

Call to order

President Kristine Gericke called the meeting to order at 6:00p.m. Board members present: Kristine Gericke, Kristin Fitzgerald, Charles Cush, Donna Wandke, Joe Kozminski, and Melissa Kelley Black. Amanda McMillen via phone.

Charles Cush motioned to allow Amanda McMillen to participate by phone due to a work conflict
Donna Wandke seconded the motion

Vote: 6-0

Administrators present were:

Dan Bridges, Superintendent,
Bob Ross, Chief Human Resources Officer
Michael Frances, Chief Financial Officer/CSBO

Others present:

Brian Hextell, PMA
Fenil Patel, PMA

Closed Session

Donna Wandke moved, seconded by Charles Cush to go into Closed Session at 6:01 p.m. for consideration of:

1. Pursuant to 5 ILCS 120/2(c)(1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees or legal counsel, including hearing testimony on a complaint lodged against an employee or legal counsel to determine its validity.
2. Pursuant to 5 ILCS 120/2 (c)(7) The sale or purchase of securities, investments, or investment contracts.
3. Pursuant to 5 ILCS 120/2 (c)(2) Collective negotiating matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

Vote: 6-0 (Cush; Fitzgerald; Gericke; Kozminski; Wandke; Kelley Black voted in favor of the motion; no one opposed)

The Board of Education entered closed session at 6:02 pm.

Meeting Opening

Charles Cush made a motion, seconded by Amanda McMillen to return to Open Session at 7:03pm. A roll call vote was taken. Those voting yes: McMillen, Fitzgerald, Wandke, Gericke, Cush, Kozminski, Kelley Black. Those voting no: None. The motion carried.

Welcome and Mission

Kristine Gericke welcomed all and read Naperville Community Unit School District 203's Mission Statement.

Roll Call

Board members present: Kristine Gericke, Kristin Fitzgerald, Charles Cush, Amanda McMillen, Joe Kozminski, Melissa Kelley Black, and Donna Wandke.

Student Ambassadors present: None.

Administrators present: Dan Bridges, Superintendent, Allison Boutet, Assistant Superintendent for Administrative Services, Roger Brunelle, Chief Information Officer, Michael Frances, Chief Financial Officer, Chuck Freundt, Assistant Superintendent for Elementary Education, Chala Holland, Assistant Superintendent for Administrative Services, Rakeda Leaks, Executive Director of Inclusion and Diversity, Alex Mayster, Executive Director for Communications, Patrick Nolten, Assistant Superintendent for Assessment and Accountability, Bob Ross, Chief Human Resources Officer, Jayne Willard, Assistant Superintendent for Curriculum and Instruction, and Lisa Xagas, Assistant Superintendent for Student Services

Pledge of Allegiance

Led by the Board of Education

Good News:

It was an honor to officially unveil the new addition at Steeple Run last week with ribbon cutting ceremony. The new space looks fantastic! Thank you to everyone who played a part in creating the great atmosphere for our kids to learn and grow.

We are proud to once again see the work of our Naperville 203 elementary artists appear in the Naperville Police Department’s Crime Prevention Calendar. Congratulations to all of the students whose artwork was collected. Great job!

Public Comment:

None.

Action by Consent:

1. Adoption of Personnel Report

	Effective Date	Location	Position
RESIGNATION-CERTIFIED			
Deborah Hrydziuszko	9/1/2023	Beebe	Art Teacher
APPOINTMENT-CERTIFIED FULL-TIME			
Leslie Dina	8/14/2023	Meadow Glens	Gifted Teacher
REVISED CONTRACT-CERTIFIED PART-TIME			
Kristin Lee	8/28/2023	Steeple Run	EL Teacher
LEAVE OF ABSENCE-CERTIFIED			
Kristen Kainrath	11/6/23 - 12/22/23	Meadow Glens	Gifted
RETIREMENT-CLASSIFIED			
Michael Brennan	10/31/2023	Transportation	Bus Driver
RESIGNATION-CLASSIFIED			
Xhoziana Bebi	6/11/2023	Mill Street	Special Education Assistant
Emily Gallegos	9/15/2023	NNHS	Learning Commons Assistant

Sangeeta Banerjee	8/31/2023	Mill Street	Special Ed Assistant
EMPLOYMENT-CLASSIFIED FULL-TIME			
Esmeralda Gallegos	9/18/2023	NCHS	Custodian
Eveline Wei	8/28/2023	Elmwood	Special Ed Assistant
Ulices Zamudio	9/5/2023	Elmwood	Custodian
Stephanie Haaker	9/5/2023	Kingsley	Special Ed Assistant
Bojana Varga	9/5/2023	Kingsley	EL Assistant
Danine Polizzi	9/5/2023	Mill Street	Special Ed Assistant
Stacie Bauman	9/5/2023	ARECC	Special Ed Assistant
Bianca Villa	9/5/2023	Ranch View	Instructional Assistant
Mary Purnell	9/5/2023	NNHS	Attendance Specialist

2. Disposal of Assets

Joe Kozminski made a motion to approve the Consent Agenda as presented, seconded by Charles Cush. Those voting yes: Gericke, Kozminski, McMillen, Wandke, Kelley Black, Fitzgerald, and Cush. No: None. The motion carried.

Superintendent/Staff/School Report

Superintendent Bridges made a statement announcing openings for students to serve on City Boards and Commissions. Deadline is September 14, 2023. There are 20 positions available. More information can be found in Board Docs and the city's website.

Is there a mechanism that this is being announced at our school buildings?

Superintendent Bridges noted that we would make sure that principals have this information.

Plan for 2025-2026 School Calendar

Superintendent Bridges stated we are sharing the memo to be sure that we are not missing any of the desires of the Board of Education and that we are communicating to stakeholders. He went through the existing criteria of the Board. We will insure that there is a representative from each of the unions as well as parents/guardians from each level. We will work to get student voice.

Board Questions/Comments:

Thank you Dr. Nolten for heading this up. Like the idea that we have additional voices at the table. Applaud the evolution of this process.

Thank you for expanding the communication of the calendar. Is student voice going to be a part of this process or of a future process?

Superintendent Bridges noted that we have not finalized that yet. It may be hearing from the SSAC.

How will this be communicated to all staff?

Superintendent Bridges stated that we would use Talk 203; all staff email or use the all staff newsletter that we have just starting using.

Like that, we will be getting additional input.

Superintendent Bridges remarked that we already use the Home and School Presidents to give feedback on the calendar.

We have added the two leadership councils who recommended adding a rep to the committee. Adding the additional voices will show the community that we have included as many voices as possible.

President's Report

President Gericke gave an overview of the COSSBA conference August 24-25 in Chicago. Good conference, attended by people from all over the country. Nice to hear from others around the country. The general sessions speakers were great. My favorite breakout session was about trauma informed practices. Learning about supporting our students and how to take care of ourselves so we can take care of others.

Board of Education reports:

Board Vice President Fitzgerald and Board Member Kelley Black also attended the conference and shared their thoughts. Both found the learning to be valuable and learned some innovative ideas around equity. It was nice to network with representatives from other states' organizations. There were idea shared about getting students back on track after the loss of learning during the pandemic. There were ideas shared of using elective time or a catch up Friday to help support students' learning. Thoughts on interventions and quick follow up were also shared.

There was a student panel at the end that was thought to have been powerful.

Board Questions/Comments:

Thank you for sharing. Can you share who some of the speakers were? Sounds like this is a conference we will want to have representation at annually. Appreciate the perspective from boards across the nation.

Board Vice President Fitzgerald will be attending another COSSBA conference in DC.

She was able to make some connections with people who will be at the conference in DC.

Glad you had the opportunity to attend. Administration is constantly attending conferences out of state on a regular basis so the District is staying tuned in to what is happening nationally.

Do we want to discuss sending additional people to the conference in Dallas in February?

We discussed in August that we would take a more measured approach for the first year. We discussed sending only one person to the out of state conferences. Do we want to discuss or stick with our plan of taking a measured approach?

Superintendent Bridges noted that this topic is not on the agenda. If the Board would like to discuss, we can put it on a future agenda.

Would like to see what the agenda in Dallas will be and if there is any overlap.

Discussion without Action

Superintendent Bridges noted that this plan focuses on only IT purchases for the 2024-2025 school year.

IT Capital Improvement Plan

We would like to:

- Share our updated Capital Plan purpose
- Define what is included and not included in this Capital Plan
- Show where this Capital Plan fits into the overall Information Technology budget
- Review the 5 year Capital Plan forecast and detailed investments
- Gain Board of Education Approval for the Capital Plan FY 24-25 spend
- Assists in planning key projects and logistics across multiple school years
- Provides high visibility into technology investments in current and future years
- Used to inform district stakeholders on large-scale projects & technology refreshes
- Investments such as refreshing our district-wide student 1:1 devices, staff laptops or workstations, specialized program equipment along with key data center, network connectivity and cybersecurity systems would be included in this plan.
- The Total IT Budget is comprised of both the Operational Budget and the IT Capital Plan for each specific fiscal year. Our current Fiscal Year, our Operational Budget is \$7,131,750 and the Capital plan approved by the Board of Education is \$3,631,500 for a Total IT budget of \$10,763,250. For reference, this Total IT Budget represents approximately 3.4% of the District's overall budget.

- We can see that the largest components of our overall budget are the Infrastructure area and the Capital area.
- We have the highest confidence level in the costs for this year and next year and have estimated costs to the best of our ability for the following years.
- You can see items such as student devices, staff devices, digital media systems, safety systems, data center and networking hardware, with predicted spend in the years of refresh that add up to the totals shown on the previous bar chart, averaging approximately \$4.4M annually. You will note the addition of FY27-28 estimates that were not included in our previous capital plan review with you.
- The most significant item to note here is that we have moved an item for replacement of our district wireless access points out of FY26-27 and into FY 25-26. These are the devices located throughout all of our district buildings that allow wireless communication from individual computers and systems to the data center for processing. This was done based on analysis of these access points lifespan as we have found that the anticipated useful life will be a year less than previously estimated. You can see the corresponding decrease in the FY26-27 totals to reflect this move. However, please note that this project, which we estimate to cost \$1.3 M, is highly likely to come in significantly less than that total as it, is eligible for E-Rate discounting, which in the past has averaged approximately 40% reduction in overall cost to the district. We are showing the cost without any E-Rate reduction in this capital plan. These estimates do not include potential large scale projects such as restructuring classroom technologies that have not yet been identified as a new initiative going forward.
- We update this capital plan annually with the latest projections.
- The technology market is susceptible to changes in supply and demand, and we will ensure that we are abreast of these changes and reflect them in the plan as needed
- Chip shortages and other supply constraints can impact district projects and associated costs as well as push lead times beyond targeted completion dates
- We will remain closely aligned with the instructional needs for technology across the District as these further develop to ensure that any capital IT items are included to support instruction
- As newly identified needs arise, they will be incorporated into this plan

Board Questions/Comments:

Superintendent Bridges noted that action is only for 2024-2025

Thank you for the report. What do the * mean?

Mr. Brunelle stated the * indicates some hardware that will not be refreshed.

Where are ARECC and Connections students covered?

Mr. Brunelle noted they are included in elementary and HS.

PRESS Update 112

Superintendent Bridges reminded the Board and Community that these policies were shared at a previous meeting. These are mostly a summer refresh with some legislative change.

Policy 8.95 Role of parents/guardians in SIP. We will work on that procedure.

Recommend approval as presented at the September 18, 2023 Board of Education meeting.

Board Questions/Comments:

Looking forward to hearing about parent/guardian representation on the School Improvement Teams. Nice to have the time to reflect. Policy 2.170-we just re-upped our agreement with an Architectural firm. I want to be sure that we include fair pricing in procedures.

Superintendent Bridges stated that Administration agrees and will put it in procedure.

Discussion with Action

Memorandum of Agreement with NESPA

Superintendent Bridges acknowledged the NESPA members in the audience. Administration recommends approval as presented.

Board Questions/Comments:

None.

Donna Wandke made a motion to approve the Memorandum of Agreement with NESPA, as presented, seconded by Kristin Fitzgerald. Those voting yes: Kelley Black, Cush, Fitzgerald, McMillen, Kozminski, Wandke, and Gericke. No: None. The motion carried.

Old Business

None

New Business

None

Upcoming Events

September 14, Partners in Growth Breakfast. The next Board of Education meeting will be held on September 18, 2023 at 7:00pm.

Return to closed session

Charles Cush made a motion seconded by Joe Kozminski to return to Closed Session at 7:46 p.m. for the purpose of:

- Pursuant to 5 ILCS 120/2(c)(1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees or legal counsel, including hearing testimony on a complaint lodged against an employee or legal counsel to determine its validity.

A roll call vote was taken. Those voting yes: Fitzgerald, Wandke, Kelley Black, Kozminski, McMillen, Gericke, and Cush. No: None. The motion carried.

Adjournment

Charles Cush moved seconded by Joe Kozminski to end the Closed Session at 9:03pm. A voice vote was taken and the motion carried unanimously.

Charles Cush moved seconded by Kristin Fitzgerald to adjourn the meeting at 9:03 pm. A voice vote was taken and the motion carried unanimously.

The Board adjourned at 9:03pm.

Approved: September 18, 2023

Kristine Gericke, President, Board of Education

Susan Patton, Secretary, Board of Education