

MINUTES OF A BUSINESS MEETING OF THE BOARD OF EDUCATION,
NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE
AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION
CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE, IL.
JULY 21, 2014, AT 7:00 P.M.

- Call to Order President Jackie Romberg called the meeting to order at 6:00 p.m. Board members present: Jackie Romberg, Kristin Fitzgerald, Terry Fielden, Mike Jaensch, Suzyn Price and Susan Crotty. Absent: Donna Wandke.
- Administrators present were: Dan Bridges, Superintendent; Kaine Osburn, Deputy Superintendent; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer
- Closed Session Fielden moved, seconded by Crotty to go into Closed Session at 6:00 p.m. for consideration of:
1. Discussion of lawfully closed minutes whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).
 2. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
 3. The setting of a price for sale or lease of property owned by the District. 5 ILCS 120/2(c)(6).
 4. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal. 5 ILCS 120/2(c)(11).
- Meeting Opening Crotty moved, seconded by Price to return to Open Session at 7:00 p.m. A voice vote was taken. Those voting Yes: Crotty, Jaensch, Price, Fitzgerald, Romberg, and Fielden. No: None. The motion carried unanimously.
- Meeting Opening Welcome and Mission
- Roll Call Board Members present were: Jackie Romberg, Kristin Fitzgerald, Terry Fielden, Mike Jaensch, Suzyn Price, and Susan Crotty. Absent: Donna Wandke.
- Administrators present: Dan Bridges, Superintendent; Jennifer Hester, Chief Academic Officer; Julie Carlsen, Director of Community Relations; Bob Ross, Assistant Superintendent for Secondary Education; Kitty Ryan, Assistant Superintendent for Elementary Education; Tim Wierenga, Assistant Superintendent for Assessment; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer; Roger Brunelle, Chief Information Officer; Christine Igoe, Assistant Superintendent for Student Services; Steve Mathis, Director of Buildings and Grounds.
- Pledge of Allegiance Board members led the Pledge of Allegiance
- Good News Recognition Superintendent Bridges noted that school begins 30 days from today. He is looking forward to celebrating another great school year.

Public
Comment

Charlie Brown

Commented that he has personal information regarding the proposed cellular tower installation on school grounds. Children have thinner skulls and are at a greater risk from the radiation hazard. There are studies sponsored by the wireless industry that have shown the cell towers have no ill effect on people living nearby. He expressed concern about cell towers on school property, having lost his own son to a brain tumor early in life.

Rodd Elges

Noted that District staff has done no research on the effects of the cell towers. The objective is to minimize the risk to the students. The amount of money that they are offering is minimal. He offered to lead a referendum to raise more money for the District backed by a very supportive community if the reason to consider cell towers on school property is financial. He gave credit to the staff for exploring alternative school sponsors, but urged the Board to turn this one down.

Sudha Srinivas

Expressed strong opposition to cell tower installation in residential neighborhoods on school property. She noted that this does not align with the School Districts' values, vision and beliefs. The additional revenue is minimal. To expose growing children to the radiation for this minimal revenue is a bad choice. Neighborhood children would be exposed to radiation at school as well as at home. She urged the Board not to make this bad choice.

Betsy DeLange

Spoke for the Knolls of Huntington subdivision in opposition to the cell towers. It is not about aesthetics or property values but about safety for children. Additionally, vandalism may occur to the cell towers. If there is a risk/reward analysis, the path of uncertainty is great. They do not want their children to be at any risk at all. She indicated that she will personally help raise money if funding is the issue. She urged the Board to look at Mission Statement – it does not mention a safe environment which is critical. Please say no to cell towers.

Ken Banas

Echoed all the previous comments in opposition to the cell towers. He thanked the Board for being open to community input. He indicated that depending on who you are talking to data can be found supporting either side. He suggested that in the future negative outcomes might be discovered that are not known today; would it be possible to stop the cell tower if something happens. It could be a liability affecting the District in the future and the income from the towers would not offset the legal costs. He urged the Board to consider if further conversations are really needed with all the facts that are already available.

Written
Communication

Freedom of Information Requests:

- Richards request for District-wide construction projects for 2014.
- Deegan request for testing information.

Superintendent
Staff/School

Superintendent Bridges noted that Brad Cauffman presented an overview of a proposal submitted by a third party for the installation of two cellular towers on

Reports	District 203 property. That information and additional information collected to date can be found in BoardDocs on the District website. No formal recommendation is before the Board at this time. We are in the information gathering and fact finding mode and will make all information available to the public. The next formal report or discussion without action will be during the first Board meeting in September. The community will have ample opportunity to provide input should the Board decide to continue moving forward with exploring this topic. It was noted that this will be a slow and deliberate decision and all sides will be heard.
President's Report	
Board Committee Liaisons	Terry Fielden noted that once a year Board liaison assignments on District committees are reviewed and reassigned. This year alternate Board member assignments were made to be sure meetings have Board representation in the event the assigned Board member is unable to attend a meeting. He requested that alternates be included in all meeting notices.
Board Adopt-a-School	Mr. Fielden noted that additionally, Adopt – a – School assignments are changed to give Board members experiences in multiple schools. Board members are not assigned to a school where their child attends. It was requested that this topic and Committee Liaison assignments be discussed in June to allow for planning during the summer.
Board of Education Reports	Kristin Fitzgerald reported on the resolution the district drafted for the IASB. She is continuing to work on the drafting of legislation of how to provide cost information in a timely way to legislators.
Monthly Reports	<ul style="list-style-type: none"> • Treasurer's Statement – The Board received the May Treasurer's Statement. • Investments – The Board received the May Investment Report as well as an additional Cash and Investment Report. • The Board received Budget Reports for May. • The Board received the May Insurance Report.
Action by Consent	<p>The following items were presented on the Consent Agenda:</p> <ol style="list-style-type: none"> 1. Bills and Claims from Warrant #390236 through Warrant #390896 totaling \$31,698,261.40 for the period of June 17, 2014 to July 21, 2014. 2. Adoption of the Personnel Agenda <p>Appointment – Administration Jeremy Christian, August 11, 2014, JJHS, Assistant Principal Bonnie Osborne, August 4, 2014, PSAC, Assistant Director of Student Services</p> <p>Reassignment – Administration Jayne Willard, July 22, 2014, PSAC, Asst. Supt Curriculum & Instruction</p> <p>Resignation – Certified Maria Graft, July 16, 2014, Beebe, Dual Language – 5th</p> <p>Appointment – Certified (Full Time) Martin Bell, 8/18/14 – 12/19/14, KJHS, Social Science Jason Booker, August 18, 2014, NCHS, Guidance Counselor Molly Boyd, August 18, 2014, District, Occupational Therapist Amy Duhig, August 18, 2014, Elmwood, Reading Specialist</p>

Jamie Finkenhoefer, August 18, 2014, KJHS/ARECC, School Social Worker
Amanda Fleck, August 18, 2014, Ellsworth, School Social Worker
Azima Galaria, August 18, 2014, Beebe, 2nd Grade
Teresa Headtke, August 18, 2014, River Woods, 4th Grade
Julia James, August 18, 2014, WJHS, Science & Social Science
Alexander Jasinski, August 18, 2014, Scott & LJHS, School Social Worker
Jennifer Karan, August 18, 2014, District Physical Therapist
Margaret Lawrence, August 18, 2014, Kingsley, School Psychologist
Kara Lehman, August 18, 2014, Beebe, 5th Grade
Kristen Massoni, August 18, 2014, NNHS, Learning Behavior Specialist
Mary Ellen Oczki, August 18, 2014, River Woods, 1st Grade
Amy Oeffling, August 18, 2014, Meadow Glens/Mill St., School Psychologist
Thomas Parry, August 18, 2014, NNHS, Communication Arts
Patricia Pratapas, August 18, 2014, River Woods, School Nurse
Tanya Pechnik, August 18, 2014, Ellsworth, 5th Grade
Perla Pena, August 18, 2014, Mill Street, Dual Language Kindergarten
Rachel Raab, August 18, 2014, MJHS, Language Arts
Luke Rauen, August 18, 2014, NCHS, Agriculture/Horticulture
Kathryn Searcy, August 18, 2014, Prairie, 4th Grade
Michael Schweinberg, August 18, 2014, Mill St., Dual Language 4th Grade
Elizabeth Shabel, August 18, 2014, Ranch View, 4th Grade
Samantha Sheley, August 18, 2014, River Woods, Kindergarten
Meghan Suman, August 18, 2014, District Occupational Therapist
Renee Tomas, August 18, 2014, RW / MJHS, Speech Pathologist
Jo Volkening, August 18, 2014, Naper / WJHS, School Nurse
Brian Webb, August 18, 2014, NNHS, Learning Behavior Specialist
Ammanda Wisniewski, August 18, 2014, NNHS, Biology

Appointment – Certified (Part-Time)
Phoebe Conner, August 18, 2014, NNHS, LBS Vocational (50%)
Carrie Davis, August 18, 2014, NCHS, English (30%)
Jean Long, August 18, 2014, PSAC, Hearing Itinerant (40%)
Alison Rozell, August 18, 2014, WJHS, Art (40%)
Antoinette Tortorello-Allaway, August 18, 2014, NNHS, French (34%)
Lisa Tyler, August 18, 2014, PSAC, School Psychologist (50%)

Re-Employment – Certified (Full Time)
Sophia Djendi, August 18, 2014, Beebe, 2nd Grade
Elise Dykema, August 18, 2014, NCHS, Foreign Language-Spanish
Yinhui Liao, August 18, 2014, NCHS, Foreign Language-Chinese

Re-Employment – Certified (Part-Time)
Rafal Kuklinski, August 18, 2014, NNHS, Social Science (60%)

Leave Of Absence – Certified
Richard T. Ballard, Full Year 2014/2015, NCHS, Automotive
Kimberly Lukawski, 1/3/15 – 5/28/15, MJHS, Math
Christine Warriner, 12/15/14 – 5/28/15, JJHS, Language Arts
Gwendolyn Wells, Full Year 2014/2015, NCHS, Business Education

Termination –Classified
Daniel Clark, June 17, 2014, Elmwood/Kingsley, Custodian

Retirement – Classified
Rowena Johnson, July 25, 2014, PSAC, Assistant Superintendent Secretary
James Loos, July 2, 2014, Transportation, Mechanic

Resignation – Classified
Melissa Meyer, June 5, 2014, JJHS, Special Education Assistant
Melinda Brennan, August 4, 2014, NNHS, Health Technician
Chris Spitzer, July 11, 2014, NNHS, Custodian
Gene Buonamici, July 15, 2014, Transportation, Bus Driver

EMPLOYMENT – CLASSIFIED
David Ochoa, July 21, 2014, Ellsworth, Custodian

Maria Bucio, August 20, 2014, JJHS, Special Education Assistant
Michael Moderhack, August 20, 2014, NNHS, Special Education Assistant
Stephanie Shallcross, August 20, 2014, Ranch View, Special Education Assistant
Ana Little, August 20, 2014, Steeple Run, Dual Language Assistant
Berenice Lamas, August 20, 2014, Elmwood, Dual Language Assistant

Employment – Classified (Part-Time)

Amy Niecikowski, August 20, 2014, Kingsley, Computer Support Assistant

Re-Employment – Classified

Theresa Walsh, August 20, 2014, Prairie, Instructional Assistant

Virginia Jamnicki, August 20, 2014, Ranch View, Instructional Assistant

Addendum

Appointment – Certified (Full Time)

Veronica Borjas, August 18, 2014, Beebe, 5th Grade Dual Language

Marisa Miko, August 18, 2014, KJHS, Choral Music

Carrie Mask, August 18, 2014, River Woods, 5th Grade

Erin Stablein, August 18, 2014, Elmwood, Learning Behavior Specialist

Donald Stinson, August 18, 2014, NNHS, Instrumental Music

Janet Taylor, August 18, 2014, NNHS, Art Teacher

Gabriela Velazquez, August 18, 2014, PSAC, Dual Language Coordinator

Sara Wszolek, August 18, 2014, Ranch View, 1st Grade

3. Board Meeting Minutes 6/16/14, 6/30/14

4. Hazardous Busing

5. Administrative and Classified Salaries

6. Bid: Fiscal Year 2014 – 2015 Annual Bus Fuel

Fielden made a motion to approve Bills and Claims from Warrant #390236 through Warrant #390896 totaling \$31,698,261.40 for the period of June 17, 2014 to July 21, 2014 and all other items on the Consent Agenda 1 - 6 as presented. Price seconded the motion. A roll call vote was taken. Those voting yes: Crotty, Fielden, Fitzgerald, Price, Jaensch and Romberg. No: none. The motion carried.

Discussion
Without Action

First Reading: Policy 3.10, Goals and Objectives

Superintendent Bridges noted that the District is in the process of reviewing and updating the Board Policy Manual using the IASB recommendations for best practice. He noted that there is a summary of the changes in the first policy.

Mr. Osburn noted that the changes in Policy 3.10 align it to the other policies that are cross referenced.

First Reading: Policy 3.20, Organizational Chart

Mr. Osburn noted that this policy is recommended for elimination and that the Org Chart be included as an exhibit in Policy 3.30.

First Reading: Policy 3.40, Superintendent

Mr. Osburn noted that there are brief passages added to the superintendent's duties and the cross references are updated.

First Reading: Policy 3.50, Administrative Personnel other than the Superintendent

Mr. Osburn noted that added language includes specification that the State law and or the person's contract control if there is a conflict. The policy will be

amended to include annual evaluation verbiage.

First Reading: Policy 3.60, Administrative Responsibility of the Building Principal

Mr. Osburn noted that the policy has been amended updating the language for evaluating principals and assistant principals. The policy will be amended to include annual evaluation verbiage.

First Reading: Policy 3.70, Succession of Authority

The superintendent will bring a plan of succession for approval by the Board.

The Board will take action on these policies on August 18, 2014.

In Donna Wandke’s absence, her comments will be forwarded to Kaine Osburn.

Discussion With Action Superintendent Bridges acknowledged and congratulated Jayne Willard on her appointment as Assistant Superintendent for Curriculum and Instruction.

Science Pathways

Superintendent Bridges noted that the Board heard a presentation on Science Pathways at the June 16 Board meeting and that there was no new information. Price made a motion to approve the Science Pathways as presented. Fitzgerald seconded the motion. A roll call vote was taken. Those voting yes: Fielden, Price, Jaensch, Romberg, Fitzgerald, and Crotty. No: None. The motion carried.

Literacy Resources

Superintendent Bridges noted that the request for additional text materials was presented June 16. There is no new information. Fitzgerald made a motion to approve the Literacy Resources as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Crotty, Fitzgerald, Romberg, Jaensch. Price, and Fielden. No: None. The motion carried.

New Business
Old Business
Upcoming
Events

School will begin in 30 days!

Adjournment

Crotty made a motion to adjourn the meeting at 7:45 p.m. Price seconded the motion. A unanimous voice vote was taken and the motion carried.

Approved

August 18, 2014

Jackie Romberg, President
Board of Education

Ann N. Bell, Secretary
Board of Education