
MINUTES OF A MEETING OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT District Administration Building, 203 West Hillside Road, Naperville, IL 60540
August 1, 2022, AT 7:00 pm. Closed Session at 6:00

Call to order

President Kristin Fitzgerald called the meeting to order at 6:00 p.m. Board members present: Kristin Fitzgerald, Kristine Gericke, Donna Wandke, Joe Kozminski, and Amanda McMillen. Charles Cush via phone. Absent: Tony Casey

Administrators present were:

Dan Bridges, Superintendent,

Bob Ross, Chief Human Resources Officer

Gretchen Gallois, Director of Human Resources

Chuck Freundt, Assistant Superintendent for Elementary Education

Lisa Xagas, Assistant Superintendent, Student Services

Closed Session

Donna Wandke moved, seconded by Kristine Gericke to go into Closed Session at 6:01 p.m. for consideration of:

1. Pursuant to 5 ILCS 120/2(c)(1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District.
2. Pursuant to 5 ILCS 120/2(c)(8) Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property.
3. Pursuant to 5 ILCS 120/2 (c)(5) The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired.

Meeting Opening

Amanda McMillen made a motion, seconded by Donna Wandke to return to Open Session at 7:02pm. A roll call vote was taken. Those voting yes: McMillen, Gericke, Fitzgerald, Wandke and Kozminski. No: None. Absent: Tony Casey, Charles Cush. The motion carried.

Welcome and Mission

Kristin Fitzgerald welcomed all and read Naperville Community Unit School District 203's Mission Statement.

Donna Wandke made a motion, seconded by Joe Kozminski to allow Charles Cush to join by phone. A roll call vote was taken. Those voting yes: Kozminski, McMillen, Wandke, Gericke, Fitzgerald. No: None. Absent: Tony Casey, Charles Cush. The motion carried.

Roll Call

Board members present: Kristin Fitzgerald, Kristine Gericke, Amanda McMillen, Joe Kozminski, and Donna Wandke, Charles Cush. Absent: Tony Casey.

Student Ambassadors present: None.

Administrators present: Dan Bridges, Superintendent, Allison Boutet, Assistant Superintendent for Administrative Services, Roger Brunelle, Chief Information Officer, Chuck Freundt, Assistant Superintendent for Elementary Education, Chala Holland, Assistant Superintendent for Administrative Services, Rakeda Leaks, Executive Director of Inclusion and Diversity, Alex Mayster, Executive

Director for Communications , Bob Ross, Chief Human Resources Officer, Jayne Willard, Assistant Superintendent for Curriculum and Instruction, and Lisa Xagas, Assistant Superintendent for Student Services

Pledge of Allegiance

Led by the Board of Education

Good News:

A \$250,000 grant awarded to the Naperville Education Foundation through Edward-Elmhurst Health’s Community Investment Fund will allow Naperville 203 to further support students who have significant mental health and behavioral needs. The grant will support NEF’s role in the district’s RISE program, which aims to remove barriers to mental health services by developing a comprehensive community wrap-around process that allows the district to be responsive and flexible to the individual needs of students and families.

Last week, Superintendent Bridges had the honor of attending the annual summer barbecue for our buildings, grounds and maintenance team. As part of the event, we shared kind messages from principals and administrators thanking our team for all they do. As I shared that afternoon, I am so grateful for the hard work of this group, which ensures our facilities are safe and ready to begin the school year!

Public Comment:

President Fitzgerald gave the parameters for public comment. She will designate the next speaker so that they have the appropriate time to prepare. Issues raised in public comment will be taken under advisement by the Board of Education but will not be discussed in this meeting. Because the questions raised in public comment address district operational matters, the Superintendent is designated by the Board to coordinate responses and will apprise the Board accordingly. All public comments have been added to Board Docs. President Fitzgerald reminded the community that as outlined in Board Policy 2.230, individuals addressing the Board should conduct themselves with respect and civility toward others. Individuals are free to express their criticism regarding Board policy or decisions by the Board but should refrain from personal attacks.

Parent who was here in March of 2022 and addressed the BOE on the rationale that was given to her as to why her children cannot attend Meadow Glens. The map has my home clearly in the zone for Meadow Glens. I have written confirmation from Maureen Dvorak and other online data sources. The map shared with her is a map that is not published on the website. This map is the map for transportation and not school boundaries. Please place my children at Meadow Glens and any other placement would be discriminatory.

President Fitzgerald noted that the Board of Education appreciates your advocacy. Acknowledged all who spoke and who have emailed public comments. Cannot respond to each email due to volume. As a reminder, the BOE has designated the Superintendent to respond to public comments.

Action by Consent:

1. Adoption of Personnel Report:

	Effective Date	Location	Position
LEAVE OF ABSENCE-ADMINISTRATION			

Malee Farmer	11/14/22-1/5/23	LJHS	Assistant Principal
RESIGNATION-CERTIFIED			
Taylor Snyder	8/11/2022	Kingsley	1st Grade
Sydney Oswald	8/11/2022	ARECC	Physical Therapist
Michael Schweinberg	8/11/2022	JJHS	LA and SS Teacher
Rebecca Rudy	8/8/2022	LJHS, Elmwood, & Kingsley	Orchestra Teacher
Amy Columbus	8/11/2022	Maplebrook	Kindergarten Teacher
Stephanie Jurkiw	7/19/2022	Kingsley	Social Worker
APPOINTMENT-CERTIFIED FULL-TIME			
Kamile Werner	8/12/2022	Kingsley	3rd Grade
Tamia Smith	8/12/2022	LJHS, Elmwood, Kingsley	Orchestra Teacher
Jennifer Voogd	8/12/2022	Mill Street	Art Teacher
Megan Kelly	8/12/2022	NNHS	Digital Arts Teacher
Kimberly Smith	8/12/2022	NCHS	Science Teacher
Kaitlyn Ladone	11/7/2022	Steeple Run	1st Grade
Christian Pilapil	8/12/2022	NCHS	PE/Health Teacher
Karen Larson	8/12/2022	LJHS	Math Teacher
Ruben Reyes	8/12/2022	NNHS	School Social Worker
Katherine Reiter	8/12/2022	Kingsley	1st Grade
Amy Vogel	8/12/2022	ARECC	Physical Therapist
APPOINTMENT-CERTIFIED PART-TIME			
Sara Robbins	8/12/2022	MJHS	Learning Behavior Specialist
Maria Connell	8/12/2022	NCHS	Social Studies Teacher
Zach Mory	8/12/2022	NNHS	Digital Arts Teacher
REVISED CONTRACT-CERTIFIED FULL-TIME			
Angela Englishharden	8/12/2022	Highlands, Naper, Mill, WJHS, Ranch View, Maplebrook	Music/Orchestra Teacher

RE-EMPLOYMENT-CERTIFIED PART-TIME			
Hannah Jensen	8/12/2022	Beebe, Elmwood, Steeple Run, Ellsworth	Itinerant PE
Kristen Goodpaster	8/12/2022	Beebe	Itinerant Art
LEAVE OF ABSENCE-CERTIFIED			
Lindsey Lichtenberg	10/20/22 - 5/26/23	LJHS	Mathematics
Laura Andrzejuk	12/12/22 - 5/26/23	Beebe	Reading Specialist
RETIREMENT-NON-UNION CLASSIFIED			
Thomas A. Pelletier	6/30/2023	Transportation	Maintenance Foreman
RESIGNATION-CLASSIFIED			
Lisa M. Dillow	7/18/2022	Mill Street	Special Education Assistant
Rebecca Farrell	7/18/2022	NCHS	Special Education Assistant
Brittney Smith	5/27/2022	Steeple Run	Instructional Assistant
Niharika Bedi	5/30/2022	Ellsworth	Instructional Assistant
Jennifer B. Inglis	7/31/2022	NCHS	Learning Commons Assistant
Liliana Guzman	8/3/2022	JJHS	Senior Secretary
Scott Randecker	8/15/2022	Mill Street	Dual Language Assistant
Patricia Kulkarni	7/20/2022	Beebe	Dual Language Assistant
Brianna Scavone	8/15/2022	ARECC	Special Education Assistant
Sandra Pesce	7/25/2022	Prairie	Special Education Assistant
Kim Tegtmeier	7/22/2022	Elmwood	Special Education Assistant
Karen Carlson	8/15/2022	NCHS	Special Education Assistant
Sarah Cammack	8/2/2022	PSAC	Senior Executive Secretary

Emily Prodoehl	8/16/2022	ARECC	Special Education Assistant
Ruchika Khanna	8/10/2022	JJHS	Special Education Assistant
EMPLOYMENT-NON-UNION CLASSIFIED			
Luz Vera	7/20/2022	PSAC	Senior Support Analyst
Toni Ellison	7/20/2022	PSAC	Senior Support Analyst
EMPLOYMENT-CLASSIFIED FULL-TIME			
Brooke Stanback	8/16/2022	Scott	Special Education Assistant
Natalie Sehgal	8/16/2022	Meadow Glens	Special Education Assistant
Britney Charp	8/16/2022	Scott	Special Education Assistant
Sean Ory	8/16/2022	Maplebrook	Special Education Assistant
Lisa Deeley	8/16/2022	ARECC	Special Education Assistant
Ashley Rigney	8/16/2022	Steeple Run	Instructional Assistant
Liliana Lopez-Espinoza	8/16/2022	Mill Street	Dual Language Assistant
Cori Kell	8/16/2022	Highlands	Special Education Assistant
Matthew Breslow	8/16/2022	Scott	Special Education Assistant
Katie Geovanes	8/16/2022	ARECC	Special Education Assistant
Morgan Horn	8/16/2022	NNHS	Special Education Assistant
Eileen McShea	8/16/2022	ARECC	Special Education Assistant
LEAVE OF ABSENCE-CLASSIFIED			

Maria Morgan	08/16/22 - 12/2/22	ARECC	Special Education Assistant
Esteban Maldonado	06/01/22- 10/1/22	NCHS	Custodian
Crystal Sajdak	08/16/22 - 5/26/23	Kingsley	Special Education Assistant
Vanessa Abel	8/12/22- 8/11/23	JJHS	Senior Secretary

- 2. Superintendent’s Employment Agreement**
- 3. Administrative and Non-Union Compensation**
- 4. Consolidated District Plan**

Charles Cush made a motion to approve the Consent Agenda as presented, seconded by Kristine Gericke. Those voting yes: McMillen, Kozminski, Fitzgerald, Cush, Gericke, and Wandke. No: None. Absent: Tony Casey. The motion carried.

President Fitzgerald recognized that an agreement has been reached with Superintendent Bridges through 2027. This is the culmination of a year of negotiations with teachers, support staff, bus drivers and custodians.

Superintendent Bridges thanked the Board for the confidence in his leadership and for his trusted team of administrators who serve with him.

Superintendent/Staff/School Report

No report

President’s Report

Meet with IL State Board of Education President quarterly. We will be meeting with her next week to continue our dialogue about what is going on the Illinois State Board of Education and what is going on with us this school year. I will report to this Board.

Board of Education reports:

Board member Kozminski gave an update on the resolution presented by District 203 Board of Education. IASB has deemed that this resolution does affect many students in the state. He will be defending it on Friday. At that time, the committee will decide if it will move forward with presenting the resolution.

Discussion without Action

None.

Discussion with Action

SRO IGA and MOU for the Village of Lisle

Superintendent Bridges noted that we discussed this at the last BOE meeting.

Dr. Holland added that there has been discussion regarding the evaluation process and the addition of questions that will go to families after every interaction with an SRO. The Chiefs of Police as well as Dr. Holland and other Assistant Superintendents will vet the questions.

Board Questions/Comments:

Thank you for adding that the families will be able to add feedback regarding their treatment.

Thank you for this and hope we have a robust feedback from those who interact with the SRO's. Can you reiterate that the feedback allows voice of students as well as families?

Dr. Holland stated these questions would go to both the student and parents.

Dr. /Holland mentioned that the questions will be vetted by others and will the questions be made public? What type of questions will be asked?

Superintendent Bridges remarked that we would look and talk about if the questions are made public.

Kristine Gericke made a motion to approve the SRO IGA and MOU for the Village of Lisle as presented, seconded by Amanda McMillen. Those voting yes: Cush, Fitzgerald, Wandke, Kozminski, McMillen, and Gericke. No: None. Absent: Tony Casey. The motion carried.

Old Business

None

New Business

None

Upcoming Events

New Educator breakfast on August 11, 2022. Please confirm your attendance with Betty or Susan.

August 17 will be first day of school.

Adjournment

Joe Kozminski moved seconded by Kristine Gericke to adjourn the meeting at 7:22pm. A roll call vote was taken. Those voting yes: Gericke, Fitzgerald, Kozminski, Cush, Wandke, and McMillen. Those voting no: None. Absent: Tony Casey. The motion carried.

Approved: August 15, 2022

Kristin Fitzgerald, President, Board of Education

Susan Patton, Secretary, Board of Education