

MINUTES OF A MEETING OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY
UNIT SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT THE
ADMINISTRATION CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE, IL.
June 30, 2021 Self-Evaluation 4:30pm

Call to order

President Kristin Fitzgerald called the meeting to order at 4:30pm.

Administrators present were:
Dan Bridges, Superintendent,
Bob Ross, Chief Human Resources Officer,
Michael Frances, Chief Finance Officer/CSBO

Fitzgerald welcomed the Board members and recited the District's Mission Statement

Superintendent Bridges called the Roll: Board of Education Members Present: Fitzgerald;
Gericke; Casey; Kozminski; Wandke; Cush, McMillen.

The Pledge of Allegiance was recited

There were no audience members present and no public comments.

Cush motioned to enter closed session at 4:31 pm
Wandke seconded the motion
Vote: 7-0

- Pursuant to 5 ILCS120/2(c) (1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District.
- Pursuant to 5 ILCS 120/2 (c) (2) Collective negotiating matters between the public body and its employees or their representatives.
- Pursuant to 5 ILCS 120/2(c) (13) Self-evaluation, practices and procedures, or professional ethics, when meeting with a representative of a statewide association of which the school board is a member.

Board member Wandke motioned to exit closed session at 8:46 pm
Kozminski seconded the motion
Vote 7-0

The Board returned to open session.

Cush moved to approve the consent agenda
McMillen seconded the motion
Vote 7-0

Discussion without action:

Superintendent Bridges presented an overview of the Administration's priorities for the 2021-2022 school year. The following areas were discussed as major priorities:

- MTSS
- SEL
- Diversity/Equity/Inclusion - Comprehensive Equity Plan
- College & Career Pathways
- Financial projection and plan to address
- Fund Balance/Capital Improvement
- Update enrollment projections and review staffing
- Continued emphasis and commitment to diverse recruitment and hiring practices
- Consider additional support position to support communications and superintendent's office
- Complete communications/community relations audit and implement plan in response
- Community engagement and update Strategic Blueprint
- The Board of Education discussed forming a Policy Committee to collaborate with the Illinois Association of School Boards to complete a policy manual review and update. It was agreed that Kristin Fitzgerald and Tony Casey would be the Board members assigned to the committee. The Board agreed to collaborate with IASB on this initiative.

Adjournment:

Cush motioned to end the closed session at 11:02 pm.
Casey seconded the motion.
Vote 7-0

Cush motioned to adjourn the meeting at 11:03 pm
Casey seconded the motion
Vote 7-0

Approved:

July 12, 2021

Kristin Fitzgerald, President
Board of Education

Dan Bridges, Secretary Pro Tem
Board of Education