
MINUTES OF A MEETING OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD Via Livestream
June 25, 2020 AT 9:00 A.M., CLOSED SESSION 8:30 A.M.

Call to order

President Kristin Fitzgerald called the meeting to order at 8:30am. Board members present: Kristin Fitzgerald, Kristine Gericke, Joe Kozminski, Janet Yang Rohr, and Donna Wandke. Absent: Charles Cush-joined for Open Session. Absent: Paul Leong.

Administrators present were:

Dan Bridges, Superintendent,
Bob Ross, Chief Human Resources Officer,
Michael Frances, Chief Financial Officer/CSBO

Closed Session

Joe Kozminski moved, seconded by Kristine Gericke to go into Closed Session at 8:30 a.m. for consideration of:

1. Pursuant to 5 ILCS 120/2(c)(1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District.

Meeting Opening

Kristine Gericke made a motion, seconded by Joe Kozminski to return to Open Session at 9:04 am. A voice vote was taken. A roll call vote was taken. Those present Gericke, Fitzgerald, Wandke, Yang Rohr, Cush and Kozminski. Absent: Leong. The motion carried

Welcome and Mission

Kristin Fitzgerald welcomed all and read Naperville Community Unit School District 203's Mission Statement.

Roll Call

Board members present: Kristin Fitzgerald, Donna Wandke, Joe Kozminski, Kristine Gericke Janet Yang Rohr and Charles Cush. Absent: Paul Leong.

Student Ambassadors present: None.

Administrators present: Dan Bridges, Superintendent, Roger Brunelle, Chief Information Officer, Michael Frances, Chief Financial Officer/CSBO, Christine Igoe, Assistant Superintendent for Student Services, Rakeda Leaks, Executive Director of Inclusion and Diversity, Sinikka Mondini, Executive Director for Communications, Patrick Nolten, Assistant Superintendent for Assessment and Accountability, Bob Ross, Chief Human Resources Officer, Nancy Voise, Assistant Superintendent for Secondary Education, and Jayne Willard, Assistant Superintendent for Curriculum and Instruction. Absent: Chuck Freundt, Assistant Superintendent for Elementary Education.

Pledge of Allegiance

Led by the Board of Education

Good News

Superintendent Bridges commented on Naperville Neighbors United Youth forum on race. Had at one point 200 on the Zoom Call. He expressed what an honor it was to hear the voices of students and

young people in our community. Board President Kristin Fitzgerald and Executive Director of Diversity and Inclusion Dr. Rakeda Leaks also participated in the meeting.

Public Comment:

Superintendent Bridges summarized all comments received via email and noted that all messages are attached to the agenda in Board Docs. Most address the guidance from ISBE. Mr. Bridges referenced the Talk 203 message sent out earlier this week. Majority of comments will be addressed at the July 13, 2020 Board meeting. The plan for reopening will be presented to the Board of Education on July 13, 2020. President Fitzgerald thanked the community for sending in the Public Comments as well as the emails that Board members have received. The Board is listening to the comments as well

Action by Consent:

1. Adoption of Personnel Report

	Effective Date	Location	Position
APPOINTMENT-CERTIFIED FULL-TIME			
Lisa Barney	17-Aug-20	Mill St.	Learning Behavior Specialist
Jennifer Betthausen	17-Aug-20	NNHS	Business Education
Sherita Cephus	17-Aug-20	Student Services	School Social Worker
Hanna Chmielewski	17-Aug-20	Prairie	Learning Behavior Specialist
Deborah Hrydziuszko	17-Aug-20	Beebe	Art
Erin Keough	17-Aug-20	Student Services	School Social Worker
Catherine Scherzer	17-Aug-20	Student Services	Speech-Language Pathologist
Brittanie Shah	17-Aug-20	Ellsworth/Naper	Math Intervention Specialist
Dana South	17-Aug-20	Connections	Learning Behavior Specialist
APPOINTMENT-CERTIFIED PART-TIME			
Sydney Turner	17-Aug-20	Student Services	Occupational Therapist
RE-EMPLOYMENT-CERTIFIED PART-TIME			
Heike Butera	17-Aug-20	NCHS/NNHS	Foreign Language-German (40%)
Erin Kelly-Owen	17-Aug-20	WJHS	FACS (52.7%)
Dawn Weathers	17-Aug-20	Beebe/Elmwood	Art (37%)
Hannah Westlove	17-Aug-20	Beebe/Ellsworth/Elmwood	Physical Education (52%)
LEAVE OF ABSENCE-CERTIFIED			

Sarah Keller	2020-21 School Year	River Woods	4th Grade Dual Language
Suzanne Splendoria	2020-21 School Year	Meadow Glens	1st Grade
Megan McNeily	2020-21 School Year	Steeple Run	LBS
RETIREMENT-CLASSIFIED			
Kathie Beggs	18-Aug-20	Ann Reid	Special Education Assistant
RESIGNATION-NON-UNION CLASSIFIED			
Suzi Pope	7-Aug-20	PSAC	State and Federal Reporting
RESIGNATION- CLASSIFIED			
Kevin M. Tartaglione	15-Jun-20	NNHS	Custodian Night Supervisor
Kathryn A. Napp	18-Jun-20	Elmwood	Special Education Assistant

Kristine Gericke made a motion to approve the Consent Agenda as presented, seconded by Charles Cush. Those voting yes: Kozminski, Wandke, Gericke, Yang Rohr, Fitzgerald and Cush. No: None.

Student Ambassador Reports

None.

Superintendent/Staff/School Report

Superintendent Bridges noted that the attendance and engagement for remote learning has been broken down by demographics and the report is attached in Board Docs. We will continue to work with Principals in areas where there were gaps in attendance and engagement. Return to learn plan will include identifying learning gaps.

President's Report

President Fitzgerald thanked Board members, Dr. Rakeda Leaks and Superintendent Dan Bridges and Naperville Neighbors United for their participation in and conducting of the forum for students and families to share their experiences around race and the need for change. Thank you for your participation.

Board of Education Reports

None.

Discussion without Action

2020-2021 Budget Workshop

This meeting was an additional meeting for discussion of the 2020-2021 tentative budget. Superintendent Bridges reminded the community again of the timeline of the tentative budget. Scheduled to look for action at the July 13, 2020. Approval is not required until Sept 30 so if we need to reevaluate further due to COVID we have plenty of time. CFO/CSBO Michael Frances noted that he will have to confirm to ISBE format, format did not get reformatted until last week with some substantive changes that have not happened since 2009. Based

on webinar on June 24, no changes need to be made to what has already been presented. The change will not affect us moving forward.

The Erate dollars are being coded as a local source instead of a federal source. Does not affect dollars.

Board Questions/Comments:

None.

Please send to Dan if you have any questions. Thank you for reminding us that we have plenty of time

Discussion with Action

Restatement of 403(b) Plan

Superintendent Bridges reminded the Board of the need to update a previously approved plan due to findings with an IRS audit.

Recommendation that Board approve as presented.

Board Questions/Comments:

None.

Charles Cush made a motion to approve the Restatement of 403(b) plan as presented, seconded by Joe Kozminski. Those voting yes: Kozminski, Fitzgerald, Cush, Gericke, Yang Rohr and Wandke. No: None.

Revised 2020-2021 Calendar

Superintendent Bridges remarked that on June 16, 2020, Governor Pritzker has signed into law Senate Bill 1863 that designated Election Day November 3 2020 as a state holiday. Previously, November 3 had been scheduled as a School Improvement Day/teacher institute. The new law designates it as a state holiday and buildings are to be closed with the mandate that buildings can be used as polling places if needed. We will have to have staff on hand due to buildings opened for polling.

Recommendation is outlined for the Board. The changes to the calendar are in the memo included in BoardDocs.

Board Questions/Comments:

None.

Donna Wandke made a motion to approve the Revised 2020-2021 School Calendar as presented, seconded by Janet Yang Rohr. Those voting yes: Yang Rohr, Cush, Fitzgerald, Wandke, Kozminski and Gericke. No: None.

Board Resolution

Superintendent Bridges has asked to sign this resolution with the BOE to insure our commitment to ending systemic racism and to support racial equity. We have made a lot of comments to support racial equity for all students.

President Fitzgerald stated on behalf of the Board gratitude that we can publically affirm our commitment to equity and racial equality. Proud to see our students and families taking a strong stance. We are truly working towards an equitable environment in our school district.

Many areas in the resolution that state areas where we need work and the commitment to do this work. This Board and Administration are resolved to direct our tireless attention to it.

There are many people in the community who have been advocating for change. Thank you for the contributions. We will be working hard to offer change going forward.

Board Comments:

Thank you for your leadership and details and consideration of all board members ideas. We are glad to stand together and commit to move forward to eradicate any racism in our district.

Proud to be a part of this. Thank the administration and all who pulled this together. Silence is not an option and this the right thing for us as a district, community and individuals.

Proud to be part of the document and this will be my guiding document as we move forward. Adults don't always have answers and it is okay to be led by students. We have the right pieces to make change. Excited to work with the community at large as well.

Thank you for making this a strong statement and a way to move forward. Glad to see the elevation and peaceful activism of the students. The Naperville Neighbors United event was powerful, eye opening and insightful. This is a good step in the way forward.

Thank you for gathering our inputs. Appreciate the administration is signing on and the district's willingness to follow. This document will hold us accountable to these commitments.

We need the community at large to hold us accountable and to partner with us..

Joe Kozminski made a motion to approve the Board Resolution on Equity as presented, seconded by Donna Wandke. Those voting yes: Gericke, Fitzgerald, Kozminski, Cush, Yang Rohr and Wandke. No: None.

Old Business

None

New Business

None

Upcoming Events

Superintendent noted that July 13, 2020 is scheduled to be an in person Board of Education meeting at PSAC.

We will begin to populate the calendar as we move forward with the plans for return to learn.

Adjournment

A roll call vote was taken. Those voting yes: Cush, Leong, Yang Rohr, Fitzgerald, Wandke, Fielden, and Gericke. Those voting no: None. The motion carried.

Charles Cush moved seconded by Kristine Gericke to adjourn the meeting at 9:32 am. A roll call vote was taken. Those voting yes: Cush, Yang Rohr, Kozminski, Fitzgerald, Wandke and Gericke. Those voting no: None. The motion carried.

Approved: July 13, 2020

Kristin Fitzgerald, President, Board of Education

Susan Patton, Secretary, Board of Education