
MINUTES OF A MEETING OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT District Administration Building, 203 West Hillside Road, Naperville, IL 60540
June 5, 2023, AT 7:00 pm. Closed Session at 6:00 pm.

Call to order

President Kristine Gericke called the meeting to order at 6:00 p.m. Board members present: Kristine Gericke, Kristin Fitzgerald, Amanda McMillen, Donna Wandke, and Melissa Kelley Black.
Absent: Charles Cush and Joe Kozminski.

Administrators present were:

Dan Bridges, Superintendent,
Bob Ross, Chief Human Resources Officer
Michael Frances, Chief Financial Officer
Dr. Chala Holland, Assistant Superintendent for Administrative Services

Closed Session

Donna Wandke seconded by Kristin Fitzgerald to go into Closed Session at 6:01 p.m. for consideration of:

1. Pursuant to 5 ILCS 120/2(c)(1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District.
2. Pursuant to 5 ILCS 120/2 (c)(2) Collective negotiating matters between the public body and its employees or their representatives.
3. Pursuant to 5 ILCS 120/2(c)(9) Student Disciplinary Cases.

Those voting yes: Fitzgerald, Gericke, McMillen, Wandke, Kelley Black. No: None. Absent: Cush and Kozminski. The motion carried.

Meeting Opening

Amanda McMillen made a motion, seconded by Donna Wandke to return to Open Session at 7:11 pm. A roll call vote was taken. Those voting yes: McMillen, Gericke, Fitzgerald, Kelley Black, Wandke.
Absent: Cush and Kozminski. The motion carried.

Welcome and Mission

Kristine Gericke welcomed all and read Naperville Community Unit School District 203's Mission Statement.

Roll Call

Board members present: Kristine Gericke, Kristin Fitzgerald, Melissa Kelley Black, Amanda McMillen, and Donna Wandke. Absent: Charles Cush and Joe Kozminski.

Student Ambassadors present: None.

Administrators present: Dan Bridges, Superintendent, Allison Boutet, Assistant Superintendent for Administrative Services, Michael Frances, Chief Financial Officer/CSBO, Chuck Freundt, Assistant Superintendent for Elementary Education, Chala Holland, Assistant Superintendent for Administrative Services, Rakeda Leaks, Executive Director of Inclusion and Diversity, Alex Mayster, Executive Director for Communications, Patrick Nolten, Assistant Superintendent for Assessment and Accountability, Bob Ross, Chief Human Resources Officer, Jayne Willard, Assistant Superintendent for Curriculum and Instruction, and Lisa Xagas, Assistant Superintendent for Student Services

Pledge of Allegiance

Led by the Board of Education

Good News:

It was a pleasure to honor Naperville 203's retirees during a retirement and recognition ceremony held last month. I wish the best of luck to each and every one of our retirees this year, as well as the staff members who remain in the district who were recognized for milestone years of service at the event.

Public Comment:

President Gericke gave the parameters for public comment. She will designate the next speaker so that they have the appropriate time to prepare. Issues raised in public comment will be taken under advisement by the Board of Education but will not be discussed in this meeting. Because the questions raised in public comment address district operational matters, the Superintendent is designated by the Board to coordinate responses and will apprise the Board accordingly. All public comments have been added to Board Docs. President Fitzgerald reminded the community that as outlined in Board Policy 2.230, individuals addressing the Board should conduct themselves with respect and civility toward others. Individuals are free to express their criticism regarding Board policy or decisions by the Board but should refrain from personal attacks.

A parent of three graduates and community member representing NEST discussed what NEST does in the community. They are passionate that Naperville does its part in sustaining the environment. They are pleased with the way that NCUSD203 is working to decrease its carbon footprint. There are many financial supports in adding more sustainable additions to the district. NEST will continue to focus on grants and financial supports.

President Gericke noted that the Board of Education appreciates your advocacy. She ensured each speaker that the Board has heard your concerns. We consider you a vital part of process of reflecting the views of the community. As a reminder, the Board of Education has designated the Superintendent to respond to public comments.

Action by Consent:

1. Adoption of the Personnel Report

	Effective Date	Location	Position
APPOINTMENT-ADMINISTRATION			
Caitrin Gruchot	7/1/2023	PSAC	Director of Student Services
Kira Mocon	7/1/2023	NNHS	Assistant Principal
RESIGNATION-CERTIFIED			
Cristina Dorsey	8/13/2023	RanchView	1st Grade Teacher
Sara Willard	5/26/2023	NNHS	FACS Teacher
Jerry Poro	6/30/2023	NNHS	DC-Special Education
Alexa Campbell	8/13/2023	Highlands	Learning Behavior Specialist
Jane Ro	8/13/2023	Ranch View	EL Teacher
Angela Lazzarotti	8/13/2023	Scott	Early Childhood

REASSIGNMENT- ADMINISTRATION TO CERTIFIED			
Jessica Freed	8/14/2023	NCHS	Learning Support Coach
APPOINTMENT-CERTIFIED FULL-TIME			
Taylor Healy	8/14/2023	MJHS	Learning Behavior Specialist
Matthew Van	8/14/2023	NNHS	Math Teacher
Jeffrey Tharp	8/14/2023	NNHS	Learning Behavior Specialist
Cassandra Stevens	8/14/2023	NNHS	Learning Behavior Specialist
Joseph Cercello	8/14/2023	KJHS	Learning Behavior Specialist
Jonathan Ryan	8/14/2023	NNHS	Business Teacher
Michael Borge	8/14/2023	NCHS	AP Economics Teacher
Tess Tazioli	8/14/2023	NNHS	Music-Vocal Teacher
Rachel Smiljanich	8/14/2023	JJHS	Learning Behavior Specialist
Beth Hesik	8/14/2023	LJHS	LA and SS Teacher
Jennifer Russtiesi	8/14/2023	JJHS	School Counselor
Raegan Vasallo (Larberg)	8/14/2023	JJHS	DL-LA and LA Teacher
Amali Premawardhana	8/14/2023	Ellsworth, Mill Street, Naper and Ranchview	Elem. Orchestra Teacher
Jordan Edmunds	8/14/2023	Highlands	4th Grade Teacher
Michelle Wing	8/14/2023	Kingsley	LBS Teacher
Danielle Martinelli	8/14/2023	Mill Street	4th Grade Teacher
Luke Stacey	8/14/2023	Elmwood	4th Grade Teacher
Adelina Rivera	8/14/2023	Mill Street	5th Grade Dual Language Teacher
Weronika Hankin	8/14/2023	Maplebrook	Kindergarten Teacher
Megan Scott	8/14/2023	Highlands	3rd Grade Teacher
Deanna Smith	8/14/2023	Ellsworth	LBS Teacher
Amber Faith	8/14/2023	Scott	Learning Commons Teacher
Olivia Barber	8/14/2023	Meadow Glens	School Psychologist
Michelle Marcowka	8/14/2023	NNHS	School Psychologist
Elizabeth Struna	8/14/2023	NNHS	School Psychologist
Alice Dennie	8/14/2023	MJHS	School Psychologist
Amanda Connell	8/14/2023	All Elementaries	504 Coordinator
Sonia Dayal-Boyce	8/14/2023	ARECC/Connections	Speech Language Pathologist
Colleen Riley	8/14/2023	JJHS	Learning Behavior Specialist
APPOINTMENT-CERTIFIED PART-TIME			

Mary Hoffman	8/14/2023	MJHS/ Ranch View	Speech Language Pathologist
REVISED CONTRACT-CERTIFIED FULL-TIME			
William Marshall	8/14/2023	NCHS, NNHS	Science Teacher
RE-EMPLOYMENT-CERTIFIED FULL-TIME			
Stefene Skowronski	8/14/2023	NNHS	Learning Behavior Specialist
Meghan Donovan	8/14/2023	NNHS	FACS Teacher
Iqra Bhatti	8/14/2023	River Woods	Kindergarten Teacher
Jenna Noesen	8/14/2023	Prairie	3rd Grade Teacher
Colleen Morgan	8/14/2023	ARECC	EC Teacher
Zachary Taylor	8/14/2023	NNHS	Music-Instrumental
RETIREMENT-CLASSIFIED			
Becky Madawick	7/31/2023	Kingsley	Instructional Assistant
Scott Cronin	6/1/2023	Transportation	Bus Driver
RESIGNATION-NON-UNION CLASSIFIED			
Amy Miller	7/31/2023	PSAC	State & Fed Reporting Specialist
RESIGNATION-CLASSIFIED			
Parker Myers	5/19/2023	LJHS	Special Education Assistant
Tara Barnard	5/26/2023	ARECC	Special Education Assistant
Deanna Smith	8/13/2023	Maplebrook	Special Education Assistant
Kalie Miller	5/26/2023	Kingsley	Special Education Assistant
Paul Peroutka	5/26/2023	NNHS	Campus Supervisor
Justin Tardy	5/26/2023	NCHS	Campus Supervisor
Lynn Avery	5/26/2023	Beebe	Instructional Assistant
Elisa Marin	5/26/2023	Elmwood	Instructional Assistant
Sabrina Seaman	8/1/2023	NNHS	Auditorium Manager
Rosalie Baranyk	5/26/2023	JJHS	Special Education Assistant
Erjon Pisha	6/9/2023	NNHS	Custodian
EMPLOYMENT-NON-UNION CLASSIFIED			
Juan Gutierrez	6/5/2023	Transportation	Maintenance Foreman
Michelle Alanis	20-Jun-23	ARECC	Supervisor of Birth to 3 Program
EMPLOYMENT-CLASSIFIED FULL-TIME			
Kathleen Stern	5/12/2023	MJHS	Special Education Assistant
Kevin Blus	5/22/2023	Mill Street	Computer Support Associate

Holly Chamberlain	5/17/2023	NNHS	Health Tech
EMPLOYMENT-CLASSIFIED PART-TIME			
Justin Tardy	5/26/2023	NCHS	Campus Supervisor
LEAVE OF ABSENCE- CLASSIFIED			
Hala Zeineddine	8/16/23- 9/4/23	ARECC	Special Education Assistant

- 2. Treasurer’s Bond
- 3. Bid: Mill Street Playground Installation
- 4. Out of Country Field Trips
- 5. Student Discipline as Discussed in Closed Session

Kristin Fitzgerald made a motion to approve the Consent Agenda as presented, seconded by Amanda McMillen. Those voting yes: Kelley Black, McMillen, Wandke, Gericke, and Fitzgerald. No: None. Absent: Cush and Kozminski. The motion carried.

Superintendent/Staff/School Report

Superintendent Bridges first day of Summer School. Overall, everything went well. In BoardDocs is posted information regarding the Consolidated District Plan.

President’s Report

Finalizing the time of the Self Evaluation on June 15.

Board of Education reports:

In BoardDocs is posted the Draft Board Committee Assignments and School assignments. Look and let her know how it fits with your schedule.

Mrs. Fitzgerald is planning to write a resolution regarding the Federal funding of IDEA. Can highlight the real growth of special needs students. We need to really get some additional funding. She has contacted IASB to see if they have additional information.

She will write a resolution that will be voted on at the June 20 Board meeting. She will reach out to the district to better understand how the money is spent and what is needed.

Board members commented their support in the writing of this resolution.

Discussion without Action

2023-2024 Budget Workshop

Superintendent Bridges reviewed the budget timeline that we have been working through. This is another workshop for the Board of Education. We will be having a public hearing to adopt the budget at the June 20 Board meeting.

Board Questions/Comments

None.

Discussion with Action

Policy 7.60 Residence

Superintendent Bridges noted that because of the Compliance visit we learned we need to update this policy.

Board Questions/Comments

How did PRESS not have this updated?

Amanda McMillen made a motion to approve Policy 7.60 Residence as presented, seconded by Kristin Fitzgerald. Those voting yes: McMillen, Fitzgerald, Gericke, Kelley Black, and Wandke. No: None. Absent: Cush and Kozminski. The motion carried.

Policy 6.32 Class Size

Superintendent Bridges noted that one board member asked that this policy be tabled until the next Board meeting.

Board Questions/Comments

None.

Donna Wandke made a motion to table Policy 6.32 Class Size until the Jun 20 Board of Education meeting, seconded by Amanda McMillen. Those voting yes: Kelley Black, Fitzgerald, McMillen, and Gericke. No: None. Absent: Cush and Kozminski. The motion carried.

Press 111 Updates

Board Questions/Comments:

None.

Amanda McMillen made a motion to approve the PRESS 111 Updates as presented, seconded by Donna Wandke. Those voting yes: Gericke, Fitzgerald, Wandke, McMillen, and Kelley Black. No: None. Absent: Cush and Kozminski. The motion carried.

2024-2025 School Calendar

Superintendent Bridges stated that we are bringing back the 2024-2025 School Year calendar from it being presented in January. It was shared with staff and a staff member noted the change in Spring Break. It was moved to accommodate state testing. There were questions asked of ISBE that have been unanswered.

Board Questions/Comments

Where is the process coming from?

Superintendent Bridges responded that staff would put together a process and bring to the Board for input.

What did we end up doing with the assessments?

Superintendent Bridges remarked that we have not finalized the timing of assessments.

Dr. Nolten added that we would be completing IAR testing before Spring Break.

Will we always be doing testing before spring break?

Dr. Nolten responded this has not been decided.

Donna Wandke made a motion to approve the 2024-2025 School Calendar as presented, seconded by Kristin Fitzgerald. Those voting yes: McMillen, Kelley Black, Fitzgerald, Wandke, and Gericke. No: None. Absent: Cush and Kozminski. The motion carried.

Old Business

None

New Business

None

Upcoming Events

Superintendent Bridges

Next Board of Education meeting on Tuesday, June 20, 2023.

Adjournment

Amanda McMillen moved seconded by Kristin Fitzgerald to adjourn the meeting at 7:33 pm. A roll call vote was taken. Those voting yes: McMillen, Fitzgerald, Gericke, Wandke, and Kelley Black. Those voting no: None. Absent: Cush and Kozminski.

Approved: June 20, 2023

Kristin Fitzgerald, President, Board of
Education

Susan Patton, Secretary, Board of
Education