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MINUTES OF A MEETING OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE, IL.  
August 19, 2019 AT 7:00 P.M., CLOSED SESSION 6:30 p.m.

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### **Call to order**

President Kristin Fitzgerald called the meeting to order at 6:30 p.m. Board members present: Charles Cush, Kristin Fitzgerald, Kristine Gericke, Joe Kozminski, Janet Yang Rohr, Paul Leong and Donna Wandke.

Administrators present were:

Dan Bridges, Superintendent,  
Bob Ross, Chief Human Resources Officer,  
Michael Frances, Chief Financial Officer/CSBO

### **Closed Session**

Janet Yang Rohr moved, seconded by Charles Cush to go into Closed Session at 6:30 pm. for consideration of:

1. Pursuant to 5 ILCS 120/2(c)(21) Discussion of minutes lawfully closed under the Open Meetings Act, for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 07/15/2019, 08/05/2019.
2. Pursuant to 5 ILCS 120/2(c)(1) Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District.
3. Pursuant to 5 ILCS 120/2 (c)(11) Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal.

### **Meeting Opening**

Donna Wandke made a motion, seconded by Kristine Gericke to return to Open Session at 7:01pm. A voice vote was taken. Those voting yes: all No: None. The motion carried

### **Welcome and Mission**

Kristin Fitzgerald welcomed all and read Naperville Community Unit School District 203's Mission Statement.

### **Roll Call**

**Board members present:** Kristin Fitzgerald, Donna Wandke, Charles Cush, Paul Leong, Joe Kozminski, Kristine Gericke and Janet Yang Rohr.

**Student Ambassadors present:** Claire Yu, NCHS and Anna Snyder, NNHS.

**Administrators present:** Dan Bridges, Superintendent, Roger Brunelle, Chief Information Officer, Michael Frances, Chief Finance Officer/CSBO Chuck Freundt, Assistant Superintendent for Elementary Education, Christine Igoe, Assistant Superintendent for Student Services, Rakeda Leaks, Executive Director of Inclusion and Diversity, Sinikka Mondini, Executive Director for Communications, Patrick Nolten, Assistant Superintendent for Assessment and Accountability, Bob Ross, Chief Human Resources Officer, Nancy Voise, Assistant Superintendent for Secondary Education, and Jayne Willard, Assistant Superintendent for Curriculum and Instruction.

### **Pledge of Allegiance**

Led by Board of Education

## Good News

Superintendent Bridges noted that school has started. Mr. Bridges, Dan Iverson, NUEA President and Kristin Fitzgerald, Board of Education President visited all schools. Superintendent Bridges also delivered donuts to transportation prior to their heading out in their busses.

## Monthly Reports

- Treasury Report- The Board received the June Treasurer's Statement
- Investments- The Board received the June Investment Report
- Insurance-The Board received the June Insurance Report
- Budget-The Board Received the June Budget Report

Superintendent Bridges highlighted the budget report. Michael Frances, Chief Financial Officer/CSBO, added two additional reports. A dashboard for revenue and expenditures. Additional dashboards will be added as we move forward. Board members thanked Mr. Frances for these additions.

## Public Comment

John Fitzgerald, parent from Jefferson Junior High School, addressed the Board with some perceived security issues with bus drop off and pick up at JJHS. He expressed concern that the procedures are different at each of the Middle Schools. He is appreciative of the hiring of a Director of Safety and Security but expressed concern over the issues he believed are not being addressed.

## Action by Consent:

1. **Bills and Claims** from Warrant #1018334 thru Warrant #1018983 totaling \$21,772,066.18 for the period of July 16, 2019 to August 19, 2019.
2. **Adoption of Personnel Report**

	EFFECTIVE DATE	LOCATION	POSITION
APPOINTMENT-CERTIFIED FULL-TIME			
Sandra Arnot	12-Aug-19	Ranch View	1st Grade
Amy Dickerson	12-Aug-19	Ranch View	4th Grade
Anna Eriksen	12-Aug-19	Highlands	Kindergarten
Jennifer Hoffmann	13-Aug-19	Maplebrook	Kindergarten
Laurie Kauzlaric	12-Aug-19	Beebe	Speech-Language Pathologist-Bilingual
Haleigh Monyek	12-Aug-19	KJHS	Language Arts PI+
Mary O'Brien	13-Aug-19	Maplebrook	5th Grade
Matthew Pilmer	12-Aug-19	Highlands/Steeple Run	Music-Instrumental
Nisrine Taamallah	12-Aug-19	Ellsworth	EL
Krystal Wimunc	12-Aug-19	Meadow Glens	4th Grade
APPOINTMENT-CERTIFIED PART-TIME			
Kelly Hess	12-Aug-19	WJHS	Art (76%)
Keith Pitner	12-Aug-19	NNHS	Music-Instrumental (50%)
Sharon Schlenker	12-Aug-19	Beebe/Elmwood	Art (32%)

LEAVE OF ABSENCE-CERTIFIED			
Alexandra Morrow	.6 LOA 8/12/19 – 11/3/19	Scott	Learning Support Coach
RESIGNATION-NON-UNION CLASSIFIED			
Robin Christensen-Greene	12-Aug-19	Transportation	Safety Trainer-Coordinator
RESIGNATION-CLASSIFIED			
Katherine Braun	13-Aug-19	Elmwood	Special Education Assistant
Karen Cairns	8-Aug-19	Ranch View	Special Education Assistant
Ranelle Coffey	16-Aug-19	Naperville Central	Special Education Assistant
Don Crosse	14-Aug-19	Naperville North	Campus Supervisor
Janet Eggenberger	12-Aug-19	Mill St.	Special Education Assistant
Karen Ferguson	30-Jul-19	Ann Reid	Special Education Assistant
Domini Fetzter	5-Aug-19	Kennedy	Special Education Assistant
Darrick Kent	8-Aug-19	Naperville North	Campus Supervisor
Prescilla Giblin	1-Aug-19	River Woods	Special Education Assistant
Iris Johnson	7-Aug-19	Beebe	Senior Secretary
Darrin Lampe	25-Aug-19	Naperville North	Custodian
Juan Luna	31-May-19	Naperville North	EL Assistant
Laura Olin	8-Aug-19	Steeple Run	Special Education Assistant
Taylor Pokorny	31-May-19	Kingsley	Instructional Assistant
Martin Reba	9-Aug-19	Naperville North	Special Education Assistant
Jamie Shahidehpour	16-Aug-19	Naperville Central	LRC Assistant
Donna Slevnik	8-Aug-19	Highlands	Instructional Assistant
Amber Stevenson	13-Aug-19	Connections	Special Education Assistant
Stephani Suwanski	15-Jul-19	Elmwood	Instructional Assistant
Krystal Wimunc	11-Aug-19	Kingsley	Special Education Assistant
TERMINATION-CLASSIFIED			
Armand D'Antignac	13-Aug-19	Naperville North	Campus Supervisor
REASSIGNMENT-NON-UNION CLASSIFIED			
Joel Jimenez	12-Aug-19	Fifth Avenue	Senior Support Analyst
EMPLOYMENT-NON-UNION CLASSIFIED			
Katherine Russell	19-Aug-19	ARECC	Parent Educator
EMPLOYMENT-CLASSIFIED FULL-TIME			
Emily Anders	14-Aug-19	River Woods	Special Education Assistant
Melanie Bagal	14-Aug-19	Naperville Central	Special Education Assistant
Helen Bardi	14-Aug-19	Maplebrook	Special Education Assistant
Antoinette Belken	14-Aug-19	Ann Reid	Special Education Assistant
Sadie Conner	14-Aug-19	Naperville Central	Special Education Assistant
Norma Cornforth	14-Aug-19	Beebe	Dual Language Assistant
Joan Demers-Bittner	14-Aug-19	Mill St.	Special Education Assistant

Rebecca Farrell	14-Aug-19	Naperville Central	Special Education Assistant
Jessica Gilligan	14-Aug-19	Steeple Run	Instructional Assistant
Seetha Govindan	14-Aug-19	River Woods	Special Education Assistant
Sunitha Haridas	14-Aug-19	Madison	Special Education Assistant
Kathleen Hill	14-Aug-19	Ranch View	Special Education Assistant
Erica Hoyos Madrid	14-Aug-19	Steeple Run	Special Education Assistant
Wendy Iskra	14-Aug-19	Ann Reid	Special Education Assistant
Kelly Johnson	14-Aug-19	Scott	Special Education Assistant
Mitalben Khokhani	14-Aug-19	Madison	Special Education Assistant
Juliana LeClair	14-Aug-19	River Woods	Instructional Assistant
Susan Lies	14-Aug-19	Mill St.	Instructional Assistant
Susan Love	14-Aug-19	Scott	Special Education Assistant
Jacquelyn Mullin	14-Aug-19	Washington	Special Education Assistant
Kathryn Napp	14-Aug-19	Elmwood	Special Education Assistant
Genti Nase	19-Aug-19	Jefferson/Mill St.	Custodian
Beth Oslos	14-Aug-19	Naperville Central	Computer Support Associate
Sara Perez	19-Aug-19	Transportation	Bus Driver
Shalandar Phillips	14-Aug-19	Naperville North	Special Education Assistant
David Pierpont	14-Aug-19	Maplebrook	Special Education Assistant
Heidi Roffman	14-Aug-19	Washington	Special Education Assistant
Laura Sheaffer	14-Aug-19	Ranch View	Special Education Assistant
Suzanne Stull	14-Aug-19	Lincoln	Health Technician
Theresa Walsh	14-Aug-19	River Woods	Instructional Assistant
Andrew Wilson	14-Aug-19	Lincoln	Special Education Assistant
EMPLOYMENT-CLASSIFIED PART-TIME			
Lori Chevalier	14-Aug-19	Kingsley	Instructional Assistant
Lorie Hixon	14-Aug-19	Prairie	Instructional Assistant

### 3. Minutes 07/15/2019, 08/05/2019

Charles Cush made a motion to approve the Consent Agenda with exception of the minutes from July 15, 2019, seconded by Kristine Gericke. Those voting yes: Kozminski, Leong, Wandke, Gericke Yang Rohr, Fitzgerald and Cush. No: None.

Charles Cush made a motion to approve the minutes from July 15, 2019, seconded by Kristine Gericke. Those voting yes: Leong, Kozminski, Fitzgerald, Cush, Gericke and Wandke. Abstain: Yang Rohr. No: None.

#### Student Ambassador Reports

Mrs. Fitzgerald welcomed Anna and Claire as our new Student Ambassadors and asked them to share a little about themselves.

## **Anna Snyder**

- Senior NNHS
- Member of:
  - Dawg Pound
  - Theater Club and id directing the Freshman/Sophomore play
  - Show Choir
  - Student Government

The first dance, 80's dance, was held last weekend. Boy's golf had a tournament this past week as well as the Football scrimmage. Clubs began meeting, open house this Wednesday and the Freshman/Sophomore play is in rehearsals in anticipation of a mid-September performance.

In response to a Board member question about how they became Student Ambassadors, Anna said that she was first appointed to student government. She had to run for a position. To be eligible, you need to be on student government your entire junior year and reappointed senior year. Two nominees are nominated for student ambassador. The student ambassador is the winner of an all school election.

## **Claire Yu**

- Senior at NCHS
- Member of:
  - Choreograph dances for Hip Hop and Urban Arts Club for assemblies,
  - Nonpartisan club JSA that tries to get youth engaged in civic activities
  - Literary magazine,
  - Play piano in free time.

There is a new policy regarding hats in school. Hats are allowed to be worn in school although teachers can still say no hats in particular classes. We all received a new Chromebook with stylus, we also had our first fire drill on Friday instead of in December.

In response to the same question, Claire noted that at NCHS, sponsors nominate and Principal Bill Wiesbrook interviews the candidates and decides who represents NCHs in this position. Please reach out to sponsors if you are interested.

## **Written Communications**

### **Freedom of Information Requests:**

Acme Research- Capital and Operating Expenditures

Jones-Hassell-Student Information

Abderhalden-Pearson Information

### **Superintendent/Staff/School Report**

Superintendent Bridges noted that information regarding September 27 Crosstown Classic at North Central College will be added to calendar of events in Board Docs.

Welcome video on website focusing #together 203 and celebrating a spirit of collaboration.

### **President's Report**

President Fitzgerald enjoyed the tradition of visiting each school and to see #together203 in motion.

### **Board of Education Report**

Charles Cush reported that at the August 8 NEF Board meeting, \$109,000.00 in grants funds were released to support before and after school programs. Thank you to NEF for that support.

## **Discussion without Action**

None

## **Discussion with Action**

None

## Old Business

None

## New Business

None

## Upcoming Events

Superintendent Bridges noted the calendar posted in Board Docs. He reminded the Board of the Intergovernmental dinner August 28, the Volunteer Leadership breakfast on August 29.

Mr. Bridges reminded all that the September Board of Education meetings will be held on the second and fourth Mondays. Those dates are September 9 and September 23, 2019.

On September 16 the ROE has a professional learning opportunity for Board Members.

## Adjournment

Janet Yang Rohr moved seconded by Charles Cush to return to Closed Session at 7:22 p.m. for the purpose of:

- Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).

A roll call vote was taken. Those voting yes: Yang Rohr, Cush, Fitzgerald, Wandke, Kozminski, Leong and Gericke. Those voting no: None. The motion carried.

Donna Wandke moved seconded by Charles Cush to end the Closed Session at 8:25 p.m. A voice vote was taken and the motion carried unanimously.

Donna Wandke moved seconded by Joe Kozminski to adjourn the meeting at 8:25 p.m. A voice vote was taken and the motion carried unanimously.

Approved: September 23, 2019

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Kristin Fitzgerald, President, Board of  
Education

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Susan Patton, Secretary, Board of  
Education