
MINUTES OF A MEETING OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE, IL.
September 17, 2018 AT 7:00 P.M., CLOSED SESSION 6:00 p.m.

Call to order

President Kristin Fitzgerald called the meeting to order at 6:00 p.m. Board members present: Terry Fielden, Kristin Fitzgerald, Kristine Gericke, Janet Yang Rohr, Paul Leong and Donna Wandke. Absent: Charles Cush

Administrators present were:

Dan Bridges, Superintendent,

Bob Ross, Chief Operating Officer,

Carol Hetman, Chief Human Resources Officer

Nancy Voise, Assistant Superintendent for Secondary Education

Closed Session

moved, seconded by to go into Closed Session at 6:00 p.m. for consideration of:

1. Pursuant to 5 ILCS 120/2(c)(21) Discussion of minutes lawfully closed under the Open Meetings Act, for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 08/20/2018, 08/31/2018, 09/04/2018.
2. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
3. Pursuant to 5 ILCS 120/2 (c)(11) Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal.
4. Collective negotiating matters between the public body and its employees or their representatives 5 ILCS 120/2(c)(2)
5. Pursuant to 5 ILCS 120/2(c)(9) Student Disciplinary Cases

Meeting Opening

Terry Fielden made a motion, seconded by Paul Leong to return to Open Session at 7:05pm. A voice vote was taken. Those voting yes: all No: None. The motion carried

Welcome and Mission

Kristin Fitzgerald welcomed all and read Naperville Community Unit School District 203's Mission Statement.

Donna Wandke made a motion, seconded by Terry Fielden to allow Charles Cush to join the meeting via phone. A voice vote was taken, those voting yes: all, No: None. The motion carried.

Roll Call

Board members present: Kristin Fitzgerald, Donna Wandke, Paul Leong, Terry Fielden, Kristine Gericke and Janet Yang Rohr, Charles Cush (via phone).

Student Ambassadors present: Seamus McGuinness, NCHS and Haley Cush, NNHS.

Administrators present: Dan Bridges, Superintendent, Roger Brunelle, Chief Information Officer Chuck Freundt, Assistant Superintendent for Elementary Education, Jennifer Hester, Chief Academic Officer, Carol Hetman, Chief Human Resources Officer, Rakeda Leaks, Executive Director of Inclusion and Diversity, Steve Mathis, Director of Buildings and Grounds, Sinikka Mondini, Executive Director for Communications, Patrick Noltan, Assistant Superintendent for Assessment and Accountability, Bob

Ross, Chief Operating Officer, Nancy Voise, Assistant Superintendent for Secondary Education, and Jayne Willard, Assistant Superintendent for Curriculum and Instruction. Absent: Christine Igoe, Assistant Superintendent for Student Services.

Pledge of Allegiance-Steeple Run

Josh Louis, Principal of Steeple Run Elementary School introduced the following students who will lead the Pledge of Allegiance both in English and Spanish: Allison Baugh MaryKate Hall, Valeria Mayoral, Alex Morales, Jordan Romanelli and Ryan Kairies.

Good News

Student Advisory Council

Superintendent Bridges read a letter that announced that Nicole Tong is one of 20 students chosen to serve on this year's Student Advisory Council to the Illinois State Board of Education. The Student Advisory Council is made up of motivated High School Students who have been chosen from a very competitive group of applicants.

Congratulations to Nicole.

2019 National Merit Scholarship Semi-Finalists

Superintendent Bridges noted that the National Merit Corporation announced that 51 students from D203 are Semi-Finalists in the 64th annual National Merit Scholarship Program. Students have the opportunity to continue in the competition for scholarships that will be offered in the spring.

Congratulations to these students on this significant achievement.

Jackie Thornton, Assistant Principal, introduced students from Naperville Central:

Alexa Bukowski, Daniel Clepper, Therese Deutsch, Prateek Dullur, Erin Fang, Katherine Ho, Ria Jha, Patrick Koh, Katherine Krupicka, Kenneth Li, Adarsh Mattu, Saagar Moradia, Ganesan Narayanan, Naraen Palanikumar, Shoshana Perchanok, Jack Reicherts, James Royal, Ammaar Saeed, Lucy Schmid, Justas Stankevicius, Emma Susin, Alex Trickey, Max Walts.

Stephanie Posey, Principal, introduced students from Naperville North:

Kierra Beeson, Jack Boettcher, Denny Chuong, Emma Connelly, Clara Duan, Karen Ge, Justin E. Griffith, Ryan Y, Guan, Tanya Iyer, Senthoran Kalidoss, Benjamin R. Kan, Jessica Lee, Maxwell Levitt, Grace X. Liu, Jason Liu, Aditya Ramachandran, Ryan Robbins, Nicloe Serpico, Sonal Sethi, Sangita Setlur, Rachel Shen, Gregory Shobert, Anahita Tawatia, Leanne Wang, Joseph Yuan, Maxwell X. Zhang, Richard Zhang, Saran Zhou.

Mission Maker Award

Superintendent Dan Bridges recognized Naperville North High School seniors, Kathleen Nie and Madison Ding as Mission Makers for being self-directed learners, collaborative workers, and community contributors.

These students were nominated by Principal Stephanie Posey who recognized the initiative and innovative application of their passion and talents to create a kids camp for art named Artra. This art donation idea has grown into programming at the Alive Center, as well as children's hospitals LaRabidia and Shriner's and the Peace Corner Youth Center in Chicago.

We are proud to recognize Kathleen and Madison for their vision and leadership and sharing their time and talent to help other children express their creativity through artistic media.

Public Hearing on Proposed Budget 2018-2019

Board President Kristin Fitzgerald opened the Public Hearing on the Proposed 2018 – 2019 Budget at 7:22 p.m.

She explained the process of the hearing.

Superintendent Bridges indicated that the Board has heard information and presentations regarding the budget on multiple occasions with opportunities for conversation and questions. Mr. Bridges indicated that there is no additional information. He indicated that the Budget was developed with input from the Citizens Financial Advisory Committee and the Board of Education. He recapped the highlights of the budget including revenue and expenses.

Public Comments:

None

Board of Education Comments

The Board of Education thanked staff and administration on hard work.

Close Public Hearing on Proposed Budget 2018-2019

Terry Fielden motioned to close the Public Hearing at 7:26pm, Donna Wandke seconded. A roll call vote was taken. Those voting yes: Leong, Fielden, Fitzgerald, Cush, Gericke, Yang Rohr, Wandke. Those voting no: None. Motion carried.

Public Comment

None

Monthly Reports

- Treasury Report- The Board received the July Treasurer’s Statement
- Investments- The Board received the July Investment Report
- Insurance-The Board received the July Insurance Report
- Budget-The Board Received the July Budget Report

Action by Consent:

1. **Bills and Claims** from Warrant #1009567 thru Warrant 1010226 totaling \$18,974,918.27 for the period of August 21, 2018 thru September 17, 2018.
2. **Adoption of Personnel Report**

	EFFECTIVE DATE	LOCATION	POSITION
APPOINTMENT-CERTIFIED FULL-TIME			
Elaine Grief	10-Sep-18	JJHS	Learning Behavior Specialist
REVISED LEAVE OF ABSENCE-CERTIFIED			
Bridget Ortmann	60% LOA 11/5/18 – 12/21/18	Scott Elementary	Student Services Coordinator
RETIREMENT-CLASSIFIED			
Jeffrey Carlson	31-Oct-18	Naperville Central	Custodian

RESIGNATION-CLASSIFIED			
Lisa Bednar	28-Sep-18	Kingsley	Special Education Assistant
Benjamin Daniel	24-Aug-18	Naperville North	Custodian
Christine Hill	5-Sep-18	Naperville North	Campus Supervisor
Nicole Liskey	14-Aug-18	Ann Reid	Special Education Assistant
Matthew Medick	4-Sep-18	Connections	Special Education Assistant
TERMINATION-CLASSIFIED			
Kyle Sadler	7-Sep-18	Meadow Glens	Custodian
EMPLOYMENT-CLASSIFIED FULL-TIME			
Tracey Cowart	10-Sep-18	Madison	Special Education Assistant
Liam Gardiner	27-Aug-18	Buildings and Grounds	Custodian
Joseph Ludwick	13-Aug-18	Madison	Custodian
Miguel Luis	17-Sep-18	Naperville Central	Campus Supervisor
Diego Reeb	17-Sep-18	Ann Reid	Special Education Assistant
Brenda Marquez	17-Sep-18	Jefferson	Senior Secretary
Andy Mendez	17-Sep-18	Naperville North	Campus Supervisor
Taylor Pokorny	5-Sep-18	Kingsley	Instructional Assistant
Kelley Pruitt-Morrison	17-Sep-18	Ann Reid	Special Education Assistant
Paula Sanchez-Garcia	17-Sep-18	Jefferson	Special Education Assistant
Cindy Schaller	17-Sep-18	Beebe	Instructional Assistant
Brandon Zuro	17-Sep-18	Buildings and Grounds	District Maintenance
EMPLOYMENT-CLASSIFIED PART-TIME			
Mary Towers	17-Sep-18	Meadow Glens	Instructional Assistant

3. Minutes 08/20/2018, 08/31/2018, 09/04/2018

4. Student Discipline

Paul Leong made a motion to approve the Consent Agenda as presented, seconded by Terry Fielden. Those voting yes: Yang Rohr, Cush, Fitzgerald, Wandke, Fielden, Leong and Gericke. No: None.

Student Ambassador Reports

Haley Cush

There have been a lot of events and activities since Haley was last present.

- Arts-Radio play casting for Dracula which will be presented at the end of October has wrapped up
- The Freshman-Sophomore play, A Delightful Quarantine wrapped up last weekend
- Winnie the Pooh is starting production
- Video News, The NOW, is starting next week

- Sports Girls golf is undefeated
- The Bulldogs, North's Bowling team is preparing for their second year
- Tennis, football, soccer and XC all doing well
- Swimming recently celebrated Senior night
- Field Hockey is on a winning streak
- Big 10 College night will be held on September 18, 2018 at 7:00pm with all 14 Big 10 Schools in attendance
- Peer and afterschool tutoring
- Homecoming Spirit Week and Dance were last week
- Student/Faculty basketball game and Mr. NNHS
- Dog Pound Tailgate was a lot of fun as well
- As always it's great to be a Husky

Seamus McGuinness

- On September 22, 2018, Naperville Central will be hosting our 12th annual Marching classic competition at Benedictine University with more than a dozen Chicagoland area bands
- College and Career Center has lots of visits from colleges available to students
- On September 25, 2018 there will be a Junior/parent planning night
- Freshmen and Sophomore are being introduced to Naviance
- Our second crosstown football game NCHS NNHS game on September 28 at North Central College

Written Communications

Freedom of Information Requests:

- Sammy Wasson, Toshiba, request for printing contracts, agreements.
- Anthony Walk, Chicago Laborers' District Council request for certified payroll submitted by General Contractor and any and all Subcontractors for the 2018 Science Room Renovation Work at Naperville North High School.
- Deborah Weiss, Whitted, Takiff, LLC requests:
 1. Policies and procedures regarding school boundary changes for School District 203 residents including, but not limited to, those that reference attendance at a school other than that designated by the school boundary of their residence.
 2. Copies of plans/decisions regarding the changing of school boundaries for residents in or about school years 2012-2013. This information should include, but not be limited to, the timing for change of schools by current students whose school boundaries will be changed and how/whether these changes apply to siblings.
 3. Numbers of students who attended schools outside of the boundaries set by their residence for reasons other than for special education classroom placement.
 4. Policies and procedures for both requesting and approving a change in school different from the one assigned to the school boundaries of residence.
- Jared Rutecki, NBC5 Better Government Association, requests:
 1. Please provide me with records sufficient to show all cases where a plaintiff or plaintiffs were paid -- by verdict, settlement or satisfaction -- as the result of a sexual misconduct or sex/gender discrimination claim, from January 1, 2008 to the present.
 2. Sexual misconduct and discrimination claims can include (but are not limited to) allegations of sexual harassment, sexual assault, rape, statutory rape, indecent exposure, obscenity, forcible sodomy, forcible fondling, disparate impact, retaliation related to sex or gender discrimination or misconduct, Illinois gender violence, and/or other sex- or gender-related allegations.

3. The records should each include a case number; name of party paid; payment amount; fees and costs (if kept separately); the allegations in the case, and the specific department, agency, and/or individual(s) involved in the litigation.
4. The records should also show all money paid to outside counsel in each case, including pending cases and cases with no settlement or judgment. The records should also include information about settlements or payments that did not involve a court of law.
5. In addition, I am requesting all records of separation agreements and/or payments to individuals who stopped working in your government, department or agency after being accused of sexual misconduct, harassment, or sex/gender discrimination.

Annual Administrator and Teacher Salary Report

Superintendent Bridges indicated that the School Code requires school districts to report administrator and teacher salary and benefits to the Board and the Illinois State Board of Education (ISBE) by October 1st. Prior to this annual reporting to ISBE, the information must be presented at a regular school board meeting, subject to applicable notice requirements, and then posted on the website for the school district. No action is required.

Annual Posting of Board Approved Resources Posted

Superintendent Bridges indicated that the list of K – 12 Board approved instructional resources for curriculum and instruction is in BoardDocs for the Board's review. Per Board Policy the list will be posted on the website for students, parents, and community members. No action is required.

President's Report

In the past, our Board has helped to convene a Legislative Breakfast with Wheaton Warrenville District 200 and Indian Prairie School District 204. We are in the process of scheduling meetings to determine format and date of the event. Any feedback should be sent to Superintendent Bridges or President Fitzgerald.

Board of Education Report

Donna Wandke noted that a number of Board of Education members attended a school law conference. It is important that we continue to educate ourselves as we ask our students, educators and administration to continue to educate themselves.

Discussion without Action

None

Discussion with Action 2018-2019 Budget

Superintendent Bridges asked the Board of Education to Approve the 2018-2019 Budget as presented and post the documents and file the same with all required governmental agencies.

Terry Fielden made a motion to approve the 2018-2019 budget as presented. Kristine Gericke seconded. Those voting yes: Gericke, Fitzgerald, Fielden, Cush, Yang Rohr, Wandke and Leong. Those voting no: None. Motion carried.

Board of Education Agreements

Superintendent Bridges reviewed the language in the additional agreement that would allow retired Board of Education members hand out diplomas to family members and asked the Board to approve the agreement. There were no additional comments.

Donna Wandke made a motion to approve the Board Agreement as presented. Janet Yang Rohr seconded. Those voting yes: Cush, Leong, Yang Rohr, Fielden, Fitzgerald, Wandke and Gericke. Those voting no: None. Motion carried.

Collective Bargaining Agreement with NUMA

Naperville Unit Maintenance Association (NUMA) has ratified the tentative 2018-2022 agreement between the Association and the Board of Education. Superintendent Bridges recommends that the Board of Education approve the four-year contract.

There were no comments.

Janet Yang Rohr made a motion to accept the Collective Bargaining Agreement with NUMA, Kristine Gericke seconded. Those voting yes: Leong, Yang Rohr, Fitzgerald, Gericke, Wandke, Cush and Fielden. Those voting no: None. Motion carried.

Old Business

None

New Business

None

Upcoming Events

- Reminder that on September 19, 2018 at 7:00pm at Naperville Central and September 20, 2018 at 9:00am at Grace United Methodist Church, we will launch our Focus 203 community engagement series for the 2018-2019 school year. The topic is the state of the district and will serve as our launch for our community engagement process to update and revise our strategic blueprint Focus 2020.
- Crosstown Classic at North Central College, September 28, 2018

Adjournment

Paul Leong moved seconded by Terry Fielden to return to Closed Session at 7:39 p.m. for the purpose of:

- Pursuant to 5 ILCS 120/2(c)(11) Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal.
- Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).

A roll call vote was taken. Those voting yes: Cush, Leong, Yang Rohr, Fitzgerald, Wandke, Fielden, and Gericke. Those voting no: None. The motion carried.

Wandke motioned to allow Cush to participate via telephone

Fielden seconded the motion

Vote 6-0

Fielden moved seconded by Wandke to end the Closed Session at 8:21 p.m. A voice vote was taken and the motion carried unanimously.

Wandke moved seconded by Leong to adjourn the meeting at 8:21 p.m. A voice vote was taken and the motion carried unanimously.

Approved: October 15, 2018

Kristin Fitzgerald, President, Board of
Education

Susan Patton, Secretary, Board of
Education