
MINUTES OF AN ORGANIZATIONAL MEETING OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT DISTRICT ADMINISTRATION CENTER, 203 WEST HILLSIDE ROAD, NAPERVILLE, IL. May 1, 2023 AT 7:00 P.M., CLOSED SESSION 6:00 p.m.

Call to order

President Kristin Fitzgerald called the meeting to order at 6:00 p.m. Board members present: Kristin Fitzgerald, Kristine Gericke, Tony Casey, Amanda McMillen, Joe Kozminski, Donna Wandke, and Charles Cush (participated via phone at 6:13pm)

Administrators present were:

Dan Bridges, Superintendent,
Bob Ross, Chief Human Resources Officer,
Michael Frances, Chief Financial Officer/CSBO

Also present: Board Member Elect Melissa Kelley Black.

Kristine Gericke motioned to approve Cush's participation via phone in accordance with Board Policy
Amanda McMillen seconded the motion

Vote: 6-0

Closed Session

Donna Wandke moved, seconded by Amanda McMillen to go into Closed Session at 6:01 p.m. for consideration of:

1. Pursuant to 5 ILCS120/2(c)(1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District.
2. Pursuant to Section 2.06. 5 ILCS 120/2(c)(21) Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes.
3. Pursuant to 5 ILCS 120/2(c)(11) Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal.
4. Pursuant to 5 ILCS 120/2 (c)(2) Collective negotiating matters between the public body and its employees or their representatives.

A roll call vote was taken, those voting yes: Those voting no: None. The motion carried.

Meeting Opening

Meeting Opening

Amanda McMillen made a motion, seconded by Joe Kozminski to return to Open Session at 7:12 pm. A roll call vote was taken. Those voting yes: Cush, McMillen, Casey, Fitzgerald, Kozminski, Gericke, and Wandke. No: None. The motion carried

Welcome and Mission

Kristin Fitzgerald welcomed all and read Naperville Community Unit School District 203's Mission Statement.

Roll Call

Board members present: Kristin Fitzgerald, Donna Wandke, Amanda McMillen, Tony Casey, Kristine Gericke and Joe Kozminski, Charles Cush.

Pledge of Allegiance

Led by the Board of Education

Administrators present: Dan Bridges, Superintendent, Roger Brunelle, Chief Information Officer, Allison Boutet, Assistant Superintendent for Administrative Services, Michael Frances, Chief Finance Officer/CSBO Chuck Freundt, Assistant Superintendent for Elementary Education, Chala Holland, Assistant Superintendent for Administrative Services, Lisa Xagas, Assistant Superintendent for Student Services, Alex Mayster, Executive Director for Communications, Patrick Nolten, Assistant Superintendent for Assessment and Accountability, Bob Ross, Chief Human Resources Officer, and Jayne Willard, Assistant Superintendent for Curriculum and Instruction.

**Recognition:
Good News:**

Naperville Central's Geometry in Construction class recently hosted a panel of employees from Leopardo Construction, who demonstrated a variety of construction approaches and shared career opportunities with both the Central students and students from Naperville North's Geometry in Construction class, who joined the presentation. Thank you to Grace Twietmeyer and Wright King for organizing this outstanding opportunity for our students.

Congratulations to Naperville North's Elyse Huang and Alexandria Tang, who were two of the ten amazing student volunteers at Edward Hospital who were awarded scholarships for their volunteerism! They, along with their fellow volunteers, greet visitors, deliver flowers, and assist behind the scenes at the hospital. Thank you to Elyse and Alexandria for your willingness to volunteer and help others.

Public Comment:

President Fitzgerald gave the parameters for public comment. She will designate the next speaker so that they have the appropriate time to prepare. Issues raised in public comment will be taken under advisement by the Board of Education but will not be discussed in this meeting. Because the questions raised in public comment address district operational matters, the Superintendent is designated by the Board to coordinate responses and will apprise the Board accordingly. All public comments have been added to Board Docs. President Fitzgerald reminded the community that as outlined in Board Policy 2.230, individuals addressing the Board should conduct themselves with respect and civility toward others. Individuals are free to express their criticism regarding Board policy or decisions by the Board but should refrain from personal attacks.

Students from NCHS and a former NNHS student now at COD spoke of the work they have done on sustainability as part of their participation in NEST. They shared a survey on sustainability that was given in the communities of District 203 and District 204. The students shared thought on our out of date HVAC systems and well as the advantages of installing solar panels.

President Fitzgerald noted that the Board of Education appreciates your advocacy. She ensured each speaker that the Board has heard your concerns. We consider you to be a vital part of process of reflecting the views of the community. As a reminder, the Board of Education has designated the Superintendent to respond to public comments.

Action by Consent:

1. Adoption of Personnel Report

	Effective Date	Location	Position
REASSIGNMENT-ADMINISTRATION			
Brian White	8/7/2023	KJHS	Assistant Principal
APPOINTMENT-ADMINISTRATION			
Kristen Oros	8/7/2023	KJHS	Assistant Principal
Sandra Russell-Smith	7/1/2023	PSAC	Director of Outreach & Student Belonging
Lindsay Mortensen	TBD	JJHS	Assistant Principal
RESIGNATION-CERTIFIED			
Samantha Cherry	8/13/2023	Naper Elementary	4th Grade Teacher
Jacob Wantland	8/13/2023	Naper Elementary	4th Grade Teacher
Kristin Lee	8/13/2023	Naper Elementary	LBS Teacher
Kerry Nguyen	5/26/2023	NNHS	Science Teacher
Alyse Lucas	8/13/2023	NNHS	504 Coordinator
REASSIGNMENT-ADMINISTRATION TO CERTIFIED			
Carrie Ray	8/14/2023	NNHS	French Teacher
APPOINTMENT-CERTIFIED FULL-TIME			
Erin Hedman	8/14/2023	Meadow Glens	3rd Grade Teacher
Nicholas Castelluccio	8/14/2023	Meadow Glens	Kindergarten Teacher
Jenna Cartwright	8/14/2023	NNHS	School Social Worker
Reed Marshall	8/14/2023	NNHS	School Social Worker
Nora Plank	8/14/2023	KJHS/ WJHS	Occupational Therapist
Kathryn Walsh	8/14/2023	KJHS	School Psychologist
Katherine Huppe	8/14/2023	Elmwood/ Steeple	School Psychologist
Stefanie Meerman	8/14/2023	JJHS	FACS Teacher
Lauren Poulsen	8/14/2023	WJHS/KJHS	FACS Teacher
Darrin Thompson	8/14/2023	JJHS/WJHS	Physical Education Teacher
Mary Muszynski	8/14/2023	Connect./Steeple	School Social Worker
APPOINTMENT-CERTIFIED PART-TIME			
Angela Vock	8/14/2023	NCHS	WL-French Teacher
Amanda Trame	8/14/2023	MJHS	Learning Behavior Specialist
Lisa Tyler	8/14/2023	Scott/ Ranch View	School Psychologist

RE-EMPLOYMENT-CERTIFIED FULL-TIME			
Patrice Salerno	8/14/2023	LJHS	Physical Education Teacher
Veronica Baracaldo	8/14/2023	NNHS	WL-Spanish Teacher
Hannah Jensen	8/14/2023	Mill Street	Physical Education Teacher
EMPLOYMENT OF INTERNS-CERTIFIED			
Sadie Allison-Palmateer	8/14/2023	PSAC	School Psychologist Intern
Bailey Schejbal	8/14/2023	PSAC	School Psychologist Intern
Emily Warburton	8/14/2023	PSAC	School Psychologist Intern
LEAVE OF ABSENCE-CERTIFIED			
Laura Wirtz	SY 23/24	LJHS	Science
Anne Blank	11/10/23-12/22/23	Elmwood	3rd Grade
Hyewon Kwon	SY 23/24	Prairie	3rd Grade Teacher
RESIGNATION-NON-UNION CLASSIFIED			
Daniel Dietz	6/30/2023	NNHS	Facility Manager
Fatmir Osmani	4/8/2023	MJHS	Head Custodian
RESIGNATION-CLASSIFIED			
Michael Scudero	4/14/2023	Transportation	Bus Driver
EMPLOYMENT-CLASSIFIED FULL-TIME			
Melissa Ricci	4/25/2023	Prairie	Special Education Assistant
LEAVE OF ABSENCE-CLASSIFIED			
Jasmine Lewis	04/12/23-04/12/24	NNHS	Campus Supervisor

2. DuPage West Cook Resolution
3. Bid: NNHS Exterior Wall Panel Replacement
4. Retain/Release Closed Session Minutes as Discussed in Closed Session

Kristine Gericke made a motion to approve the Consent Agenda as presented, seconded by Charles Cush. Those voting yes: Kozminski, Cush, Wandke, McMillen, Fitzgerald, Casey, and Gericke. No: None.

Recognition: President Fitzgerald gave some comments about Tony Casey. He came onto the Board during a tough time and you were just what we needed. We thank you for your hard work on behalf of the students, staff and community. The Board is appreciative of your service. She presented a plaque to Tony.

Tony gave thanks for his time on the Board. It has been a rewarding experience. I appreciate these past two years more than most experiences in my life. He realizes how many wonderful people on the Board and the Central office run this district. It has been a very positive experience. Thank you for all you do.

Members of the Board expressed their gratitude to Tony for his service.

Tony thanked the community and the board for the opportunity to serve on this board. I know that I am a better person for having served.

Adjournment:

Adjourn Sine Die (A Latin expression meaning “indefinitely, or without a date set for a future meeting.”)

Tony Casey made a motion to adjourn sine die at 7:31 p.m. Amanda McMillen seconded the motion. A roll call vote was taken. Those voting yes: Wandke, Gericke, Fitzgerald, McMillen, Cush, Kozminski, and Casey. No: None. Motion carried.

Superintendent Bridges noted that this Board has recessed. He invited all to Rooms D and E for a reception to honor Mr. Casey.

Meeting Opening

Welcome and Mission:

Following a brief recess, Board President Pro Tem Kristin Fitzgerald called the meeting back to order.

Review Election Results-Information Only:

April 4, 2023 Election

Kristin Fitzgerald noted that the results from the April 4, 2023 election are in BoardDocs and asked if there were any questions.

Seating of Re-Elected and Newly Elected Board of Education Members:

The Counties of DuPage and Will have certified the results of the election and declared that the official winners are incumbent Board members, Kristine Gericke and Joe Kozminski. Additionally, Melissa Kelley Black was also declared a winner.

Oath of Office:

Mrs. Fitzgerald invited the all newly re-elected Board members and one new Board member to stand and read the Oath of Office together.

Mrs. Fitzgerald welcomed all new /board members and invited Ms. Gericke, Mr. Kozminski, and Ms. Kelley Black to introduce their guests for the evening.

Superintendent Bridges shared appreciation to the families of the Board members.

Roll Call:

A roll call was taken at 7:58 pm.

Board members present were: Kristin Fitzgerald, Donna Wandke, Kristine Gericke, Charles Cush, Joe Kozminski, Amanda McMillen, and Melissa Kelley Black.

Election of President:

Kristin Fitzgerald asked for nominations for the President of the Board of Education.

Kristin Fitzgerald nominated Kristine Gericke for President. There were no other nominations nor any discussion. The nominations were closed. Mrs. Fitzgerald thanked her board colleagues and the Superintendent and staff. It has been a pleasure to work with each of you. This Board is strong as individuals and as a team. Ms. McMillen seconded with much encouragement for Ms. Gericke and offered thanks to Kristin Fitzgerald.

A roll call vote was taken. Those voting yes: Kozminski, Kelley Black, McMillen, Wandke, Gericke, Fitzgerald, and Cush. Those voting no: None.

Ms. Gericke was declared President of the Board of Education.

Election of Vice President:

President Gericke asked for nomination for Vice President. Joe Kozminski nominated Kristin Fitzgerald. There were no other nominations. Donna Wandke seconded. She spoke of the honor of working with Mrs. Fitzgerald and thanked her for her leadership.

A roll call vote was taken. Those voting yes: McMillen, Kozminski, Fitzgerald, Cush, Gericke, Kelley Black, and Wandke. Those voting no: None.

Mrs. Fitzgerald was declared Vice President of the Board of Education.

Donna Wandke stated she was honored to be the Vice President for the last four years. President Fitzgerald thanked Mrs. Wandke for her tireless work as Vice President. This pandemic has added to the responsibilities.

Public Comment:

None.

President Gericke gave the parameters for public comment. She will designate the next speaker so that they have the appropriate time to prepare. Issues raised in public comment will be taken under advisement by the Board of Education but will not be discussed in this meeting. Because the questions raised in public comment address district operational matters, the Superintendent is designated by the Board to coordinate responses and will apprise the Board accordingly. All public comments have been added to Board Docs. President Fitzgerald reminded the community that as outlined in Board Policy 2.230, individuals addressing the Board should conduct themselves with respect and civility toward others. Individuals are free to express their criticism regarding Board policy or decisions by the Board but should refrain from personal attacks.

Consent Agenda:

1. Appointment/Salary of Secretary

Amanda McMillen made a motion to approve the Consent Agenda as presented, seconded by Charles Cush. Those voting yes: Cush, Kelley Black, Fitzgerald, Wandke, Kozminski, McMillen, and Gericke. No: None.

Superintendent/Staff/School Reports:

Superintendent Bridges talked about the Partners in Growth Resource fair. We are excited to host this Resource fair at NCHS Cafeteria. This is a free event and will offer many opportunities for families in the district.

May 1 is National Principals' Day. He offered thanks to all the Principals in the district.

Board of Education questions/comments:

None.

President's Report:

None.

Board of Education Reports:

None.

Discussion without Action:

Superintendent Bridges invited Chief Finance Officer/CSBO Michael Frances to present the 2023-2024

tentative budget. Superintendent Bridges reminded that this is the first of four meetings to discuss the tentative budget. We will build a public document with the questions from the Board of Education that the Chief Financial Officer answers. This document will be posted in BoardDocs. This budget reflects the needs of our students and staff. Please send questions to Superintendent Bridges and they will be posted in BoardDocs.

2023-2024 Tentative Budget Presentation:

- There will be a series of opportunities for feedback and questions before final approval, which is scheduled for June 20.
- Included in the agenda is a copy of the actual tentative budget with more detail and a fund by fund school district budget serves a number of purposes and functions.
- Besides being a legal requirement to adopt an annual budget, the budget is a numerical reflection of the district's goals and objectives and is needed to authorize annual spending.
- Each month we analyze actual revenue and expense to make sure we are on track with the budget plan and if needed, make adjustments accordingly.
- It is also used as the basis for our 5 year projections that the Board uses to help make strategic long term financial decisions.
- Our auditors also use it for variance analysis against our end of year actual values.
- The budget is a plan for the receipt and expenditure of district resources. That plan is based on a number of things that are known on both the revenue and expense side of the budget, but also on many items that need to be estimated. We use past practice, experience and reasonable assumptions, including input from the citizens finance advisors committee on those assumptions. The budget document is inclusive of all things known and estimated.
- The timeline displayed ensures the District adopts its budget in time for the start of the fiscal year which is well before the statutory deadline of September 30.
- The budget process takes place year-round. The District begins the planning in the fall by updating enrollment projections and the Five Year Financial Forecast.
- In the Spring, administration projects staffing needs for the following year as well as develops individual department budgets that include any potential new initiatives.
- The largest budget item is personnel costs which make up over $\frac{3}{4}$ of total expenditures.
- The Administration evaluated all aspects of staffing and recommended changes for the FY24 budget. These staffing changes have been incorporated into the tentative budget.
- The largest piece is property taxes which makes up almost 85% of the District's annual revenue.
- District 203 receives about 10% of our annual funding from a combination of State and Federal Sources.
- We recently received our tax calculations from our County Clerks. With the 5% CPI cap, property taxes are estimated to increase \$14.9 million over the current budget. Final values on the tax rate, new construction and EAV change are very close to the projected values we used for the adoption of the tax levy last December. The budget also accounts for the tax abatement that the Board of Education adopted again in March reducing taxes by \$2.7 million with fund balance covering the cost of next year's debt payments.
- Over the past two years we have seen larger than anticipated distributions from the Illinois Department of Revenue for Corporate Personal Property Replacement Taxes. They have not given us any indication if these will continue into next year and therefore have kept the budget amount the same, but are hopeful for another positive budget variance.
- Finally, as short-term investment rates have risen substantially over the past year, we have increased our budget for estimated income from investments accordingly.
- State funding makes up over \$22 million of the districts revenue budget, a little over 7% of overall funding. The majority of funding from the State comes from the Evidence Based Funding formula, as well as categorical grants for preschool, special education and transportation. Overall, State funding is estimated to be down slightly for FY24 resulting from aligning our transportation reimbursement to current allocations.

- Overall, this tentative budget shows expenses at \$33.8 million. When comparing that to estimated revenue for this year, the district has a deficit budget of approximately \$4.8, which represents about 1.5% of the total estimated spend.

Board of Education Questions/Comments:

Superintendent Bridges noted that we expect questions over the next three meetings.

Thank you. I know the Board of Education has already begun thinking about questions.

Thank you. Would like some clarity. There are two staffing changes.

Mr. Frances responded that the first ones are what came to the Board of Education in March. The others are budget initiatives.

Superintendent Bridges added that the staff additions on slide 6 are in response to some challenges that students and staff are having now.

It is evident that you continue to tighten and get us closer to actual spending. Is state funding decreasing \$900k or is that what we are seeing as the actual transportation reimbursement?

Mr. Frances noted that last year we expected more reimbursement from transportation and did not get it. This is bringing this more in line.

Superintendent Bridges added that this is Mr. Frances' fourth budget and he has gotten them tighter each year.

Mr. Frances stated these are estimated numbers based on experience.

I am glad we are adjusting our numbers to be inline.

Page 7 in budget book looks like the increase in employee benefits is less than it was last year. Is that trying to get in line with what the actual benefits are?

Mr. Frances noted that this is a difficult area as we budget for premiums but pay claims. That can give fluctuation either way.

Thank you for your hard work. This is a very tight budget. Thank you to Mr. Frances and Administration for holding expenses. Are you hoping that we are going to underspend this next year?

Mr. Frances responded that we do monitor the budget monthly to see where we are in terms of revenue and expenses. I do not see how we end the year without some sort of deficit.

I appreciate your good advice as to the balance of ongoing expenses.

Mr. Frances remarked we would not really have a deficit until we actually experience one.

When do we get our next five-year forecast?

Mr. Frances stated the five-year forecast model really works better once a budget is adopted. We can give the Board of Education a good idea of what it will look like.

Enrollment data we usually get in November. There is an enrollment adjustment.

Mr. Frances noted that there is a typo and it is 16,000 not 16,500.

Can we get Connections numbers.

Superintendent Bridges responded that helps paint the picture for the recent movement for additional space.

Mrs. Xagas noted we are projecting 90 students. Five years ago we had 45.

First Reading: Policy 7.270 Administering Medicines to Students:

Superintendent Bridges gave some background on this policy. Mrs. Xagas and Mrs. Patton worked to provide some updated language based on discussion and the PRESS recommendation.

Board of Education Questions/Comments:

Original policy has shall and we are changing to may. Why are we proposing a change?

Mrs. Xagas stated that it is because there are shortages in medicines and if we use all that we have, there is a possibility that we would not have any inventory to use.

Can we remove the void portion for the over the counter opioid antagonists?

Mrs. Xagas stated we are comfortable removing that.

I would like to see us not change shall to may. Have shall on all three but can we zero in on the opioid antagonists?

Superintendent Bridges noted that if we are too customized we will need to get legal advice.

Shall should be okay even if there is a supply issue making sure there is enough coverage.

Mrs. Xagas noted that we do not have epinephrine or glucagon now.

Superintendent Bridges stated that we will come back without action on May 15.

Policy 6.32 Class Size

Superintendent Bridges stated this has come to the board several times. Administration is fine with the language as is legal counsel. We are looking for any direction or questions from the Board.

Board of Education Questions and Comments:

What is the research that gave you those numbers?

Superintendent Bridges stated that the language came from the original policy and from other districts. There is no research that supports the stating of numbers. He also noted that this is local policy without PRESS support.

I am concerned about removing the minimum number. We should run all the classes we offer.

What are we going to do at the HS with a class of 15?

Superintendent Bridges noted that operationally not much will change. Historically we have run classes under 15. Legal counsel notes that this reads more as procedure.

It is not uncommon for school districts to have an average of 15 students in a class. Have we looked at what other districts are doing?

Superintendent Bridges remarked we have looked at a number of benchmark districts. Only two have a policy that determines class size. Research shows that if there is a benefit it is at lower grades and has to be sustained. We have decent class size across the district. We have to be careful about being too specific in policy. He stated that he took what the board has said and drafted this. Legal Counsel doesn't believe that we need a class size policy.

Can you remind me why we are just going to get a 6 day report on elementary and not the other levels?

Superintendent Bridges stated that at JH and HS there is more fluctuation. We can get this report.

The top of the policy is better than what the policy was before. Right now the report is in the second meeting in October. Will we be getting an additional report?

Superintendent Bridges noted we would give two separate reports. We would give the 6 day report at the meeting following the 6th day.

Could we add language that doesn't limit the district to run classes on the lower side.

Dr. Holland noted we run classes under 15. We work hard to make sure that students have the classes they need and want to take. We work with both high schools to combine classes if need be. We still have families moving in after the 6th day.

That is important information to keep in mind that families are still moving in.

Superintendent Bridges stated that is why we like the earlier reporting in case we need to bring in additional staff.

Open to reporting on core classes. Would like to see the report for those over 28 for K-12.

I like the policy as it is written. I don't want to hamstring the administration and building leadership.

Superintendent Bridges stated we will look at it without action at the May 15 meeting.

Policy is aspirational goal. Is there an internal operational document that might cause a review by department chairs as to whether or not to run a class?

Superintendent Bridges noted there is a procedure and process in place at each level.

I am glad we haven't gone to average size and are looking at a range.

We will look at it again on May 15.

2023-2024 Board Meeting Calendar

Superintendent Bridges walked through the proposed dates on the draft Board meeting calendar.

Historically in July, we have had only one meeting. With a heavy load of hiring staff, we would like to have a meeting earlier in July with an agenda item of personnel. Check your calendars and report to Ms. Gericke or Mrs. Fitzgerald and we can discuss at Board Prep.

Board of Education Questions/Comments:

November we reduced due to the conference. Can we do that this year as well?

Superintendent Bridges would like to talk to Mr. Frances as it could impact the Business Office in getting bills paid.

Would like to not meet on November 20.

Do we have to give notice if we are doing a meeting on 2nd and 4th ?

Superintendent Bridges stated no as long as we scheduled it that way.

Are you looking to only have one meeting in Nov.

Superintendent Bridges if one will work for staff, we need to see what date will work best.

PRESS 111 Updates:

Superintendent Bridges reminded the Board of the PRESS update process.

At the next meeting we will bring those policies that have a minor change in language or legal or cross reference changes will be brought on a Policy Consent agenda on May 15. The remaining policies will be brought back without action on May 15 and the potentially for action at the June 5th meeting.

Board of Education Questions/Comments:

Thank you for outlining the process.

At the next meeting, there will be action on some and others will be brought without action.

Discussion with Action:

Establish Date for Public Hearing and Direct FY24 Tentative Budget to be put on Public Display:

Superintendent Bridges reported that the Board is required to adopt a budget by September 30, 2023. The Board is also required to set the date of public hearing on the budget and to set the date to display the budget.

Amanda McMillen made a motion to approve the resolution to establish date for Public Hearing and Direct FY24 Tentative Budget to be put on Public Display, seconded by Joe Kozminski. Those voting yes: Gericke, Fitzgerald, Kozminski, Cush, Wandke, McMillen, and Kelley Black.. No: None. Motion carried.

New Business

None

Old Business

None

Upcoming Events

Superintendent Bridges reminded everyone that the next Board of Education meeting is May 15, 2023 at Jefferson Junior High School. We will receive a report from the Superintendent's Student Advisory Council and will honor those who were on the committee. Graduation for both high schools is Sunday, May 21. The next Board meeting is June 5.

Adjournment

Charles Cush moved seconded by Amanda McMillen to adjourn the meeting at 9:12 p.m. Those voting yes: Cush, McMillen, Kozminski, Kelley Black, Fitzgerald, Wandke, Gericke. Those voting no: None. The motion carried.

Approved: May 15, 2023

Kristine Gericke, President
Board of Education

Susan S. Patton, Secretary
Board of Education