

;

MINUTES OF A MEETING OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT Kennedy Junior High School, 2929 Green Trails Road, Lisle, IL 60532
May 20, 2024 AT 7:00 P.M., CLOSED SESSION 5:00 p.m.

Call to order

President Kristine Gericke called the meeting to order at 5:00 p.m. Board members present: Kristine Gericke, Kristin Fitzgerald, Charles Cush, Joe Kozminski, Melissa Kelley Black, and Donna Wandke. Amanda McMillen arrived at 5:27 p.m.

Administrators present were:
Dan Bridges, Superintendent,
Bob Ross, Chief Human Resources Officer,
Michael Frances, Chief Financial Officer

Closed Session

Charles Cush moved, seconded by Donna Wandke to go into Closed Session at 5:00 p.m. for consideration of:

1. Pursuant to 5 ILCS 120/2(c)(21) Discussion of minutes lawfully closed under the Open Meetings Act, whether for purposes of school board approval of the minutes or semi-annual review of the minutes as mandated by the Act. 04/15/2024, 05/06/2024.
2. Pursuant to 5 ILCS 120/2(c)(1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees or legal counsel, including hearing testimony on a complaint lodged against an employee or legal counsel to determine its validity.
3. Pursuant to 5 ILCS 120/2 (c)(11) Litigation, when an action against, affecting or on behalf of the school board has been filed and is pending before a court or administrative tribunal or when the school board finds an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.
4. Pursuant to 5 ILCS 120/2 (c)(2) Collective negotiating matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

Those voting yes: Cush, Gericke, Fitzgerald, Kelley Black, Kozminski, and Wandke. Those voting no: None. The motion carried.

The Board of Education entered closed session at 5:01 p.m.

Meeting Opening

Donna Wandke made a motion, Joe Kozminski seconded by to return to Open Session at 7:15pm. A roll call vote was taken. Those voting yes: Cush, McMillen, Kelley Black, Fitzgerald, Kozminski, Gericke, and Wandke. Those voting no: None. The motion carried

Welcome and Mission

Kristine Gericke welcomed all and read Naperville Community Unit School District 203's Mission Statement.

Roll Call

Board members present: Kristine Gericke, Kristin Fitzgerald, Charles Cush, Melissa Kelley Black, Joe Kozminski, Amanda McMillen and Donna Wandke.

Student Ambassadors present: None.

Administrators present: Dan Bridges, Superintendent, Roger Brunelle, Chief Information Officer, Allison Boutet, Assistant Superintendent for Administrative Services, Michael Frances, Chief Financial Officer/CSBO, Chuck Freundt, Assistant Superintendent for Elementary Education, Chala Holland, Assistant Superintendent for Administrative Services, Lisa Xagas, Assistant Superintendent for Student Services, Patrick Nolten, Assistant Superintendent for Assessment and Accountability, Bob Ross, Chief Human Resources Officer, and Jayne Willard, Assistant Superintendent for Curriculum and Instruction.

Pledge of Allegiance:

Led by Mill Street Elementary School

Superintendent Bridges welcomed Mill Street Principal Suzanne Salness who had her students introduce themselves.

Recognition

Good News

This year Naperville 203 was thrilled to honor 62 staff members who will retire this school year, along with 119 staff celebrating milestone years of 20 years or more! An extra special congratulation to Jeri McSwain who celebrates 45 years with our transportation department!

The early childhood students at Ann Reid waddled their way through the Duckling Dash on Thursday May, 16th.! This quacktastic event celebrates the end of the school year with lots of feathered fun. Our little ducklings are ready to flap their wings and splash their way to the finish line, making this a memorable and egg-citing event for all!

Future Problem Solvers

Future Problem Solving is a program which was started in 1940 by Dr. Paul E. Torrence to provide students with a competitive and non-competitive way to learn about the future. Eight teams from KJHS participated in the Global Issues Problem Solving competition on 4/19/24 against close to 80 spanning the Junior and Middle Divisions

Students research topics that have implications for the future. FPSB teams apply the 6 step process to three topics annually. A future scene or imagined future story prompts students to tackle social, scientific, political, economic, or technological issues. Teams explore challenges to the future as they refine their critical and creative thinking skills; select one problem area; produce unique solution ideas; and develop an action plan to resolve their specific problem. Students then present a 5 minute skit to "sell" their solution to an audience of their peers.

The top three teams in each division across the state are invited to compete at the Future Problem Solvers Internationals in June. Kennedy will be sending 3 teams to internationals.

Student Ambassador Recognition

Superintendent Bridges and Assistant Superintendent Dr. Holland recognized the six students who have served as Student Ambassadors to the Board of Education this school year. Thank you for ensuring that the voice of students is heard by our Board and community.

Superintendent's Student Advisory Council Update

- One of the highlights of the year has been my engagement with the Superintendent's Student Advisory Council. The council includes a diverse group of students from our Junior High School, High Schools, and Connections. Our council members are insightful and inspiring and have consistently pushed my thinking and perspective regarding ways that I can support their sense of belonging and belonging for their peers.
- I have been grateful to partner with our Outreach and Student Belonging Directors, Dr. Danielle Lusby and Dr. Saundra Russell-Smith to facilitate the council. This work is also supported by Dr. Chala Holland and Ms. Allison Boutet, who are our high school and junior high school assistant superintendents.
- Tonight, you will be provided with an overview of the council's work this year and hear from council members about their experience.
- As a continuation of our inaugural year, we maintained our focus on student belonging.
- Each session had a specific focus. Sessions included council collaboration, guest speakers, panel discussions, and thoughtful experiences designed to allow for student learning, student voice, and student engagement.
- Some of the topics included:
 - Perception and Projection
 - Developing a Positive Self Identity
 - Implicit Bias
 - Student Mental Health
- Dr. Lusby will provide a brief overview of the progression of the council's goals.
- We've prepared a short video to provide you with a sense of the work and the impact of our advisory council.
- The Superintendent's Student Advisory Council is a dynamic group of young adults committed to improving the student experience in Naperville 203. We've shared a lot of powerful moments of sharing and they have truly formed a bond.
- Our SSAC is truly a family. The students have fostered a welcoming environment for all involved and will continue to serve as leaders in their schools and across the district. Their work has inspired each of our schools to have a principal's advisory group, increasing ways for our leaders to center and amplify student voices across the district.

Board Questions/Comments:

Thank you. Student Voice has been a very important ask of the Board of Education. Thank you for your time and commitment. Goals-are the goals they set for next year?

Dr. Lusby noted these are additions to the goals from last year.

Are most of the students returning?

Dr. Lusby responded yes with exception of rising 6th graders.

We look forward to the work of next year.

How are the students selected?

Dr. Lusby stated that Principals select.

Dr. Holland added that we specifically ask for a diverse group of students with a variety of experiences. Ask Principals to think of students who have specifically named areas of growth and or advocacy.

Thank you. See some future leaders here. Can these be recorded so we can hear more of the sessions?

Superintendent Bridges noted that we can look into capturing it more often for the Board.

Thank you to the students and Dr. Lusby and Dr. Saundra Russell Smith for your leadership. Students thank you for stepping up and stepping out. Excited about your leadership. Should be proud of what you have already done. What was your biggest surprise?

Several students shared their biggest surprises including the impact of SEL and mental health on learning, how welcoming SSAC was and the feeling of being a family, the importance of the work but the inviting nature of the group.

Dr. Russel Smith noted she was surprised at the students' candor. Willingness to be brave and speak their truth. There are lights in our buildings and these students are leaders and bringing out that light. Dr. Lusby added the students' care for the adults in their buildings. Wanted to include the adults in their buildings in the work.

These students give me hope.

Thank you. So excited to get your report. This has been so rewarding. As a Board of Education member, I was surprised at your care for the adults as well as peers. Your goals represent globally what you have done in your meetings. What you are talking about as being important are reflected in your goals.

Commend you for the work and the care you extended to others.

Your compassion, honesty and your candor all comes together in your advocacy. These will draw people to you. Don't let these traits go. Continue to let your lights shine. We are grateful for your work.

Superintendent Bridges expressed gratitude to Dr. Lusby, Dr. Russel Smith, and to the students. Thank you for your time this evening and the gift you have given us all.

Public Comments

President Gericke gave the parameters for public Comments.

Ross Berkely yielded time to Rob Hunt.

Rob Hunt-Speaking as chair of Region IEA 39. Made up of all four bargaining units He spoke on the value of ESP. They are the backbone of the educational system in D203. Often the first and last faces students see. Schools would not function without them. Their organizational skills keep our schools running smoothly. He noted each category of NESPA members and the importance of each to the day to day leaning. He specifically spoke of the assistant in his classroom and the gift she is for students. Build vital connections with student. Build a school culture where every student feels valued and a sense of belonging. This is a vital financial decision. They are integral to our living out our mission Urge the board

Phoebe Connor-LBS for multi needs at NNHS. Loyalty to school district. Spoke in support of negotiations last time. Disheartening that I could make the same speech today due to the lack of response of this Board. I cannot do my work without these paraprofessionals. Support them in hygiene, take data, run small groups, deal with physical student behaviors. Some support students after school. Work is vital. Have not been able to place in every classroom.

Amy Vogelsang-EL teacher NNHS. Add my voice for these staff members. We cannot do our work without them. Help students feel welcome and seen. She noted several departments that are staffed and run by NESPA employees. EL assistants make curriculum accessible to students. Seen then help students feel valued. Expressed her gratitude for all NESPA employees.

President Gericke reminded the Board and Community that because questions raised during Public Comment address District Operational matters the board has designated our Superintendent as the spokesperson for the District. As our designate to respond to Public Comment, he will apprise the Board accordingly.

Monthly Reports

- Treasury Report- The Board received the March Treasurer’s Statement
- Investments- The Board received the March Investment Report
- Insurance-The Board received the March Insurance Report
- Budget-The Board Received the March Budget Report

Board Questions/Comments:

None.

Action by Consent:

President Gericke reminded the Board and Community that because questions raised during Public Comment address District Operational matters the board has designated our Superintendent as the spokesperson for the District. As our designate to respond to Public Comment, he will apprise the Board accordingly.

1. Bills and Claims from WARRANT NO. 1059311 THRU WARRANT NO. 900000074
TOTALING \$26,010,599.29 FOR THE PERIOD OF April 16, 2024 TO May 20, 2024.

2. Adoption of Personnel Report

	Effective Date	Location	Position
REASSIGNMENT-ADMINISTRATION			
Kristen Caprarola	7/1/2024	LJHS	Principal
Katie Genovesi	7/1/2024	NNHS	Assistant Principal - Student Services
Melissa McHenry	7/1/2024	PSAC	Assistant Superintendent - Student Services
APPOINTMENT-ADMINISTRATION			
Jeff Plackett	7/1/2024	NCHS	Athletic Director
Dr. Mark Cohen	7/1/2024	PSAC	Deputy Superintendent - High Schools
Dr. Meredith Haugens	7/1/2024	PSAC	Assistant Superintendent - Human Resources
Katie Matthews	7/1/2024	PSAC	Assistant Superintendent-Elementary Education
RESIGNATION-CERTIFIED			
Veronica Zamora	8/9/2024	JJHS	DL-ELA and DL-SS Teacher
Keith Pitner	8/11/2024	NNHS	Music-Instrumental Teacher
Adam Pucylowski	8/11/2024	NCHS	Learning Behavior Specialist
Methal Hindi	8/11/2024	NCHS	Communication Arts Teacher
Margaret Phillips	6/3/2024	Kingsley	Speech Language Pathologist
Laurie Walton	5/14/2024	Mill Street	Learning Behavior Specialist
Melissa Boente	5/23/2024	Connections	Learning Behavior Specialist
Allison Slater	8/11/2024	WJHS, MJHS	WL-French Teacher
APPOINTMENT-CERTIFIED FULL-TIME			
Will deBolt	8/12/2024	NNHS	Math Teacher
Kimberly Evans	8/12/2024	NNHS	EL Teacher

Peter Hostrawser	8/12/2024	NCHS and NNHS	HS Internship Coordinator
Marissa Juris	8/12/2024	NCHS	Social Science Teacher
Samantha Pack	8/12/2024	Scott	Learning Behavior Specialist
Alexis Paganelis	8/12/2024	Mill Street	Learning Behavior Specialist
Jillian Balaskas	8/12/2024	Mill Street	5th Grade Teacher
Marissa Capezzuto	8/12/2024	Beebe	2nd Grade Teacher
Sarah Healy	8/12/2024	Kingsley	Speech Language Pathologist
Jacquelyn Marino	8/12/2024	Scott	Speech Language Pathologist
Katelyn Law	8/12/2024	Connections	Speech Language Pathologist
Katie Goldstein	8/12/2024	MJHS/KJHS	Speech Language Pathologist
Amy Zaroslinksi	8/12/2024	Ranch View	Learning Behavior Specialist
Caylie Kurtenbach	8/12/2024	Kingsley/ Mill St	Speech Language Pathologist
Aaron Press	8/12/2024	NCHS	Science Teacher 1st Sem only
Stephanie Oros	8/12/2024	NCHS/NNHS	Science Teacher 1st Sem only
Karen Fitzer	8/12/2024	LJHS	Language Arts Teacher
APPOINTMENT-CERTIFIED PART-TIME			
Erin Truesdale	8/12/2024	NNHS	Math Teacher
Anna Pakozdi	8/12/2024	Scott	EL Teacher
Amy Smith	8/12/2024	NNHS	EL Teacher
RE-EMPLOYMENT-CERTIFIED FULL-TIME			
Iqra Bhatti	8/12/2024	River Woods	Kindergarten Teacher
Matt Blanco	8/12/2024	JJHS/WJHS	Physical Education Teacher
Rochelle Wilder	1/6/2025	NNHS/NCHS	Social Science Teacher
Anna Kupsco	8/12/2024	PSAC	Student Services Coordinator
Robyn Jachimiec	8/12/2024	Connections	Learning Behavior Specialist
RE-EMPLOYMENT-CERTIFIED PART-TIME			
Jennifer Glowacki	8/12/2024	Scott	Speech Language Pathologist
Kaitlin Kearney	8/12/2024	Scott	Speech Language Pathologist
LEAVE OF ABSENCE-CERTIFIED			
Kristen Vitello	2/3/25 - 3/25/25	Elmwood	2nd Grade
RETIREMENT-CLASSIFIED			
Roy Grothen	6/16/2024	NNHS	Groundskeeper
RESIGNATION-CLASSIFIED			

Maeve Rice	5/23/2024	Meadow Glens	Special Education Assistant
Cori Kell	5/23/2024	Highlands	Instructional Assistant
Kristen Malesky	5/31/2024	ARECC	LRC Assistant
Amy Smith	8/11/2024	NNHS	EL Assistant
EMPLOYMENT-CLASSIFIED FULL-TIME			
Matilda Xhango	5/8/2024	MJHS	Special Education Assistant

3. Board Meeting Minutes: 04/15/2024, 05/06/2024

4. Closed Session Minutes: 04/15/2024, 05/06/2024

Charles Cush made a motion to approve WARRANT NO. 1059311 THRU WARRANT NO. 9000000074 TOTALING \$26,010,599.29 FOR THE PERIOD OF APRIL 16, 2024 TO MAY 20, 2024 with exception of 7.02 on the Consent Agenda seconded by Donna Wandke. Those voting yes: Kozminski, Cush, Wandke, McMillen, Fitzgerald, Kelley Black, and Gericke. No: None. The motion carried.

Board member asked that the Personnel Report to be pulled with concerns for one person on it. Congratulations to those being added and those moving to new positions.

Charles Cush made a motion to approve the Personnel Report as presented seconded by Amanda McMillen. Those voting yes: Wandke, Gericke, Fitzgerald, McMillen, Cush, and Kozminski. No: Kelley Black. The motion carried.

- Superintendent Bridges introduced:
- Kristen Caprarola as the new Principal of Lincoln Junior High School.
- Katie Matthews, Assistant Superintendent for Elementary Education
- Missy McHenry-Assistant Superintendent for Student Services
- Dr. Meredith Haugens-Assistant Superintendent for Human Resources
- Dr. Mark Cohen-Deputy Superintendent/HS

Communications

Written Communications

Freedom of Information Requests:

DeCanto Freedom of Information Act Request-Committee Information
Hudgens Freedom of Information Act Request- Transportation Information
Laubersheimer Freedom of Information Act Request- Business Office Information
NBC Freedom of Information Act Request- Business Office Information
Rodgers Freedom of Information Act Request- Business Office Information
Silver Freedom of Information Act Request- Business Office Information
Welker Freedom of Information Act Request- Special Education Information

Superintendent Bridges

No report.

President’s Report

None.

Board of Education Reports:

Board member McMillen thanked Wendy Goettsch, Executive Director of NEF and whole team and trustees for hosting the breakfast. Results similar to other years. There were more new faces. Wrapping up this year. Will be honoring some new Trustees. Race in October. She noted that it has been an honor to serve.

Vice President Fitzgerald reported on the quarterly call with IASB collaboration with ISBE.

Board member Kozminski reported on his adopt a school visits.

Board member Kelley Black also reported on her two additional school visits.

Discussion without Action:

2024-2025 Budget Workshop

Superintendent Bridges gave the timeline of the workshops. We will have another workshop on June 3, then will request action on June 17. Reported on the Citizen's Finance Advisory meeting. In general, were approving of the budget presented. Also appreciative of the plans for the Fund balance. Did receive a number of questions today. Mr. Frances and team will work on those and the responses will be added to the ones posted this evening.

Board Questions/Comments:

What is driving the Reduction in the ECC budget?

Mr. Frances stated the grant will not be used due to changes in program.

Sent questions ahead. In the beginning of the budget, we note we have a 5% increase due mainly to salaries. Can we talk about other new initiatives?

ECC reduction in staffing, is that enrollment or grant related?

Mr. Frances noted it is related to the change in program.

Is that a change that will go away forever?

Mrs. Xagas responded we don't plan to add that program back in. We will be using those classrooms for something else.

I echo Dan's gratitude for the CFA committee. Appreciate the time that group puts in. The process of putting the questions document together is appreciated.

What is happening to the students who were being serviced in those rooms.?

Mrs. Xagas stated they are now transitioning to K. New students will be serviced at ARECC.

Why did we lose the funding?

Mrs. Xagas noted that we did not lose funding, we are not pursuing the grant.

Will they lose services?

Mrs. Xagas remarked their instructional time will be the same.

I understood that this program was also for the parents and allowed them to work.

Mrs. Xagas responded we have not had any parent complaints.

But it is a different group of students so you are not comparing apples to apples as far as maybe their needs or why they were identified.

Mrs. Xagas stated that is a complex question because every student is very different but there are students with more needs who are serviced at ARECC than students who were serviced in the satellite classrooms.

Is there any way to see how these students will do?

Mrs. Xagas asked what students?

PFA

Mrs. Xagas stated we will be servicing these students at ARECC.

Superintendent Bridges added that we did share this decision and data with the Board of Education. We did use data to make this decision.

Can I have the data?

Superintendent Bridges stated he would reshare the data.

Well one of the problems is that you say you share the information and you do not.

President Gericke reminded the Board member that the Board did receive the information.

The students in the satellite classrooms will be returning to ARECC and will have access to

age level materials and all the Staffing at ARECC? I am excited that we will be serving them all in one building. Thank you.

Mrs. Xagas responded, thank you.

Remember the decision and the data showed that the students being serviced at ARECC were doing better.

Mrs. Xagas stated yes that is what the data showed and it removes some transitions.

Thank you for continuing to evaluate the data that you were seeing in terms of the performances and social and emotional impact of the programs.

You are saying those transitions are not good for students to stay in a longer program?

Mrs. Xagas remarked, research shows that transitions are not good for young students.

You may want to relook at that research.

Mrs. Xagas added that the full day ended at 1:15 so they are still transitioning to childcare after that.

Discussion with Action:

2024-2025 Board Meeting Schedule

Superintendent Bridges recommended this be approved as presented with the caveat that was brought up at the last meeting regarding the first meeting in January.

Board Questions/Comments:

Charles Cush made a motion to approve the 2024-2025 Board meeting calendar as presented seconded by Amanda McMillen. Those voting yes: Cush, McMillen, Kelley Black, Fitzgerald, Kozminski, Gericke, and Wandke. No: None. The motion carried.

Second Reading: Policy 7.180 Preventing Bullying, Intimidation, and Harassment

Superintendent Bridges gave a brief update to this and 7.190. Recommend approval as presented.

Board Questions/Comments:

Appreciate the work of Dr. Holland and the committee.

Concerns about AI generated deep fakes of photos of staff and other students. Not being caught as they are fakes. It is a form of cyberbullying. Would like to see it addressed.

Superintendent Bridges asked if we can approve as presented and bring back after July so we can get some language?

Dr. Holland added that in Policy 7.190 number 22-permissible use of technology for these types of issues. There is language in our permissible use policy.

Mrs. Boutet noted in 7.180 there is language around images in cyberbullying.

I am not sure how these cover fake photographs. Would like to see us specifically address AI generated fake photos.

Superintendent Bridges noted the policy is specific enough to cover any discipline.

Are there thoughts around mandated reporter?

Superintendent Bridges remarked that mandated reporter is abuse of children.

Charles Cush made a motion to approve Policy 7.180 as presented seconded by Joe Kozminski. Those voting yes: Kozminski, Cush, Wandke, McMillen, Fitzgerald, Kelley Black, and Gericke. No: None. The motion carried.

Second Reading: Policy 7.190 Student Discipline

Board Questions/Comments:

PRESS version is included. What do you think of the PRESS version?

Dr. Holland responded that policies have shifted over time based on conversations. These are all embedded in our student information systems. We keep track of the data associated with each policy. PRESS sometimes leaves a little more room for interpretation. Superintendent Bridges added that the more we customize, the more we lose some cross over with PRESS.

Kristin Fitzgerald made a motion to approve Policy 7.190 as presented seconded by Joe Kozminski. Those voting yes: Wandke, Gericke, Fitzgerald, McMillen, Cush, Kozminski, and Kelley Black. No: None. The motion carried.

Second Reading Policy 5.100 Staff Development Program

Superintendent Bridges noted that the default response to question is the correct answer. District is in compliance. Administration does not recommend that we adopt the additional language. It would be burdensome to train all staff in CPR.

Board Questions/Comments:

Is any of this available online like some of other training.

Mrs. Xagas noted that CPR is not available online.

Would the certification would be burdensome?

Mrs. Xagas stated that the language states that it has to be with a national company so there would not be an opportunity to do something different.

Mrs. Xagas added that we have 400-500 staff members trained.

Is there something available beyond basic first aid. CPR changes frequently so would be nice to have staff know about those changes.

Mrs. Xagas stated we do expand beyond what is required for staff to be trained.

NPD and NFD want to partner with us more. Might be a way to get more people trained.

Mrs. Xagas stated she liked the idea and will reach out to them.

Amanda McMillen made a motion to approve Policy 5.100 as presented seconded by Charles Cush. Those voting yes: McMillen, Gericke, Fitzgerald, Kelley Black, Wandke, Cush, and Kozminski. No: None. The motion carried.

Board Member Attendance at Conferences

Went through first draft last meeting. This will be a procedure for the Board of Education. Recommend approval.

Board Questions/Comments:

Thank you for the changes made.

Are we able to attend NSBA conference?

Superintendent Bridges responded yes. Mrs. Patton has had a hard time getting an exact cost per person.

Donna Wandke made a motion to approve Board Member attendance at Conferences as presented seconded by Joe Kozminski. Those voting yes: Kozminski, Kelley Black, McMillen, Wandke, Gericke, Fitzgerald, and Cush. No: None. The motion carried.

Establish Date for Public Hearing Regarding the Intent to Effect Interfund Transfers

Superintendent Bridges noted that as part of the recently approved Capital projects on the upcoming amended 2024 Budget, we are going to hold a public hearing in regard to interfund transfers. This is according to II Statute. Recommend approval as presented.

Board Questions/Comments:

Charles Cush made a motion to approve Establish a date for a Public Hearing regarding the intent to effect interfund transfers as presented seconded by Joe Kozminski. Those voting yes: McMillen, Kozminski, Fitzgerald, Cush, Gericke, Kelley Black, and Wandke. No: None. The motion carried.

Old Business

None

New Business

None

Schedule of Events

- **Next Board of Education meeting will be held on June 3, 2024 at PSAC**
- **Thursday is the last day of school.**

Adjournment

Charles Cush moved, seconded by Joe Kozminski to adjourn the meeting at 9:06pm. A roll call vote was taken. Those voting yes: Cush, Kelley Black, Fitzgerald, Wandke, Kozminski, McMillen, and Gericke. Those voting no: None. The motion carried.

Approved: June 17, 2024

Kristine Gericke, President, Board of
Education

Susan Patton, Secretary, Board of
Education