
MINUTES OF A MEETING OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT District Administration Building, 203 West Hillside Road, Naperville, IL 60540
February 6, 2023, AT 7:00 pm. Closed Session at 6:00 pm.

Call to order

President Kristin Fitzgerald called the meeting to order at 6:00 p.m. Board members present: Kristin Fitzgerald, Kristine Gericke, Joe Kozminski, Amanda McMillen, Donna Wandke, and Charles Cush. Absent: Tony Casey.

Administrators present were:
Dan Bridges, Superintendent,
Bob Ross, Chief Human Resources Officer
Michael Frances, Chief Finance Officer/CSBO

Counsel. Joe Perkoski

Closed Session

Charles Cush made a motion seconded by Amanda McMillen to go into Closed Session at 6:00 p.m. for consideration of:

1. Pursuant to 5 ILCS 120/2(c)(1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District.
2. Pursuant to Section 2.06. 5 ILCS 120/2(c)(21) Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes.
3. Pursuant to 5 ILCS 120/2(c)(2) Collective negotiating matters between the public body and its employees or their representatives.
4. Pursuant to 5 ILCS 120/2(c)(5) The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired.

Meeting Opening

Amanda McMillen made a motion, seconded by Charles Cush to return to Open Session at 7:09 pm. A roll call vote was taken. Those voting yes: McMillen, Gericke, Fitzgerald, Wandke, Cush, and Kozminski. No: None. Absent: Casey. The motion carried.

Welcome and Mission

Kristin Fitzgerald welcomed all and read Naperville Community Unit School District 203's Mission Statement.

Roll Call

Board members present: Kristin Fitzgerald, Kristine Gericke, Charles Cush, Amanda McMillen, Joe Kozminski, and Donna Wandke. Absent: Tony Casey.

Student Ambassadors present: None.

Administrators present: Dan Bridges, Superintendent, Allison Boutet, Assistant Superintendent for Administrative Services, Michael Frances, Chief Financial Officer/CSBO, Chuck Freundt, Assistant Superintendent for Elementary Education, Chala Holland, Assistant Superintendent for Administrative Services, Rakeda Leaks, Executive Director of Inclusion and Diversity, Alex Mayster, Executive

Director for Communications, Patrick Nolten, Assistant Superintendent for Assessment and Accountability, Bob Ross, Chief Human Resources Officer, Jayne Willard, Assistant Superintendent for Curriculum and Instruction, and Lisa Xagas, Assistant Superintendent for Student Services

Pledge of Allegiance

Led by the Board of Education

Good News:

In partnership with the Naperville Education Foundation, we are excited to launch 203 Day on February 3 – the second month and third day of the year. We plan to use this day as an annual day of gratitude, giving, and celebration of the people, places and things that make Naperville 203 so special. Community members are welcome to participate by showing their gratitude by making a donation to NEF and sharing a memory about what makes Naperville 203 important to you. Learn more at Naperville203.org/203day. Crosstown classic and Title IV celebration.

Representatives from the Illinois Principals' Association attended the Board of Education meeting to officially recognize Stephanie Posey as DuPage County Principal of the year. Mrs. Posey, Principal of NNHS will be one of 21 who will be in the running for the State award. Mrs. Posey thanked her family who has supported her for the last several decades Humbled to be given this award from her colleagues. She shares this award with all the staff, students, and parents at NNHS.

The Board of Education also congratulated Mrs. Posey.

Public Comment:

President Fitzgerald gave the parameters for public comment. She will designate the next speaker so that they have the appropriate time to prepare. Issues raised in public comment will be taken under advisement by the Board of Education but will not be discussed in this meeting. Because the questions raised in public comment address district operational matters, the Superintendent is designated by the Board to coordinate responses and will apprise the Board accordingly. All public comments have been added to Board Docs. President Fitzgerald reminded the community that as outlined in Board Policy 2.230, individuals addressing the Board should conduct themselves with respect and civility toward others. Individuals are free to express their criticism regarding Board policy or decisions by the Board but should refrain from personal attacks.

A community member came to ask the Board to consider honoring Osie Davenport. As we are celebrating Black History month, she felt this to be a good time to have this conversation. Mrs. Davenport became the first person of color to be on the Board of Education in 1990. She has been a mentor to many. Would like to honor her. In 1999, she spearheaded the Diversity Policy in D203. Could we add her name to a library? Would like to have a conversation about how can honor her in the District.

President Fitzgerald thanked her for sharing her comments.

Action by Consent:

1. Adoption of the Personnel Report

	Effective Date	Location	Position
RESIGNATION-CERTIFIED			
Ebony Baker	14-Aug-23	NNHS	Counselor
Malee Farmer	14-Aug-23	TBD	TBD

LEAVE OF ABSENCE-CERTIFIED			
Karen Seal	9/11/23 - 11/27/23	KJHS	Learning Behavior Specialist
Victoria Donnelly	8/14/23 - 5/23/24	PSAC	Project Manager
Macey Curry	11/6/23 - 12/22/23	Ellsworth	Learning Behavior Specialist
Ashlee Cravatta	SY 23/24	MJHS	Language Arts
Malee Farmer	SY 23/24	LJHS	
EXTEND LEAVE OF ABSENCE-CERTIFIED			
Lindsey Lichtenberg	SY 23/24	LJHS	Mathematics
RESIGNATION-CLASSIFIED			
Laura Mazariegos	2/10/2023	PSAC	Senior Administrative Secretary
Wendy Iscra	1/17/2023	ARECC	Special Education Assistant
Emily Goodman	1/27/2023	PSAC	Human Resources Generalist
EMPLOYMENT-CLASSIFIED FULL-TIME			
Gabriela Leon	1/20/2023	Kennedy	Special Education Assistant
Jacqueline Swanson	1/23/2023	Connections	Special Education Assistant
Marlo Manicki-Sakamoto	1/30/2023	NNHS	Attendance Specialist
Lynn Avery	1/25/2023	Beebe	Instructional Assistant
Michael Goodwin	1/19/2023	Transportation	Bus Driver
Olsa Lekorgo	1/26/2023	ARECC	Special Education Assistant
Bridget Karnick	2/6/2023	Elmwood	Special Education Assistant
Jacob Edmunds	1/30/2023	Naper	Custodian

Kristine Gericke made a motion to approve the Consent Agenda as presented, seconded by Joe Kozminski. Those voting yes: Kozminski, McMillen, Wandke, Gericke, Fitzgerald, and Cush. No: None. Absent: Tony Casey. The motion carried.

Policy Consent Agenda

Press 110 Update Legal References Only

Superintendent Bridges noted that some of the policies uploaded included updates that had been previously approved by the Board at the December 19, 2022 meeting. There is no change to content language, only legal reference updates. Recommend they be approved as presented. President Fitzgerald further explained the updates.

Amanda McMillen made a motion to approve the Policy Consent Agenda as presented, seconded by Kristine Gericke. Those voting yes: McMillen, Kozminski, Fitzgerald, Cush, Gericke, and Wandke. No: None. Absent: Tony Casey. The motion carried.

Superintendent/Staff/School Report

No report.

President's Report

No report.

Board of Education reports:

Ms. McMillen reported on the Diversity Advisory Committee meeting. She noted the gender identity work. Focusing on staff at job fairs. Black History Month is being celebrated in all schools. She also noted the SUCCESS Showcase on February 26 at NNHS. Provided feedback on the Strategic Blueprint.

Mrs. Wandke gave a huge thanks to Dr. Leaks for all the work and the move forward with all of this Diversity work.

Ms. McMillen reported on the DuPage Division dinner. She reported on the work of Rockford school district and their innovative ways of hiring and maintaining staff.

Mrs. Gericke reported on the Intergovernmental dinner. Each group represented gave a presentation of the work done in the community and the collaboration between all groups.

Mrs. Wandke asked for all the presentations from the Intergovernmental dinner. Superintendent Bridges will share those with all.

President Fitzgerald noted some highlights from the D203 presentation. Thank you to all the Board members who attended.

Discussion without Action**General and Optional Fees**

Superintendent Bridges stated that annually the board approves all the general and optional fees. Mr. Frances noted there are no changes from last year.

Board Questions/Comments:

None.

High School Fees

Superintendent Bridges noted that these are also brought for approval annually. Changes are due to changes in text or curriculum. Dr. Holland added that for Spanish 4 there was an \$1 increase due to an increased cost in the reader. PE was left off accidentally but there is no change.

Board Questions/Comments:

**Happy to see that there are decreases in fees where appropriate.
We will ask for approval at the next board meeting.**

Board Policy 6:32

Superintendent Bridges stated that he is still working on updates based on Board feedback.

Board Questions/Comments:

None.

Discussion with Action**Consideration of Board of Education Expenses**

Superintendent Bridges noted the Policy that requires Board expenses be voted on in an Open meeting.

President Fitzgerald noted the IASB dinner is a great opportunity for learning for members of the Board.

Board Questions/Comments:

None.

Charles Cush made a motion to approve the Board of Education expenses as presented, seconded by Amanda McMillen. Those voting yes: Cush, Fitzgerald, Wandke, Kozminski, McMillen, and Gericke. No: None. Absent: Tony Casey. The motion carried.

Old Business

None

New Business

None

Upcoming Events

Reminder that the next meeting will be on Tuesday February 21

SUCCESS event at NNHS on February 26

NEF Building a Passion Breakfast on March 22.

Adjournment

Joe Kozminski moved seconded by Kristine Gericke to adjourn the meeting at 7:37pm. A roll call vote was taken. Those voting yes: Gericke, Fitzgerald, Kozminski, Cush, Wandke, and McMillen. Those voting no: None. Absent: Tony Casey. Motion carried.

Approved: February 21, 2023

Kristin Fitzgerald, President, Board of
Education

Susan Patton, Secretary, Board of
Education