
MINUTES OF A MEETING OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD via Livestream
June 15, 2020 AT 7:00 P.M., CLOSED SESSION 6:00 p.m.

Call to order

President Kristin Fitzgerald called the meeting to order at 6:00 p.m. Board members present: Kristin Fitzgerald, Kristine Gericke, Joe Kozminski, Janet Yang Rohr, Paul Leong, Donna Wandke and Charles Cush (joined at 6:06 p.m.).

Administrators present were:

Dan Bridges, Superintendent,
Bob Ross, Chief Human Resources Officer,
Michael Frances, Chief Financial Officer/CSBO

Closed Session

Janet Yang Rohr moved, seconded by Kristine Gericke to go into Closed Session at 6:00 p.m. for consideration of:

1. Pursuant to 5 ILCS 120/2(c)(21) Discussion of minutes lawfully closed under the Open Meetings Act, for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 05/19/2020, 06/01/2020.
2. Pursuant to 5 ILCS 120/2(c)(1) Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District.
3. Pursuant to 5 ILCS 120/2 (c)(11) Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal.

Meeting Opening

Charles Cush made a motion, seconded by Kristine Gericke to return to Open Session at 7:01 pm. A roll call vote was taken. Those voting yes: Leong, Gericke, Fitzgerald, Wandke, Yang Rohr, Cush and Kozminski. No: None. The motion carried

Welcome and Mission

Kristin Fitzgerald welcomed all and read Naperville Community Unit School District 203's Mission Statement.

Roll Call

Board members present: Kristin Fitzgerald, Donna Wandke, Charles Cush, Paul Leong, Joe Kozminski, Kristine Gericke and Janet Yang Rohr.

Student Ambassadors present: None.

Administrators present: Dan Bridges, Superintendent, Michael Frances, Chief Financial Officer/CSBO, Chuck Freundt, Assistant Superintendent for Elementary Education, Christine Igoe, Assistant Superintendent for Student Services, Rakeda Leaks, Executive Director of Inclusion and Diversity, Sinikka Mondini, Executive Director for Communications, Patrick Noltén, Assistant Superintendent for Assessment and Accountability, Bob Ross, Chief Human Resources Officer, Nancy Voise, Assistant Superintendent for Secondary Education, and Jayne Willard, Assistant Superintendent for Curriculum and Instruction. Absent: Roger Brunelle, Chief Information Officer.

Pledge of Allegiance:

Led by Board of Education

Good News

Superintendent Bridges offered congratulations to NCHS teacher and coach Barry Baldwin-Daily Herald recognized him for Beyond the Bench award for his contributions to the community beyond the classroom.

Congratulations to Nicole Grosh from Aramark. Lt. Governor Juliana Stratton recognized Nicole and Aramark for serving more than 50k curbside meals during this unprecedented time.

Superintendent Bridges also announced a Business Partnership campaign to recognize our business partners and to thank them for all they have done for the community. We are first recognizing Meson Sabika for all they have done to support D203.

Public Comment

None.

Monthly Reports

- Treasury Report- The Board received the April Treasurer's Statement
- Investments- The Board received the April Investment Report
- Insurance-The Board received the April Insurance Report
- Budget-The Board Received the April Budget Report

BOE Questions/Comments:

None

Action by Consent:

1. **Bills and Claims** from Warrant #1025165 thru Warrant #1026042 totaling \$20,634,134.26 for the period of May 20, 2020 to June 15, 2020.

2. **Adoption of Personnel Report**

	Effective Date	Location	Position
APPOINTMENT-ADMINISTRATION			
Katie Genovesi	10-Aug-20	NNHS	Dean of Interventions
Brian Glasby	10-Aug-20	LJHS	Assistant Principal
Kerry Niederman	10-Aug-20	JJHS	Assistant Principal
RESIGNATION-CERTIFIED			
Mina Caputo	12-Jul-20	Mill St.	Learning Behavior Specialist
Bryant Cobo	14-Jul-20	NCHS & WJHS	Foreign Language-Spanish
Richard Erickson	12-Aug-20	NCHS	Learning Behavior Specialist
APPOINTMENT-CERTIFIED FULL-TIME			
Sara Barrick	17-Aug-20	River Woods/Connections	School Psychologist
Adam Blazek	17-Aug-20	JJHS	Language Arts/Science
Alyssa Boyer	17-Aug-20	Student Services	Speech-Language Pathologist
Gregory Ditch	17-Aug-20	NNHS	Technology Ed/Business Ed

Colleen Glasby	17-Aug-20	Beebe	Kindergarten
Grace Paulson	17-Aug-20	Scott	1st Grade
Lauren Wenkel	17-Aug-20	Meadow Glens	4th Grade
APPOINTMENT-CERTIFIED PART-TIME			
Russell Frye	17-Aug-20	NCHS & NNHS	Science (90%)
Sarah Heflin	17-Aug-20	JJHS & MJHS	Art (89%)
RETIREMENT-NON-UNION CLASSIFIED			
Eric Militz	31-Jul-20	Buildings and Grounds	Manager of Energy Mgmt
RETIREMENT-CLASSIFIED			
Glenn E. Armbrust Jr.	1-Jun-20	Transportation	Bus Driver
Theodore J. Wagner	31-Jul-20	NNHS	EL Program Assistant
Barbara A. Nemeth	31-Jul-20	Highlands	Special Education Assistant
RESIGNATION-NON-UNION CLASSIFIED			
Lisa Kapicak	30-Jun-20	PSAC - HR	HR Coordinator
REASSIGNMENT-NON-UNION CLASSIFIED			
Angelica Delgado	11-Jun-20	PSAC - HR	HR Coordinator

3. Minutes 05/19/2020, 06/01/2020
4. Property/Casualty & Workers Comp Insurance
5. Hazardous Crossing Re-certification
6. Bid: Refuse and Recycling
7. Bid: Asphalt Small Projects
8. Bid: Asphalt Large Projects
9. Food Management Service Contract Renewal
10. 2020-2021 School Breakfast and Lunch Prices
11. Treasurer's Bond
12. IHSA Boundaries
13. LUDA Membership Dues 2020-2021

Paul Leong made a motion to approve the Consent Agenda excluding 2020-2021 School Breakfast and Lunch Prices, seconded by Charles Cush. Those voting yes: Kozminski, Leong, Wandke, Gericke, Yang Rohr, Fitzgerald and Cush. No: None.

2020-2021 School Breakfast and Lunch Prices

Board Questions/Comments:

Board member Wandke mentioned the breakfast prices and what the breakfast pilot cost. Previously the costs for lunch are more than what we charge our students. Why is the cost to students less than the cost to us?

CFO/CSBO Michael Frances noted that we have to look at it holistically, including revenues, reimbursements and costs of program. The cost includes staff and equipment. We have been breaking

even and have a surplus in the cafeteria fund so we do not have to raise the prices. We also have to maintain our nonprofit status. It is okay to draw down those reserves.

Want community to understand how we are able to pass along those savings to the community.

Are reimbursements only during the school year? Will we get reimbursement for what we give throughout the summer?

No, reimbursements are not only for the school year. Yes, even though there is no cost to the community.

Donna Wandke made a motion to approve the 2020-2021 School Breakfast and Lunch Prices as presented, seconded by Charles Cush. Those voting yes: Leong, Kozminski, Fitzgerald, Cush, Gericke, Yang Rohr and Wandke. No: None.

Student Ambassador Reports

None.

Written Communications

Freedom of Information Requests:

Allison Request-Business Office Information

ABC News Request-Remote learning attendance

Advanced Disposal Request-Bid Information

Doninger Request-Transportation Information

Superintendent/Staff/School Report

Superintendent Bridges drew attention to the resources provided by Executive Director of Diversity and Inclusion to aid families in talking about racism. Please review those resources on our website under Diversity and Inclusion.

Superintendent Bridges reported on remote learning engagement during school year 2020.

Looking at plans for next school year. We have yet to receive guidance from the state. We are planning for a number of scenarios. In BoardDocs is a report on the engagement of students during remote learning. We have heard from the parent survey that the rigor was greater as the level increased.

Elementary school has the highest engagement. We will use this information as we plan for the fall or any return to remote learning.

Overall felt engagement was strong.

Board Questions/Comments:

Can we break engagement down by student group? Can we look at where incompletes were by group?

Will the resources provided by Dr. Leaks be sent via email or social media?

It has gone out via Talk203 and has been on social media.

Would it be possible to receive the questions in the survey to parents?

Superintendent Bridges will send the questions to the Board.

Dr. Rakeda Leaks has compiled a list of resources for parents to use in talking to their students.

Resources are substantial and what our students and families need.

President's Report

None.

Board of Education Report

None.

Board of Education Assignments:

Donna Wandke noted that the assignments are listed in BoardDocs. Each Board member is assigned to two committees and three to four schools. Each Board member has new schools and mostly new committees. These new assignments begin on July 1, 2020.

Discussion without Action

Restatement of 403(b) Plan

Superintendent Bridges noted that in March 2020, Administration recommended and the Board approved a restatement of the 403(b) Plan. In further work, our auditor found some additional changes that needed to be made. We will look for action at June 25 meeting.

CFO/CSBO Michael Frances stated that during the audit with IRS that was suspended in March due to COVID-19. Provider misinterpreted our previous plan, as they did not have any past employer contributions. We found it quickly and did not send it to any of our providers. The difference is only allowing any employer contributions or match.

Will ask the BOE to rescind the action approved in March and approve the documents in BoardDocs today.

Board Questions/Comments:

None

2020-2021 Budget Workshop

Superintendent Bridges reviewed all the dates in the budget process. The presentation is included in BoardDocs as are the questions asked by the Board and answered by staff.

Want the community to know that the Board does look at the budget closely. We have also met with the Citizens Finance Advisors.

Mr. Frances noted that he will have a couple of changes and the plan will be to show changes to the document at the next Board meeting.

Revenue sources called Erate for Chromebook refresh and switch replacements. Erate reimbursement is a local revenue instead of the federal as now stated. Will move the line item from the Federal dollars to local dollars with no change to the overall amount of the budget.

New GASBY 84 initiative that requires all government entities to account for all student activity funds in the educational fund. The state is having a webinar on this next week. One line item will be included. Will inflate the budget by about \$6million dollars on both the revenue side and expense side so it will be a net zero.

Board Questions/Comments:

The questions to help the community to understand the kind of questions that the Board is asking. Appreciative of the work being done to cover the unknown expenses due to COVID-19 and the paring of expenses to help cover these anticipated extra expenses.

We are 1:1 with students 2-12. Any thoughts of going 1:1 with lower ages? Have we thought about it and planned for that?

Assistant Superintendent for Curriculum and Instruction Jayne Willard notes teachers felt that students did not engage as much with the device. We will be looking at it more closely in the next year but have not made the decision. Technology is considering it.

Mr. Bridges stated that it is not included in the current budget but we will be looking at it if we have another wave. We will see if we can use the devices, we have.

Good idea to look at the possibility of adding devices. Could we get a ballpark number to go to 1:1 so we can be ready if we need to make a decision?

Mr. Bridges notes that we can have tech look at it, as it will depend on the type of device.

At the last Board meeting, we looked for history of Out of District costs over the years. Thank you for that. I thought we were working diligently to move as many students back into the district. Those numbers seem to be now increasing.

Superintendent Bridges noted that it is a goal of ours to educate all students in buildings within our district. There are situations that do not allow for that.

Assistant Superintendent for Student Services Dr. Christine Igoe stated that at one time we had a lot more students outplaced. We did bring back a bigger number but are now seeing an increase. In 2019, we saw a large number of students who moved in with OOD in their IEP. We will continue to work at bringing as many students back as possible.

Any additional questions can be sent to Dan and to have answers at the June 25 Board of Education meeting.

Discussion with Action

Board Resolution

Superintendent Bridges remarked that the Triple I conference is still scheduled. One part of that is a time where resolutions are presented by Boards of Education.

Board member Joe Kozminski has authored a resolution to alleviate some security concerns for election days or other health concern days. This would offer some continuity in learning.

Board President Fitzgerald noted that IASB is still planning the conference and would still have the delegate assembly. There would likely be a virtual component if the conference were unable to be held in person.

Charles Cush made a motion to approve to Board's Resolution as presented. Donna Wandke seconded. Those voting yes: Yang Rohr, Cush, Fitzgerald, Wandke, Kozminski, Leong and Gericke. Those voting no: None. Motion carried.

Old Business

None

New Business

None

Upcoming Events

Superintendent Bridges noted that there would be a Board of Education meeting on June 25, 2020. It will be held via livestream at 9:00am.

July 13 will be a Public Hearing on the 2020-2021 Budget and Board of Education meeting at PSAC at 7:00 pm. This will only happen if we are in Phase 4.

When we have additional guidance, we will update the calendar with upcoming events.

Adjournment

Paul Leong moved seconded by Charles Cush to adjourn the meeting at 7:42 p.m. A roll call vote was taken. Those voting yes: Gericke, Fitzgerald, Kozminski, Cush, Yang Rohr, Wandke and Leong. Those voting no: None. The motion carried.

Approved: July 13, 2020

Kristin Fitzgerald, President, Board of Education

Susan Patton, Secretary, Board of Education