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MINUTES OF A MEETING OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE, IL. January 22, 2019 AT 7:00 P.M., CLOSED SESSION 5:00 p.m.

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### **Call to order**

President Kristin Fitzgerald called the meeting to order at 5:00p.m. Board members present: Terry Fielden, Kristin Fitzgerald, Kristine Gericke, Janet Yang Rohr, Donna Wandke and Paul Leong. Charles Cush arrived at 5:03pm.

Administrators present were:  
Dan Bridges, Superintendent,  
Bob Ross, Chief Operating Officer,  
Carol Hetman, Chief Human Resources Officer

### **Closed Session**

moved, seconded by to go into Closed Session at 6:00 p.m. for consideration of:

1. Pursuant to 5 ILCS 120/2(c)(21) Discussion of minutes lawfully closed under the Open Meetings Act, for purposes of approval by the body of the minutes. 12/17/2019, 01/07/2019.
2. Pursuant to 5 ILCS 120/2(c)(1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District.
3. Pursuant to 5 ILCS 120/2 (c) (11) Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal Pursuant to 5 ILCS 120/2(c)(9) Student Disciplinary Cases
4. Pursuant to 5 ILCS 120/2(c) (10) The placement of individual students in special education programs and other matters relating to individual students.
5. Collective negotiating matters between the public body and its employees or their representatives 5 ILCS 120/2(c)(2)
6. Pursuant to 5 ILCS 120/2(c)(7) The sale or purchase of securities, investments, or investment contracts.

### **Meeting Opening**

Donna Wandke made a motion, seconded by Charles Cush to return to Open Session at 7:09pm. A voice vote was taken. Those voting yes: all No: None. The motion carried.

### **Welcome and Mission**

Kristin Fitzgerald welcomed all and read Naperville Community Unit School District 203's Mission Statement.

### **Roll Call**

**Board members present:** Kristin Fitzgerald, Donna Wandke, Charles Cush Paul Leong, Terry Fielden, Kristine Gericke and Janet Yang Rohr.

**Student Ambassadors present:** None.

**Administrators present:** Dan Bridges, Superintendent, Roger Brunelle, Chief Information Officer Chuck Freundt, Assistant Superintendent for Elementary Education, Jennifer Hester, Chief Academic Officer, Carol Hetman, Chief Human Resources Officer, Christine Igoe, Assistant Superintendent for Student Services, Rakeda Leaks, Executive Director of Inclusion and Diversity, Steve Mathis, Director

of Buildings and Grounds, Sinikka Mondini, Executive Director for Communications, Patrick Nolten, Assistant Superintendent for Assessment and Accountability, Bob Ross, Chief Operating Officer, Nancy Voise, Assistant Superintendent for Secondary Education, and Jayne Willard, Assistant Superintendent for Curriculum and Instruction.

**Pledge of Allegiance-Highlands**

Due to the inclement weather, Highlands students will lead the Pledge of Allegiance at a future meeting. Kristin Fitzgerald led the pledge this evening.

**Good News**

**Mission Maker Award**

Due to the inclement weather, the Mission Maker recipients will be recognized at a future Board of Education meeting.

**Public Comment**

None

**Monthly Reports**

- Treasury Report- The Board received the November Treasurer’s Statement
- Investments- The Board received the November Investment Report
- Insurance-The Board received the November Insurance Report
- Budget-The Board Received the November Budget Report

**Action by Consent:**

1. **Bills and Claims** from Warrant #1012646 thru Warrant 1013346 totaling \$19,722,501.52 for the period of December 18, 2018 thru January 22, 2019.
2. **Adoption of Personnel Report**

	Effective Date	Location	Position
<b>APPOINTMENT-CERTIFIED FULL-TIME</b>			
Stephanie Shallcross	12-Aug-19	Meadow Glens	Learning Commons Director
<b>LEAVE OF ABSENCE-CERTIFIED</b>			
Colleen McGovern	2/24/19 - 5/28/19	Ranch View	1 <sup>st</sup> Grade
<b>RETIREMENT-NON-UNION CLASSIFIED</b>			
Steve Mathis	15-Mar-19	Buildings and Grounds	Director of Buildings and Grounds
Tracy Oliver	30-Jun-19	Data Operations	Senior Manager of Data Operations
<b>RETIREMENT-CLASSIFIED</b>			
Mary Andre	14-Aug-19	Transportation	Bus Driver
<b>RESIGNATION-NON-UNION CLASSIFIED</b>			
S. Ellen Hall	25-Jan-19	PSAC	Accountant - Investment Coordinator
<b>RESIGNATION-CLASSIFIED</b>			
James Crandall	25-Jan-19	Naperville North	Custodian

Kristen Russo	23-Jan-19	Beebe	Instructional Assistant
Stephanie Shallcross	11-Aug-19	Meadow Glens	LRC Assistant
Victoria Stephansen	1-Feb-19	Ranch View	Special Education Assistant
<b>REASSIGNMENT-NON-UNION CLASSIFIED</b>			
Betty Stevenson	14-Jan-19	PSAC	Communications and Community Relations Specialist
<b>REASSIGNMENT-CLASSIFIED</b>			
Christine Jurew	21-Jan-19	Ranch View	Computer Support Associate
<b>EMPLOYMENT-NON-UNION CLASSIFIED</b>			
Catherine Ryan	7-Jan-19	PSAC	Interim Director of Community Relations
<b>EMPLOYMENT-CLASSIFIED FULL-TIME</b>			
Marta Popelka	10-Jan-19	ARECC	Special Education Assistant
<b>EXTEND LEAVE OF ABSENCE-CLASSIFIED</b>			
David Gaydos	1/7/19 – 3/21/19	NNHS	Special Ed Assistant

3. Minutes 12/17/2018, 01/07/2019
4. Matters relating to individual students as discussed in Closed Session
5. Naperville Development Partnership
6. Bid: NCHS Theater Lighting
7. Bid: Replace Domestic Water Piping at Mill Street and JJHS
8. Bid: Replace Wood Gym HVAC at JJHS
9. Bid: Roofing replacements at Elmwood, NCHS and NNHS

Charles Cush made a motion to approve the Consent Agenda with the exception of item 7.08 Bid: Replace Wood Gym HVAC at JJHS, seconded by Kristine Gericke. Those voting yes: Fielden, Leong, Wandke, Gericke, Yang Rohr, Fitzgerald and Cush. No: None.

Charles Cush made a motion to approve item 7.08 Bid: Replace Wood Gym HVAC at JJHS, seconded by Donna Wandke. Those voting yes: Leong, Fitzgerald, Cush, Gericke, Yang Rohr and Wandke. No: None. Abstain: Fielden.

Superintendent Bridges recognized Steve Mathis, Director of Buildings and Grounds, upon his pending retirement and thanked him for his service to District 203.

#### **Student Ambassador Reports**

None

#### **Written Communications**

##### **Freedom of Information Requests:**

- Solomon request for Business Analytics
- LocalLabs request for Board of Education information

- Khrystle Lite, Inc. request for snow removal contract
- ProPublica request for special education information

**Superintendent/Staff School Report:**

Superintendent Bridges noted that according to Twitter, students are anxious about the weather. At this time, it looks like we will have school tomorrow. Any change will be announced early in the morning but we do anticipate that school will be in session.

**President’s Report**

President Fitzgerald noted that we are still working on preparations for the Legislative Breakfast to be held on February 1, 2019 at Naperville North High School. Superintendents are working on what issues will be discussed. President Fitzgerald is working with District 200 and District 204 Board of Education Presidents as how resolutions are developed and presented to IASB.

Please address any questions to Superintendent Bridges or Kristin Fitzgerald.

**Board of Education Reports**

None

**Discussion without Action**

None

**Discussion with Action**

**Food Service Breakfast Pilot**

Superintendent Bridges reviewed what was presented last meeting. We will insure that students are safe at breakfast the same as we do for lunch. The same protocols will be followed.

Assistant Superintendent Freundt reinforced that the schools including the Health Services Staff are involved and working with families to create health plans for any students who have allergies. Students currently eat in the classroom at times so there are procedures that will continue to be followed.

The start date could fluctuate as plans are made to insure the safety of all students and the logistics in each building.

**Questions:**

**As we move forward, if the pilot is successful, will the cost that students pay for Free and Reduced breakfast be different as there will be additional labor costs?**

As a pilot we do have to incur additional costs. The labor costs are currently embedded into the costs that we pass along to families.

**If the prices are different in the reality, will that change the perception of families after the pilot?**

We can survey to see if a price increase will decrease participation. The potential price increase should be fairly insignificant as it is passed along to all schools.

**Are students with allergies singled out when we make accommodations?**

Because we work with a food service vendor, it makes it much easier to not single out students who have food allergies.

**Could we look into grants to cover it during the year before we begin to get Federal dollars as reimbursement?**

Yes, we will investigate some additional funding sources.

**Thank you for the effort to look into providing a breakfast for students.**

**Could we add the studies and background research in BoardDocs?**

These documents have been added.

Donna Wandke made a motion to approve the Food Service Breakfast Pilot as presented seconded by Kristine Gericke. Those voting yes: Yang Rohr, Cush, Fitzgerald, Wandke, Fielden, Leong and Gericke. No: None.

## **NWEA Map Agreement**

Superintendent Bridges and administration is recommending approval of a three-year contract with Northwest Evaluation Association Measures of Academic Progress Growth to support the implementation of a benchmark literacy and numeracy assessment system.

We have identified issues with current system at the building level. We are looking for a system that is evolving and will meet our needs going forward. It is aligned with Illinois Learning standards for literacy and math. It has a secure platform. It allows for accommodations and accessibility for students with learning needs. Reporting is robust and actionable so teachers will be able to act upon the results. This assessment will predict future performance on SAT and ACT.

Questions:

As a summary, this is our replacement for performance series. This assessment will have the same number of tests and is better aligned to standards.

**Is it like performance and is an adaptive test?**

Yes. It adjusts item difficulty with student accuracy.

Terry Fielden made a motion to approve the NWEA Map Agreement seconded by Charles Cush. Those voting yes: Gericke, Fitzgerald, Fielden, Cush, Yang Rohr, Wandke and Leong. No: None.

## **Old Business**

None

## **New Business**

None

## **Upcoming Events**

Superintendent Bridges reminded the audience of the Focus 203 events, Wednesday January 30 at Naperville Central High School and Thursday, January 31 at Grace United Methodist Church.

Legislative Breakfast to be held on February 1 at Naperville North High School.

Next Board of Education meeting on Tuesday, February 19, 2019.

Illinois Association of School Board DuPage Division Dinner is to be held on March 6, 2019 at Naperville Central High School

IASB Summit, February 26-27, 2019, let Susan know tonight if you are interested.

## **Adjournment**

Terry Fielden moved seconded by Kristine Gericke to adjourn the meeting at 7:32p.m. A voice vote was taken and the motion carried unanimously.

Approved: February 19, 2019

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Kristin Fitzgerald  
President, Board of Education

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Susan S. Patton  
Secretary, Board of Education