
MINUTES OF A MEETING OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY
UNIT SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT
District Administration Building, 203 West Hillside Road, Naperville, IL 60540
July 18, 2022 AT 7:00 P.M., CLOSED SESSION 6:00 p.m.

Call to order

President Kristin Fitzgerald called the meeting to order at 6:00 pm. Board members present: Kristin Fitzgerald, Kristine Gericke, Amanda McMillen, Tony Casey, Joe Kozminski, Donna Wandke, and Charles Cush.

Administrators present were:
Dan Bridges, Superintendent,
Bob Ross, Chief Human Resources Officer

Closed Session

Donna Wandke moved, seconded by Kristine Gericke to go into Closed Session at 6:01 pm. for consideration of:

1. Pursuant to 5 ILCS 120/2(c)(21) Discussion of minutes lawfully closed under the Open Meetings Act, for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 6/20/2022, 07/05/2022.
2. Pursuant to 5 ILCS 120/2(c)(1) Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District.
3. Pursuant to 5 ILCS 120/2 (c)(11) Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal.
4. Pursuant to 5 ILCS 120/2 (c)(2) Collective negotiating matters between the public body and its employees or their representatives.

Meeting Opening

Joe Kozminski made a motion, seconded by Amanda McMillen to return to Open Session at 7:02 pm. A roll call vote was taken. Those voting yes: McMillen, Gericke, Fitzgerald, Casey, Wandke, Cush, and Kozminski. No: None. The motion carried

Welcome and Mission

Kristin Fitzgerald welcomed all and read Naperville Community Unit School District 203's Mission Statement.

Roll Call

Board members present: Kristin Fitzgerald, Kristine Gericke, Charles Cush, Tony Casey, Joe Kozminski, Amanda McMillen and Donna Wandke.

Administrators present: Dan Bridges, Superintendent, Roger Brunelle, Chief Information Officer, Chuck Freundt, Assistant Superintendent for Elementary Education, Chala Holland, Assistant Superintendent for Administrative Services, Patrick Nolten, Assistant Superintendent for Assessment and Accountability, Bob Ross, Chief Human Resources Officer

Pledge of Allegiance:

Led by Board of Education

Good News

The artwork of Naperville 203 students has been chosen by the City of Naperville's Special Events and Community Arts Commission to be displayed along 95th street. The students will

get to keep their banner once it is removed for the next set of artwork. Congratulations to our student artists.

Congratulations to Alex Barger on his selection as the Gatorade Illinois Boys Soccer Player of the Year! Alex has not only shown amazing athletic ability, but also high academic achievement and exemplary character on and off the field that led to his winning of this award. Congratulations, Alex.

Elmwood rising second grader Malia Anderson was featured during the weather segment of ABC 7 Chicago morning news. Her drawing of a rainy Jurassic World setting caught eye of the news team and led to it being the “Weather Sketcher” of the day.

Public Comments

None.

President Fitzgerald noted that the Board of Education appreciates your advocacy. Acknowledged all who have emailed public comments. Cannot respond to each email due to volume. As a reminder, the BOE has designated the Superintendent to respond to public comments.

Monthly Reports

- Treasury Report- The Board received the May Treasurer’s Statement
- Investments- The Board received the May Investment Report
- Insurance-The Board received the May Insurance Report
- Budget-The Board Received the May Budget Report

Action by Consent:

1. Bills and Claims from WARRANT NO. 1043938 THRU WARRANT NO. 30029824 TOTALING \$23,192,409.41 FOR THE PERIOD OF JUNE 21, 2022 TO July 18, 2022.

2. Adoption of Personnel Report

	Effective Date	Location	Position
REASSIGNMENT-ADMINISTRATION			
Andrew O’Brien	8/5/2022	Ranch View	Assistant Principal
APPOINTMENT-ADMINISTRATION			
Allison Boutet	7/18/2022	PSAC	Asst Supt Admin Svcs/JH
Denise Gomez	8/5/2022	NNHS	Dean of Students
Marybeth Peterson	8/5/2022	Maplebrook	Assistant Principal
RESIGNATION-CERTIFIED			
Ilse Solorio	8/11/2022	River Woods	4th Grade Dual Lang. Teacher
Kristine Zieman	7/24/2022	Administration	Project Manager
Edwin Bucz	8/11/2022	NCHS	Social Studies Teacher

APPOINTMENT-CERTIFIED FULL-TIME			
Julie Hasselberg	8/12/2022	Ranch View	Learning Behavior Specialist
Michelle Bertram	8/12/2022	Beebe	1st Grade
Tara Rester	8/12/2022-12/22/2022	LJHS	Social Studies
Christina Park	8/12/2022	Scott	5th Grade Teacher
Rebecca Mardula	8/12/2022	Maplebrook	4th Grade Teacher
Tiffany Xie	8/12/2022	NCHS	FACS Teacher
Katelyn Farrar	8/12/2022	MJHS, JJHS, LJHS	General Technical Arts Teacher
Jill Page	8/12/2022	Maplebrook	Learning Behavior Specialist
APPOINTMENT-CERTIFIED PART-TIME			
Hannah Spoolstra	8/12/2022	NNHS	Mathematics
REVISED CONTRACT-CERTIFIED FULL-TIME			
Jessica Schaffer Jensen	8/12/2022	ARECC	Speech Language Pathologist
RE-EMPLOYMENT-CERTIFIED FULL-TIME			
Jodi Clark	8/12/2022	NNHS	Learning Behavior Specialist
RE-EMPLOYMENT-CERTIFIED PART-TIME			
Gina Howley	8/12/22-12/22/22	NCHS	Learning Behavior Specialist
LEAVE OF ABSENCE-CERTIFIED			
Ayssa Gates	8/12/2-12/22/22	LJHS	Social Science
Erin Seyring	3/16/23-5/26/23	Maplebrook	Early Childhood Teacher
RETIREMENT-CLASSIFIED			
Sheri Prater	7/22/2022	NCHS	Special Education Assistant
RESIGNATION-CLASSIFIED			
Noelle Tepas	7/31/2022	Highlands	Special Education Assistant
Dina Scharosch	7/31/2022	Ranch View	Instructional Assistant
Kristine Rang	8/15/2022	Kingsley	Special Education Assistant
John K. Fraser	8/12/2022	Highlands	Custodian
Alexandra M. Davis	5/27/2022	Highlands	Instructional Assistant
REASSIGNMENT-CLASSIFIED			
Tamara Sullivan	7/27/2022	PSAC	Senior Administrative Secretary
EMPLOYMENT-CLASSIFIED FULL-TIME			

Raymond J. Morris	6/23/2022	Transportation	Bus Driver
Robert P. Genualdi	7/1/2022	Transportation	Bus Driver
John K. Fraser	8/13/2022	Transportation	Bus Driver
Hope M. Laporte	8/16/2022	Elmwood	Special Education Assistant
Valerie M. Bundy	8/16/2022	LJHS	Special Education Assistant
Mary B. Oliver Cody	8/16/2022	Ranchview	Computer Support Associate
Rifa Rahman	8/16/2022	Elmwood	Instructional Assistant
Tawanna Vickers	8/16/2022	NNHS	Special Education Assistant
Terrence Gamboa	7/20/2022	River Woods	Custodian
Vaidehi Maniar	8/16/2022	Meadow Glens	Special Education Assistant
LEAVE OF ABSENCE-CLASSIFIED			
Kathleen Cameron	8/16/22 - 12/2/22	Ranch View	Instructional Assistant
Christina Barbaccia	8/16/22 - 12/2/22	ARECC	Special Education Assistant

- 3. Minutes 06/20/2022, 07/05/2022**
- 4. School Nutrition Meal Prices**
- 5. WJHS Window Asbestos Abatement Bid Rejection**
- 6. LEND Dues**

Amanda McMillen made a motion to approve Warrant #1043938 thru Warrant #30029824 totaling \$23,192,409.41 for the period of June 21, 2022 to July 18, 2022 and the remaining items on the Consent Agenda, with exception of the July 5, 2022 minutes seconded by Kristine Gericke. Those voting yes: Kozminski, Casey, McMillen, Wandke, Gericke, Fitzgerald, and Cush. No: None. The motion carried.

Amanda McMillen made a motion to approve the July 5, 2022 minutes seconded by Joe Kozminski. Those voting yes: McMillen, Kozminski, Fitzgerald, Gericke, Casey, and Wandke. Abstain: Cush. No: None. The motion carried.

Superintendent Bridges welcomed and introduced Allison Boutet as the new Assistant Superintendent for Administrative Services. She will be working mainly with the Junior High Schools.

Written Communications

Freedom of Information Requests:

IRTA Freedom of Information Act-Human Resources Information

Superintendent/Staff/School Report

Superintendent Bridges noted that we have received a Facility Naming Request. The request from the George Klumb family to name the Aquatic Center at NNHS has been reviewed.

Mr. Bridges is asking the Board to consider this request and the creation of a review committee.

Board Questions/Comments:

None.

President's Report

President Fitzgerald reported that she met with Lisle intergovernmental meeting with Assistant Superintendent Chuck Freundt. We have in the past met with elected officials from Naperville through the Naperville Intergovernmental meeting. Mr. Freundt added that he appreciated the group and the collaborations with the village. Meetings will continue quarterly.

Board of Education Reports:

None.

Discussion without Action:

SRO IGA and MOU for the Village of Lisle

Superintendent Bridges noted that at a previous board of Education meeting, the Board approved an intergovernmental agreement and memorandum of understanding with the Naperville Police Department. We also work with the Lisle Police Department to service Kennedy Junior High School. The template was created by the city of Naperville since all but two of our schools are in Naperville.

Dr. Holland thanked the Village of Lisle and the Lisle PD. She noted that it is nice to have an IGA that is aligned with Lisle.

Will look for action on August 1, 2022.

Board Questions/Comments:

None.

Discussion with Action:

Collective Bargaining Agreement Between Naperville 203 and NUMA

Superintendent Bridges announced that the Naperville Unit Maintenance Association and District 203 have reached a tentative agreement. This evening, we ask you to consider approval of this agreement. Thank you to the NUMA for your work and coming to an agreement with the district. We appreciate all you have done over the past couple of years to meet the challenges you have faced in terms of new ways to clean our buildings. You have worked above and beyond to ensure we have safe physical environments.

Board Questions/ Comments:

None

Donna Wandke made a motion to approve tentative bargaining agreement between Naperville 203 and NUMA. Amanda McMillen seconded. Those voting yes: Cush, Casey, Fitzgerald, Wandke, Kozminski, McMillen, and Gericke. Those voting no: None. Motion carried.

President Fitzgerald stated that the Board is happy to be able to approve this collective bargaining agreement.

Driver Education Vehicle Emergency Purchase Authorization

Superintendent Bridges noted that Toyota of Naperville has provided these vehicles at no charge but they are no longer able to do so. The District is asking for emergency authorization to purchase or potentially lease cars for our Driver's Education Program

The cap is due to the uncertainty of availability. We have also built in funds to build infrastructure for any electric cars that we may be able to purchase.

Dr. Holland added that we are also looking at some grants and other opportunities for reimbursement.

Board Questions/ Comments:

How many do we have in our fleet?

Dr. Holland responded 6.

How long do we keep them?

Superintendent Bridges noted that Toyota of Naperville had been replacing them annually.

Dr. Holland stated that we are fortunate to have our Bus Depot service our cars. We are looking at a variety of dealerships who may be able to provide these vehicles.

Appreciate that you are looking at electric/hybrid vehicles. Can you talk about the costs to retrofit these cars with the extra break?

Dr. Holland stated that it would be around \$2,500 per car.

I appreciate that we are looking at electric vehicles but I am well aware that they are not available and they are not going to be available. I would propose that we have two caps one for non electric and electric.

Dr. Holland stated that that we may access to a couple of electric cars or hybrid cars so we will have to figure out how that would work if we have a mixture.

Superintendent Bridges remarked that the plan is to work to keep the costs as low as possible.

I know this is a cap and this is different because we do not have a bid. I do not feel that this cap is appropriate.

We appreciate your efforts in looking at grants. What is the Board's comfort level with the cap of \$350,000?

I have bought cars but I do not have any idea what the cost would be if we need to build charging stations.

Mrs. Brown included the cost of \$50,000 per vehicle to include all taxes and fees, license plates.

Wanted to be sure that we did not have any stoppers in place if we have to go to 6 different dealerships. The additional \$50,000 would be to build any charging stations should we purchase any electric cars. Those costs would go down if we do not buy any electric cars.

Do we get a sales tax exemption?

Mrs. Brown stated we do not get a sales tax exemption.

We really have been lucky to have the partnership with Toyota of Naperville.

Were you looking at it for \$300,000 if there are no electric vehicles and the additional \$50,000 for the charging stations?

Mrs. Brown responded yes.

We just bought a car this summer and I am baffled at our spending this amount of money for a car.

Superintendent Bridges noted that we are going to hold these costs as low as possible. We are not looking at getting different levels of cars than we have been using. This is state mandated curriculum.

Is it a conflict of interest with doing business with Toyota of Naperville?

Every car dealership knows that this is an emergency authorization.

We would welcome any partnership with other dealers.

Less concerned of conflict of interest with Toyota. We cannot rule out dealing with them.

I am comfortable with the cap. I do not want to slow down the process.

Similar place in being comfortable with the cap. Would expect to get some money back.

Perhaps we can ask for a report on how this goes.

Comfortable with the cap but would really like to see this be below especially if we are unable to secure electric vehicles.

Appreciate the looking at procuring some electric vehicles.

Would like the report to be acknowledged and presented in a Board meeting for the community.

If we are able to get electric vehicles, are we able to get any rebates.

Kristine Gericke made a motion to approve the Driver's Education Vehicle Emergency Purchase Authorization as presented, seconded by Charles Cush. Those voting yes: Gericke, Fitzgerald, Kozminski, Cush, McMillen, and Casey. Those voting no: Wandke. The motion carried.

Old Business

None

New Business

None

Upcoming Events

August 1 Next Board of Education meeting.

August 11 New Educator Breakfast

August 15 Second Board of Education meeting for August

August 17 First day of school for 2022-2023.

Return to closed session

Tony Casey made a motion seconded by Joe Kozminski to return to Closed Session at 7:40 p.m. for the purpose of:

- Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c) (1).

A roll call vote was taken. Those voting yes: Cush, McMillen, Kozminski, Casey, Fitzgerald, Wandke, and Gericke. No: None. The motion carried.

Adjournment

Charles Cush moved seconded by Kristine Gericke to end the Closed Session at 9:51 pm. A voice vote was taken and the motion carried unanimously.

Charles Cush moved seconded by Amanda McMillen to adjourn the meeting at 9:51 pm. A voice vote was taken and the motion carried unanimously.

Approved: August 15, 2022

Kristin Fitzgerald, President, Board of
Education

Susan Patton, Secretary, Board of
Education