
MINUTES OF A MEETING OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT District Administration Building, 203 West Hillside Road, Naperville, IL 60540
April 17, 2023 AT 7:00 P.M., CLOSED SESSION 6:00 p.m.

Call to order

President Kristin Fitzgerald called the meeting to order at 6:00 pm.

Board members present: Kristin Fitzgerald, Kristine Gericke, Amanda McMillen, Joe Kozminski, Donna Wandke, Charles Cush, and Tony Casey.

Administrators present were:

Dan Bridges, Superintendent,

Bob Ross, Chief Human Resources Officer

Michael Frances, Chief Financial Officer/CSBO

Closed Session

Amanda McMillen moved, seconded by Kristine Gericke to go into Closed Session at 6:01 pm. for consideration of:

1. Pursuant to 5 ILCS 120/2(c) (21) Discussion of minutes lawfully closed under the Open Meetings Act, for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06.03/20/2023, 04/03/2023
2. Pursuant to 5 ILCS 120/2(c) (1) Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District.
3. Pursuant to 5 ILCS 120/2 (c) (11) Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal.
4. Pursuant to 5 ILCS 120/2(c) (2) Collective negotiating matters between the public body and its employees or their representatives.
5. Pursuant to 5 ILCS 120/2(c)(5) The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired.

Those voting yes: Fitzgerald, Gericke, Cush, Kozminski, McMillen, and Wandke. Those voting no: None. Absent: Casey. The motion carried.

Meeting Opening

Donna Wandke made a motion, seconded by Amanda McMillen to return to Open Session at 7:06 pm. A roll call vote was taken. Those voting yes: McMillen, Kozminski, Cush, Casey, Wandke, Fitzgerald, and Gericke. No: None. The motion carried.

Welcome and Mission

Kristin Fitzgerald welcomed all and read Naperville Community Unit School District 203's Mission Statement.

Roll Call

Board members present: Kristin Fitzgerald, Kristine Gericke, Tony Casey, Charles Cush, Joe Kozminski, Amanda McMillen and Donna Wandke.

Student Ambassadors present: Sarayu Suresh and Joanna Cho

Administrators present: Dan Bridges, Superintendent, Roger Brunelle, Chief Information Officer, Allison Boutet, Assistant Superintendent for Administrative Services, Michael Frances, Chief Finance

Officer/CSBO Chuck Freundt, Assistant Superintendent for Elementary Education, Chala Holland, Assistant Superintendent for Administrative Services, Lisa Xagas, Assistant Superintendent for Student Services, Alex Mayster, Executive Director for Communications, Patrick Nolten, Assistant Superintendent for Assessment and Accountability, Bob Ross, Chief Human Resources Officer, and Jayne Willard, Assistant Superintendent for Curriculum and Instruction.

Pledge of Allegiance:

Led by Meadow Glens Elementary School

Superintendent Bridges welcomed Maplebrook Elementary. Teachers Ms. Forrest and Mrs. Cunningham had students introduce themselves after which they led us in the Pledge of Allegiance.

Good News

Naperville Central Technical Arts Teacher Wright King recently received the Teacher Excellence Award from the International Technology & Engineering Educators Association. The award is one of the highest honors given to technology and engineering education classroom teachers and is presented in recognition of outstanding contributions to the profession and their students. Congratulations to Wright, and thank you for all you do for our students.

The Prairie Elementary School Student Council raised more than \$5,000 for the Swifty Foundation, which will be used to raise funds and awareness for pediatric brain cancer research. Thank you to our Prairie students and staff members for your support of such an important cause.

Public Comment

President Fitzgerald acknowledged the public comment that was submitted via email and noted that the Board of Education appreciates your advocacy. As a reminder, the Board of Education has designated the Superintendent to respond to public comments.

Monthly Reports

- Treasury Report- The Board received the February Treasurer’s Statement
- Investments- The Board received the February Investment Report
- Insurance-The Board received the February Insurance Report
- Budget-The Board Received the February Budget Report

Board Questions/Comments:

None.

Action by Consent:

1. Bills and Claims from WARRANT NO. 1050846 THRU WARRANT NO.30029833 TOTALING \$22,200,362.02 FOR THE PERIOD OF March 21, 2023, to April 17, 2023.

2. Adoption of the Personnel Report

	Effective Date	Location	Position
APPOINTMENT-ADMINISTRATION			
Kevin Harper	8/7/2023	LJHS	Assistant Principal
RESIGNATION-CERTIFIED			
Madeline Spriggs	8/13/2023	Steeple Run	Kindergarten Teacher
Emily Valaitis	5/29/2023	NNHS	Learning Support Coach
Gregory Ditch	5/26/2023	NNHS	General Technical Arts

REASSIGNMENT-ADMINISTRATION TO CERTIFIED			
David Pearlman	8/14/2023	LJHS	Learning Behavior Specialist
APPOINTMENT-CERTIFIED FULL-TIME			
Christiane Miller	8/14/2023	Steeple Run	Learning Commons Teacher
Walter Flores	8/14/2023	Elmwood	5th Grade Dual Language
Kaitlyn McAdams	8/14/2023	NNHS	School Social Worker
Elaine Kauper	8/14/2013	Meadow Glens	4th Grade
REVISED CONTRACT-CERTIFIED FULL-TIME			
Kristen Reichel	8/14/2023	Maplebrook	Learning Behavior Specialist
REVISED CONTRACT-CERTIFIED PART-TIME			
Shenna Maison	8/14/2023	Beebe	Social Worker
RE-EMPLOYMENT-CERTIFIED FULL-TIME			
Donell Ausley	8/14/2023	NNHS	Student Advocacy Specialist
Michael Kralovic	8/14/2023	NCHS	WL-Chinese Teacher
Lucinda Madden	8/14/2023	MJHS/JJHS	Art Teacher
Hannah Spoolstra	8/14/2023	NNHS	Math Teacher
Corinne Urbas	8/14/2023	Scott	EL Teacher
Kaitlyn Ladone	8/14/2023	Steeple Run	Kindergarten Teacher
Christian Pilapil	8/14/2023	NCHS	Physical Education
RE-EMPLOYMENT-CERTIFIED PART-TIME			
William Marshall	8/14/2023	NCHS	Science Teacher
Ana Diaz	8/14/2023	NCHS	WL-Spanish Teacher
Gina Howley	8/14/2023	NCHS	Learning Behavior Specialist
LEAVE OF ABSENCE-CERTIFIED			
Marissa Freese	9/5/23 - 12/22/23	NCHS	Communication Arts
Kaitlyn Anderson	SY 23/24	Steeple Run	Learning Behavior Specialist
RETIREMENT-CLASSIFIED			
Laura Seiders	6/30/2023	NNHS	Special Education Assistant
Donna Moder	8/1/2023	NNHS	Department Secretary
Joan Albert	5/26/2023	Elmwood	Special Education Assistant
Pamela Ford	8/1/2023	NCHS	Senior Secretary- Dean
Susan Ekkebus	5/26/2023	Mill Street	Instructional Assistant
Theodhoraq Tsinas	6/26/2023	WJHS	Custodian - Night Supervisor
RESIGNATION-CLASSIFIED			
Richard Parker	4/10/2023	MJHS	Special Education Assistant
Joel Jimenez	4/21/2023	NCHS	Computer Support Associate
EMPLOYMENT-CLASSIFIED FULL-TIME			
Monique Vega	4/10/2023	NNHS	Campus Supervisor
Jennifer Amezquita	4/12/2023	Beebe	Instructional Assistant

Brayden Tatar	4/6/2023	KJHS	Custodian - 2nd Shift /1st Shift
LEAVE OF ABSENCE-CLASSIFIED			
Georgina Petrik	4/19/23-4/19/24	River Woods	Special Education Assistant
Niko Bajlozi	4/17/23-4/16/24	NCHS	Custodian - 3rd Shift

3. Board Meeting Minutes 03/20/2023, 04/03/2023
4. Approval of Closed Session Minutes 03/20/2023, 04/03/2023
5. School Nutrition Meal Prices for 2023-2024
6. Bid: Food Service Management Contract
7. Bid: Mechanical/Electrical Improvements-Multiple Buildings 2023
8. Bid: Steeple Run Structured Cabling System and Audio/Visual Installation
9. Bid: Steeple Run Addition Bid Package #23-HVAC Insulation
10. Bid: Steeple Run Addition Bid Package #25-Fencing
11. Bid: Steeple Run Addition Bid Package #26-Painting and Wall Coverings
12. Bid: Steeple Run Addition Bib Package #27-Building Signage
13. DAOES Appointment
14. Memorandum of Understanding with NUEA

Charles Cush made a motion to approve warrant NO. 1050846 thru warrant NO.30029833 totaling \$22,200,362.02 for the period of March 21, 2023 to April 17, 2023 and items 7.02, 7.03 (3/20 only), 7.04 (3/20 only), 7.05, 7.07, 7.11, 7.13 and 7.14 , seconded by Amanda McMillen. Those voting yes: Cush, McMillen, Fitzgerald, Wandke, Casey, Kozminski, and Gericke. No: None. The motion carried.

Charles Cush made a motion to approve the April 3, 2023 , 2023 open session and closed session minutes as presented, seconded by Donna Wandke. Those voting yes: Casey, McMillen, Kozminski, Wandke, Gericke, and Fitzgerald. Those Abstaining: Cush. Those voting no: None. The motion carried.

Food Service Contract
Board Questions:

In the past we have always have had to take the lowest bid and there has been a change. Superintendent Bridges noted what the new changes include, Mr. Frances and Mrs. Brown had nothing to add.

Thank you for helping us understand that. Does this process allow for student voice? Superintendent Bridges responded this process does not but there are avenues for parents and students to offer feedback, In the future, we are looking to the addition of a wellness committee.

For the renewal can we have a process to get student feedback?

Superintendent Bridges stated we are planning for that.

We often compare benchmark districts for comparison. Who uses this vendor and have we made any reference checks?

Superintendent Bridges remarked yes, checks were made to IP204, Wheaton 200, and Round Lake Beach.

Can you talk about how we use the funding we get from the National Student Lunch program?

Mr. Frances noted that we use the funding to keep the overall cost down.

I look forward to hearing from students and the new process.

Donna Wandke made a motion to approve the Food Service Contract as presented, seconded by Charles Cush. Those voting yes: McMillen, Fitzgerald, Wandke, Gericke, Cush, Kozminski, and Casey. Those voting no: None. The motion carried.

7.09, 7.09, 7.10 and 7.13

Superintendent Bridges noted that these bids deal with the package for the addition on Steeple Run.

Each only received one bid. One is a rebid as we hoped to get additional bidders.

Board Questions/Comments;

Which are below the threshold?

Mr. Frances noted that all of these are very close to the threshold of \$50,000.

So the threshold on a remodel is \$50,000. Only one is over the threshold.

Mr. Frances stated that they went to bid as we didn't know they would come in under the threshold.

I have concerns on timing of putting these bids out. Why didn't these go out earlier so we would have time to go out for second bids?

Mr. Frances remarked that these are the last bids. Bids go out in waves. The project is somewhat fast paced. Construction manager planned to do these at this time. HVAC bid went out in December and we received only one bid so we put it back out and again only received only one bid. We do not want to put ourselves in a position where people know we are only going to get one bid and it would be higher.

I would prefer we look at the timing of these bids so that if we only receive one bid we have time to go out again.

Superintendent Bridges added that fiscal responsibility is always top of mind. We never know that we are only going to get one bid. Some vendors did not feel that the scope of the project was big enough for them to commit time and resources.

I agree that we are working to get additional bids. Can you reevaluate our process so we get more bids in the process?

Mr. Frances remarked the vendors who have walked through have noted that the size and scope is not large enough. And we are working on a timeline to get school open on time.

Have we seen it before that vendors are stepping away from smaller bids?

Mr. Frances answered that we have been surprised especially when there are a lot of vendors in the room at a prebid meeting.

Superintendent Bridges added that it could also be a part of the smaller workforce. It would take people off potentially larger projects.

Are there any that can wait until the Fall?

Mr. Dolan spoke with the construction manager at Wight and Co. The problem is that the permitting process may be compromised. If something is missing, we may run into the risk of not being able to occupy the addition.

Superintendent Bridges added that Steeple Run does not sit in the city of Naperville; it sits under the jurisdiction of DuPage County.

In the future, when we have only one bid, can we get data form surrounding districts?

Charles Cush made a motion to approve the Cabling System and Audio/Visual Installation as presented, seconded by Amanda McMillen. Those voting yes: Gericke, Kozminski, McMillen, Wandke, Casey, Fitzgerald, and Cush. Those voting no: None. The motion carried.

Amanda McMillen made a motion to approve the HVAC Installation as presented, seconded by Joe Kozminski. Those voting yes: Casey, Cush, Fitzgerald, McMillen, Kozminski, Wandke, and Gericke. Those voting no: None. The motion carried.

Amanda McMillen made a motion to approve the Fencing as presented, seconded by Tony Casey. Those voting yes: McMillen, Gericke, Fitzgerald, Casey, Cush, and Kozminski. Those voting no: Wandke. The motion carried.

Charles Cush made a motion to approve the Building Signage as presented, seconded by Kristine Gericke. Those voting yes: Kozminski, Casey, McMillen, Wandke, Gericke, Fitzgerald, and Cush. Those voting no: None. The motion carried.

Communications

Student Ambassador Reports:

Joanna Cho-NNHS

- March 21 was our spring music concert,
- March 22 and 23 were our band and orchestra spring symphony concerts
- The week of April 3 was our senior week,
- April 6 was the hypnotist show
- Senior Celebration this past weekend, and it was definitely one of the highlights of senior year!
- April 5 and 6 One Acts had shows
- April 12 and 13, our freshmen, sophomores and juniors took the PSAT and SAT.
- There is a lot to anticipate in the coming month, such as our spring musical, Mean Girls, AP Tests, the rescheduled powderpuff games, the fashion show, finals, and even graduation.

Sarayu Suresh-NCHS

- April has been an eventful month at central. We just held the drum show last weekend, and are selling tickets for the spring musical Les Mis. Prom is coming up, with an accompanying dress up week.
- Redhawks have been soaring at national and state competitions. Our Business Professionals of America qualified 10 students for nationals. The Debate Team placed 2nd at state. Congratulations.
- Last week seniors got some days off while juniors and sophomores took the SATs and PSATs. As the year is coming to an end seniors are planning for post secondary options, and studying for the AP exams next month.

Written Communications

Midwestern Transit Freedom of Information Act Request-Business Office Information
SmartProcure Freedom of Information Act Request-Business Office Information

Superintendent/Staff/School Report

President's Report

Board of Education Reports:

Mr. Kozminski reported on the NEF Breakfast. Record participation and raised over \$100, 000.

Discussion without Action:

None.

Discussion with Action:

New Course Proposals

Superintendent Bridges recommends approval of the two courses as presented.

Board Questions/Comments:

Are there options if students don't want to take AP?

What are the options for students who may not do a four year college?

Mrs. Willard responded that Business math and Quantitative will be going under a rework to accommodate those who do not want to take the AP courses.

Joe Kozminski made a motion to approve the New Courses as presented, Kristine Gericke seconded. Those voting yes: McMillen, Kozminski, Fitzgerald, Cush, Gericke, Casey, and Wandke. Those voting No: None. Motion carried.

Instructional Resources

Superintendent Bridges noted that there is no new information on the Instructional Resources since the last meeting. Administration recommends they be approved as presented.

Board Questions/Comments:

None.

Charles Cush made a motion to approve the Instructional Resources as presented, Amanda McMillen seconded. Those voting yes: Cush, Casey, Fitzgerald, Wandke, Kozminski, McMillen, and Gericke. Those voting no: None. Motion carried.

Hourly Rates of Pay:

Superintendent Bridges noted that annually the Administration reviews the rates of pay for a number of positions throughout the district and makes recommendations to the Board of Education for any changes that may be necessary. There is no new information since this was presented by Chief Human Resources Officer Bob Ross on April 3. We ask that you approve as presented.

Tony Casey made a motion to approve the Rates of Pay as presented, Kristine Gericke seconded. Those voting yes: Gericke, Fitzgerald, Kozminski, Cush, Wandke, McMillen, and Casey. Those voting no: None. Motion carried.

Policy Review: Second Reading Policy 7.180, Preventing Bullying, Intimidation, and Harassment

Superintendent Bridges noted that this and Policy 7.190 and Policy 7.2401 are reviewed annually by Administration in collaboration with Board Liaisons, students, parents and staff.

Board Questions/Comments:

My compliments to the amount of student, staff, parent, stakeholder participation.

Charles Cush made a motion to approve Policy 7.180 as presented, Donna Wandke seconded. Those voting yes: Cush, McMillen, Kozminski, Casey, Fitzgerald, Wandke, and Gericke. Those voting no: None. Motion carried.

Policy Review: Second Reading Policy 7.190, Student Discipline

Superintendent Bridges remarked that annually this is presented to the Board of Education for the next school year. We recommend that you approve as presented.

Board Questions/Comments:

None.

Donna Wandke made a motion to approve Policy 7.190 as presented, Tony Casey seconded. Those voting yes: McMillen, Fitzgerald, Gericke, Wandke, Casey, Cush, and Kozminski. Those voting no: None. Motion carried.

Policy Review: Second Reading Policy 7.240, Co Curricular Code of Conduct

Board Questions/Comments:

The sense of belonging conversation was very important with students and the IHSA. Thank you for the work being done and the work that will be done.

Amanda McMillen made a motion to approve Policy 7.240 as presented, Kristine Gericke seconded. Those voting yes: McMillen, Fitzgerald, Wandke, Gericke, Cush, Kozminski, and Casey. Those voting no: None. Motion carried.

Press Policy Update 110

Superintendent Bridges noted that we will post all the questions in this agenda item.

We made changes to Policy 5.250, as requested by the Board of Education.

Policy 7.270 will be added to agenda on May 1.

Policy 7.310- we will retitle once the policy is approved.

Board Questions/Comments:

Thank you for bringing 7.270 to the May 1 meeting. Thank you for making the changes to 5.250 and 7.310.

Donna Wandke made a motion to approve the Press 110 Updates with the addition of Junior High Schools to Policy 7.310, Joe Kozminski seconded. Those voting yes: Gericke, Kozminski, McMillen, Wandke, Casey, Fitzgerald, and Cush. Those voting no: None. Motion carried.

Approval of Lease Agreement with Diehl Centre Point LLC for space at the building located at 1832 Centre Point Circle pending final legal review and authorize the Superintendent to execute the Lease Agreement when finalized.

Board Questions/Comments:

Superintendent Bridges noted that the Connections program is continuing to expand and needs additional space. The first step is to move the Print Shop to a location on Diehl Road. The terms are acceptable. Recommend approval as presented.

Board Questions/Comments:

Do we have numbers as to how much it has grown?

Superintendent Bridges read numbers of increases over the years and going into the near future years. We have had to make programmatic changes as well with the increased numbers of students.

Joe Kozminski made a motion for approval of Lease Agreement with Diehl Centre Point LLC for space at the building located at 1832 Centre Point Circle pending final legal review and authorize the Superintendent to execute the Lease Agreement when finalized, Amanda McMillen seconded. Those voting yes: Casey, Cush, Fitzgerald, McMillen, Kozminski, Wandke, and Gericke. Those voting no: None. Motion carried.

Old Business

None

New Business

None

Upcoming Events

Next Board meeting will be May 1, 2023.

Return to closed session

Tony Casey made a motion seconded by Charles Cush to return to Closed Session at 8:04p.m. for the purpose of:

- Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c) (1).

A roll call vote was taken. Those voting yes: McMillen, Gericke, Fitzgerald, Casey, Wandke, Cush, and Kozminski. No: None. The motion carried.

Adjournment

Charles Cush moved seconded by Amanda McMillen to end the Closed Session at 8:26 pm. A voice vote was taken and the motion carried unanimously.

Tony Casey moved seconded by Donna Wandke to adjourn the meeting at 8:27 pm. A voice vote was taken and the motion carried unanimously.

Meeting adjourned at 8:27 pm.

Approved: May 15, 2023

Kristine Gericke, President, Board of
Education

Susan Patton, Secretary, Board of
Education