
MINUTES OF A MEETING OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT District Administration Building, 203 West Hillside Road, Naperville, IL 60540 August 15, 2022 AT 7:00 P.M., CLOSED SESSION 6:30 p.m.

Call to order

President Kristin Fitzgerald called the meeting to order at 6:30 pm. Board members present: Kristin Fitzgerald, Kristine Gericke, Joe Kozminski, Charles Cush, Amanda McMillen, and Donna Wandke. Absent: Tony Casey

Administrators present were:
Dan Bridges, Superintendent,
Bob Ross, Chief Human Resources Officer

Closed Session

Kristine Gericke moved, seconded by Charles Cush to go into Closed Session at 6:31 pm. for consideration of:

1. Pursuant to 5 ILCS 120/2(c)(21) Discussion of minutes lawfully closed under the Open Meetings Act, for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06.07/18 /2022, 08/01/2022.
2. Pursuant to 5 ILCS 120/2(c)(1) Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District.
3. Pursuant to 5 ILCS 120/2 (c)(11) Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal.

Meeting Opening

Charles Cush made a motion, seconded by Joe Kozminski to return to Open Session at 7:02 pm. A roll call vote was taken. Those voting yes: Fitzgerald, Gericke, Wandke, Cush, and Kozminski. No: None. Absent: Amanda McMillen and Tony Casey. The motion carried

Welcome and Mission

Kristin Fitzgerald welcomed all and read Naperville Community Unit School District 203's Mission Statement.

Joe Kozminski made a motion, seconded by Charles Cush to return to allow Amanda McMillen to join the meeting via phone. A roll call vote was taken. Those voting yes: Cush, Fitzgerald, Wandke, Kozminski, and Gericke. No: None. Absent: Amanda McMillen and Tony Casey. The motion carried

Amanda McMillen joined the meeting at 7:03pm.

Roll Call

Board members present: Kristin Fitzgerald, Kristine Gericke, Charles Cush, Joe Kozminski, Amanda McMillen and Donna Wandke. Absent: Tony Casey.

Administrators present: Dan Bridges, Superintendent, Roger Brunelle, Chief Information Officer, Chuck Freundt, Assistant Superintendent for Elementary Education, Chala Holland, Assistant Superintendent for Administrative Services, Rakeda Leaks, Executive Director of Inclusion and Diversity, Alex Mayster, Executive Director for Communications, Patrick Nolten, Assistant Superintendent for Assessment and Accountability, Bob Ross, Chief Human Resources Officer, and Jayne Willard, Assistant Superintendent for Curriculum and Instruction.

Pledge of Allegiance:

Led by Board of Education

Public Hearing for Treasurer's Bond ISBE Modification

President Fitzgerald gave an overview of the Public Hearing process and opened the meeting at 7:05pm.

Administrators Comments

Superintendent Bridges stated that the recommendation from the Administration is for the Board to approve the Resolution Application for Modification of School Code Mandates reducing the treasurer bond penalty from 25% to 10% for the FY22-23 Treasurer Bond. He gave background on this request. Treasurers are required to file a treasurer's bond to do business in the state. Multiple companies have been required to cover the Bond at the current required amount of 25%.

Public Comments

None.

Board of Education Comments

None.

Close Public Hearing Treasurer's Bond ISBE Modification

President Fitzgerald closed the Public Hearing at 7:08 pm.

Good News

Naperville 203 has been selected as the recipient of the 2022 Equity Innovator Recognition for its work with the Midwest and Plains Equity Assistance Center. Our district's efforts were rigorously evaluated and deemed an exemplar of transformative and sustainable change toward educational equity. In September, Naperville 203 will be honored at the Equity Innovator Recognition Ceremony for our dedication and commitment to students in ensuring student access to and participation in safe, inclusive, high-quality education regardless of and responsive to race, sex, national origin, and religion.

Naperville 203 Superintendent Dan Bridges has been named a "Superintendent to Watch" by District Administration, a publication that provides school districts with strategic information about how to most effectively manage their districts. The article recognizing Dan also credits the Naperville 203 educators who have worked to embed social-emotional cognitive growth into every aspect of instruction.

It was a pleasure to welcome more than 100 new employees to Naperville 203 during our annual New Educator Breakfast on Thursday, August 11. We were thrilled to welcome them aboard, and am eager to see the positive impact they will make on our students.

We're excited to kick off the 2022-2023 school year in two days on August 17. Many of our students have already had an opportunity to get into their buildings and explore, and we're looking forward to the chance to officially welcome them on Wednesday.

Recognition:

Student athletes who won Gold Medals at the Special Olympics in June were recognized and given certificates honoring their achievements.

Monthly Reports

- Treasury Report- The Board received the June Treasurer's Statement
- Investments- The Board received the June Investment Report

- Insurance-The Board received the June Insurance Report
- Budget-The Board Received the June Budget Report

Public Comments

President Fitzgerald gave the parameters for public comment. She will designate the next speaker so that they have the appropriate time to prepare. Issues raised in public comment will be taken under advisement by the Board of Education but will not be discussed in this meeting. Because the questions raised in public comment address district operational matters, the Superintendent is designated by the Board to coordinate responses and will apprise the Board accordingly. All public comments have been added to Board Docs. President Fitzgerald reminded the community that as outlined in Board Policy 2.230, individuals addressing the Board should conduct themselves with respect and civility toward others. Individuals are free to express their criticism regarding Board policy or decisions by the Board but should refrain from personal attacks.

Former Special Education Assistant. Wanted to honor Jeff Peller, Music Teacher at Kingsley. He was inclusive no matter the ability. Celebrated diversity for many years.

President Fitzgerald noted that the Board of Education appreciates your advocacy. Acknowledged all who spoke and who have emailed public comments. Cannot respond to each email due to volume. As a reminder, the BOE has designated the Superintendent to respond to public comments.

Action by Consent:

1. **Bills and Claims** from WARRANT NO. 1045604 THRU WARRANT NO. 30029825 TOTALING \$23,103,280.96 FOR THE PERIOD OF July 19, 2022 TO August 15, 2022.

2. **Adoption of Personnel Report**

	Effective Date	Location	Position
RETIREMENT-CERTIFIED			
Terry Geise	8/1/2022	Beebe Elementary	Occupational Therapist
RESIGNATION-CERTIFIED			
Jacqueline Selfridge	8/2/2022	PSAC	Student Services Coordinator
Natalie Billings	8/11/2022	NCHS	LBS
Justin McIntosh	8/2/2022	Steeple Run	4th Grade Teacher
Miguel Silva	8/11/2022	NCHS	Social Science Teacher
APPOINTMENT-CERTIFIED FULL-TIME			
Brett Byrnes	8/12/2022	Elmwood	Music Teacher
Kathryn Rotellini	8/12/2022	Steeple Run	Kindergarten Teacher

Jana Oliver	8/12/2022	Maplebrook	Kindergarten Teacher
Dana Draper	8/12/2022	Steeple Run	4th Grade Teacher
Emily Klahn	8/12/2022	Elmwood	3rd Grade Teacher
Delaney O'Callahan	8/12/2022	Steeple Run	4th Grade Teacher
Eva Rodriguez	8/12/2022	Elmwood	1st Grade Teacher
Samantha Littig	8/12/2022	Ranch View	5th Grade Teacher
Claire Jennings	8/12/2022	Maplebrook	2nd Grade Teacher
Jennifer Alagaratnam	8/12/2022	Meadow Glens	1st Grade Teacher
Jaime Savage	8/12/2022	Kingsley	School Social Worker
James Boyle	9/1/2022	PSAC	Student Services Coordinator
Eric Woosley	8/12/2022	NCHS	Learning Behavior Specialist
APPOINTMENT-CERTIFIED PART-TIME			
William Marshall	8/12/2022	NCHS	Science Teacher
Alexa Villaron	8/12/2022	Beebe, Elmwood, Steeple Run	K-5 Music Teacher
REVISED CONTRACT-CERTIFIED FULL-TIME			
Maria Connell	8/12/2022	NCHS	Social Science Teacher
REVISED CONTRACT-CERTIFIED PART-TIME			
Stefene Skowronski	8/12/2022	NNHS	Learning Behavior Specialist
Hannah Spoolstra	8/12/2022	NNHS	Math Teacher
Hannah Jensen	8/12/2022	Beebe, Elmwood, Steeple Run, Ellsworth	PE Teacher
Kristen Goodpaster	8/12/2022	Beebe, Elmwood, Steeple Run	Art Teacher
RESIGNATION-CLASSIFIED			
Linda F. Smith	8/12/2022	NNHS	Special Education Assistant

Kathleen Eschbach	8/15/2022	KJHS	Special Education Assistant
Alina Kloss	8/15/2022	Scott	Special Education Assistant
Jennifer Blackmar	8/15/2022	ARECC	Special Education Assistant
Nicole Waite	8/15/2022	Highlands	Special Education Assistant
Luke Cegles	8/7/2022	KJHS	Special Education Assistant
Jennifer Alagaratnam	8/9/2022	Meadow Glens	Instructional Assistant
Christina Matteucci	8/8/2022	Steeple Run	Instructional Assistant
Andrew L. Wilson	8/15/2022	LJHS	Special Education Assistant
Gina Walter	8/15/2022	Kingsley	Instructional Assistant
Rachel Anderson	8/15/2022	Kingsley	Special Education Assistant
Traci Pahl	8/12/2022	Meadow Glens	Special Education Assistant
EMPLOYMENT-CLASSIFIED FULL-TIME			
Michelle Connelly	8/16/2022	Kingsley	Special Education Assistant
Kalie Miller	8/16/2022	Kingsley	Special Education Assistant
Sean Ory	8/16/2022	Maplebrook	Special Education Assistant
Gary Spitzer	8/1/2022	Buildings and Grounds	Utility Custodian
Bradley Leffler	8/22/2022	Highlands	Custodian
Michael Moyer	8/16/2022	Mill Street	Special Education Assistant
Rosalie Baranyk	8/16/2022	JJHS	Special Education Assistant

Ashley Ready	8/19/2022	District	Health Tech Float
Megan Dickerson	8/16/2022	Maplebrook	Instructional Assistant
Michelle Thompson	8/16/2022	ARECC	Special Education Assistant
Kristina Puralewski	8/16/2022	Meadow Glens	Special Education Assistant
Courtney Twiley	8/16/2022	ARECC	Special Education Assistant
Horace Lai	8/10/2022	Transportation	Bus Driver
Michelle Fielden	8/17/2022	NCHS	Campus Supervisor
Tracey DeCook	8/11/2022	NNHS	Department Secretary
Zachary Crandall	8/17/2022	NCHS	Computer Support Associate
Geralyn Everson	8/12/2022	JJHS	Senior Secretary
Marianna Arruabarrena	7/28/2022	Steeple Run	Senior Secretary
Elizabeth Bailicki	8/16/2022	Kingsley	EL Assistant
Wendy Bellandi	8/16/2022	ARECC	Special Education Assistant
Rachel Morgan	8/16/2022	Kingsley	Special Education Assistant
Jacqueline Hernandez	8/16/2022	Steeple Run	Special Education Assistant
Kyle Hall	8/22/2022	KJHS	Special Education Assistant
Megan Bransteter	8/24/2022	LJHS	Senior Secretary
Dalal Symanski	8/16/2022	Ellsworth	Instructional Assistant
Adela Valenzuela	8/16/2022	JJHS	Senior Secretary
Kyle Hall	8/16/2022	KJHS	Special Education Assistant
Erik Kim	8/12/2022	Transportation	Bus Driver
Fatlinda Tafili	8/24/2022	JJHS	Custodian

Rebecca Heusner	8/16/2022	Ranch View	Special Education Assistant
Richard Ruva	8/16/2022	Madison	Special Education Assistant
EMPLOYMENT-CLASSIFIED PART-TIME			
Amity Caile	8/17/2022	Madison	Clerical Assistant

3. Minutes 07/18/2022, 08/01/2022

4. Health Benefits Recommendation

Kristine Gericke made a motion to approve Warrant #1045604 thru Warrant #30029825 totaling \$23,103,280.96 for the period of July 19, 2022 to August 15, 2022 and the remaining items on the Consent Agenda, seconded by Charles Cush. Those voting yes: McMillen, Fitzgerald, Wandke, Gericke, Cush, and Kozminski. No: None. Absent: Tony Casey. The motion carried.

Written Communications

Freedom of Information Requests:

Livie Freedom of Information Act Request-Shield Testing Information
 Livie Freedom of Information Act Request-Shield Consent Form Information
 Brambley Freedom of Information Act Request-Business Office Information
 Powell Freedom of Information Act Request-Payroll Information

Superintendent/Staff/School Report

We are all excited for Wednesday as the first day of the 2022-2023 school year and to the energy and excitement that buildings full of kids bring. President Fitzgerald, NUEA President Ross Berkley and Superintendent Dan Bridges will be touring the district and hope to be able to visit all schools.

Board Questions/Comments:

None.

President's Report

As part of the IASB group, we met with State Superintendent of Schools. We were able to ask questions about the regulatory issues they have before them. We were asked for feedback in regard to security as well as regarding the teacher shortage.

Board of Education Reports:

Superintendent Bridges remarked that the Board will be reviewing the Resolutions at the two meetings in October.

Board member Kozminski gave an update on the resolution that we presented. The committee decided to label it as do not adopt. The main concern is the transportation reimbursement formula. I would like for us to appeal as both of these types of transportation are needed. There must be a different set of funds to reimburse the infrastructure. We would need to appeal no later than 8 days before the Delegate Assembly in November.

Board Questions/Comments:

You have a outlined a strong rationale for appeal as you are not thinking of it in terms of competing. It would be helpful to speak to some IASB staff for anything specific we could use to create a response.

What are the options as a procedural direction?

Superintendent Bridges noted that the delegate can only vote to adopt or not adopt but it will be helpful to let them know ahead of time that the plan is to appeal.

We need to let them know that we are going to appeal.

In the past the do not adopts were not voted on, the districts had to appeal. There was discussion at the beginning of the assembly and voted as to whether or not it is added back to the agenda.

Do we want to see what kind of support we have from other districts? Is that just calling around? I am willing to make some calls to fight for this resolution.

Board member Kozminski was asked to get as much information as possible and we will continue to work on it.

Discussion without Action:

None

Discussion with Action:

Treasurer's Bond ISBE Modification

Administration recommends adoption of the Treasurer's Bond ISBE Modification.

Board Questions/ Comments:

The statute states that we cannot exceed 25%. We will not be in compliance no matter what.

I fully support the staff for the work you have put into this waiver.

There have been many who have worked on this complex issue. We will go ahead and proceed with this and hope that it is granted. We can take additional action if it is rejected.

Donna Wandke made a motion to approve the Treasurer's Bond Modification Resolution, Kristine Gericke seconded. Those voting yes: Gericke, Kozminski, McMillen, Wandke. Fitzgerald, and Cush.. Those voting no: None. Absent: Tony Casey. Motion carried.

Old Business

None

New Business

None

Upcoming Events

First Day of classes August 17

InFocus 203 September 14

Volunteer Kickoff September 15

Next BOE meeting on Tuesday September 6

Return to closed session

Charles Cush made a motion seconded by Donna Wandke to return to Closed Session at 7:35 p.m. for the purpose of:

- Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c) (1).

A roll call vote was taken. Those voting yes: Cush, Fitzgerald, McMillen, Kozminski, Wandke, and Gericke. No: None. The motion carried.

Adjournment

Donna Wandke moved seconded by Joe Kozminski to end the Closed Session at 7:54 pm. A voice vote was taken and the motion carried unanimously.

Kristine Gericke moved seconded by Donna Wandke to adjourn the meeting at 7:55 pm. A voice vote was taken and the motion carried unanimously.

Approved: September 19, 2022

Kristin Fitzgerald, President, Board of
Education

Susan Patton, Secretary, Board of
Education