

MINUTES OF A MEETING OF THE BOARD OF EDUCATION,
NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE
AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION
CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE, IL.
August 6, 2018 AT 7:00 P.M., CLOSED SESSION 6:00 p.m.

- Call to Order President Kristin Fitzgerald called the meeting to order at 6:00 p.m. Board members present: Charles Cush, Kristin Fitzgerald, Kristine Gericke, Janet Yang Rohr, Paul Leong and Donna Wandke. Absent: Terry Fielden
- Administrators present were:
Dan Bridges, Superintendent,
Bob Ross, Chief Operating Officer,
Carol Hetman, Chief Human Resources Officer
Nancy Voise, Assistant Superintendent for Secondary Education
- Closed Session Charles Cush moved, seconded by Paul Leong to go into Closed Session at 6:00 p.m. for consideration of:
1. Collective negotiating matters between the public body and its employees or their representatives 5 ILCS 120/2(c)(2)
 2. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1)
 3. Pursuant to 5 ILCS 120/2(c)(9) Student Disciplinary Cases
 4. Pursuant to 5 ILCS 120/2 (c)(11) Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal.
- Meeting Opening Donna Wandke made a motion, seconded by Charles Cush to return to Open Session at 7:08 p.m. A voice vote was taken. Those voting Yes: All No: None. The motion carried.
- Meeting Opening Welcome and Mission
- Roll Call Board Members present were: Janet Yang Rohr, Charles Cush, Kristin Fitzgerald, Donna Wandke, Paul Leong, and Kristine Gericke. Absent: Terry Fielden
- Student Ambassadors: Absent
- Administrators present: Dan Bridges, Superintendent; Jennifer Hester, Chief Academic Officer; Bob Ross, Chief Operating Officer; Chuck Freundt, Assistant Superintendent for Elementary Education; Christine Igoe, Assistant Superintendent for Student Services; Jayne Willard, Assistant Superintendent for Curriculum and Instruction; Marcy Boyan, Chief Financial Officer; Carol Hetman, Chief Human Resources Officer; Roger Brunelle, Chief Information Officer.

Pledge of Allegiance

Board members led the Pledge of Allegiance.

Good News

- Dan Bridges shared that on Friday August 10 we will welcome all new educators with a breakfast at Meson Sabika. The first day of school is right around the corner on August 16.

Public Comment

None

Action by Consent

The following items were presented on the Consent Agenda:

1. Adoption of the Personnel Report

Retirement-Certified

Deborah Cohen August 7, 2018 Ranch View Speech Language Pathologist

Resignation- Certified

Tara Bradbury August 12, 2018 Elmwood School Social Worker

Amy Topmiller August 13, 2018 MJHS Learning Behavior Specialist

Appointment-Certified-Full Time

Andrew Bax August 13, 2018 Steeple Run & Learning Behavior Specialist
Highlands

Deborah Bidwell August 13, 2018 Student Services Student Services Coordinator

Dylan Dugdale August 13, 2018 NNHS Learning Behavior Specialist

Hannah Golz August 13, 2018 NNHS Learning Behavior Specialist

Rachel Greenspan August 13, 2018 Std Svces Student Services Coordinator

Ian Jones August 13, 2018 JJHS Math Intervention Specialist

Meredith Leonard August 13, 2018 ARECC Early Childhood

Kathryn O'Hara August 13, 2018 Beebe Reading Specialist

Morgan Olsen August 13, 2018 Prairie 4th Grade

Jennifer Plummer August 13, 2018 NNHS IC Special Education

Taylor Snyder August 13, 2018 Kingsley 1st Grade

Bonnie Crement August 13, 2018 District Student Services Coordinator

Cristina Dorsey 08/13-12/22/18 Kingsley 2nd Grade

Jamie Klenner August 13, 2018 ARECC Early Childhood

Elizabeth McAnally August 13, 2018 District Orientation & Mobility Specialist

Theresa McCambridge August 13, 2018 NNHS Learning Behavior Specialist

Kendall Willis August 13, 2018 Kingsley 2nd Grade

Appointment-Certified Part-Time

Alina Kloss August 13, 2018 Elmwood Art (20%)

Amie Salter August 13, 2018 NNHS Physical Education (30%)

Sarah Todnem August 13, 2018 Elmwood Learning Commons Teacher (50%)

Jennifer Weber August 13, 2018 MJHS/JJHS Art (74%)

Stephen Schrage August 13, 2018 Mill & Ellsworth Physical Education (40%)

Revised Contract-Certified Full Time

Lindsey Fansler August 13, 2018 LJHS/JJHS Art

Lori Peterson August 13, 2018 LJHS/JJHS FACS

Revised Contract-Certified Part-Time

Re-employment-Certified Part Time

Janice Benson August 13, 2018 Mill Street Vocal Music (30%)

Carla Cumblad August 13, 2018 Student Services ALOP Coordinator (40%)

Stephanie Fleming August 13, 2018 Mill Street/Beebe Art (40%)

Katie Kielminski August 13, 2018 NNHS Mathematics (90%)

Leave of Absence-Certified

Renee Billish 20% LOA 2018-19 NNHS Health

Retirement-Classified

Lisse Curran July 6, 2018 ARECC Senior Secretary

Resignation-Classified

Alexandra Albright August 10, 2018 Mill St Computer Support Associate
 Cory Andor July 18, 2018 Beebe Special Education Assistant
 Mary Jo Baratz August 16, 2018 Madison Senior Secretary
 Tim Berner August 10, 2018 PSAC Dist AV/Media Support Analyst
 Christina Conenna August 15, 2018 Mill Street Special Education Assistant
 Melissa Durkin August 1, 2018 MJHS Special Education Assistant
 Carl Foeller July 20, 2018 Buildings & Grounds Dist Maintenance
 Dolly George August 14, 2018 ARECC Instructional Assistant
 Meghan Hantak August 1, 2018 JJHS Special Education Assistant
 Johanna Hill May 25, 2018 Kingsley Instructional Assistant
 Deborah Jones August 1, 2018 NCHS Campus Supervisor
 Megan Kenney August 1, 2018 Kingsley Special Education Assistant
 Racheal Osborne August 1, 2018 Ranchview Special Education Assistant
 Norma Rodriguez July 31, 2018 Beebe Dual Language Assistant

Termination-Classified

David Miller July 10, 2018 Transportation Bus Driver

Employment-Non-Union-Classified

Rakeda Leaks August 20, 2018 PSAC Executive Director of Diversity and Inclusion

Employment-Classified Full-Time

Sarah Cammack August 13, 2018 PSAC/Std Svs Senior Secretary
 Christine Carrasco August 15, 2018 Scott Special Education Assistant
 Sotir Cina July 23, 2018 Scott Custodian
 Stephen Colianni August 15, 2018 NCHS Campus Supervisor
 Maria Davalos July 30, 2018 KJHS Custodian
 Naomi Deighton August 15, 2018 Mill Street Special Education Assistant
 Mark DiMaria July 12, 2018 Transportation Bus Drive
 Michelle Fordonski August 15, 2018 ARECC Special Education Assistant
 Rachel Jasse August 15, 2018 ARECC Special Education Assistant
 Megan Kamm August 15, 2018 Scott Instructional Assistant
 Nasira Khattak August 15, 2018 ARECC Special Education Assistant
 Amanda Kukulski August 15, 2018 ARECC Special Education Assistant
 Jill Kucera August 15, 2018 Mill Street Special Education Assistant
 Matthew Lemon August 13, 2018 Buildings & Grounds Maintenance
 Sara McGee August 13, 2018 PSAC/Bus Office Account Payable Clerk
 Maria Morgan August 15, 2018 ARECC Special Education Assistant
 Gladis Nevarez August 15, 2018 NCHS Special Education Assistant
 Cameron Pults August 15, 2018 ARECC Special Education Assistant
 Donna Samp August 15, 2018 ARECC Special Education Assistant
 Shannon Sanders August 15, 2018 ARECC Special Education Assistant
 D'Ann Searls August 15, 2018 MJHS Clerical Assistant
 Sadia Shah August 15, 2018 ARECC Special Education Assistant
 Kendra Spomer August 15, 2018 ARECC Special Education Assistant
 Angela Thompson August 15, 2018 Scott Special Education Assistant
 Nicole Waite August 15, 2018 Highlands Special Education Assistant
 Keegan Winchell August 15, 2018 NCHS Campus Supervisor

Leave of Absence-Classified

Krystal Wimunc 08/13-11/19/18 Kingsley Special Education Assistant
 Laura J Anderson 2018-2019 School Year Kingsley Special Education Assistant

2. Student Discipline

Charles Cush made a motion to approve the Consent Agenda, Kristine Gericke seconded the motion. A roll call vote was taken. Those voting yes Cush, Leong, Yang Rohr, Fitzgerald, Wandke, and Gericke. No: None. The motion carried.

Superintendent
Staff/School
Report

None

President's Report

Survey from Illinois Association of School Boards that is due on August 13, 2018. We will review at our August 31, 2018 Board Self Evaluation meeting.

Board of Education
Reports

None

Discussion Without
Action

2018-2018 Tentative Budget

This is an overview of the tentative budget and staff continues to look for ways to reduce spending.

Upon approval this tentative budget will be on public display at the Library and the District office and on our website. Public hearing is scheduled for September 17, 2018.

Comments:

Board of Education thanks you for the tremendous amount of work that goes into preparing the budget.

Can we have the overall increase or decrease without the bond abatement?

Yes, as we continue to finalize our expenditures, we will have a better sense of what that number is.

Discussion With
Action

Policy 6.130 Program for the Gifted

Administration has presented Policy 6.130, Program for the Gifted and we have had some discussion.

Assistant Superintendent for Curriculum and Instruction, Jayne Willard has some recommendations for changes based on Board input.

There are no questions or comments from the Board of Education.

Janet Yang Rohr made a motion to approve Policy 6.130 as presented, Charles Cush seconded. A roll call vote was taken. Those voting yes: Leong, Wandke, Cush, Gericke, Yang Rohr, and Fitzgerald. Those voting no: none.

Establish Date for Public Hearing and Direct Tentative Budget to be put on Public Display

This action will direct the Administration to put it on display on Friday, August 10, 2018.

Charles Cush motioned and Kristine Gericke seconded the date for Public Hearing and Direct Tentative Budget to be put on Public Display. A roll call vote was taken. Those voting yes: Gericke, Leong, Wandke, Yang Rohr, Fitzgerald and Cush. Those voting no: none.

Old Business None

New Business None

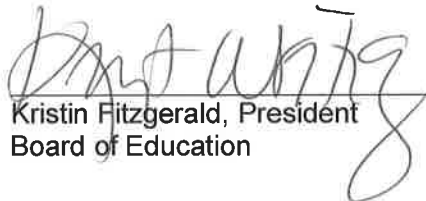
Upcoming Events August 10, 2018 New Educator Breakfast
August 16, 2018 First Day of classes
High School registration is going on this week
August 20, 2018 Board of Education Board Meeting
August 31 Board of Education Self Evaluation

Return to Closed Session Donna Wandke moved seconded by Kristine Gericke to move the meeting back to Closed Session at 7:21pm p.m. A voice vote was taken and the motion carried unanimously.

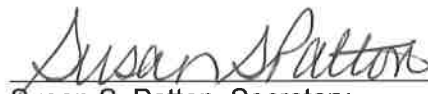
Cush motioned to end closed session at 8:53 pm. Kristine Gericke seconded the motion. Motion passed unanimously

Adjournment Donna Wandke motioned to adjourn the meeting at 8:54 pm.
Kristine Gericke seconded the motion. Motion carried unanimously.

Approved August 20, 2018



Kristin Fitzgerald, President
Board of Education



Susan S. Patton, Secretary
Board of Education