
MINUTES OF A MEETING OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD via Livestream May 19, 2020 AT 7:00 P.M., CLOSED SESSION 6:30 p.m.

Call to order

President Kristin Fitzgerald called the meeting to order at 6:30 p.m. Board members present: Kristin Fitzgerald, Kristine Gericke, Janet Yang Rohr, Paul Leong, Donna Wandke, Joe Kozminski (joined at 6:32 pm) and Charles Cush (joined at 6:32 pm).

Administrators present were:

Dan Bridges, Superintendent,
Bob Ross, Chief Human Resources Officer,
Michael Frances, Chief Financial Officer/CSBO

Closed Session

Paul Leong moved, seconded by Donna Wanske to go into Closed Session at 6:30 p.m. for consideration of:

1. Pursuant to 5 ILCS 120/2(c)(21) Discussion of minutes lawfully closed under the Open Meetings Act, for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 04/20/2020, 05/04/2020.
2. Pursuant to 5 ILCS 120/2(c)(1) Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District.
3. Pursuant to 5 ILCS 120/2 (c)(2) Collective negotiating matters between the public body and its employees or their representatives.
4. Pursuant to 5 ILCS 120/2 (c)(11) Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal.

Meeting Opening

Donna Wandke made a motion, seconded by Joe Kozminski to return to Open Session at 7:01 pm. A voice vote was taken. Those voting yes: all No: None. The motion carried

Welcome and Mission

Kristin Fitzgerald welcomed all and read Naperville Community Unit School District 203's Mission Statement.

Roll Call

Board members present: Kristin Fitzgerald, Donna Wandke, Charles Cush, Paul Leong, Joe Kozminski, Kristine Gericke and Janet Yang Rohr.

Student Ambassadors present: Anna Snyder.

Administrators present: Dan Bridges, Superintendent, Roger Brunelle, Chief Information Officer Michael Frances, Chief Financial Officer/CSBO, Chuck Freundt, Assistant Superintendent for Elementary Education, Christine Igoe, Assistant Superintendent for Student Services, Rakeda Leaks, Executive Director of Inclusion and Diversity, Sinikka Mondini, Executive Director for Communications, Patrick Nolten, Assistant Superintendent for Assessment and Accountability, Bob Ross, Chief Human Resources Officer, Nancy Voise, Assistant Superintendent for Secondary Education, and Jayne Willard, Assistant Superintendent for Curriculum and Instruction.

**Pledge of Allegiance:
Led by Board of Education**

Good News

Superintendent Bridges announced congratulations to NCHS and NNHS graduates who celebrated their senior celebration and awards night. We are all hoping to have an in person graduation in July. We wish you well.

Public Comment

Will respond and post answers in Board Docs.

Naperville 203 Board,

Jam Rivetna, parent of a Junior at NNHS offered her concerns about the District’s plans for long-term remote learning for the high schools. To date, in my opinion, the remote learning execution has be far from adequate.

QUESTIONS:

In case in-person instruction is not restarted for the 2020-2021 school year, will there be a more structured remote learning plan for students?

If remote learning is to continue, what improvements are being implemented from the current state?

If remote learning is to continue, are there plans to provide extracurricular activities and socialization?

As a taxpayer, how do I get involved and have a voice in the execution plans being laid for remote learning into the Fall and long-term.

Monthly Reports

- Treasury Report- The Board received the March Treasurer’s Statement
- Investments- The Board received the March Investment Report
- Insurance-The Board received the March Insurance Report
- Budget-The Board Received the March Budget Report

Action by Consent:

1. **Bills and Claims** from Warrant #1024955 thru Warrant #1006164 totaling \$10,895,236.31 for the period of May 5, 2020 to May 19, 2020.
2. **Adoption of Personnel Report**

	Effective Date	Location	Position
REASSIGNMENT-ADMINISTRATION			
Andrew O’Brien	10-Aug-20	Maplebrook	Assistant Principal
RESIGNATION-CERTIFIED			
Madeline Collins	16-Aug-20	Mill St.	Learning Behavior Specialist
Paul Gray	16-Aug-20	JJHS	Language Arts/Science
Tara Kimes	end of 19-20 school year	Ranch View	Kindergarten
Allissa McKenna	end of 19-20 school year	Prairie	Kindergarten
Mary Monahan	11-Aug-20	NNHS	School Psychologist
Claudia Peralta	end of 19-20 school year	JJHS	Reading Specialist Bilingual

Jonathon Schwartz	16-Aug-20	NNHS	School Psychologist
APPOINTMENT-CERTIFIED FULL-TIME			
Christopher Colson	17-Aug-20	NNHS	School Psychologist
David Dahowski	17-Aug-20	NCHS	Social Science
Roni Gross	17-Aug-20	Mill St.	School Psychologist
David Hughes	17-Aug-20	NCHS	Learning Behavior Specialist
Kelsey Indelicato	17-Aug-20	MJHS	Science & Language Arts
Angela Mulligan	17-Aug-20	Beebe	3rd Grade
Yazmin Nunez	17-Aug-20	NCHS	Science
Brianna Piccininni	17-Aug-20	JJHS	Science & Mathematics
Teresa Schindler	17-Aug-20	Meadow Glens	Certified School Nurse
Jennifer Yu	17-Aug-20	Mill St.	1st Grade
APPOINTMENT-CERTIFIED PART-TIME			
Christina Ghiotto	17-Aug-20	NCHS	Learning Behavior Spec (40%)
REVISED CONTRACT-CERTIFIED FULL-TIME			
Dawn Ingram	17-Aug-20	LJHS/JJHS	Project Lead the Way
Derek Miller	17-Aug-20	NCHS	Business Education
Heidi Sands	17-Aug-20	MJHS	Social Science/Language Arts
REVISED CONTRACT-CERTIFIED PART-TIME			
Caila Klimczak	17-Aug-20	NCHS/NNHS	Physical Education (90%)
Kristen Ufheil	17-Aug-20	MJHS	Project Lead the Way (72%)
RE-EMPLOYMENT-CERTIFIED FULL-TIME			
Margaret Ambrose	17-Aug-20	NNHS	Mathematics
Margaret Molenda-Lesniak	17-Aug-20	NNHS	Mathematics
RE-EMPLOYMENT-CERTIFIED PART-TIME			
Rodney Ross	17-Aug-20	NCHS	Social Science (70%)
RETIREMENT-CLASSIFIED			
Sam Serio	10/31/2020	Transportation	Bus Driver
Stanley Workman	5/1/2020	Kingsley	Custodian
RESIGNATION-CLASSIFIED			
Obed Fernandez	5/18/2020	JJHS	Senior Secretary
REASSIGNMENT-NON-UNION CLASSIFIED			
Amy Niecikowski	5-May-20	IT 203 North	Senior Support Analyst
Justin Carloss	5-May-20	IT 203 North	Senior Support Analyst

3. Minutes 04/20/2020, 05/04/2020
4. Bid: Copy Paper
5. Bid: LJHS Roof
6. Bid: NCHS Hardscape
7. Bid: Asbestos Abatement
8. DWC Agreement
9. IASB PRESS Subscription 2020-2021

Joe Kozminski made a motion to approve the Consent Agenda as presented, seconded by Kristine Gericke. Those voting yes: Kozminski, Leong, Wandke, Gericke, Yang Rohr, Fitzgerald and Cush. No: None.

Student Ambassador Reports

Written Communications

Freedom of Information Requests:

Amos Freedom of Information Act-Business Office Expenditures

Superintendent/Staff/School Report

Superintendent Bridges noted that Thursday, May 21, 2020 is the last day of instruction. He offered a thank you to students and families to their commitment to our remote learning. Thank you for your confidence as we begin to make preparations for the fall.

President's Report

None

Board of Education Report

A Board member reported on attending the DuPage Executive Committee meeting. Planning about the next meetings and what the topics would be took place. The date of the next meeting has been pushed out as soon as possible in hopes of the ability to have an in person meeting.

A Board member suggested that this Board of Education sponsor a resolution for the upcoming Joint Annual Conference that would allow Election Days eligible for remote learning. He would also like to see the resolution allow for remote learning on public health days, where school buildings might be used for vaccines.

Superintendent Bridges stated that any flexibility in navigating our calendar would be considered helpful by Administration.

Board member was asked to bring back a draft so we can add it to the agenda to be reviewed by the Board.

A Board member asked what has been learned from remote learning. Are there any long-term implications and what we have learned during this time?

Superintendent Bridges remarked that his team will put together a report to share with the Board of Education. We have learned a lot from remote learning. As we return to work and return to learn, we will be looking at compliance and accountability. We are anticipating a need to have some remote plans in the future. Reports will be shared over time.

The Board requested Administration to solicit some feedback from the community to see how we can continue to support them and maybe learn about some gaps that we may not know about.

A Board member reported on attending the LEND meeting and appreciated Superintendent Bridges' advocacy for the District.

A Board member reported that NEF awarded about 24 scholarships totally about \$80, 000. About \$14,000.00 of that money came in from the virtual high five for teachers. Kid Booster Crisis

Fund for families affected by COVID-19 raised about \$175, 000. A lot of people have come together to make this happen and support those in our community who need help. Sign up for team NEF to run or volunteer. Registration closes at the end of May. Traditionally this has been the most important fund raiser. Making plans in case we cannot do this in person for a virtual run.

Superintendent Bridges noted that NEF Executive Wendy Goettsch share a communication from the John P. Calamos foundation. The foundation donated \$25, 000 to the Kids Booster Crisis Fund.

Board members asked if the Administration will reach out to talk about students clearing incompletes so there is no impact on graduations.

Superintendent Bridges noted that Principals were already talking with staff about this.

Discussion without Action

None

Discussion with Action

Establish Hourly Rates of Pay

Superintendent Bridges reminded the Board that at the May 4, 2020 meeting, Chief Human Resources Officer Bob Ross presented the Board with recommendations on hourly rates of pay. Administration recommends approval by the Board.

Board Questions/Comments:

None.

Charles Cush made a motion to approve to establish the hourly rates of pay as presented. Paul Leong seconded. Those voting yes: Leong, Kozminski, Fitzgerald, Cush, Gericke, Yang Rohr and Wandke. Those voting no: None. Motion carried.

Policy Review: Second Reading Policy 4:15 Identity Protection

Superintendent noted that Policy 4:14 and 4:80 was reviewed at the May 4, 2020 Board meeting. There have been no changes to either of these policies. Through our routine audit, it was recommended that we update these policies, Administration recommends approval.

Board Questions/Comments:

None

Donna Wandke made a motion to approve Policy 4:15, Identity Protection as presented. Kristine Gericke seconded. Those voting yes: Yang Rohr, Cush, Fitzgerald, Wandke, Kozminski, Leong and Gericke. Those voting no: None. Motion carried.

Policy Review: Second Reading Policy 4:80 Accounting and Audits

Board Questions/Comments:

None.

Janet Yang Rohr made a motion to approve Policy 4:80, Accounting and Audits as presented. Kristine Gericke seconded. Those voting yes: Gericke, Fitzgerald, Kozminski, Cush, Yang Rohr, Wandke and Leong. Those voting no: None. Motion carried.

Policy Review: Second Reading Policy 7.180 Preventing Bullying, Intimidation and Harassment

Superintendent Bridges stated this policy and Policies 7.190 and 7.240 are come as a result of student, parent, staff committee along with Assistant Superintendent Nancy Voise, Deans and Athletic Directors that are conducted annually. These will be voted on separately. Administration asks that the policies are approved as presented.

Superintendent Voise describe the language change that has been made as result of the conversation at the May 4 Board of Education meeting. In all three policies, in the slurs section we included religious slurs. This change was made with feedback from Executive Director of Diversity and Inclusion, Dr. Rakeda Leaks and legal counsel.

Board Questions/Comments:

The Board feels that these changes are more clear for students. Can we make an effort to notify parents and students of the changes?

Charles Cush made a motion to approve Policy 7:180, Preventing Bullying, Intimidation and Harassment as presented. Joe Kozminski seconded. Those voting yes: Cush, Leong, Yang Rohr, Kozminski, Fitzgerald, Wandke and Gericke. Those voting no: None. Motion carried.

Policy Review: Second Reading Policy 7:190 Student Behavior

Administration recommends approval as presented.

Board Questions/Comments:

None.

Kristine Gericke made a motion to approve Policy 7:190, Student Behavior as presented. Joe Kozminski seconded. Those voting yes: Leong, Yang Rohr, Fitzgerald, Gericke, Wandke, Cush and Kozminski. Those voting no: None. Motion carried.

Policy Review: Second Reading Policy 7.240, Co-Curricular Code of Participation

Administration recommends approval as presented.

Board Questions/Comments:

None.

Janet Yang Rohr made a motion to approve Policy 7:240 and 7:240R, High School Co-Curricular Participation Code as presented. Kristine Gericke seconded. Those voting yes: Cush, Leong, Yang Rohr, Fitzgerald, Wandke, Kozminski and Gericke. Those voting no: None. Motion carried.

Collective Bargaining Agreement with NUEA

Superintendent Bridges noted that these are unprecedented times. Both sides reached a tentative agreement for one year to see how the landscape changes due to the COVID-19 pandemic. This timeframe lets us understand the long-term effects of COVID-19. Thank you to all educators for how you have stepped forward to make sure our students have been educated and to the parents who have supported them.

Board Questions/Comments:

The Board of Education is proud of the high quality education District 203 has been able to provide during this time of remote learning and the way that our teachers and administrators were able to quickly work together to navigate the challenges before them. This collaborative relationship truly benefits our students and our community. The new contract will enable us to continue to provide outstanding education in a fiscally responsible way as we navigate these uncertain times together.

Donna Wandke made a motion to accept the Collective Bargaining Agreement with NUEA, Kristine Gericke seconded. Those voting yes: Leong, Kozminski, Wandke, Cush, Gericke, Yang Rohr and Fitzgerald. Those voting no: None. Motion carried.

Old Business

None

New Business

None

Upcoming Events

Superintendent Bridges stated that the last day of learning for students will be May 21, 2020. May 22, 2020 will be a day of remote learning training for teachers. Our next Board meeting will be held on June 1, 2020 via Zoom. We are waiting on guidance as to whether future Board meetings will be able to meet in person, partially in person or will continue to be remote. As soon as we have received that guidance, we will share with the community.

Adjournment

Janet Yang Rohr moved seconded by Charles Cush to adjourn the meeting at 7:35 p.m. A voice vote was taken and the motion carried unanimously.

Approved: June 15, 2020

Kristin Fitzgerald, President, Board of
Education

Susan Patton, Secretary, Board of
Education