
MINUTES OF A MEETING OF THE BOARD OF EDUCATION, NAPERVILLE
COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS,
HELD AT District Administration Building, 203 West Hillside Road, Naperville, IL 60540
September 19, 2022 AT 7:00 P.M., CLOSED SESSION 6:30 p.m.

Call to order

President Kristin Fitzgerald called the meeting to order at 6:30 pm. Board members present: Kristin Fitzgerald, Kristine Gericke, Tony Casey, Joe Kozminski, Charles Cush, Amanda McMillen, and Donna Wandke (Via Phone)

Administrators present were:
Dan Bridges, Superintendent,
Bob Ross, Chief Human Resources Officer

Closed Session

Amanda McMillen moved, seconded by Tony Casey to go into Closed Session at 6:31 pm. for consideration of:

1. Pursuant to 5 ILCS 120/2(c)(21) Discussion of minutes lawfully closed under the Open Meetings Act, for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06.08/15 /2022, 09/06/2022.
2. Pursuant to 5 ILCS 120/2(c)(1) Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District.
3. Pursuant to 5 ILCS 120/2 (c)(11) Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal.

Meeting Opening

Charles Cush made a motion, seconded by Kristine Gericke to return to Open Session at 7:00 pm. A roll call vote was taken. Those voting yes: McMillen, Gericke, Fitzgerald, Casey, Cush, and Kozminski. No: None. Absent: Donna Wandke. The motion carried

Welcome and Mission

Kristin Fitzgerald welcomed all and read Naperville Community Unit School District 203's Mission Statement.

Joe Kozminski made a motion, seconded by Charles Cush to return to allow Donna Wandke to join the meeting via phone. A roll call vote was taken. Those voting yes: Kozminski, Casey, McMillen, Gericke, Fitzgerald, and Cush. No: None. The motion carried

Donna Wandke joined the meeting at 7:01pm.

Roll Call

Board members present: Kristin Fitzgerald, Kristine Gericke, Tony Casey, Charles Cush, Joe Kozminski, Amanda McMillen and Donna Wandke.

Student Ambassadors present: Joanna Cho and Sarayu Suresh

Administrators present: Dan Bridges, Superintendent, Roger Brunelle, Chief Information Officer, Chuck Freundt, Assistant Superintendent for Elementary Education, Chala Holland, Assistant Superintendent for Administrative Services, Alex Mayster, Executive Director for Communications, Patrick Nolten, Assistant Superintendent for Assessment and Accountability, Bob Ross, Chief Human Resources Officer, and Jayne Willard, Assistant Superintendent for Curriculum and Instruction.

Pledge of Allegiance:

Led by Beebe Elementary School

Great to see students join us after two years of not having them with us. Principal Christine O'Neil had her students introduce themselves after which they led us in the Pledge of Allegiance.

Good News

Congratulations to Elmwood, Highlands and Steeple Run on being named 2022 National Blue Ribbon Schools. The National Blue Ribbon Schools Program recognizes schools based on their overall academic excellence or their progress in closing achievement gaps among student subgroups. Of the 297 schools selected across the entire country, we are so proud that three of them are Naperville 203 schools. Congratulations to Principals Matt Langes, Lara Noon and Josh Louis, their school communities, and everyone else who played an important role in earning this recognition.

Congratulations to Naperville Central Career & Technical Education teacher Wright King on being selected as the High School Teacher of the Year by the Technology Education Association of Illinois! This award is an acknowledgment of an outstanding technology teacher who keeps abreast of developments in technology education and uses this knowledge to constantly upgrade classroom curriculum or activities. Congratulations to Mr. King.

Maribel Guerrero, Dual Language Coordinator, was recognized for leadership in education by the Naperville Sister Cities Foundation at the Naperville Hispanic Heritage Festival.

Recognition:

2022 National Merit Scholarship Semi-Finalists

National African American Recognition Award

National Hispanic Recognition Award

Public Comments

President Fitzgerald gave the parameters for public comment. She will designate the next speaker so that they have the appropriate time to prepare. Issues raised in public comment will be taken under advisement by the Board of Education but will not be discussed in this meeting. Because the questions raised in public comment address district operational matters, the Superintendent is designated by the Board to coordinate responses and will apprise the Board accordingly. All public comments have been added to Board Docs. President Fitzgerald reminded the community that as outlined in Board Policy 2.230, individuals addressing the Board should conduct themselves with respect and civility toward others. Individuals are free to express their criticism regarding Board policy or decisions by the Board but should refrain from personal attacks.

Representatives from Turning Point USA gave public comment on curriculum and their belief that the district should be focusing on reading writing and arithmetic. Any teaching outside of those areas should be left up to their parents.

A representative from Awake Illinois and Moms for Liberty offered public comment sharing the purpose of Awake Illinois and Moms for Liberty and that academic learning should be the business of schools. Schools should be working to push equality across the board. She asked the District to opt out of the NSE standards as soon as possible.

President Fitzgerald noted that the Board of Education appreciates your advocacy. Acknowledged all who spoke and who have emailed public comments. As a reminder, the BOE has designated the Superintendent to respond to public comments.

Monthly Reports

- Treasury Report- The Board received the July Treasurer’s Statement
- Investments- The Board received the July Investment Report
- Insurance-The Board received the July Insurance Report
- Budget-The Board Received the July Budget Report

Board Questions/Comments:
None.

Action by Consent:

1. Bills and Claims from WARRANT NO. 1046055 THRU WARRANT NO.1046747 TOTALING \$29,328,730.73 FOR THE PERIOD OF August 16, 2022 to September 19, 2022.

2. Adoption of Personnel Report

	Effective Date	Location	Position
RESIGNATION-CERTIFIED			
David Dahowski	9/9/2022	NCHS	Social Science Teacher
APPOINTMENT-CERTIFIED FULL-TIME			
Jessica Gilligan	9/12/2022	Beebe	Reading Specialist
Janine Solberg	9/14/2022	NCHS	Social Science Teacher
REVISED CONTRACT-CERTIFIED PART-TIME			
Alexa Villaron	9/14/2022	Beebe, Elmwood, & Steeple Run	Music Teacher
Kristen Goodpaster	9/14/2022	Beebe, Elmwood, & Steeple Run	Art Teacher
Hannah Jensen	9/14/2022	Beebe, Ellsworth, Elmwood, & Steeple Run	Physical Education Teacher
RESIGNATION-CLASSIFIED			
Hayden Williams	9/9/2022	Scott	Computer Support Associate
Kristina Puralewski	9/6/2022	Meadow Glens	Special Education Assistant

Shih Ming Li	8/15/2022	MJHS	Special Education Assistant
Preeti Khandelwal	8/31/2022	ARECC	Special Education Assistant
Tracy Heuschel	9/13/2022	Scott	Special Education Assistant
Ashley Ready	9/14/2022	PSAC	Health Tech Float
EMPLOYMENT- CLASSIFIED			
Laura Lukasik	9/7/2022	Transportation	Bus Driver
David Wilson	9/12/2022	Transportation	Bus Driver Trainee
Erlis Lako	9/16/2022	Steeple Run/ Highlands	Custodian
Melissa Muller	9/19/2022	Kingsley	Special Education Assistant
Zoriana Yasinska	9/19/2022	MJHS	Special Education Assistant
Elijah Bogash	9/12/2022	Naper	Computer Support Associate
Kelly Carlstrom	9/19/2022	Ranchview	Instructional Assistant
Leslie De Lara Serna	9/12/2022	Mill Street	Dual Language Assistant
Tracy Heuschel	9/12/2022	Scott	Special Education Assistant
Paul Perotka	9/12/2022	NNHS	Campus Supervisor
Kristina Giehler	9/9/2022	ARECC	Special Education Assistant
Dylan Scott	9/19/2022	NCHS	Special Education Assistant
Barbara Kleczka	9/19/2022	River Woods	Health Tech
Hala Zeineddine	9/19/2022	ARECC	Special Education Assistant
LEAVE OF ABSENCE-NON-UNION CLASSIFIED			
Joseph Jaruseki	9/28/22 - 9/27/23	IT 203 North	Director - IT Infrastructure
LEAVE OF ABSENCE-CLASSIFIED			
Roosevelt Montague	08/22/22-11/17/22	NCHS	Campus Supervisor

- 3. Minutes 08/15/2022, 09/06/2022**
- 4. Bid: Recommendation for District 203 Classroom Hardware**
- 5. Naperville Development Partnership**

Charles Cush made a motion to approve Warrant #1046055 thru Warrant #1046747 totaling \$29,328,730.73 for the period of August 16, 2022 to September 19, 2022 and the remaining items on the Consent Agenda with exception of the August 15, 2022 Board of Education minutes, seconded by Joe Kozminski. Those voting yes: McMillen, Kozminski, Fitzgerald, Cush, Gericke, Casey, and Wandke. No: None. The motion carried.

Charles Cush made a motion to approve the August 15, 2022 Board of Education minutes, seconded by Amanda McMillen. Those voting yes: Cush, Fitzgerald, Wandke, Kozminski, McMillen, and Gericke. Abstain: Casey. No: None. The motion carried.

Policy Consent Agenda

Policy 3:50 Administrative Personnel other than the Superintendent

Policy 3:60 Administrative Responsibility of the Building Principal

Policy 4:70 Resource Conservation

Policy 6:15 School Accountability

Policy 6:20 School Year Calendar and Day

Policy 6:80 Teaching about Controversial Issues

Policy 7:10 Equal Education Opportunities

Policy 7:20 Harassment of Students Prohibited

Policy 7:60 Residence

Policy 2:105 Ethics and Gift Ban

Policy 6:140 Education of Homeless Children

Policy 6:300 Graduation Requirements

Policy 7:270 Administering Medicines to Students

Policy 7:345 Use of Technologies; Student Data Privacy and Security

Amanda McMillen made a motion to approve the Policy Consent Agenda as presented, seconded by Kristine Gericke. Those voting yes: Gericke, Fitzgerald, Kozminski, Cush, Wandke, McMillen, and Casey. No: None. The motion carried.

Communications

Student Ambassador Reports:

Joanna Cho NNHS:

- This first month in school has been a busy one, as the student body has acclimated to our school schedules.
- We hosted our annual Enter with Pride for our freshmen and the 80's dance on August 19 with an attendance of over 700 people.
- All our fall sports are about halfway through their seasons,
- The first theater production of the year, the freshman/sophomore play "Bethel Park Falls" opened on September 10, and celebrated a great production.
- Congratulations to all of our athletes, actors, and production members on all of their achievements so far.

- To report on a new change this year, we had our first “WIN”, or “What I Need” day last Thursday. This is a homeroom period in which each student can pick what they want to do for that time block, whether it be a study hall or extra help. For the most part, our first WIN day was a success, and many students felt that the extra time to go to a certain class and get extra help was massively productive. There were a few minor problems, mostly technological or logistical, but these issues will be worked out as we have more WIN days.
- Looking forward, the annual Mr. NNHS show is this Wednesday, and this week is our homecoming week! Each day’s theme is inspired by a movie, because the homecoming theme is “Huskies take on Hollywood, a night in the spotlight”.

Sarayu Suresh NCHS:

- The beginning of the school year has been eventful. We started the year with the back to school dance on August 19. On Sept. 8 and 9, we held a club expo during lunch periods, where students could learn about over 50 different clubs at Central.
- We had our first indoor assembly in 3 years, and will have another assembly this Friday. The theme this year is Hollywood Homecoming with dress up days like silent film day, and red carpet day. Homecoming will be this Saturday at 7pm.
- This year marks the first full year with SOAR/Homeroom periods every Tuesday and Thursday. While Homeroom periods are not something many students look forward to, the addition of a more consistent Homeroom schedule and the decreased frequency of homerooms has been received well.
- This year signing up for a support period is mandatory. If students do not sign up before the deadline, they will be randomly be assigned to a support based on availability. Students think the deadline time is inconvenient at 10:30, since they have not been to all their classes and see which ones they will need help with. However, this decision has decreased confusion over where to go if you forget to sign up for a support period. In addition, some new support options like an outdoor study hall and college admissions support are popular.
- As school returns to pre pandemic norms, the privilege of going off campus for lunch has been restricted to seniors. The reactions to this have been mixed. Some say that it is good, since littering in the area has decreased from last year, and that since juniors are less likely to drive a car to school that they do not need the privilege. However, some argue that all upperclassmen should have that privilege, since they had it last year.
- This year Naperville Central has implemented a new grading pilot in some classes. Some classes are operating on a GPA scale, where they are scored from 0-4, or 0-5, while others are using a minimum floor scale, where the lowest score a student can receive is a 50%. These are only being used in certain classes. The students in classes with these grading pilots, overall report receiving higher grades.
- While many students are excited about this, some feel that this makes getting good grades too easy, and having straight A’s isn’t as impressive. However the GPA grading scale makes grading make more sense in classes like physics, or ceramics where classes were already grading using the GPA scale beforehand..
- Overall, we are excited for homecoming and are looking forward to a more normal school year.

Written Communications

Freedom of Information Requests:

Baskin Freedom of Information Act Request-Superintendent Information

Drange Freedom of Information Act Request-Human Resources Information

Superintendent/Staff/School Report

Facilities naming update

Superintendent Bridges remarked about a request for a facilities name change. In BoardDocs is a summary of the work of the committee and a process for moving forward.

Dr. Holland noted that the focus of the committee was when to convene the committee around the naming process. It is not feasible to convene a committee every time a request comes in but to create a purposeful procedure and clear criteria of when the Board would authorize a committee to meet. We also talked about the importance of a school community having a voice and getting a lot of stakeholder input before a decision is made.

Board Questions/Comments:

Do we want to have it in policy that a Board of Education member is on the committee? Can we create a policy that sets out clear guidelines?

Superintendent Bridges responded that the Board might want to consider not having a member on the committee in the event that the discussion may push one Board member in a direction different from another. The Board may want to think about having a staff committee who brings a recommendation to the Board table for discussion.

I know there is authority to appoint a Board member to the committee, what do other districts do?

Dr. Holland responded that most have a committee and then report to the Board. There are times when Board members might have connections in the community that would make it awkward.

Superintendent Bridges suggested that the Board read the policy 4.150 and see how you interpret it.

That makes sense and we will have time to read and understand the policy and review in a future board meeting.

Annual Administrator and Teacher Salary Report

Superintendent Bridges noted this as an FYI item. It is required to be posted before October by School Code. These are reports from 2021-2022 school year.

Board Questions/Comments:

None.

Annual posting of Board of Education Approved Resources

Superintendent Bridges noted that we annually post these board approved resources.

Board Questions/Comments:

Appreciate the list and how it extensive it is.

Can parents opt out if they do not approve of these resources?

Mrs. Willard responded that we create units from the standards. We have a group of teachers who vet these resources. There are multiple resources for each standard. These are approved by the Board each March.

We approve groups of books for student choice.

Superintendent Bridges added there are limited options for parents to opt out. We can provide those later.

Update on Drivers' Education Vehicle Purchase

Superintendent Bridges thanked Dan Wolf for their years of support in providing us vehicles. We came in well below the emergency authorization amount.

Dr. Holland thanked Melanie, Mike and Michelle for all of their support and work.

Thank you for this work and for working to limit our carbon footprint.

Board Questions/Comments:

Thank you for the work and for staying well below the authorization limit

Are we using renewable energy sources to power these cars? I hope that we are considering solar and other renewable sources.

This is a great example of the Administration's financial stewardship and for the commitment to honoring the Board's desire to reduce the carbon footprint.

Thank you for your work on this.

President's Report

President Fitzgerald noted that we received the resolution report. The Board will discuss all resolutions at an upcoming meeting.

Board of Education Reports:

Board member McMillen gave an update on the activities that NEF is supporting. They are already giving express grants. The RISE program is beginning to offer wraparound services to families in the district.

TEAM NEF is coming up soon in October.

Board Questions/Comments:

None.

Discussion without Action:

None

Discussion with Action:

Review of School Calendar Criteria:

No Recommendation for change to the presented criteria. Recommend that it be approved as presented.

Board Questions/Comments:

None.

Joe Kozminski made a motion to approve the Calendar Criteria as presented, Charles Cush seconded. Those voting yes: Cush, McMillen, Kozminski, Casey, Fitzgerald, Wandke, and Gericke. Those voting no: None. Motion carried.

IT Improvement Plan

Superintendent Bridges recommended that this be approved as presented. He reminded the Board that they are only approving the coming year.

Board Questions/ Comments:

None.

Tony Casey made a motion to approve the IT Improvement Plan as presented, Kristine Gericke seconded. Those voting yes: McMillen, Fitzgerald, Gericke, Wandke, Casey, Cush, and Kozminski. Those voting no: None. Motion carried.

Consideration of Board of Education Expenses:

Superintendent Bridges reported that as required by School code Board expenses are to be approved at an open meeting. These expenses are for registration to attend Triple I conference in November.

Thank you

Board Questions/Comments:

None.

Joe Kozminski made a motion to approve the School Board Expenses as presented, Kristine Gericke seconded. Those voting yes: Cush, McMillen, Fitzgerald, Wandke, Casey, Kozminski, and Gericke. Those voting no: None. Motion carried.

Old Business

None

New Business

None

Upcoming Events

October 3 is the next Board of Education meeting.
Parent Teacher conferences later in the week.

Adjournment

Amanda McMillen moved seconded by Charles Cush to adjourn the meeting at 8:06pm. A roll call vote was taken. Those voting yes: Casey, McMillen, Kozminski, Wandke, Cush, Gericke, and Fitzgerald. Those voting no: None. The motion carried.

Approved: October 17, 2022

Kristin Fitzgerald, President, Board of Education

Susan Patton, Secretary, Board of Education