

MINUTES OF A MEETING OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT District Administration Center, 203 West Hillside Road, Naperville, IL 60540
November 18, 2024 AT 7:00 P.M., CLOSED SESSION 6:15 p.m.

Call to order

President Kristine Gericke called the meeting to order at 6:15 p.m.

Board members present: Kristine Gericke, Kristin Fitzgerald, Amanda McMillen, Joe Kozminski, Melissa Kelley Black, Donna Wandke, (arrived at 6:18 pm) and Charles Cush, (arrived at 6:23 pm).

Administrators present were:

Dan Bridges, Superintendent,

Michael Frances, Chief Financial Officer,

Dr. Mark Cohen, Deputy Superintendent/High Schools,

Dr. Meredith Haugens, Assistant Superintendent for Human Resources

Closed Session

Amanda McMillen moved, seconded by Joe Kozminski to go into Closed Session at 6:15 pm for consideration of:

1. Pursuant to 5 ILCS 120/2(c)(21) Discussion of minutes lawfully closed under the Open Meetings Act, whether for purposes of school board approval of the minutes or semi-annual review of the minutes as mandated by the Act. 10/21/2024, 11/04/2024.
2. Pursuant to 5 ILCS 120/2(c)(1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees or legal counsel, including hearing testimony on a complaint lodged against an employee or legal counsel to determine its validity.
3. Pursuant to 5 ILCS 120/2 (c)(11) Litigation, when an action against, affecting or on behalf of the school board has been filed and is pending before a court or administrative tribunal or when the school board finds an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.
4. Pursuant to 5 ILCS 120/2 (c)(2) Collective negotiating matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

Those voting yes: Gericke, Fitzgerald, Cush, McMillen, and Wandke. Those voting no: None.

Absent: Kelley Black.

The Board of Education entered closed session at 6:15 pm.

Meeting Opening

Donna Wandke made a motion, seconded by Amanda McMillen to return to Open Session at 7:02pm.

A roll call vote was taken. Those voting yes: McMillen, Gericke, Fitzgerald, Kelley Black, Wandke, Cush, and Kozminski. Those voting no: None. The motion carried

Welcome and Mission

Kristine Gericke welcomed all and read Naperville Community Unit School District 203's Mission Statement.

Roll Call

Board members present: Kristine Gericke, Kristin Fitzgerald, Charles Cush, Joe Kozminski, Amanda McMillen, Melissa Kelley Black, and Donna Wandke.

Student Ambassadors present: Allyson Ebersold and Lux Akinde

Administrators present: Dan Bridges, Superintendent, Allison Boutet, Assistant Superintendent for Administrative Services, Mark Cohen, Deputy Superintendent/High Schools, Michael Frances, Chief Financial Officer/CSBO, Chuck Freundt, Assistant Superintendent for Leadership and School Services, Meredith Haugens, Assistant Superintendent for Human Resources, Rakeda Leaks, Executive Director for Diversity, Equity, Inclusion and Belonging, Katie Matthews, Assistant Superintendent for Elementary Education, Melissa McHenry, Assistant Superintendent for Student Services, Patrick Nolten, Assistant Superintendent for Assessment and Accountability, Jayne Willard, Assistant Superintendent for Curriculum and Instruction, and Lisa Xagas, Assistant Superintendent for Strategy and Engagement.

Pledge of Allegiance:

Led by Meadow Glens Elementary School Students.

Good News

We're thrilled to share the inspiring efforts of *Bobcats on a Mission*, one of our incredible leadership clubs, who have been hard at work creating positive change in our community and beyond!

In just one month, the Bobcats collected **28 boxes of candy** to donate to those serving our country. Additionally, they partnered with Jefferson Junior High School to support Hurricane Relief efforts, raising nearly **\$400** to aid communities impacted by recent storms.

A huge thank you to all our students, staff, and families who contributed to these efforts. Together, we're showing that small acts of kindness can make a big impact!

We're thrilled to see our fifth-grade *Prairie Big Dogs* mentoring Kindergarten and first-grade students at recess! In just two weeks, they've helped younger students learn recess goals and expected behaviors through fun games and problem-solving. This program builds leadership, responsibility, and positive peer connections across grade levels. We're so proud of our Big Dogs for making such a meaningful impact!

On November 11th, MJHS proudly honored Veterans with a meaningful assembly and a USA spirit day, where staff and students wore red, white, and blue. The event featured inspiring speeches by students and guest Veteran Kenny Scott, husband of Principal Mrs. Scott, along with moving performances by the MJHS Choir and Band.

Thank you to all who participated in this special day of gratitude!

We had an incredible Veterans Day assembly at Elmwood, led by our talented students and dedicated staff to honor our local veterans. We were thrilled to welcome 24 veterans who joined us for this special celebration, making the morning truly memorable. Our students showed heartfelt gratitude and respect, and their performances and tributes were inspiring to all in attendance. It was a meaningful day of community, pride, and remembrance. Thank you to everyone who helped make this event so impactful!

The Lincoln Junior High School Veteran's Day Assembly was a memorable celebration, with several honored service members joining us, escorted by Lancer students and staff. This meaningful event highlighted the strength of our school-community partnership, allowing us to express our gratitude to these incredible individuals. We are truly fortunate to come together as a school to celebrate the courage and sacrifices of our veterans, honoring them in a powerful display of unity and respect.

Student Ambassador Reports

Allyson Ebersold-NCHS

- Our football team is advancing to the semi-finals after their thrilling victory against the LaGrange Lyons last Friday night!
- Another shoutout goes to our girls' swim team, who had an outstanding performance at the state competition this weekend, with two races making it to the finals.
- We had our first two state walks of the year. Our cross-country teams also did a fantastic job at state, with the girls finishing in 17th place and the boys in 20th.
- We're excited to welcome Mr. Wilson as the new head coach for our varsity boys' basketball team.
- Last Friday, the girls' basketball team held their Red and White Night, and the boys had theirs Saturday morning.
- Wrestling will be hosting theirs this coming Friday.
- We had our first signing day last Wednesday morning, and it was such a proud moment for our athletes, their coaches, families, and friends.
- Our theater department had a remarkable fall musical *Into the Woods*, which was a huge success.
- This weekend, we also had our student-directed black box play, *Deadline*, and it was fantastic.
- Auditions for our winter mainstage play are coming up soon.
- We've been treated to some wonderful concerts from our choir, orchestra, and band, showcasing the incredible talent of our students.
- Our Veterans' Day assembly was both moving and entertaining. The music was incredible, and we were fortunate to hear inspiring student speeches. This year's keynote speaker was Sergeant Allen Lynch, a Medal of Honor recipient, whose message truly resonated with all of us. The choir and wind ensemble also performed beautifully during the ceremony.
- In the spirit of senior year, our Senior Class Council is hard at work designing this year's senior shirt.
- There's also talk of a new idea for the winter dance—a smaller event in the cafeteria with a "Glow Out" theme.
- I am happy to report that using Minga has become a routine part of our school day.
- While most of this has been positive, we did experience an incident at school recently that goes against the values of inclusion, equity, and belonging that we hold at NCHS.
- Actions are being taken to address this, and we're fortunate to have two of our social studies teachers, Mr. Brady and Mr. Wilson, helping guide us through this.
- For seniors, the college application process is winding down, with most applications now submitted.

Lux Akinde-NNHS

- NNHS Theatre had a play on the weekend of November 2nd & 3rd.
- The winter play already has just ended auditions with many students looking forward to the performance of Macbeth.

- Winter sports have started, with bowling already kicking it off with a meet. Cross Country had many good meets in their season with 3 girls making All-state, Emma Barres, Rianna Tandon, and Shania Tandon.
- The Veterans Day assembly brought together many people who have served or have family members who served in the military.
- Mayor Wehrli spoke during the assembly.
- There was also a performance by the music wing, with orchestra, band, and choir performing a song called Let Freedom Ring.
- On October 23rd the Juniors had their PSAT and others took the national merit scholar qualifying test.
- On November 14th we had our career day during our WIN period. Over 100 speakers came to talk about their stories about the career they currently work in. All students attended a speaker and were able to learn about careers and other paths they may want to take after high school.
- Information about the possibility of moving to a block schedule is circulating in the school with most students being against the idea. Most say that it doesn't help their learning, and even a few staff members have expressed a desire to keep the current schedule in place at Naperville North. School hours being increased to over an hour have caused a little bit of panic among students.

Public Comments

President Gericke gave the parameters for public comment.

Several members of NESPA and several Certified staff members gave public comment in support of the ongoing negotiations for a new NESPA contract. Many spoke about the important work of NESPA staff members and how the district could not run without them.

Alice Porfirapoulos a student at NCHS spoke about the current climate crisis. She is a part of the BLAST program. It is up to us to help the current climate crisis. She talked about the Climate Solution Club. She is wanting to be part of the solution for the current climate crisis.

President Gericke reminded the Board and Community that because questions raised during Public Comment address District Operational matters the board has designated our Superintendent as the spokesperson for the District. As our designate to respond to Public Comment, he will apprise the Board accordingly.

Monthly Reports

- Treasury Report- The Board received the September Treasurer's Statement
- Investments- The Board received the September Investment Report
- Insurance-The Board received the September Insurance Report
- Budget-The Board Received the September Budget Report

Board Questions/Comments:

None.

President Gericke reminded the Board and Community of the board agreements. She noted that it is each Board member's responsibility to prepare for each meeting and to effectively express our concerns either to the Superintendent or the Board President in a timely manner. Board

members have also agreed that avoiding surprises is paramount in displaying respect to all District Administration. The Board has tasked itself to send questions in advance of each meeting to the Superintendent to allow the provision of the best possible response for the community. It also allows for efficiency during the community’s meeting. Those same questions as well as new ones may be asked in Open Session. For transparency, please note if any questions were asked earlier. Mr. Bridges did you receive questions from Board members? Superintendent Bridges responded that he received questions from six Board members. Mrs. Patton confirmed that emails with a link for the Board agenda were sent and delivery confirmed at 4:02 pm, Thursday, November 14, 2024. No emails bounced back.

1. **Bills and Claims** from WARRANT NO. 1064461 THRU 1065020 AND WARRANT NO. 9000000093 TOTALING \$25,999,050.52 FOR THE PERIOD OF October 22, 2024 TO November 18, 2024.

2. Adoption of Personnel Report

	Effective Date	Location	Position
LEAVE OF ABSENCE-CERTIFIED			
Chelsea Summy	3/28/25 - 5/27/25	NCHS	Science
RETIREMENT-CLASSIFIED			
Heather Donnary	12/2/2024	NNHS	Senior Secretary-Dean
Olga Reyes	12/31/2024	Ann Reid	Senior Secretary
EMPLOYMENT-CLASSIFIED FULL-TIME			
Gracia Livie	11/7/2024	Meadow Glens	Special Education Assistant
Kimberly Pacana	10/31/2024	Jefferson	LRC Assistant
Manar Mohamed	11/13/2024	Scott	Special Education Assistant
Barton Porter	11/15/2024	Transportation	Bus Driver
Chitra Mohanakumar Bhanumaty Pillai	11/18/2024	Madison	Special Education Assistant
EMPLOYMENT-CLASSIFIED PART-TIME			
Tracey Burke	11/6/2024	Kennedy	Clerical Assistant
Aneta Zabrocka Zhang	11/12/2024	Naper	Instructional Assistant

Charles Cush made a motion to approve the Bills and Claims and the Personnel Memo as presented seconded by Joe Kozminski. Those voting yes: Kozminski, Kelley Black, McMillen, Wandke, Gericke, Fitzgerald, and Cush. No: None. The motion carried.

3. Board Meeting Minutes: 10/21/2024, 11/04/2024

Amanda McMillen made a motion to approve the Open Session Minutes of October 21, 2024 and November 4, 2024 as presented seconded by Charles Cush. Those voting yes: Cush, Fitzgerald, Wandke, Kozminski, McMillen, and Gericke. No: None. Abstain: Kelley Black. The motion carried.

4. Closed Session Minutes: 10/21/2024, 11/04/2024

Charles Cush made a motion to approve the Closed Session Minutes of October 21, 2024 and November 4, 2024 as presented seconded by Amanda McMillen. Those voting yes: Cush, McMillen, Kozminski, Fitzgerald, Wandke, and Gericke. No: None. Abstain: Kelley Black. The motion carried.

5. Retain/Release Closed Session Minutes as Discussed in Closed Session

I have concerns with how closed minutes are provided. They are very minimal.

I have a lot of challenges as my access to information has been limited. I have no idea what was discussed when I was out ill. I received no documents. To avoid future communications, I have asked that all board members have access to all documents attached. The recordings are not permanent. Don't believe this is in the best interest of the Board and Community.

President Gericke responded that all Board members have access to the information and are encouraged to reach out to other Board members or the Superintendent for clarification.

Important for the community to understand the willingness to work with each other. Each new Board member is assigned a mentor. Board members are supported.

No decisions or votes are made in Closed Session.

If that information is provided, I am told to look in Board Docs. I have not been scheduled a 1:1.

Every Board member has been emailed to schedule that meeting and you have not responded.

Amanda McMillen made a motion to approve the retention of Closed Session Minutes as presented, seconded by Charles Cush. Those voting yes: Cush, McMillen, Fitzgerald, Wandke, Kozminski, and Gericke. Those voting No: Kelley Black. The motion carried.

6. Connections Bid Group 3

I appreciate the new format with the highlighting.

Mrs. Brown noted that Joe, construction manager did that.

Do we have the blueprint and scope of the project?

Mrs. Brown stated the plan is it is being done in phases.

How do we get bids without an overall plan? Can I have access for that?

Superintendent Bridges stated the Board of Education has already approved the project.

Do we have drawings and do we have a scope on the budget?

Superintendent Bridges stated an estimated budget was presented to the Board earlier this year and approved.

There are no drawings?

Superintendent Bridges stated the Architects have drawings.

How are decisions made?

Was this question sent ahead?

Superintendent Bridges stated, no it was not.

Vice President Fitzgerald talked about Lori Grant's presentation on best practices. This type of question needs to be sent ahead so we can get an answer. As a board we need to continue to practice best practices to work efficiently with our Administration. We as Board members are operating at a governance level. We delegate the details to the employees. Floor coverings are not covered by the Board of Education. We are on the balcony and the rest of the employees are on the dance floor. We have checks like the Audit report and our Bills and Claims. We must work with one another in a collaborative way.

On the agenda item it talks about the reason and the fiscal impacts.

Best practices as this board has decided is that we do not put board prep in writing which is not IASB practice. Concerned about internal auditing.

The board is a team and you use the word they. This particular project we approved in April.

This is another line item within the budget we approved for this project.

Why are the bids broken into groups?

Did you send this question ahead of time?

This just came up.

Mrs. Brown shared the phase process of the Connections work. This work is being done with students in the building.

Who gives input in the design meetings?

Mrs. Brown stated that Administrators, Principals, and Architects.

Charles Cush made a motion to approve the Connections Bid Group 3 as presented, Amanda McMillen seconded. Those voting yes: Kelley Black, McMillen, Kozminski, Wandke, Cush, Gericke, and Fitzgerald. Those voting no: None. The motion carried.

7. Ranch View Bid Package

This is the entire package. Are there design plans the board can see?

Superintendent Bridges stated we can provide the board with that information.

Some construction will happen while school in is session, how will we make sure instructional time is not impacted?

Mrs. Matthews noted we have meetings scheduled with the architect to be sure that disruptions to learning are minimal.

There is talk about sending questions ahead of time. I have requested many times the blueprints, I would like the work orders and the contracts. Those were not included. It would be great if we had a place all of this information is kept. Even if I do send a question a head of time, I won't get the answer until about 3:00 the afternoon before the meeting. If this is a problem, we should brainstorm ways to make it better.

I would like to have a question without grandstanding by a board member. We have been discussing this for forty minutes. A motion and a second have been heard, can we just vote?

President Gericke told the Board member; you are not recognized.

Board member noted point of interest. Board member made a comment about the upcoming School Board election.

President Gericke stated we do not discuss elections at Board meetings or on any school property. You are not abiding by the IASB training.

Communications

Written Communications

Freedom of Information Requests:

Deltak Freedom of Information Act Request-Buildings and Grounds Information

Board of Education Reports:

Vice President Fitzgerald thanked Dr. Leaks for the Diversity Advisory meeting. It was helpful for our community to have the opportunity to talk about recent events and talk about establishing a culture of respect and inclusion.

Board member Kozminski echoed Mrs. Fitzgerald's remarks. He noted his attendance to the Workforce Innovation Council. Engaging meeting centered around AI. Some really innovative things going on in the district.

Board member Kelley Black mentioned that she attended the SSAC and was told it was not being held. Can we let everyone know?

Superintendent Bridges stated that there was a notice that went out to those who had signed up to attend. Going forward, all Board members will be notified changes.

President's Report:

President Gericke noted looking forward to the statewide Triple I conference being held this weekend.

Superintendent/Staff/School Report

Audit Report

Superintendent Bridges noted that every year we use an outside independent auditing firm to conduct the audit.

Mr. Frances introduced Matt Beran from Lauterbach and Amen.

Matt gave a high level report of the District's finances. They reviewed all processes and reviewed requested documents. The District was given an unmodified opinion of the audit report, which is the highest opinion that is provided by the firm. This means the District has an internal control framework in place, the numbers are materially correct, and the report complies with government accounting standards. Two budgets that went over budget were because of the timing of the ending of the projects. Management letter is provided. A recommendation was made to add a capital asset policy.

Board Questions/Comments:

In the management letter it states the RSI was not audited. Can you explain that a little further?

Mr. Beran stated that is a statement not the audit report. It is a boilerplate letter. It is not important; it is information that we have to provide.

Do we discuss this again? There is a lot of information here and some of it you could probably answer and help explain.

The board sends questions ahead and that is what we do to ensure that our questions are answered.

As a new Board member, I listen and learn so is it okay for me to ask questions?

Other audit questions were sent ahead. Please review those and then you may be left with a couple of questions.

I thought we were going to have a presentation and could ask questions. I am on the finance committee and will we discuss this then.

Superintendent Bridges stated that is a Superintendent Staff Advisory committee so there is no action taken. Board members act as liaisons. If you have questions, this is the time to ask them.

I am asking to learn more. Can I speak with someone to understand this further?

Superintendent Bridges suggested she schedule time with Mr. Frances.

You can review the board questions and double check your questions. Send your questions ahead to get your questions answered.

I would like for this to come back up at the next board meeting.

Board best practice is we ask ahead of time so the staff can be prepared. Boards that seek best practices impact student achievement.

I sent this question ahead of time as it looked like something was missing.

Mr. Frances stated the interest income was hidden so we added a new document into BoardDocs.

Mr. Beran can leave.

I am prepared to ask questions tonight.

You have been asked to submit your questions in advance.

You are denying me my right to discuss in an open forum.

Flag Football

Superintendent Bridges stated that girls flag football is rapidly growing. There is great interest at both NNHS and NCHS. There will be a proposal in the future to bring this as a sport into our district.

Discussion without Action:

President Gericke gave parameters.

2026-2027 Calendar

Superintendent Bridges stated that annually we work on a draft of the calendar for a school year two years out. Presented without action and will come back in December. It will be shown to Home and School and staff.

Will present feedback at the December 16 meeting.

Board Questions/Comments:

I know how hard this is. We have Indigenous People's day off in 2026. Why then and not in other years?

Dr. Nolten noted we will be observing it in 2025-2026. We are recognizing it because we are in a minority of districts that do not observe this day. All four unions are in agreement as well as the other groups who review the calendar.

Superintendent Bridges added we also use it to help balance the semesters.

I would love to have some consistency in the observing, The same with the Spring Holiday Friday.

Dr. Nolten stated that the Spring Friday it is a school code holiday.

What about the ending before Memorial Day?

Dr. Nolten remarked that sometimes it is later. It is the way it has worked out with the balance of days. Dr. Nolten added that November 3, 2026 could become a nonattendance day but we won't be notified until closer to time.

The February 23-Election day is not always a given.

What is the timeframe with sharing with staff?

Superintendent Bridges stated tomorrow.

Help me understand where the extra days came from.

Dr. Nolten noted we needed to add some days to respond to the required days.

The ROE likes that the Institute Day extends a weekend.

Superintendent Bridges corrected the Board member stating the County Institute Day is a work day.

Mrs. Willard stated that not all districts use their schools as polling places.

Do we have a choice if our schools are used?

Superintendent Bridges responded no.

Could we partner with the Park District and find other facilities?

Mr. Freundt stated that we work with the Election Team and advocate that we don't use our schools.

2024 Tax Levy Determination

Mike Frances reviewed the Tax Levy process by reviewing the laws and requirements that drive the process, the variables that are used in the calculation, the recommended tax levy and the estimated tax rate as well as the impact on the average homeowner. He also shared the timeline and actions we need to follow. The recommendation to not abate the Debt Service Levy in March, 2025.

Board Questions/Comments:

On the tax levy table, it says \$25 million EAV, you estimate \$50 million. I don't see where the additional \$25 million is being incorporated.

Mr. Frances stated, we use 25 million of new construction to estimate what we believe would actually be received. We then increase the levy amount to account for what the value would be at 50 million of new construction.

We have been conservative in budgeting the last four years. Why should we support a tax increase now?

Mr. Frances stated that we have had anomalies in forecasted revenue like in Corporate taxes, that is going to come way down. We have had high investment income. Interest rates are being cut. We are spending some of our fund balance on some of the capital projects. There are no signs of getting additional federal or state funding. Most costs are tied to staff and increases in salaries. This is our only stable revenue.

Appreciate all of that. I disagree with where we are. We have predicted deficits for the last several years and have ended with surpluses. We have been able to do all we need to do with levies at 2.4%. Help me understand.

Mr. Frances stated the last three years are the highest in the last 30. Part of the reason we have been able to function is because labor contracts have been tied to the CPI. I would say we continue to tie our labor contracts to the CPI.

Superintendent Bridges added we also need to recognize the revenue we could not budget.

Mr. Frances also added that we have been able to function because of the higher interest rates and due to the work of the Insurance committee. They made some changes that made costs lower to staff and the Board.

The other part is not to abate the Debt Service Levy which is something we have done the last 12 years.

Mr. Frances stated it is up to the Board. The savings is about \$2 per household.

Does the public have access to this?

Yes.

I note on the five year forecast. We did hire staff with ESSR funds and we have maintained them and that is when our deficits came into closer view. We have never had this level of deficit this close.

Mr. Frances responded if interest rates stay up in the 4% for the foreseeable time, we will have higher revenue.

By law we will have to add staff even when the forecast is staff neutral.

How much did that addition of Math Specialists add to the deficit compared to Capital Expenditures?

Capital Expenses are onetime expenses that came out of excess funds. Underspensing on the staff is that we want to fill those spots.

We have had this money.

The budget is being discussed continuously.

The surplus we have cannot be given to staff because it is not sustainable income. We cannot maintain that funding year over year.

Mr. Frances noted that it is outlined in the Fund Balance policy how those surpluses are to be spent. You do not spend one time money for ongoing expenses.

Would love the levy to be closer to 2.4% and to abate the debt service levy.

Discussion with Action:

IASB Resolutions

Superintendent Bridges stated we have discussed multiple time. Some of the resolutions labeled as do not adopt will be appealed.

Cell Phone use-local decision.

Criminal background checks-comfortable to support committees recommendation.

Board Questions/Comments:

Are you are recommending our delegate vote the way the resolutions are presented?

Superintendent Bridges stated yes.

Can you refresh me on if we are going to vote how the committee has recommended?

That is what we are deciding now. Administration is recommending we follow the recommendations of the committee.

Number 2 on page 11. Funding Charter Schools. I have concerns as it is not stated where this funding will come from.

Superintendent Bridges stated the resolution is for the development of a plan.

Background check is it because it is for school board candidates?

Superintendent Bridges noted it could be an equity issue for smaller districts.

This could be a resolution we could write.

Since it is going to be appealed it would be strange that we would vote no.

These resolutions are what IASB will advocate on. We can advocate on our own resolutions.

Is this discussed at LEND?

Elections held in schools, yes. Many of these are ideas that school districts have had. Once they become legislation, LEND will discuss.

Are we going to support the background checks or not?

What are we voting on, the ones being appealed or all of them?

Donna Wandke made a motion to approve IASB Resolutions to be voted on by our delegate as recommended by the IASB Committee, seconded by Charles Cush Those voting yes: Gericke, Kozminski, McMillen, Wandke, Kelley Black, Fitzgerald, and Cush. No: None. The motion carried.

IASB Resolutions Delegate

At the last board meeting the Board voted for Kristine to be the delegate.

Board member Kelley Black stated her health issues are such that I can make the commitment. No action necessary.

Board Questions/Comments:

None.

Summer School-2024 Review and 2025 Recommendations Superintendent Bridges recommends approval as presented.

Board Questions/Comments:

Do we have data on students who attend summer school compared to those who don't attend?

Dr. Nolten stated no we do not track that as we don't know what students who don't attend do academically in the summer.

Is there a way to follow students who attend summer school to see the impact?

Dr. Nolten stated that is done at the classroom level in the next school year.

There should be some before and after data. In the past we have had them.

Mrs. Willard stated we have standards based reports at the end of the curriculum.

Best practice does a pre and posttest. There is a disconnect in our student performance between grades and performance on assessments. We should do a pre and posttest.

Mrs. Willard responded that grades are not on our report cards so I don't know where that information is coming from.

You can do a deep dive into some of this. You can find out what our students are getting for their grades versus how that reflects.

Mrs. Willard stated that is not on the school report card.

You are comparing us to other unit districts.

Dr. Nolten stated if you rank us from high to low with other unit districts in the state, we are in the 98-99 percentile.

Why do we limit us to unit districts?

Dr. Nolten stated he did compare us with all districts and we are in the 97th percentile.

We had a long discussion at the last board meeting. We are making progress.

Donna Wandke made a motion to approve the Summer School 2025 Recommendations as presented seconded by Amanda McMillen. Those voting yes: Fitzgerald, Wandke, Kozminski, McMillen, Gericke, and Cush. No: Kelley Black. The motion carried.

New Business:

None.

Old Business:

Upcoming Events

FOCUS 203 on November 20 and 21.

Board members cannot participate but can listen.

Next Board of Education meeting on Monday December 16, 2024.

Adjournment

Amanda McMillen moved, seconded by Joe Kozminski to adjourn the meeting at 10:35 pm. A roll call vote was taken. Those voting yes: Kelley Black, Wandke, Gericke, Cush, McMillen, Kozminski, and Fitzgerald. Those voting no: None. The motion carried.

Approved: December 16, 2024

Kristine Gericke, President, Board of
Education

Susan Patton, Secretary, Board of
Education