
MINUTES OF A MEETING OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT District Administration Building, 203 West Hillside Road, Naperville, IL 60540
March 20, 2023 AT 7:00 P.M., CLOSED SESSION 5:30 p.m.

Call to order

President Kristin Fitzgerald called the meeting to order at 5:33 pm.

Board members present: Kristin Fitzgerald, Kristine Gericke, Amanda McMillen, Joe Kozminski. Donna Wandke, Tony Casey, and Charles Cush.

Administrators present were:

Dan Bridges, Superintendent,

Bob Ross, Chief Human Resources Officer

Michael Frances, Chief Financial Officer/CSBO

Mathew Swift, Counsel Robbins Schwartz

Closed Session

Amanda McMillen moved, seconded by Kristine Gericke to go into Closed Session at 5:34 pm. for consideration of:

1. Pursuant to 5 ILCS 120/2(c) (21) Discussion of minutes lawfully closed under the Open Meetings Act, for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 02/21/2023, 03/06/2023, 03/13/2023.
2. Pursuant to 5 ILCS 120/2(c) (1) Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District.
3. Pursuant to 5 ILCS 120/2 (c) (11) Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal.
4. Pursuant to 5 ILCS 120/2(c) (2) Collective negotiating matters between the public body and its employees or their representatives.

Those voting yes: Cush, Fitzgerald, Gericke, Kozminski, McMillen, Wandke. Those voting no: None. Absent: Casey. The motion carried.

Meeting Opening

Donna Wandke made a motion, seconded by Amanda McMillen to return to Open Session at 7:06 pm. A roll call vote was taken. Those voting yes: McMillen, Fitzgerald, Gericke, Wandke, Casey, Cush, and Kozminski. No: None. The motion carried.

Welcome and Mission

Kristin Fitzgerald welcomed all and read Naperville Community Unit School District 203's Mission Statement.

Roll Call

Board members present: Kristin Fitzgerald, Kristine Gericke, Tony Casey, Charles Cush, Joe Kozminski, Amanda McMillen and Donna Wandke.

Student Ambassadors present: ~~None.~~

Administrators present: Dan Bridges, Superintendent, Roger Brunelle, Chief Information Officer, Allison Boutet, Assistant Superintendent for Administrative Services, Michael Frances, Chief Finance Officer/CSBO Chuck Freundt, Assistant Superintendent for Elementary Education, Chala Holland, Assistant Superintendent for Administrative Services, Lisa Xagas, Assistant Superintendent for Student

Services, Alex Mayster, Executive Director for Communications, Patrick Nolten, Assistant Superintendent for Assessment and Accountability, Bob Ross, Chief Human Resources Officer, and Jayne Willard, Assistant Superintendent for Curriculum and Instruction.

Pledge of Allegiance:

Led by Maplebrook Elementary School

Superintendent Bridges welcomed Maplebrook Elementary. Teachers Ms. Forrest and Mrs. Cunningham had students introduce themselves after which they led us in the Pledge of Allegiance.

Recognition:

National Board Certified Teachers

Superintendent Bridges welcomed the new National Board Certified Teachers as well as those who are renewing their National Board Certification.

Dave Carroll introduced the teachers as well as recognized the contributions of Ann Schinske and Cathy Kaduk who have mentored these teachers for the last time.

Good News

Astha Savalia, a fifth-grader at River Woods Elementary School, won the Best Poem award in the prestigious "We the Future" contest by Constituting America. Her winning poem, titled Checks and Balances, was selected from hundreds of entries submitted by students from all over the country. Congratulations, Astha.

Congratulations to Elmwood Elementary second-grade teacher Kristen Vitello on being recognized as a Chicago Bears Classroom Legend! The program acknowledges quality teachers who go above and beyond for their students! We are so proud of Ms. Vitello, who is a Naperville 203 graduate!

Public Comment:

President Fitzgerald gave the parameters for public comment. She will designate the next speaker so that they have the appropriate time to prepare. Issues raised in public comment will be taken under advisement by the Board of Education but will not be discussed in this meeting. Because the questions raised in public comment address district operational matters, the Superintendent is designated by the Board to coordinate responses and will apprise the Board accordingly. All public comments have been added to Board Docs. President Fitzgerald reminded the community that as outlined in Board Policy 2.230, individuals addressing the Board should conduct themselves with respect and civility toward others. Individuals are free to express their criticism regarding Board policy or decisions by the Board but should refrain from personal attacks.

Representatives from Midwest Transit gave public comment regarding the Bus Purchase Bid. Reviewed the bid. Asked for the bid documents after the bid had been open. The goal is to become the low bid. We would like to ask the process to change so that the District gets exactly what you are asking for. Two local companies who gave in house warranty. Respectfully asking the board to table the responses so they can review them to insure that the district is getting the busses that it wants.

President Fitzgerald noted that the Board of Education appreciates your advocacy. Acknowledged all who have emailed public comments. As a reminder, the BOE has designated the Superintendent to respond to public comments.

Monthly Reports

- Treasury Report- The Board received the January Treasurer’s Statement
- Investments- The Board received the January Investment Report
- Insurance-The Board received the January Insurance Report
- Budget-The Board Received the January Budget Report

Board Questions/Comments:

None.

Action by Consent:

1. **Bills and Claims** from WARRANT NO. 1050307 THRU WARRANT NO.30029832 TOTALING \$23,252,641.00 FOR THE PERIOD OF February 22, 2023, to March 20, 2023.

2. **Adoption of the Personnel Report**

	Effective Date	Location	Position
RESIGNATION-ADMINISTRATION			
Joshua Louis	6/30/2023	Steeple Run	Principal
REASSIGNMENT-ADMINISTRATION			
Erin O’Neal-Marker	7/1/2023	ARECC	Principal
APPOINTMENT-ADMINISTRATION			
Lisa Camire	7/1/2023	NNHS	Assistant Principal
RESIGNATION-CERTIFIED			
Emily Chalut	3/15/2/23	NCHS	French Teacher
Tamia M Smith	8/13/2023	LJHS/Elmwood/Kingsley	Music-Instrumental Teacher
Kiana Busch	8/13/2023	Kingsley	Learning Behavior Specialist
Shalonda Watson	5/26/2023	Scott	3rd Grade Teacher
David McCormack	8/12/2023	Lincoln	Learning Behavior Specialist
Claire Jennings	8/13/2023	Maplebrook	2nd Grade Teacher
Yusra Baig	8/13/2023	Steeple Run	1st Grade Teacher
Sarah Meyers	8/13/2023	NCHS	Dept. Chair - Special Education
APPOINTMENT-CERTIFIED FULL-TIME			
Blanca De La Garza	3/13/2023	Beebe	2nd Grade
Katherine Heidrick	3/6/2023	Maplebrook	Kindergarten Teacher
LEAVE OF ABSENCE-CERTIFIED			
Katelyn Shields	SY 23/24	Kingsley	Kindergarten
Melissa Boente	10/3/23 - 5/23/24	Connections	Learning Behavior Specialist
Jeremiah Chaney	SY 23/24	LJHS	Social Science
RETIREMENT-CLASSIFIED			
Judith Muraglia	8/22/2023	WJHS	Special Education Assistant
RESIGNATION-CLASSIFIED			
Yanina Betahian	3/24/2023	ARECC	Special Education Assistant
Sucheta Sadhukhan	3/13/2023	ARECC	Special Education Assistant
Jeffrey Tharp	3/13/2023	NNHS	Special Education Assistant

Jacqueline Pratt	3/15/2023	Mill Street	Special Education Assistant
EMPLOYMENT-CLASSIFIED FULL-TIME			
John De Long	3/3/2023	Transportation	Bus Driver
Elisa Marin	3/8/2023	Elmwood	Instructional Assistant
Laura Attadio	3/20/2023	Steeple Run	Dual Language Assistant
LEAVE OF ABSENCE-CLASSIFIED			
Xhoziana Bebi	11/8/22-9/6/23	Mill Street	Special Education Assistant

3. **Board Meeting Minutes 02/21/2023, 03/06/2023**
4. **Approval of Closed Session Minutes 02/21/2023, 03/06/2023, 03/13/2023**
5. **Certified Employees recommended for reemployment and dismissal, full time, part time, temporary and permanent substitutes**
6. **Educational Support Personnel recommended for dismissal, time sheet, instructional assistants and temporary positions.**
7. **Administrator Contract Renewal**
8. **Bid: NNHS Chiller System Replacement**
9. **Bid: MJHS Window Replacement**
10. **Bid: MJHS Roofing Work**
11. **IHSA Membership Renewal 2023-2024**
12. **Agreement with EAB**
13. **Agreement for an Individual Student**

Kristine Gericke made a motion to approve warrant NO. 1050307 thru warrant NO.30029832 totaling \$23,252,641.11 for the period of February 22, 2023 to March 20, 2023 and the remaining items on the Consent Agenda with exception of the February 21, 2023 open session and closed session minutes, seconded by Charles Cush. Those voting yes: Cush, McMillen, Fitzgerald, Wandke, Casey, Kozminski, and Gericke. No: None. The motion carried.

Kristine Gericke made a motion to approve the February 21, 2023 open session and closed session minutes as presented, seconded by Tony Casey. Those voting yes: Casey, McMillen, Kozminski, Wandke, Gericke, and Fitzgerald. Those Abstaining: Cush. Those voting no: None. The motion carried.

Kristine Gericke made a motion to approve the March 13, 2023 closed session minutes as presented, seconded by Charles Cush. Those voting yes: Gericke, Kozminski, McMillen, Wandke, Casey, Fitzgerald, and Cush. Those voting no: None. The motion carried.

Communications

Student Ambassador Reports:
None.

Written Communications

Midwestern Transit Freedom of Information Act Request-Business Office Information
SmartProcure Freedom of Information Act Request-Business Office Information

Superintendent/Staff/School Report

President's Report

President Fitzgerald reported on her attendance with the IASB large group. Heard Bertrand's parting comments and welcoming remarks from incoming Superintendent Sanders to talk about what he is hopeful for.

Board of Education Reports:

Board member Gericke thanked Superintendent Bridges for the work of the Superintendent's Student Advisory Council. Was impressed to see the students engaged and sharing their thoughts.

Superintendent Bridges acknowledged the work of Dr. Chala Holland, Dr. Danielle Lusby and Mrs. Ebony Baker on the work they did with the students.

Discussion without Action:

Press Policy Update 110

We have engaged IASB press policy services to be sure we are staying up to date on our policies. Please ask questions. We will look for action on April 17. We will build a document filled with questions and respond to at the next two BOE meetings.

Board Questions/Comments:

Policies that require additional guidelines/standards. Are these new guidelines linked to the policy so that the BOE and staff have access to the information?

Can we change the name of Policy 7.310 so that it reflects the way the district works?

Superintendent Bridges noted this is the PRESS policy language. We can work on that language.

This is a lot of work for all but these changes are necessary to reflect the law. Thank you for everyone's efforts. We will have discussion again on April 3 and look for action on April 17.

Discussion with Action:

Career 203 Update

Superintendent Bridges recommends approval of the Career 203 update as presented.

Board Questions/Comments:

None.

Charles Cush made a motion to approve the Career 203 Update as presented, Amanda McMillen seconded. Those voting yes: Fitzgerald, Wandke, Casey, Kozminski, McMillen, Gericke, and Cush. Those voting No: None. Motion carried.

Debt Service Levy

Superintendent Bridges noted that in November Administration tentatively recommended to fully abate the debt service levy. We ask that you abate this fully.

Board Questions/Comments:

President Fitzgerald noted appreciation of the Board for the work of our administrators and our Citizen Finance Advisory to support this effort to relieve the burden for taxpayers.

Donna Wandke made a motion to approve the Debt Service Levy as presented, Amanda McMillen seconded. Those voting yes: Casey, Wandke, Gericke, Cush, McMillen, Kozminski, and Fitzgerald. Those voting no: None. Motion carried.

Resolution: Transfer of Funds for Debt Abatement

Superintendent Bridges noted that having approved the debt service levy the Board needs to approve the transfer of monies from the Education Fund to the Debt Service Abatement Fund.

Board Questions/Comments:

None.

Joe Kozminski made a motion to approve the Transfer of Funds for Debt Abatement as presented, Amanda McMillen seconded. Those voting yes: Fitzgerald, Casey, Wandke, Gericke, McMillen, Kozminski, and Cush. Those voting no: None. Motion carried.

EC-12 Certified Staffing & District SPED Projection

Superintendent Bridges remarked that annually this is presented to the Board of Education for the next school year. We recommend that you approve as presented.

Board Questions/Comments:

For High School, we have a difference of 2.9 staff. These are attributed to EL-are these additional specialists.

Mrs. Xagas noted that based on the additional needs of students and the numbers, they are all student services staff.

Are the additions and subtractions even throughout?

Mrs. Xagas responded yes.

Kristine Gericke made a motion to approve the EC-12 Staffing and District SPED Projections as presented, Tony Casey seconded. Those voting yes: Cush, Casey, Fitzgerald, Wandke, Kozminski, McMillen, and Gericke. Those voting no: None. Motion carried.

Bid: Bus Purchase

Annually the school district replaces buses to keep the fleet running. There is information in Board Docs. We recommend you approve as presented.

Board Questions/Comments:

Exciting to see the bids including electric busses. Can you talk about any savings we might see due to fuel and maintenance?

Mr. Frances shared there will be savings on fuel. There will be costs related to electricity but that will be less.

Were we able to obtain any grants or rebates?

Mr. Frances noted that we have applied for the grants but have not received any grants yet. We continue to look for those opportunities.

Are we eligible for any tax rebates?

Mr. Frances stated not yet but that we continue to watch.

If there are any errors in the bids, how will we correct them?

Mr. Frances remarked that we had five people review the bids and we asked additional questions. Because of the additional questions, two bidders removed their bids.

What will the learning curve be for driving and will the company offer any training?

Mr. Frances noted the vendor would provide driving and mechanical training.

What are the solutions for the charging stations?

Mr. Frances stated that we have started looking at the options as well as an area that can grow with the number of busses we will add over the years. We are just starting to look at chargers.

Very excited that we are moving to electric busses with the four. Thank you that we are moving in that direction.

Excited to see the move in that direction. Can you speak to what the process will be to grow this number?

Mr. Frances remarked there will be a number of things to evaluate, infrastructure, and maintenance. We are also hopeful that the cost will continue to decrease. We have to continue to evaluate the funding source. We are hopeful this will continue to work in the future. We are hoping to have these busses last longer than the current eight years.

Board member Kozminski wrote a resolution that IASB allowed more funding. As a Board, we can continue to support the additional funding available.

Donna Wandke made a motion to approve the Bus Purchase as presented, Joe Kozminski seconded. Those voting yes: Fitzgerald, Kozminski, Gericke, Casey, Cush, McMillen, and Wandke. Those voting no: None. Motion carried.

Bid: Bus Fuel

Superintendent Bridges noted that annually the Board bids the bus fuel.

Board Questions/Comments:

Can you speak to where this bid comes in compared to last year's bid.

Mr. Frances noted that it is very similar.

Amanda McMillen made a motion to approve the Bus Fuel Purchase as presented, Kristine Gericke seconded. Those voting yes: Wandke, McMillen, Fitzgerald, Kozminski, Gericke, Cush, and Casey. Those voting no: None. Motion carried.

Consideration of Board of Education Expenses

Superintendent Bridges referenced the Board expenses from the March 6, 2023 meeting. Per Policy these expenses have to be approved by the Board in an Open Meeting.

Board Questions/Comments:

None.

Charles Cush made a motion to approve the Board expenses as presented, Amanda McMillen seconded. Those voting yes: Cush, McMillen, Casey, Fitzgerald, Kozminski, Gericke, and Wandke. Those voting no: None. Motion carried.

Old Business

None

New Business

None

Upcoming Events

March 22 is the NEF Breakfast.

Spring Break begins on March 27.

April 3 Next Board of Education Meeting

Return to closed session

Amanda McMillen made a motion seconded by Joe Kozminski to return to Closed Session at 7:53 p.m. for the purpose of:

- Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c) (1).

A roll call vote was taken. Those voting yes: Kozminski, Cush, Wandke, McMillen, Fitzgerald, Casey, and Gericke. No: None. The motion carried.

Adjournment

Charles Cush moved seconded by Kristin Fitzgerald to end the Closed Session at 9:16 pm. A voice vote was taken and the motion carried unanimously.

Charles Cush moved seconded by Joe Kozminski to adjourn the meeting at 9:17 pm. A voice vote was taken and the motion carried unanimously.

Meeting adjourned at 9:17pm.

Approved: April 17, 2023

Kristin Fitzgerald, President, Board of
Education

Susan Patton, Secretary, Board of
Education