setting of a price for sale or lease of property owned by the District 5 ILCS 120/2(c)(6).
- Meeting Opening Fielden moved, seconded by Crotty to return to Open Session at 7:03 p.m. A voice vote was taken. Those voting Yes: Crotty, Romberg, Fielden, Jaensch, and Price. No: None. The motion carried unanimously.
- Meeting Opening Welcome and Mission
- Roll Call Board Members present were: Susan Crotty, Jackie Romberg, Suzyn Price, Terry Fielden, and Mike Jaensch. Absent: Dave Weeks and Jim Dennison.
- NNHS Student Ambassador present: Jodi Nemethy
NCHS Student Ambassador absent: Jarjieh Fang
- Administrators present: Dan Bridges, Superintendent; Bob Hawkins, Interim Deputy Superintendent; Jennifer Hester, Associate Superintendent for Learning Services; Susan Rice, Director of Communications; Tim Wierenga, Assistant Superintendent for Assessment and Analytics; Bob Ross, Assistant Superintendent for Secondary Education; Kitty Ryan, Assistant Superintendent for Elementary Education; Carol Hetman, Chief Human Resources Officer; Julie Carlsen, Director of Community Relations; Dave Zager, Chief Financial Officer; Roger Brunelle, Chief Information Officer; Kate Foley, Assistant

Superintendent for Pupil Services.

Pledge of
Allegiance

Julie Beehler, Principal of Naper Elementary School, introduced the following students who led the Pledge of Allegiance: Madison Korosec, Taylor Korosec, William Korosec, Chloe Kreuzer, and Cole Kreuzer.

Recognition

Good News

Ann Reid Early Childhood Center receives the Earth Flag

Superintendent Bridges announced that the Ann Reid Early Childhood Center has become the 1st Preschool in Illinois and the only Silver LEED (Leadership in Energy and Environmental Design) certified preschool in the United States to complete the requirements to be awarded the Earth Flag. The School and Community Assistance for Recycling and Composting Education (SCARCE) program requires that teachers and staff have training, take part in reduction activities and have an ongoing policy for school recycling. Having completed all the requirements, a celebration of the distinction will take place on April 22, Earth Day, at 1:00 p.m. Congratulations to all involved in the program and its continuation.

Naperville Jaycees Distinguished Service Awards

On Friday, April 5, Superintendent Bridges, Julie Carlsen, Director of Community Relations and Kevin Pobst, NNHS Principal represented the District at the 35th Anniversary Naperville Jaycees Distinguished Service Awards. The following individuals with connections to D203 were recognized:

- Naperville North student Austin Hansen received the Distinguished Service Award as a Student Volunteer.
- Former District 203 administrator Sally Pentecost was recognized for her contributions in the field of Education.
- The Distinguished Community Leader Award was given to Future Focus 203 Facilitating Team member Tom Carroll.
- The recognition for service as a not for profit leader was awarded to Future Focus 203 Facilitating Team member Peggy Frank.
- And, Future Focus 203 team member Bill Anderson nominated Brian Nagle, who was recognized as a business professional leader.

Congratulations and thank you to each of the award recipients for the contributions to the community.

DECA State Champions

Superintendent Bridges noted that DECA, founded in 1946, is a student organization that prepares emerging leaders and entrepreneurs for careers in marketing, finance, hospitality and management in high schools and colleges around the globe. It provides co-curricular programs that integrate into classroom instruction, applying learning in the context of business, connecting to business and the community and promoting competition. The DECA State Career Development Conference (SCDC) was recently held. Qualified state winners will compete in Anaheim CA, April 24 - 27.

Students from NCHS, Co-Sponsored by Christine Bell and Katie Barry, that placed first in the competition are:
Rishi Kumar, Automotive Competition

Emily Zhen, Human Resources Management
Courtney Quinn, Professional Selling
Meredith French, Priyasha Bijlani, and Christopher Li, Virtual Business Retail Team.

Students from NNHS, Co-Sponsored by Carliss Harris and Allison Hillyer, that placed first in the competition are:

Joe Wavering, Restaurant and Food Service management

Jeffanie Wu, Hotel & Lodging Management

Public Comment Carol Tritschler
Noted that she spoke in opposition of the Charter School proposition on April 1. She indicated that public schools provide the best access to education as future employees and citizens and does not think it is in the best interest of the D203 students. Charter schools do not have any community involvement and for profit is a great concern.

Student Ambassador's Report Jodi Nemethy, NNHS reported:

- This is the last report she will be giving since the next meeting is after graduation however, she will be here to introduce the new Student Ambassador who will be elected May 3.
- Voting day for Student Council reps is Friday. There are 15 – 22 people from each grade running for the positions.
- Senior week was last week - Mr. NNHS competition and Senior Celebration night.
- Prom is in two weeks
- Freshman jamboree for incoming freshmen intro is coming up.
- Student Council elections at NCHS are this week
- The Wiz will be performed at NCHS soon.

Written Communication Freedom of Information Requests:

- Snowden request for e-rate RFP information

Superintendent Staff/School Reports **Superintendent Bridges Comments:
Diversity Action Plan Update**
Superintendent Bridges noted that the Diversity Awareness Council met on Monday, April 8. Items on their agenda were the discussion of the following:

- Review and update on the action plan initiative and recommendations for updates and revisions
- Information that was presented at the Future Focus Community Engagement meeting
- Review and discussion of Board Policies 5.10 and 7.10 relating to equal opportunity employment , recruitment and educational opportunities.

He noted that there was productive discussion on these topics and that much of the focus of the diversity action plan is on building leadership capacity that relates to a better understanding of culturally responsive practices in the schools. Mr. Bridges explained three examples of implementation of the principals learning at schools: Beebe, NCHS, and JJHS. All schools are working toward meeting the needs of all our students. The next scheduled

report will be in June when the work of the Council for the year will be summarized and policies reviewed.

Future Focus Community Engagement Update

Superintendent Bridges announced that a meeting was held to finalize plans for the next series of Community Engagement Sessions. The topic community members will be asked to examine is “How do you define student success?” Session II will be held at Naperville Central High School on Wednesday, April 17 from 7:00 – 9:00 p.m. and at Grace United Methodist Church on Thursday, April 18 from 8:30 – 10:30 a.m. Everyone is invited to attend whether or not you were able to participate in the first session.

President’s Report

Board of Education Reports

Susan Crotty noted that the NEF Building a Passion Breakfast is May 2, 7:00 a.m. to 9:30 a.m. at Bobaks

Monthly Reports

- Treasurer’s Statement – The Board received the February Treasurer’s Statement
- Investments – The Board received the February Investment Report as well as an additional Cash and Investment Report.
- The Board received the April Insurance Report
- The Board received Budget Reports

Action by Consent

The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant #377730 through Warrant # 378512 totaling \$17,183,800.78 for the period of March 19, 2013 through April 15, 2013.
2. Board Meeting Minutes: March 18, 2013, Charter School Public Hearing, March 18, 2013 Business Meeting, April 1, 2013 Work Session.
3. Adoption of Personnel Report

Appointment – Administration
Lisa Polomsky, July 1, 2013, Elmwood, Principal

Reassignment – Administration
Shanna Lewis-Bajusz, July 1, 2013, LJHS, Assistant Principal
Andrea Szczepanski, July 1, 2013, MJHS, Assistant Principal
Gina Baumgartner, July 1, 2013, River Woods, Principal

Appointment – Certified (Full Time)
Molly Murray, August 19, 2013, NNHS, Guidance Counselor
Jennifer Witt, August 19, 2013, NNHS, Guidance Counselor
Ebony Baker, August 19, 2013, NNHS, Guidance Counselor
Kelley Markwell, August 19, 2013, WJHS, Guidance Counselor

Leave Of Absence – Certified
Maxyne Kozil, 9/30/13 to 5/30/14, NCHS, Communication Arts
Ashley Kozlik, 8/19/13 to 10/25/13, Maplebrook, Second Grade
Ritu Wilson, 8/19/13 to 10/11/13, NNHS, Math

Retirement – Non-Union Classified
Patricia Kawa, June 30, 2013, Business Office, Accounting/Investment

Coordinator

Employment – Classified

Michael Stahulak, April 15, 2013, JJHS, Custodian

Leave Of Absence – Classified

Manuela Coll, 2013/2014 (*full year*), Beebe, Dual Language Assistant

Mary Jo O’Reilly, 2/15/13 to 5/24/13, Transportation, Bus Driver

4. Retain/Release Closed Session Minutes as discussed in Closed Session.
5. Appointment of School Treasurer
6. Resolution: Representative to DuPage West Cook Governing Board
7. Bid: Steeple Run Elementary Playground
8. Bid: Gymnasium at Elmwood Elementary
9. Bid: Varsity Baseball Press Box Work at Naperville Central High School
10. Declaration of Surplus Property

Jaensch made a motion to approve Bills and Claims from Warrant #377730 through Warrant # 378512 totaling \$17,183,800.78 for the period of March 19, 2013 through April 15, 2013 and all other items on the Consent Agenda from 1 – 10 as presented with the exception of 8.09, Bid: Varsity Baseball Press Box at NCHS. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Fielden, Dennison, Romberg, and Crotty. No: none. The motion carried.

8.09 Bid: Varsity Baseball Press Box Work at Naperville Central High School. Superintendent Bridges noted that one of the conditions of the Knock Park lease with the Park District is that the press box, concession stand and score board are updated. He suggested that more information be reviewed and options explored prior to approval. The item was tabled until May 22, 2013.

Superintendent Bridges announced that Lisa Polomsky was appointed as principal at Elmwood Elementary School and Gina Baumgartner was appointed principal at River Woods Elementary School. He congratulated them and welcomed them to their new positions.

Discussion
Without Action

Discussion
With Action

Proposal: Illinois Virtual Charter School @ Fox River Valley

Superintendent Bridges noted that the Board has had several opportunities to discuss the Charter School Proposal. He noted that the Board is being asked to act on the proposal provided at the last Board meeting to deny the application.

Board Comments

- The Board is not opposed to innovation but we rigorously guard the education of the students.
- The application is substandard; it is not presented in a credible way.
- The privately funded Charter School Commission can override what local boards approve.
- Funding of charter schools can really damage financing of school districts.
- The District has spent hundreds of hours of wasted time in response to the

application.

- Students will not get the same amount of support and teaching coaches might not be available to all students.

Superintendent Bridges noted that House Bill 494 which asks for a one year moratorium on virtual charter schools is in its 3rd reading. Research is inconclusive as to the benefit for students of virtual charter schools. This bill would provide more time to research and understand applications such as the one we are voting on tonight.

Price made a motion to approve and read the following:

RESOLUTION ACTING UPON THE CHARTER SCHOOL APPLICATION

SUBMITTED BY THE ILLINOIS VIRTUAL CHARTER SCHOOL AT FOX RIVER VALLEY TO THE BOARD OF EDUCATION OF NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT NO. 203, DUPAGE AND WILL COUNTIES, ILLINOIS

WHEREAS, the Illinois Charter Schools Law charges local boards of education with the responsibility of reviewing charter proposals to determine whether they meet the legal requirements for a successful charter proposal; and **WHEREAS**, a successful proposal must contain reasonably comprehensive descriptions of the criteria set forth in Section 27A-7 of the Illinois Charter Schools Law, as well as comply with other requirements set forth in the Illinois Charter Schools Law; and

WHEREAS, on or about February 14, 2013, the Illinois Virtual Charter School at Fox River Valley (“Charter School”), submitted to eighteen school districts, including the Board of Education of Naperville Community Unit School District No. 203, DuPage and Will Counties, Illinois, (the “Board of Education”), an application seeking to establish a public charter school under the Illinois Charter Schools Law; and

WHEREAS, the Board of Education, under Section 27A-8(c) was obligated to and did convene a public meeting on March 18, 2013, within 45 days of the receipt of the charter school proposal for the purpose of obtaining information to assist the board in its decision to grant or deny the charter school proposal; and

WHEREAS, the Board of Education, under Section 27A-8(e) was obligated to and did convene a public meeting on April 15, 2013, within 30 days of the Section 27A-8(c) meeting, for the purpose of voting to either grant or deny the proposal; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Naperville Community Unit School District No. 203, DuPage and Will Counties, Illinois, as follows:

SECTION 1: The Board of Education denies the Illinois Virtual Charter School at Fox River Valley proposal submitted by Virtual Learning Solutions on

February 14, 2013, and all attachments, for non-compliance with the statutory requirements as set forth in Section 27A-7(a) and for failure to show that it deserves a preference from this Board of Education or the State Charter School Commission under Section 27A-8(a).

SECTION 2: Within the time permitted by the Charter Schools Law, a copy of

this Resolution and a written report containing the Board of Education's determination shall be filed with the Illinois State Board of Education and the State Charter School Commission. A copy of said report, including the applicant's appeal rights, shall be provided to Virtual Learning Solutions.

SECTION 3: That, on behalf of this Board of Education, the Superintendent of Naperville Community Unit School District No. 203 is hereby authorized and directed with the assistance of District's counsel to finalize the written report containing the Board of Education's determination, and to sign and serve, or cause to be served, the following documents upon the Illinois State Board of Education and the State Charter School Commission under Section 27A-8(f) within seven (7) days of the last Section 27A-8(e) board meeting of the eighteen involved school districts:

- The Charter School's application and all attachments; and,
- A copy of this Resolution; and,
- Notice to the applicant that the Board of Education's decision may be appealed to the Commission within 30 days of the Board of Education's vote; and,
- The certification of publication and a copy of the printed notice of the public meeting held in accordance with Section 27 A-8 of the Illinois School Code; and,
- A written report detailing the reasons set forth by the Board of Education for such denial; and,
- All documents upon which the Board of Education relied in denying the current proposal.

SECTION 4: This Resolution shall be in full force and effect upon its adoption.

ADOPTED this 15th day of April, 2013, by the following roll call vote:

AYES: Price, Romberg, Jaensch, Fielden, and Crotty

NAYS: None

ABSENT: None

BY: Michael Jaensch, President, Board of Education
Naperville Community Unit School District No. 203

ATTEST: Ann N. Bell, Secretary, Board of Education
Naperville Community Unit School District No. 203

Fielden seconded the motion. A roll call vote was taken. Those voting yes: Crotty, Fielden, Price, Jaensch, and Romberg. No: None. The motion carried.

Annual Hourly Rates of Pay for 2013 – 2014 Substitutes

Carol Hetman noted the only two recommended changes to the rates of pay: Substitute health techs \$1.00 per hour increase and classroom nurses \$1.00 per hour increase. All other rates stay the same.

Fielden made a motion to approve the Annual Hourly Rates of Pay for 2013 – 2014 Substitutes as recommended. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Price, Romberg, Jaensch, Fielden, and Crotty. No: None. The motion carried.

Policy 7.190, Student Discipline

Bob Ross noted the one change in classification 1 to codify a practice already in place at the high schools. There were no other recommended changes when the annual advisory committee met to review the policy.

Fielden made a motion to approve Policy 7.190, Student Discipline, as presented. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Jaensch, Crotty, Price, and Fielden. No: None. The motion carried.

Policy 7.240, Co-Curricular Participation

Bob Ross reiterated the changes recommended when the committee met for its annual review of the policy according to Illinois School Code. The language was cleaned up for 1st offences and the robotics team and the show choir were added to the table of included activities in the regulation.

Fielden made a motion to approve the recommended changes to Policy 7.240, Co-Curricular Code as presented. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Price, Romberg, Jaensch, Fielden, and Crotty. No: None. The motion carried.

High School Course Recommendations

Jen Hester noted that as discussed at the last Board meeting, there are five courses being recommended as a result of the course audit process.

Additionally, the title changes were the result of the same process and will bring more consistency to the two high schools.

Crotty made a motion to approve the course recommendations as presented. Romberg seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Fielden, Price, Crotty, and Jaensch. No: None. The motion carried.

Resource Recommendations

Jen Hester noted that at the last Board meeting, the Board received a spreadsheet of the recommended resources.

Crotty made a motion to approve the Resource Recommendations as presented. Romberg seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Jaensch, Crotty, Price, and Fielden. No: None. The motion carried.

Curriculum Recommendations

Jayne Willard noted that the Board is being asked to approve curriculum for English Language Arts Grades K – 11 and Mathematics Grade K as discussed at the last Board meeting.

Romberg made a motion to approve the curriculum recommendations as presented. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Crotty, Romberg, Jaensch, Fielden and Price. No: None. The motion carried.

Certified Staffing Allocation Plan, High School and District Special Education

Mr. Ross and Dr. Foley reiterated the staffing recommendation as presented at the last meeting. No recommended increases at the high school level and 3.2

FTE for District Special Education.

Romberg made a motion to approve the Staffing Allocation Plan, High School and District Special Education as presented, Fielden seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Romberg, Price, Fielden and Crotty. No: None. The motion carried.

Champions Proposal to Provide Before and After School Programs

Bob Hawkins noted that the District has studied the Champions program for the last five months and have observed it in action in Downers Grove.

Kevin Bryant, Manager for Business Development of Champions and Deb Murninger, Operations Director, gave an introduction and overview of the Champions before and after school program. They noted that it is an education company with over 30 years of experience. They are involved in the Naperville community with eight Kindercare facilities in the area, employing local residents as staff. The program will cost slightly less than the current program and they will offer discounted tuition to children of D203 staff members. Additionally they will provide scholarship opportunities for families with financial challenges. They discussed some of the daily programs including offering the choice of five activity areas with a featured activity to promote learning skills. Additionally they emphasize home work. They will work with school principals and Home and School Associations to support key initiatives and be engaged in the community. All programs are licensed by the State and background checks are performed on all employees. The program will be piloted at Beebe and Ranch View Elementary Schools.

Crotty made a motion to approve the Champions Proposal for a pilot program as presented. Romberg seconded the motion. A roll call vote was taken. Those voting yes: Crotty, Fielden, Price, Jaensch, and Romberg. No: None. The motion carried.

Matters Relating to Individual Students as Discussed in Closed Session

Superintendent Bridges requested that this item be postponed to the May 6, 2013 Board meeting.

New Business None

Old Business None

Upcoming Events

- April 17, 2013 Future Focus Community Engagement, 7:00 – 9:00 p.m. Large Cafeteria - Naperville Central High School
- April 18, 2013 Future Focus Community Engagement, 8:30 – 10:30 a.m., Grace United Methodist Church
- Excellence in Education Banquet, April 25, 2013, 6:00 p.m. Bobak's
- Building a Passion Breakfast, May 2, 2013, 7:00 a.m. Bobak's
- Next Board of Education Meeting May 6, 2013

Adjournment Fielden moved to adjourn the meeting at 8:39 p.m. Crotty seconded the motion. A voice vote was taken. Those voting yes were: Crotty, Price,

Romberg, Jaensch, and Fielden. No: None. The motion carried unanimously.

Approved

May 22, 2013

Mike Jaensch, President
Board of Education

Ann N. Bell, Secretary
Board of Education